

COMMUNITY SERVICES COMMITTEE AGENDA

Community Services Committee Meeting Monday, April 16, 2018 Tom Davies Square

COUNCILLOR RENE LAPIERRE, CHAIR

Mike Jakubo, Vice-Chair

MEETING CANCELLED

6:00 p.m. COMMUNITY SERVICES COMMITTEE MEETING COMMITTEE ROOM C-11

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DECLARATIONS OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF

CONSENT AGENDA

(For the purpose of convenience and for expediting meetings, matters of business of repetitive or routine nature are included in the Consent Agenda, and all such matters of business contained in the Consent Agenda are voted on collectively.

A particular matter of business may be singled out from the Consent Agenda for debate or for a separate vote upon the request of any Councillor. In the case of a separate vote, the excluded matter of business is severed from the Consent Agenda, and only the remaining matters of business contained in the Consent Agenda are voted on collectively.

Each and every matter of business contained in the Consent Agenda is recorded separately in the minutes of the meeting.)

CORRESPONDENCE FOR INFORMATION ONLY

C-1.	Report dated March 28, 2018 from the General Manager of Community Development regarding Human Services Integration Update . (FOR INFORMATION ONLY)	4 - 9
	(This report provides an update to the Human Services Integration initiative.)	
C-2.	Report dated March 28, 2018 from the General Manager of Community Development regarding 20,000 Homes National Campaign. (FOR INFORMATION ONLY)	10 - 13
	(This report provides information about the 20,000 Homes National Campaign to end chronic homelessness. The City of Greater Sudbury has joined the Campaign and will benefit from the resources and opportunities to create a more integrated system locally.)	
C-3.	Report dated March 27, 2018 from the General Manager of Community Development regarding Pickleball Development in Greater Sudbury. (FOR INFORMATION ONLY)	14 - 17
	(This report provides an overview of recent developments with respect to the sport of pickleball in Greater Sudbury.)	
C-4.	Report dated March 28, 2018 from the General Manager of Community Development regarding Healthy Kids Community Challenge - Year Three Update. (FOR INFORMATION ONLY)	18 - 29
	(This report provides an update to the Healthy Kids Community Challenge activities for year three.)	

ADDENDUM

CIVIC PETITIONS

QUESTION PERIOD AND ANNOUNCEMENTS

NOTICES OF MOTION

ADJOURNMENT



For Information Only

Human Services Integration Update

Presented To:	Community Services Committee
Presented:	Monday, Apr 16, 2018
Report Date	Wednesday, Mar 28, 2018
Туре:	Correspondence for Information Only

Resolution

For Information Only

<u>Relationship to the Strategic Plan / Health Impact</u> <u>Assessment</u>

This report supports the Strategic Plan adopted by the City of Greater Sudbury, as it aligns with the Quality of Life and Place pillar, by improving access to services across the City of Greater Sudbury that benefit the health and well-being of youth, families and seniors.

The report will have a positive impact on the Social Determinants of Health in the area of Health/Well-being as the Human Services Integration initiative will provide access to streamlined services within their neighbourhoods.

In addition, this initiative aims to improve the quality of life and place for citizens of Greater Sudbury as it will promote Population Health in the areas of Investing in Families and Build Resiliency.

Report Summary

In 2016, the Ministry of Community and Social Services (MCSS) established the Human Services Integration Office (HSIO) to support integrated system management and service delivery.

The HSIO is working across ministries and collaborating with municipal partners to determine ways that the province can better enable integrated service system management across the following programs: social assistance, child care/early years,

Signed By

Report Prepared By Luisa Valle Director of Children and Citizen Services *Digitally Signed Mar 28, 18*

Health Impact Review Luisa Valle Director of Children and Citizen Services Digitally Signed Mar 28, 18

Division Review Luisa Valle Director of Children and Citizen Services Digitally Signed Mar 28, 18

Financial Implications Jim Lister Manager of Financial Planning and Budgeting *Digitally Signed Mar 28, 18*

Recommended by the Department Catherine Matheson General Manager of Community Development Digitally Signed Mar 28, 18

Recommended by the C.A.O. Ed Archer Chief Administrative Officer *Digitally Signed Mar 28, 18*

social housing and homelessness prevention. Within the City of Greater Sudbury, these programs are within

the Community Development Department.

This report will provide an update to the Human Services Integration initiative and highlight the Ministry information provided to date.

Financial Implications

There are no financial implications at this time. Any budget implications will be brought forward as a business case for the 2019 budget.

Background

In 2016, the Ministry of Community and Social Services (MCSS) established the Human Services Integration Office (HSIO) to support integrated system management and service delivery.

Integrated human services are a system of services which are effectively coordinated, seamless and tailored to the needs of people so that they can maximize potential, enhance quality of life and contribute to the community.

The HSIO is working across ministries and collaborating with municipal partners to determine ways that the province can better enable an integrated service system management across the following programs: social assistance, child care/early years, social housing and homelessness prevention. Within the City of Greater Sudbury, these programs are within the Community Development Department.

The HSIO has defined the overarching goals of integration as follows:

- Simplify the service experience for clients
- Enhance capacity to deliver through innovative, responsive services and more efficient use of resources
- Strengthen accountability while delivering better outcomes for people

Human Service Integration Initiative

While human services cross over a broad spectrum, a focused and coordinated approach is key to successfully achieving positive change within a reasonable time frame.

Current State

In order to develop any recommendations, in 2017 the HSIO conducted eleven workshops across Ontario with all 47 Consolidated Municipal Service Managers (CMSM) and District Social Services Administration Boards (DSSAB) beginning in May through to the end of June 2017 as a starting point in the following locations:

Greater Sudbury	Thunder Bay	North Bay
Guelph	Newmarket	Toronto
London	Stratford	Woodstock
Perth	Kingston	

In December 2017, the HSIO released the report entitled The Current State of Human Services Integration in CMSMs and DSSABs: Report Back on Current State Workshops, which included the findings from the workshops conducted. A summary of highlights is found in Appendix A – The Current State of Human Services Integration in CMSMs and DSSABs.

The report includes 14 high-level findings, including common service management activities, integration efforts underway, identified challenges and opportunities as well as important areas for improvement. Across all the eleven workshops held the most common barriers to integration that were identified are as follows:

- Legislation and policy
- Technology
- Capacity
- Communication
- Information sharing
- Program administration and reporting

The HSIO has indicated that as a starting point, they will explore the following areas:

- Policy alignment
- Information sharing
- Technology
- Administration and reporting

<u>Future State</u>

The HSIO will continue to work closely with all 47 CMSMs/DSSABs and Ministry partners to establish a plan on how to advance the work on addressing the key areas identified above.

Locally, the Director of Children and Citizen Services will be the project manager for the initiative, working with a cross functional team of stakeholders, including individuals from the following areas within Community Development Department:

- Libraries and Citizen Services Section
- Children Services Section
- Social Services Division
- Housing Services Division
- Community Initiatives, Performance Support Quality Improvement Section

The following list represents the items that will be completed over the next several months which includes, but is not limited to:

- An environmental scan of the current systems will be conducted in the Children Services, Social Services and Housing Services areas
- A survey will be conducted of the best practices across the 47 Municipalities/DSSABs
- Complete an inventory of current infrastructure within the City of Greater Sudbury buildings
- Complete an inventory of the Citizen Service Centres and the ability to accommodated the new service
- Analysis of the key findings identified in the report
- Continue to engage with the Human Services Integration Office at the Ministry level
- Using GIS data, identify critical area for the pilot
- Implement the pilot September 2018
- Review the pilot in December 2018 against Human Service Integration Office goals

The Community Development Department has established key strategies, such as the Population Health Strategy and the Community Hubs Strategy that will be supported with the Human Services Integration initiative.

Next Steps

A report will be presented to the Community Services Committee in the spring of 2019 to provide recommendations and an update on the project.

Any budget implications will be brought forward as a business case for the 2019 Budget.

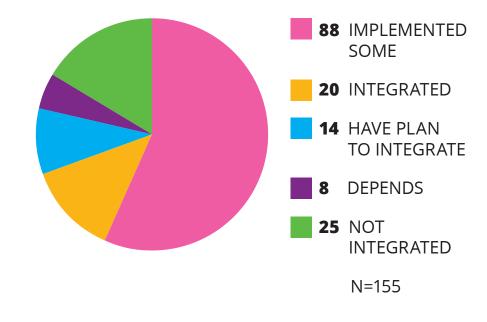
The Current State of Human Services Integration in CMSMs and DSSABs:

Highlights from Current State Workshops

- 11 workshops
- All 47 CMSMs/DSSABs
- 167 Municipal Staff Attendees from 4 ministries.
- What are CMSMs/ DSSABs currently doing to integrate: childcare and early years, affordable housing and homelessness prevention, and municipally-delivered social assistance?
- What are the challenges and opportunities for integration?

Programs are often managed in **siloes** that mirror provincial ministry/ program structure

Most CMSMs and DSSABs are moving towards service integration, driven by a desire to be more **client-focused** Workshop Participants' Perception of their Own Human Service System

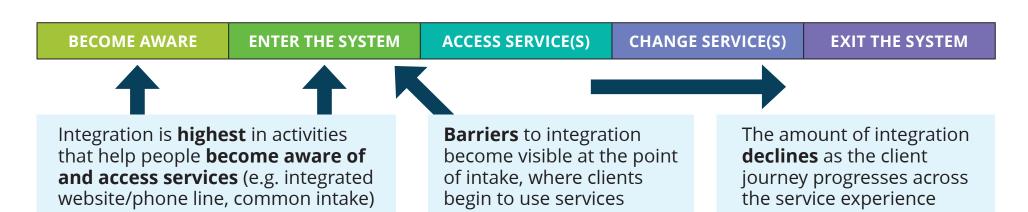


Key Barriers

- 1. Policy and legislative 'misalignments'
- 2. Technology
- 3. Communication and information sharing
- 4. Administration and reporting

Things to Build On

- 1. Current CMSM/DSSAB integration initiatives
- 2. Technological improvements and innovations
- 3. Movement towards a client focus
- 4. Harmonization of provincial policy
- 5. Strengthened collaboration and planning



Next Steps

- With municipal and provincial partners, better understand the experience of clients and front-line staff
- Explore opportunities to make improvements in priority areas such as:
 (A) policy alignment (B) information sharing (C) administration and reporting (D) technology



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For Information Only

20,000 Homes National Campaign

Presented To:	Community Services Committee
Presented:	Monday, Apr 16, 2018
Report Date	Wednesday, Mar 28, 2018
Туре:	Correspondence for Information Only

Resolution

For Information Only

Relationship to the Strategic Plan / Health Impact Assessment

This report supports the Strategic Plan adopted by the City of Greater Sudbury, as it aligns with the Quality of Life and Place pillar priority by continuing the development of programs that are in place to address homelessness within the community.

This report will have a positive impact on the Social Determinants of Health in the area of Human Health/Well-being by supporting an integrated system of support to end chronic homelessness.

In addition, this initiative aims to improve the quality of life and place for citizens of Greater Sudbury as it will promote Population Health in area(s) of Building Resiliency, Enabling and Promoting Mental Health, Seeking Compassionate City Characteristics and Designation, Improving Access to Housing, and Supporting Healthy Streets.

Report Summary

This report will provide information about the 20,000 Homes National Campaign to end chronic homelessness. The City of Greater Sudbury has joined the Campaign and will benefit from the resources and opportunities to create a more integrated system locally.

Financial Implications

There are no financial implications associated with this report.

Signed By

Report Prepared By Gail Spencer Coordinator of Shelters and Homelessness Digitally Signed Mar 28, 18

Health Impact Review Gail Spencer Coordinator of Shelters and Homelessness Digitally Signed Mar 28, 18

Manager Review

Tyler Campbell Director of Social Services Digitally Signed Mar 28, 18

Division Review Tyler Campbell Director of Social Services *Digitally Signed Mar 28, 18*

Financial Implications Jim Lister Manager of Financial Planning and Budgeting Digitally Signed Mar 28, 18

Recommended by the Department Catherine Matheson General Manager of Community Development Digitally Signed Mar 28, 18

Recommended by the C.A.O. Ed Archer Chief Administrative Officer *Digitally Signed Mar 28, 18*

Background

The 20,000 Homes National Campaign (Campaign) is a national change movement focused on ending chronic homelessness in 20 communities and housing 20,000 of Canada's most vulnerable homeless people by July 1, 2020. The Campaign is led by the Canadian Alliance to End Homelessness.

The Canadian Alliance to End Homelessness approached communities across Canada to participate in the Campaign to provide a united approach for national and provincial policy changes towards ending homelessness. The City of Greater Sudbury (CGS) registered with the 20,000 Homes National Campaign in 2018. Presently 44 communities across Canada have joined the Campaign, including 24 from Ontario: Brantford, Brockville, Chatham-Kent, Dufferin County, Guelph-Wellington, Halton, Hamilton, Kawartha Lakes and County Haliburton, Kingston, Lanark County, London, Northumberland County, Ottawa, Peel Region, Renfrew County, Sault Ste. Marie, Simcoe County, Stratford, Thunder Bay, Toronto, Waterloo Region, and Windsor.

The benefits for communities participating in the Campaign include:

- Access to coaching, support, and tools to embed cutting edge strategies for ending homelessness;
- Opportunities to network and learn from other communities;
- Unparalleled visibility of current homeless system;
- Becoming national leaders on data, system design, Housing First, and ending homelessness;
- Taking the driver's seat for national and provincial policy change; and
- Access to by-name list to advocate for policies and resources necessary to end homelessness.

The expectation for communities that participate in the Campaign is to create a byname registry list of people experiencing homelessness, participate in monthly and quarterly de-identified data reporting, and be fully committed to functionally ending chronic homelessness by implementing the six Campaign principles, which are:

- Housing First;
- Knowing who's out there;
- Tracking progress;
- Improving local systems;

- Resolutely focused on our mission; and
- Taking action.

The goals of the 20,000 Homes National Campaign align with the CGS Housing First Strategy and priorities identified within the Ten-Year Housing and Homelessness Plan. Through the existing Housing First Program, CGS currently has a by-name list of the people who are experiencing homelessness and have voluntarily completed an assessment. This list will be enhanced during the homelessness enumeration that is being completed by Laurentian University in March 2018 and will continue to be developed within the homelessness service sector. Data is collected and progress is tracked in order to report on the number of people who have moved out of homelessness through the Housing First Program. As well, CGS has established a Housing First Steering Committee made up of stakeholders from various sectors within the community to help develop an integrated system of support for people experiencing homelessness.

Participating in the Campaign will provide additional resources, guidance, and networking opportunities to continue to develop an integrated system of support locally. CGS will continue to build a system that will support the Province's goal of ending chronic homelessness by 2025.

Next Steps

CGS will work with community partners for the continued development of a quality byname list, data reporting and an integrated system to support people to end chronic homelessness. The Housing First Steering Committee will be asked to provide leadership for this initiative.

Reference:

20,000 Homes National Campaign Website http://www.20khomes.ca/



For Information Only

Pickleball Development in Greater Sudbury

Presented To:	Community Services Committee				
Presented:	Monday, Apr 16, 2018				
Report Date	Tuesday, Mar 27, 2018				
Туре:	Correspondence for Information Only				

Resolution

For Information Only

Relationship to the Strategic Plan / Health Impact Assessment

The 2015-2018 Corporate Strategic Plan includes the priority of Quality of Life and Place. The development of pickleball facilities and programs locally strengthens the quality of life in the community by providing programs and services to improve the well-being of residents and enhances public spaces for everyone to enjoy.

This report will have positive impacts on the Social Determinants of Health in the area of Human Health/Well-Being by enhancing existing facilities to support the development of pickleball.

This report also supports the Population Health Community Priorities of Play and Age-Friendly Status.

Report Summary

This report provides an overview of recent developments with respect to the sport of pickleball in Greater Sudbury.

Financial Implications

The RFP for the repurposing of the O'Connor playground is not complete. If the cost is above the external funding of \$24,000, the excess will be funded from the approved 2018 Capital Budget for Outdoor Court Resurfacing.

Signed By

Report Prepared By Cindy Dent Manager of Recreation Digitally Signed Mar 27, 18

Health Impact Review Cindy Dent Manager of Recreation Digitally Signed Mar 27, 18

Division Review Jeff Pafford Director of Leisure Services Digitally Signed Mar 27, 18

Financial Implications Jim Lister Manager of Financial Planning and Budgeting *Digitally Signed Mar 28, 18*

Recommended by the Department Catherine Matheson General Manager of Community Development Digitally Signed Mar 28, 18

Recommended by the C.A.O. Ed Archer Chief Administrative Officer *Digitally Signed Mar 28, 18*

Background

Pickleball is a sport that was invented in the mid 1960's. The game combines elements of three sports (tennis, badminton, and table tennis), and can be less taxing physically, making it popular among older adults. Pickleball can develop into a quick, fast-paced competitive game for experienced players. Pickleball Canada promotes the sport as "A Game for All". The game is played with a paddle and a perforated slower-moving ball over a net on a badminton sized court. In 2015 an estimated 6,000 Canadians played the sport. In 2018 there are approximately 60,000 people playing the game, making pickleball one of Canada's fastest growing sports.

Locally, the City of Greater Sudbury (City) was initially approached by a small group of citizens in 2013 inquiring if pickleball lines could be added to a tennis court at the Lo-Ellen Park Playground. YMCA Sudbury has also offered opportunities for indoor.

As part of the City's Parks, Open Space and Leisure Master Plan Review (2014), notable demand for pickleball was expressed at the public open houses. The master plan noted a sizable surplus of tennis courts in Greater Sudbury with overlaps in tennis court distribution as follows:

- James Jerome Sports Complex and Lockerby Playground
- O'Connor Playground and Sacre Coeur Soccer Fields
- Quinn & Logan and Delki Dozzi

The Parks, Open Space and Leisure Master Plan states the City should convert underutilized tennis courts in over-supplied areas to other alternative uses (e.g., pickleball).

Recent Developments

Greater Sudbury Pickleball Association

In early 2017, the Greater Sudbury Pickleball Association formalized as a group with an executive and membership structure. The association has developed a master plan for the growth of pickleball locally. Their vision included six permanent pickleball courts at the O'Connor Playground site, consistent with the City's Parks, Open Space and Leisure Master Plan. The group has also requested to have pickleball lines added at existing tennis courts in Chelmsford and Valley East.

The Greater Sudbury Pickleball Association hosted a free clinic at Percy Playground in the fall of 2017 and has secured Collège Notre-Dame for indoor play during the 2017/2018 winter season. The group has developed a newsletter and website.

The Greater Sudbury Pickleball Association recently received Healthy Community Initiative funding in the amount of \$3,400. These funds will be used for clinics to promote and teach the sport of pickleball throughout Greater Sudbury, and the purchase of equipment. The City is also working with the group to have indoor clinics provided at the Falconbridge Wellness Centre and Capreol Millennium Centre.

Greater Sudbury Public Library Pickleball Equipment Lending

Beginning in August 2017, the Greater Sudbury Public Library has made pickleball equipment available for Ioan at the South End Library and Valley East Library & Citizen Service Centre locations. The kit includes four (4) paddles, two (2) balls, a portable net system and basic instructions about the game. The portable net system can be placed on existing city tennis courts or at the Lo-Ellen Playground location.

City of Greater Sudbury Age-Friendly Community Action Plan

As part of the City's efforts to obtain status as an age-friendly community, public input through forums and surveys was received in 2016 as part of the Age-Friendly Action Plan. Through this process there was great interest expressed in growing the sport of pickleball, which supports the pillars of age-friendly outdoor spaces and social participation.

New Horizons for Seniors Funding

In collaboration with the Greater Sudbury Pickleball Association, the City was successful with an application for New Horizons for Seniors Funding to establish a permanent pickleball facility in Greater Sudbury. Funding in the amount of \$24,000 was received to repurpose the O'Connor Playground tennis courts.

2018 Citizen & Leisure Services Capital Envelope

As part of the 2018 Citizen & Leisure Services Capital Envelope, \$50,000 was identified for outdoor sport court repairs or retrofits. These funds will be utilized to advance the Parks, Open Space and Leisure Plan action item to convert under-utilized tennis courts in over-supplied areas to other alternative uses. The Parks, Open Space and Leisure Master Plan recommendations with respect to service gaps and priority areas for outdoor sport courts will be used to determine prioritization of work.

The City will continue to collaborate with the Greater Sudbury Pickleball Association and other stakeholders regarding possible opportunities for pickleball in other areas. Opportunities identified for further enhancements include Delki Dozzi Sports Complex, Sixth Avenue Playground, Percy Playground, Capreol, Carmichael, Elmview Playground, Dowling Leisure Centre, Falconbridge and Chelmsford.

Next Steps

The City will continue to work with the Greater Sudbury Pickleball Association to identify opportunities for pickleball development throughout Greater Sudbury, utilizing the recommendations of the Parks, Open Space and Leisure Master Plan. Opportunities for indoor play with a focus on Affordable Access to Recreation will be included.

The O'Connor Playground pickleball courts are expected to be completed by August 2018.

References

Parks, Open Space and Leisure Master Plan Review (2014)

www.greatersudbury.ca/play/parks-and-playgrounds1/parks-open-space-and-leisuremaster-plan-review-2014/

Pickleball Canada Organization www.pickleballcanada.org

Pickleball Association of Ontario pickleballontario.org/

Greater Sudbury Pickleball Association www.facebook.com/GSPASudbury/

The History of Pickleball in Canada - by Chuck LeFave http://www.bcpickleball.com/history-of-pickleball-in-canada-by-chuck-lefaive/



For Information Only

Healthy Kids Community Challenge - Year Three Update

Presented To:	Community Services Committee			
Presented:	Monday, Apr 16, 2018			
Report Date	Wednesday, Mar 28, 2018			
Туре:	Correspondence for Information Only			

Resolution

For Information Only

<u>Relationship to the Strategic Plan / Health Impact</u> <u>Assessment</u>

This report supports the Strategic Plan adopted by the City of Greater Sudbury, as it aligns with the Quality of Life and Place pillar, by offering programs and services designed to improve the health and well-being of youth, families and seniors.

The report will have a positive impact on the Social Determinants of Health in the area of Health/Well-being as the Healthy Kids Community Challenge has been designed to improve health for all children and enhance access to services for children and families who have barriers to healthy living.

In addition, this initiative aims to improve the quality of life and place for citizens of Greater Sudbury as it will promote Population Health in the areas of Investing in Families and Creating Play Opportunities.

Report Summary

The City of Greater Sudbury is one of 45 communities selected by the Ministry of Health and Long Term Care to receive funding to implement the Healthy Kids Community Challenge (HKCC) and receives \$375,000 per year to implement programs and activities related to children's healthy eating and physical activity. The HKCC, led by the City of Greater Sudbury in partnership with 66 organizations and businesses implemented year three's theme "Choose to Boost Veggies and Fruit".

Signed By

Report Prepared By Kate Barber Children Services Planner, Children Services Digitally Signed Mar 28, 18

Health Impact Review Monique Poirier Manager of Children Services Digitally Signed Mar 28, 18

Manager Review Monique Poirier Manager of Children Services Digitally Signed Mar 28, 18

Division Review Luisa Valle Director of Children and Citizen Services Digitally Signed Mar 28, 18

Financial Implications Jim Lister Manager of Financial Planning and Budgeting Digitally Signed Mar 28, 18

Recommended by the Department Catherine Matheson General Manager of Community Development Digitally Signed Mar 28, 18

Recommended by the C.A.O. Ed Archer Chief Administrative Officer Digitally Signed Mar 28, 18 The plan for the third theme was approved by the MOHLTC in

April 2017 and included six new activities and several continuing programs and services. From April 1 to December 31, 2017, HKCC had over 10,376 child participants. "Choose to Boost Veggies and Fruit" activities were designed building the capacity of organizations and families to grow, choose and prepare healthy foods making it easier for kids to increase their consumption of vegetables and fruit.

HKCC is currently implementing its fourth theme of programming under the theme "Power Off and Play". The project has been well received by the public and by partners with positive media coverage, high interest from families on social media and the project website, and enthusiastic participation from numerous partner agencies and businesses.

Financial Implications

The Healthy Kids Community Challenge program is 100% funded by the Ministry of Health and Long Term Care, with in-kind support from the City of Greater Sudbury and other local partners.

Background

The City of Greater Sudbury (City) was one of 45 communities selected by the Ministry of Health and Long Term Care (MOHLTC) to receive funding to implement the Healthy Kids Community Challenge (HKCC). The City receives \$375,000 per year to implement programs and activities related to children's healthy eating and physical activity. The HKCC is a three year initiative incorporating four themes which will be ending in September 2018.

The HKCC led by the City of Greater Sudbury in partnership with 66 organizations and businesses had another successful year under the third theme "Choose to Boost Veggies and Fruit".

The HKCC is currently implementing its fourth year of programming under the theme "Power Off and Play".

The MOHLTC selects a new theme each nine months. The intent is to involve partners from across sectors to help implement the challenge.

Theme One: Run. Jump. Play. Every Day.

The first theme "Run. Jump. Play. Everyday" was implemented from January 1, 2016 to June 30, 2016 which encouraged physical activity through a mix of active play, sport, active transportation and structured activities. Fourteen programs and initiatives were delivered, serving over 2,800 children and their families.

Theme Two: Water Does Wonders!

The second theme "Water Does Wonders" was implemented from July 1, 2016 to March 31, 2017 which encouraged children and families to choose water over sugary drinks through a mix of infrastructure, programming and education initiatives. Fourteen programs and initiatives were delivered, serving over 7,300 children and their families.

Theme Three: Choose to Boost Veggies and Fruit

The third theme "Choose to Boost Veggies and Fruit" was implemented from April 1, 2017 to December 31, 2017 which encouraged kids and families to reach for vegetables and fruit at every meal and snack through a mix of infrastructure, programming and education initiatives.

The third theme, "Choose to Boost Veggies and Fruit" ran from April 1, 2017 to December 31, 2017. The plan for the third theme contained eight new activities and several continuing programs and services. This theme worked to build the capacity of organizations and families to grow, buy and prepare healthy foods to make it easier for kids to increase their consumption of vegetables and fruit.

New Activities Funded Throughout the Healthy Kids Community Challenge:

1. Bright Bites School Support Program

The Bright Bites Challenge and contest encouraged students, teachers and school leaders to boost their school's nutritional environment. Participating schools, made healthy changes, earned badges, won prizes and received recognition on social media.

- 8 schools participated, involving 96 classrooms
- 184 teachers and school leaders were involved
- 268 badges were earned by schools

The Bright Bites Hall of Fame highlights the activities and changes initiated by participating schools.

2. Food Skills for Kids and Families

This activity involved training individuals and volunteers who work with children ages 0-12 years to deliver the Adventures in Cooking program to children aged 9-12. Support was provided for participants to deliver programming to the children and families in their care.

- 8 training sessions held
- 42 people trained
- 13 new sites will be able to deliver this program to children in Greater Sudbury

3. Super Snackables

The Super Snackables student mascots were out in the community visiting parks and children's programs where they had fun teaching kids about healthy snacks. The student mascots brought along the featured fruit and veggies of the month so that more kids could try them.

- 76 visits
- 3,400 children visited
- 3,000 children received veggie and fruit Snack Packs

4. Healthy Kids Week at the Market

From September 19 to September 23, 2017, Greater Sudbury celebrated Healthy Kids Week at the Market. Kids aged 0-12 were given free Market Money that they could spend on fresh local produce.

- 6 markets helped support this initiative
- 515 children participated

5. Cultivate your Neighbourhood/Seed Start

This interactive and hands-on program led kids on a journey from seeds to plate. This offered elementary school students and groups of children the opportunity to plant and nurture fruit and vegetables in their nearest community garden, culminating with summer community garden events and a fall harvest lunch.

- 1,912 children participated in the full program
- 393 children and 499 adults attended
- 21 schools and children's programs participated
- 19 volunteers trained
- 7 community events visited

6. Pop-up Vegetable/Fruit Markets for Families

The Good Food Box MARCHÉ held Pop Up Fruit and Veggie markets in two neighbourhoods where grocery store access is limited. The pilot project operated over the summer and fall, selling fresh fruit and veggies at cost to local families in Copper Cliff and Minnow Lake.

- 12 weekly markets were held in 2 neighbourhoods
- 435 families shopped, benefiting 708 children

The market will run again in 2018, with funding received from other sources.

7. Healthy Eating Transitions Fund

This activity provided consultation and support by a registered dietitian to notfor-profit organizations delivering licensed child care programs in the City of Greater Sudbury to make changes to established menus, policies and practices related to healthy eating in their programs.

- 5 agencies serving 2,450 children participated
- 10 menu change recommendations were made

8. The Blueberry Picking Challenge

This activity challenged families to participate in a blueberry picking adventure. This contest helped launch the 2017 wild blueberry season as families photographed their tasty adventures around the City.

• 19 families participated

Ongoing General Activities Funded Throughout the Healthy Kids Community Challenge:

9. Walk and Wheel to School Challenge

From June 5 to 9 2017, 157 students from across Greater Sudbury participated in the Walk and Wheel to School Challenge. Together they travelled 1389 kilometers which is equivalent to walking or wheeling from Sudbury to Montreal and back again.

10. Activate Grades 5 to 8

Free weekly drop-in physical activity and food skills programs for 10 – 12 year olds were held in neighbourhood youth centres and community centres. Programs were offered in the downtown, South End, Onaping Falls, Levack, Chelmsford, Hanmer, Lively, and Flour Mill areas.

- 176 sessions were held at 10 sites
- 380 youth served
- 1,495 visits

11. Healthy Kids Public Education and Engagement Campaign

Marketing, social media and direct education campaigns were provided to help parents get their children active and eating well.

Continued Programming Utilizing Existing Resources:

12. Activate Your Neighbourhood

HKCC provided support to grassroots groups to organize Active Play events in their neighbourhoods, providing access to equipment to borrow and small grants to purchase healthy snacks.

- 16 events supported
- 717 adults and 839 children served

13. Free Tennis Equipment Lending

In partnership with Greater Sudbury Public Libraries, community members can borrow tennis equipment to be active.

• 49 tennis equipment sets were borrowed

Other items such as snowshoes, pickleball equipment and other equipment will continue to be available to borrow for free from branches of the Greater Sudbury Public Library.

The Healthy Kids Community Challenge has been well received by the public and by partners. The program has received positive media coverage, high interest from families on social media and the project website, and enthusiastic participation from numerous partner agencies and businesses.

Program Metrics and Reports

Program metrics tracked include numbers of partners, number of children and adults served in each activity, number of people reached through the website and social media.

July 2016 to December 2017, the Healthy Kids Community Challenge Program has produced the following results:

- 10,376 child participants
- 9,647 people visited the project website
- 2,205 people followed the social media sites

The following summaries are available to the community and attached to this report:

- Appendix A Healthy Kids Community Challenge Program Summary
- Appendix B Healthy Kids Community Challenge Theme Three Report Card

References

Community Services Committee: Healthy Kids Community Challenge – Year One Update:

http://agendasonline.greatersudbury.ca/index.cfm?pg=agenda&action=navigator&la ng=en&id=1019&itemid=12181

Community Services Committee: Healthy Kids Community Challenge – Year Two Update:

http://agendasonline.greatersudbury.ca/index.cfm?pg=agenda&action=navigator&la ng=en&id=1153&itemid=13235

Bright Bites Hall of Fame website: https://brightbites.ca/hall-of-fame/

APPENDIX A - HEALTHY KIDS COMMUNITY CHALLENGE PROGRAM SUMMARY Healthy Kids Community Challenge- January to June 2016 Theme 1: Run. Jump. Play. Everyday.



Program or Service	Start Date	End Date	# served to June 30, 2016	Who was served
Healthy Kids Public Education Campaign Marketing, social media and direct education campaigns to help parents get their children active and eating well.	Dec 2015	March 2018	6,245 website users 1,375 Facebook likes	Campaigns reached families in all neighbourhoods.
Supportive Skating Program Free equipment and lessons at selected outdoor rinks	Jan 2016	March 2016	90	Programs were offered to 6-12 year olds at outdoor rinks in the Donovan, Minnow Lake and Chelmsford.
Activate Your Neighbourhood Healthy Kids is providing support to grassroots groups to organize Active Play events in their neighbourhoods.	Feb 2016	Ongoing	10 events 201 adults 247 children	This program is available to all neighbourhood groups and citizens.
Supportive Swimming Lessons Free lessons at City and community pools for children from selected schools.	Jan 2016	March 2016	11 Schools 285 children	School boards selected schools where many children aged 7 to 11 had not had the opportunity to take swimming lessons.
Winter Wonder Free outdoor education field trips for selected schools.	Jan 2016	March 2016	481	Students from age 9 to12 at schools across Greater Sudbury.
Supportive Cycling Program Free cycling equipment and lessons for children in need.	March 2016	June 2016	98	Programs were offered to 4 to 12 year olds at school locations in Flour Mill, New Sudbury and Hanmer.
Activate Grades 5 to 8 Free weekly drop-in physical activity programs in neighbourhood youth centres and community centres.	April 2016	Ongoing	705 visits 49 sessions	Programs were offered to 10-12 year olds at locations in the downtown, South End, Onaping Falls, Levack, Chelmsford, Hanmer, Lively, Flour Mill.
Activate Your Recess Equipment, resources and training to support more active play at selected schools (through the Recess Rescuers program), child care centres and Best Start Hubs.	April 2016	June 2016	15 schools 670 children	10 schools from across CGS were selected for this program by school board partners.
Active Transportation Support for children and families to walk and cycle to get to school and activities- including the piloting of a Walking School Bus and the Walk and Wheel to School Challenge	April 2016	June 2016	366 children	Participating schools were from: Naughton, Coniston, Garson, the South End, Downtown, and Hanmer.
Free Snowshoe Lending in Partnership with Greater Sudbury Public Libraries. Community members can borrow snowshoes to get out and be active.	Feb 2016	March 2016	303 pairs checked out	Snowshoes were available at 6 library locations.
Snow Day A free, fun-filled family festival to promote active outdoor family fun and introduce the community to the Healthy Kids Community Challenge.	Jan 2016	Feb 2016	750 (382 children)	Families from across CGS participated in this event.
HKCC partnered with Centre de santé communautaire du Grand Sudbury (CSCGS) to offer a soccer program at no cost for francophone youth.	April 2016	June 2016	130	This program served francophone children aged 4-12 from Hanmer and the surrounding area.

APPENDIX A - HEALTHY KIDS COMMUNITY CHALLENGE PROGRAM SUMMARY Healthy Kids Community Challenge - July 2016 to March 2017 Theme 2: Water Does Wonders



Program or Service	Start Date	End Date	# served to March 31, 2017	Who was served
Healthy Kids Public Education Campaign Marketing, social media and direct education campaigns to help parents get their children active, eating well and drinking water.	Dec 2015	March 2018	13,094 Website users 1,878 Facebook likes	Campaigns reached families in all neighbourhoods.
Water Environment Improvements Improving access to water where kids and their families meet and play. We prioritized locations where we could have the largest impact. Water infrastructure included fountains, filling stations and portable water dispensers, as well as providing water bottles so that children can access the water.	July 2016	March 2017	22 water fountains 1 quench buggy trailer 2,500 water bottles 30 coolers	Water fountain locations are across the City of Greater Sudbury.
Activate Your Neighbourhood Healthy Kids provided support to grassroots groups to organize Active Play events in their neighbourhoods. This program is available to all neighbourhood groups and citizens.	July 2016	March 2017	14 events 380 adults 499 children	Events were held in neighbourhoods throughout the City.
Capacity Building and Training for Healthy Kids- Staff/ Educators/ Adult Influencers. Training on fluoride, weight bias, food skills and healthy child development.	July 2016	March 2017	109 individuals trained	Educators and professionals trained came from across Greater Sudbury.
Community Based Water Education "Tap and Thirsty", our fun and friendly, bilingual, water animators, visited kids at playgrounds, events and festivals and taught children and families about the benefits of making the switch to water.	July 2016	March 2017	79 visits 3,000 children 950 received 2 or more visits	Visits were held across Greater Sudbury.
Activate Grades 5 to 8 Free weekly drop-in physical activity programs for 10-12 year olds in neighbourhood youth centres and community centres.	July 2016	March 2017	9 sites 265 sessions 3,029 visits 462 youth	Programs offered downtown, South End, Onaping Falls, Levack, Chelmsford, Hanmer, Lively, Flour Mill.
The Team Water Challenge Interested coaches or team managers of children's sports teams signed their team up and agreed to drink only tap water at games and practices and, if they had after-game snacks, to have only fresh veggies and fruits.	July 2016	Sept. 2016	24 teams 305 kids	Teams participated from sports leagues across Greater Sudbury
The Lunchbox Challenge Students signed up for the challenge and pledged to bring a refillable water bottle or white milk in their lunch every day of November.	Nov. 2016	Nov. 2016	1,509 students	Students and their families from across Greater Sudbury Participated.
The Water Does Wonders Pledge Challenge Families, organizations and sports leagues took a pledge to commit to promoting drinking water and reducing consumption of sugary drinks.	March 2017	April 2017	83 families 21 organizations	Families and organizations from across CGS participated in this challenge.
Free Snowshoe Lending in Partnership with Greater Sudbury Public Libraries. Community members can borrow snowshoes to be active.	Jan. 2017	March 2017	311 pairs checked out	Snowshoes were available at 6 library locations.
Snow Day A free, fun-filled family festival to promote active outdoor family fun.	Feb 2017	Feb 2017	18 partners 23 volunteers 720 children 708 adults	Families from across CGS participated in this event.
Water Festival Healthy Kids provided a water station and an activity station at the Water Festival- two days of water themed activities for grade 4 aged children across the City.	Sept. 2016	Sept. 2016	700 children 12 partners	Students from across Greater Sudbury participated.
iCan Bike program A earn-to-ride program for children and youth with disabilities.	July 2016	July 2016	30 participants	This program served children with disabilities from across Greater Sudbury.

APPENDIX A - HEALTHY KIDS COMMUNITY CHALLENGE PROGRAM SUMMARY Healthy Kids Community Challenge – April to December 2017 Theme 3: Choose to Boost Veggies and Fruit.



Program or Service	Start Date	End Date	# served to Dec 31, 2017	Who was served
Healthy Kids Public Education Campaign Marketing, social media and direct education campaigns to help parents get their children active and eating well.	April 2017	Dec 2017	9,647 Website views 2,205 Facebook likes	All families in Greater Sudbury across all neighbourhoods.
The Bright Bites Challenge The Bright Bites Challenge and contest encouraged students, teachers and school leaders to boost their school's nutritional environment. Participating schools, made healthy changes, earned badges, won prizes and received recognition on social media.	April 2017	Dec 2017	8 schools 96 classrooms 268 badges 184 teachers & school leaders	Schools from across Greater Sudbury participated.
Activate Your Neighbourhood Healthy Kids is providing support to grassroots groups to organize Active Play events in their neighbourhoods. This program is available to all neighbourhood groups and citizens.	April 2017	Dec 2017	839 adults 717 children 16 events	Events were held in neighbourhoods throughout the City.
Food Skills for Kids and Families This intervention trained adult influencers/ staff of children ages 0-12 years to deliver the Adventures in Cooking Program to children aged 9-12. Support was provided for participants to deliver programming to the children and families in their care.	April 2017	Dec 2017	42 people trained 8 training sessions 13 new sites will be able to deliver this program	Staff from programs across Greater Sudbury participated.
Community Based Healthy Eating Education Super Snackables The Super Snackables were out in the community visiting parks and children's programs where they had fun teaching kids about healthy snacking. They brought along our featured <u>fruit and veggies of the</u> <u>month</u> so that more kids could try them.	June 2017	Dec 2017	76 visits 3400 children 3000 received veggie and fruit Snack Packs	Visits took place at camps and parks across Greater Sudbury.
Activate Grades 5 to 8 Free weekly drop-in physical activity programs in neighbourhood youth centres and community centres.	April 2017	Dec 2017	9 sites 265 sessions 3,029 visits 462 youth	Downtown, South End, Onaping/Levack, Chelmsford, Lively, Hanmer & Minnow Lake
Pop Up- Good Food Box MARCHÉ- The Good Food Box MARCHÉ held Pop Up Fruit and Veggie markets in two neighbourhoods where grocery store access is limited. As a pilot project, the market operated over the summer and fall and sold fresh fruit and veggies at cost to local families.	April 2017	Dec 2017	12 weekly markets 2 neighbourhoods 435 families 708 children	Copper Cliff and Minnow Lake
Cultivate your Neighbourhood This interactive and hands-on program took kids on a journey from seed to plate. It offered elementary school students and groups of children the opportunity to plant and nurture fruit and vegetables from seed and plant in their nearest community garden, tying it all together with a fall harvest lunch.	April 2017	Dec 2017	1912 students at 21 schools 393 children & 499 adults attended 7 community events 19 volunteers were trained	Schools from across Greater Sudbury participated.
Healthy Kids Week at the Market From September 19 to 23, 2017, Greater Sudbury celebrated Healthy Kids Week at the Market. Kids aged 0-12 were given free Market Money that they could spend on fresh local produce.	Sept 9 th 2017	Sept 23 rd , 2017	6 participating markets 515 children	Participating Markets were in the Downtown, South End, Flour Mill, Minnow Lake, Copper Cliff, and Lively
Walk and Wheel to School Challenge Students from across Greater Sudbury participated in the Walk and Wheel to School Challenge by walking or riding to school for a week.	June 2017	June 2017	157 children 1389 kilometers travelled	Children from across Greater Sudbury participated.



Community Challenge Theme Three **Report Card**

Choose to Boost Veggies and Fruit April – December 2017

Choose to Boost Veggies and Fruit!

The Healthy Kids Community Challenge introduces a new theme every nine months to address specific areas of children's health. The third theme, Choose to Boost Veggies and Fruit, ran from April to December 2017 and encouraged children and families to enjoy more vegetables and fruits through a combination of training, equipment, programming and educational initiatives.

What is the Healthy Kids Community Challenge?

The City of Greater Sudbury is one of 45 communities across Ontario to participate in the Healthy Kids Community Challenge; a Ministry of Health Initiative that supports the health and wellness of children in the community.







Activate Grades 5 to 8

The Healthy Kids Community Challenge sponsored community partners, including City of Greater Sudbury Youth Centres and the YMCA, to hold free weekly drop-in active fun sessions at gyms and facilities across the community. Staff was on hand to help organize a range of activities including baseball, dodge ball and yoga.

1,259 visits 376 children served 141 sessions **10** sites

Walk & Wheel to School Challenge

From June 5 to 9, 2017, students from across Greater Sudbury participated in the Walk and Wheel to School Challenge. Together they travelled 1,389 kilometers! That's close to the equivalent of walking or wheeling from Sudbury to Montreal and back again.



Blueberry Picking Challenge

Healthy Kids Community Challenge had challenged families to go on a blueberry picking adventure. This contest helped start the 2017 wild blueberry season off with a bang as families photographed their tasty adventures around the City.



Activate Your Neighbourhood

Healthy Kids Community Challenge provided support to grassroots groups to organize Active Play events in their neighbourhoods. This program was available to all neighbourhood groups and citizens, and helped support events with promotion, healthy snacks, drinks, and loans of sports equipment.

839 adults participated 717 children served 16 events supported

Healthy Kids Week at the Market

Families from all over the City came with their children to enjoy the benefits of farmer's markets. Kids received free Market Money to choose their favourite veggies and fruits.

515 kids used Market Money to buy fresh veggies & fruit | **m̂ ▲** | markets **O** participated

Tennis Equipment Lending 49 sets

In partnership with Greater Sudbury Public Libraries, families were able to borrow free tennis equipment to get active.

Connecting with Families

Facebook

35,976 pages views 2,205 likes



badges, won prizes and received

recognition on social media.

Adventures in Cooking for Kids and Families

Staff and volunteers who work with children received training, materials and support to be able to deliver the Adventures in Cooking Program to children ages 9 to 12.



Pop Up Produce Markets

The Good Food Box MARCHÉ held Pop Up Fruit and Veggie markets in two neighbourhoods where grocery store access is limited. As a pilot project, the market operated over th summer and fall and sold fresh fruit and veggies at cost to local families



708 children benefited

435 families shopped at the markets





8 schools participated







APPENDIX B - HEALTHY KIDS COMMUNITY CHALLENGE THEME THREE REPORT CARD



Bulletin de rendement du thème 3 de l'**action** communautaire **Enfants en santé**

Des fruits et des légumes dans mon assiette D'avril à décembre 2017

Des fruits et des légumes dans mon assiette!

L'action communautaire Enfants en santé adopte un nouveau thème tous les neufs mois en vue d'aborder des domaines précis de la santé des enfants. Elle a exploré le troisième thème, « Des fruits et des légumes dans mon assiette! » d'avril à décembre 2017. Ce thème a encouragé les enfants et les familles à manger davantage de fruits et de légumes, par l'entremise de tout un mélange d'initiatives touchant la formation, l'équipement, la programmation et l'éducation.

Qu'est-ce que l'action communautaire Enfants en santé?

La Ville du Grand Sudbury compte parmi 45 collectivités de partout en Ontario qui prennent part à l'action communautaire Enfants en santé, une initiative du ministère de la Santé qui favorise la santé et le bien-être des enfants dans la communauté.





Faites bouger les préados

L'action communautaire Enfants en santé a offert des fonds à des partenaires communautaires, y compris les Centres d'accueil pour les jeunes de la Ville du Grand Sudbury et le YMCA, en vue d'offrir des activités hebdomadaires gratuites et amusantes dans des gymnases et des installations un peu partout dans la ville. Des employés sympathiques étaient sur les lieux en vue d'aider à organiser toute une gamme d'activités (baseball, ballon chasseur, yoga, etc.).

259 visites 376 jeunes y ont pris part 141 séances offertes **U** emplacements

Le défi « Marchons ou roulons vers l'école »

Durant la semaine du 5 au 9 juin 2017, des élèves d'un peu partout dans le Grand Sudbury ont relevé le défi « Marchons ou roulons vers l'école ». Ensemble, ils ont parcouru 1 389 kilomètres! Cela correspond environ à la distance que l'on parcourrait à pied, en vélo ou en trottinette pour se rendre de Sudbury à Montréal et en revenir.



††157 élèves ont relevé le défi

Le Défi de la cueillette de bleuets

L'action communautaire Enfants en santé a mis les familles au défi d'entreprendre une aventure de cueillette de bleuets. Le concours a démarré en force la saison de cueillette des bleuets sauvages de 2017. Les familles ont pris des photos de leurs délicieuses aventures dans la ville.



IL FAUT BOUGER!

Faites bouger votre quartier (FBVQ)

L'action communautaire Enfants en santé a aidé les groupes communautaires à organiser des activités dans leurs quartiers. Le programme FBVQ est offert à tous les groupes communautaires et à tous les citoyens. Il soutient leurs activités en leur procurant des collations et des boissons saines, en leur prêtant de l'équipement de sport et en les aidant à faire de la promotion.

839 adultes 717 enfants y ont pris part 6 activités ont reçu du soutien

La Semaine d'Enfants en santé au Marché

Des familles d'un peu partout dans la ville sont venues avec leurs enfants pour profiter des avantages que procurent les marchés agricoles. Les enfants ont reçu des « dollars du Marché » pour acheter leurs fruits et légumes préférés.

515 enfants ont acheté des fr acheté des fruits et des légumes frais avec des dollars du Marché 6 marchés y ont participé ا 🛦 📩

49

trousses ont été

empruntées

Prêt gratuit d'équipement de tennis

En partenariat avec les succursales de la Bibliothèque publique du Grand Sudbury, nous avons organisé le prêt gratuit d'équipement de tennis en vue d'aider les familles à mener une vie plus active.

Nos rapports avec les familles

Facebook 2 205 personnes 35 976 pages vues

Programmation communautair

Une éducation communautaire sur la saine alimentation avec les Super Collations!

Nos mascottes, les Super Collations, se sont déplacées dans notre communauté, s'amusant avec les enfants et leur enseignant tout plein de choses sur les collations saines. Elles ont apporté fruits et légumes du mois afin que les enfants puissent y goûter.



Le concours BouchéesBrillantes pour les écoles élémentaires

Le concours BouchéesBrillantes encourageait les élèves, les enseignants et les dirigeants scolaires à rehausser la nutrition dans leurs écoles. Les écoles participantes ont apporté des changements sains, ont accumulé des écussons, ont remporté des prix et ont été reconnues dans les médias sociaux.



3000 enfants ont recu des

recu leur

recu des

fruits et des

3400

268 écussons ont été accumulés

184 enseignants et dirigeants scolaires se sont engagés 8 écoles y ont participé



Le programme « Cultivez votre quartier » a quidé les enfants dans une aventure menant des semences jusqu'à l'assiette. Il a donné aux élèves du palier élémentaire l'occasion de planter et de cultiver des fruits et des légumes dans un jardin communautaire de leur région et de manger les aliments cultivés dans le cadre d'activités communautaires et de fêtes de la récolte.

1912 élèves y ont participé dans 21 écoles et programmes pour 19 bénévoles ont reçu enfants y ont pris part 19 une formation

499 adultes 393 enfants ont 7 activités communautaires

L'aventure de la cuisson

42 adultes ont reçuune formation

13 nouveaux emplacements ont reçu de l'équipement

8 séances de formation ont été offertes

Des marchés agricoles éphémère

Le MARCHÉ de la Boîte de bonne bouffe

de Sudbury a fait des escales dans deux

quartiers dont l'accès à des épiceries est

limité. Ses marchés éphémères, offerts à titre de projet pilote, ont circulé tout au

long de l'été et de l'automne et ont vendu

aux familles locales des fruits et des

légumes frais à des prix abordables.

pour les enfants et les familles



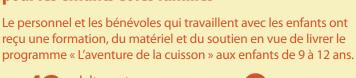




708 enfants en ont profité 435 familles ont fréquenté ces

marchés hebdomaaires ont été offerts dans 2 guartiers











City of Greater Sudbury Charter

WHEREAS Municipalities are governed by the Ontario Municipal Act, 2001;

AND WHEREAS the City of Greater Sudbury has established Vision, Mission and Values that give direction to staff and City Councillors;

AND WHEREAS City Council and its associated boards are guided by a Code of Ethics, as outlined in Appendix B of the City of Greater Sudbury's Procedure Bylaw, most recently updated in 2011;

AND WHEREAS the City of Greater Sudbury official motto is "Come, Let Us Build Together," and was chosen to celebrate our city's diversity and inspire collective effort and inclusion;

THEREFORE BE IT RESOLVED THAT Council for the City of Greater Sudbury approves, adopts and signs the following City of Greater Sudbury Charter to complement these guiding principles:

As Members of Council, we hereby acknowledge the privilege to be elected to the City of Greater Sudbury Council for the 2014-2018 term of office. During this time, we pledge to always represent the citizens and to work together always in the interest of the City of Greater Sudbury.

Accordingly, we commit to:

- Perform our roles, as defined in the Ontario Municipal Act (2001), the City's bylaws and City policies;
- Act with transparency, openness, accountability and dedication to our citizens, consistent with the City's Vision, Mission and Values and the City official motto;
- Follow the Code of Ethical Conduct for Members of Council, and all City policies that apply to Members of Council;
- Act today in the interest of tomorrow, by being responsible stewards of the City, including its finances, assets, services, public places, and the natural environment;
- Manage the resources in our trust efficiently, prudently, responsibly and to the best of our ability;
- Build a climate of trust, openness and transparency that sets a standard for all the City's goals and objectives;
- Always act with respect for all Council and for all persons who come before us;
- Ensure citizen engagement is encouraged and promoted;
- Advocate for economic development, encouraging innovation, productivity and job creation;
- Inspire cultural growth by promoting sports, film, the arts, music, theatre and architectural excellence;
- Respect our historical and natural heritage by protecting and preserving important buildings, landmarks, landscapes, lakes and water bodies;
- Promote unity through diversity as a characteristic of Greater Sudbury citizenship;
- Become civic and regional leaders by encouraging the sharing of ideas, knowledge and experience;
- Work towards achieving the best possible quality of life and standard of living for all Greater Sudbury residents;



ATTENDU QUE les municipalités sont régies par la Loi de 2001 sur les municipalités (Ontario);

ATTENDU QUE la Ville du Grand Sudbury a élaboré une vision, une mission et des valeurs qui guident le personnel et les conseillers municipaux;

ATTENDU QUE le Conseil municipal et ses conseils sont guidés par un code d'éthique, comme l'indique l'annexe B du Règlement de procédure de la Ville du Grand Sudbury dont la dernière version date de 2011;

ATTENDU QUE la devise officielle de la Ville du Grand Sudbury, « Ensemble, bâtissons notre avenir », a été choisie afin de célébrer la diversité de notre municipalité ainsi que d'inspirer un effort collectif et l'inclusion;

QU'IL SOIT RÉSOLU QUE le Conseil de la Ville du Grand Sudbury approuve et adopte la charte suivante de la Ville du Grand Sudbury, qui sert de complément à ces principes directeurs, et qu'il y appose sa signature:

À titre de membres du Conseil, nous reconnaissons par la présente le privilège d'être élus au Conseil du Grand Sudbury pour le mandat de 2014-2018. Durant cette période, nous promettons de toujours représenter les citoyens et de travailler ensemble, sans cesse dans l'intérêt de la Ville du Grand Sudbury.

Par conséquent, nous nous engageons à :

- assumer nos rôles tels qu'ils sont définis dans la Loi de 2001 sur les municipalités, les règlements et les politiques de la Ville;
- faire preuve de transparence, d'ouverture, de responsabilité et de dévouement envers les citoyens, conformément à la vision, à la mission et aux valeurs ainsi qu'à la devise officielle de la municipalité;
- suivre le Code d'éthique des membres du Conseil et toutes les politiques de la municipalité qui s'appliquent à eux;
- agir aujourd'hui pour demain en étant des intendants responsables de la municipalité, y compris de ses finances, biens, services, endroits publics et du milieu naturel;
- gérer les ressources qui nous sont confiées de façon efficiente, prudente, responsable et de notre mieux;
- créer un climat de confiance, d'ouverture et de transparence qui établit une norme pour tous les objectifs de la municipalité;
- agir sans cesse en respectant tous les membres du Conseil et les gens se présentant devant eux;
- veiller à ce qu'on encourage et favorise l'engagement des citoyens;
- plaider pour le développement économique, à encourager l'innovation, la productivité et la création d'emplois;
- être une source d'inspiration pour la croissance culturelle en faisant la promotion de l'excellence dans les domaines du sport, du cinéma, des arts, de la musique, du théâtre et de l'architecture;
- respecter notre patrimoine historique et naturel en protégeant et en préservant les édifices, les lieux d'intérêt, les paysages, les lacs et les plans d'eau d'importance;
- favoriser l'unité par la diversité en tant que caractéristique de la citoyenneté au Grand Sudbury;
- devenir des chefs de file municipaux et régionaux en favorisant les échanges d'idées, de connaissances et concernant l'expérience;
- viser l'atteinte de la meilleure qualité et du meilleur niveau de vie possible pour tous les résidents du Grand Sudbury.