



COMMUNITY SERVICES COMMITTEE AGENDA

Community Services Committee Meeting

Monday, July 11, 2016

Council Chamber, Tom Davies Square

COUNCILLOR RENE LAPIERRE, CHAIR

10:30 a.m. COMMUNITY SERVICES COMMITTEE MEETING
COUNCIL CHAMBER

Council and Committee Meetings are accessible. For more information regarding accessibility, please call 3-1-1 or email clerks@greatersudbury.ca.

DECLARATIONS OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF

APPOINTMENT OF CHAIR AND VICE-CHAIR

1. Report dated May 11, 2016 from the Executive Director, Administrative Services/City Clerk regarding Appointment of Vice-Chair - Community Services Committee. **5 - 5**
(RESOLUTION PREPARED)

(This report sets out the procedure of the election by the Committee of Vice-Chair of the Community Services Committee.)

CONSENT AGENDA

(For the purpose of convenience and for expediting meetings, matters of business of repetitive or routine nature are included in the Consent Agenda, and all such matters of business contained in the Consent Agenda are voted on collectively.

A particular matter of business may be singled out from the Consent Agenda for debate or for a separate vote upon the request of any Councillor. In the case of a separate vote, the excluded matter of business is severed from the Consent Agenda, and only the remaining matters of business contained in the Consent Agenda are voted on collectively.

Each and every matter of business contained in the Consent Agenda is recorded separately in the minutes of the meeting.)

CORRESPONDENCE FOR INFORMATION ONLY

- C-1. Report dated April 27, 2016 from the General Manager of Health and Social Services regarding CGS Housing and Homelessness Plan Update. **6 - 16**
(FOR INFORMATION ONLY)

(This report provides an update on the progress, goals and status on the CGS Housing and Homelessness Plan.)

- C-2. Report dated June 22, 2016 from the General Manager of Health and Social Services regarding Greater Sudbury Community Safety & Well-being Planning. **17 - 19**
(FOR INFORMATION ONLY)

(This report highlights the activities of the Greater Sudbury Community Safety & Well-being Planning Committee.)

- C-3. Report dated June 22, 2016 from the General Manager of Health and Social Services regarding 2015 Report Card on Homelessness. **20 - 21**
(FOR INFORMATION ONLY)

(2015 Report Card on Homelessness provides annual information about services available in our community and new initiatives aimed to reduce homelessness.)

- C-4. Report dated June 23, 2016 from the General Manager of Assets, Citizen and Leisure Services regarding Update on 200 Larch Street Building and Program Re-location. **22 - 23**
(FOR INFORMATION ONLY)

(This report summarizes upcoming steps in disposition of 200 Larch Street and strategies towards program re-location.)

- C-5. Report dated June 27, 2016 from the General Manager of Assets, Citizen and Leisure Services regarding Transit Service to St. Gabriel Villa . **24 - 25**
(FOR INFORMATION ONLY)

(This report summarizes the outcomes of the pilot project to provide Transit Service to St. Gabriel Villa.)

REGULAR AGENDA

MANAGERS' REPORTS

- R-1. Report dated June 24, 2016 from the Chief Administrative Officer regarding Primary Care Recruitment Program Update. **26 - 29**
(RESOLUTION PREPARED)

(Staff will provide an update on the program and seek direction on options for 2017 and future years.)

- R-2. Report dated June 22, 2016 from the General Manager of Assets, Citizen and Leisure Services regarding Winter Carnival/Skating Path. **30 - 32**
(RESOLUTION PREPARED)

(This report outlines the costs of two pilot programs undertaken by Leisure Services staff. Staff are looking for direction on the addition of these two programs on an ongoing basis.)

ADDENDUM

CIVIC PETITIONS

QUESTION PERIOD AND ANNOUNCEMENTS

NOTICES OF MOTION

ADJOURNMENT

Request for Decision

Appointment of Vice-Chair - Community Services Committee

Presented To: Community Services Committee

Presented: Monday, Jul 11, 2016

Report Date Wednesday, May 11, 2016

Type: Appointment of Chair and Vice-Chair

Resolution

THAT the City of Greater Sudbury appoints Councillor _____ as Vice-Chair of the Community Services Committee for the term ending December 31, 2016.

Background

This report sets out the procedure for the election by the Committee of Vice-Chair of the Community Services Committee, as Councillor Fern Cormier, former Vice-Chair, resigned from the Committee in May 2016 due to other time commitments.

The Procedure By-law provides that a Member of the Committee shall be appointed annually by the Committee to serve as Vice-Chair of the Community Services Committee. The above appointment need only be confirmed by resolution.

Selection

The selection of the Vice-Chair is to be conducted in accordance with Articles 33 and 37 of the Procedure By-law.

Council's procedure requires that in the event more than one (1) candidate is nominated for the Vice-Chair's position, a simultaneous recorded vote shall be used to select the Vice-Chair.

It is always in order for a Member of Council to nominate themselves and to vote for themselves. Under Robert's Rules of Order a nomination does not need a second.

Once the successful candidate has been selected, a resolution will be introduced.

Signed By

Report Prepared By

Brigitte Sobush
Deputy City Clerk
Digitally Signed Jun 22, 16

Recommended by the Department

Caroline Hallsworth
Executive Director, Administrative Services/City Clerk
Digitally Signed Jun 22, 16

Recommended by the C.A.O.

Ed Archer
Chief Administrative Officer
Digitally Signed Jun 22, 16

For Information Only

CGS Housing and Homelessness Plan Update

Presented To: Community Services Committee

Presented: Monday, Jul 11, 2016

Report Date: Wednesday, Apr 27, 2016

Type: Correspondence for Information Only

Resolution

For Information Only

Health Impact Assessment

The goal of the CGS Housing and Homelessness Plan is to ensure systems are in place along the full housing continuum which facilitates citizen access to affordable housing. Measures taken and progress achieved will be monitored by CGS staff and reported annually.

Background

The Long-Term Affordable Housing Strategy developed by the Ministry of Municipal Affairs and Housing recognized that local Service Managers across the Province are best positioned to understand and respond to the changing housing and homelessness needs of their respective communities. The Housing Services Act (HSA), 2011 and the Long-Term Affordable Housing Strategy required Service Managers to create comprehensive, multi-year plans for local housing and homelessness services to be in place by January 1, 2014.

The Housing and Homelessness Plan (The Plan) is intended to address areas of provincial interest while guiding municipalities in creating a flexible, community-centered housing and homelessness system. City Council approved Greater Sudbury's Housing and Homelessness Plan via resolution CS2013-53 on November 18, 2013. A copy of the Plan was reviewed by the Minister of Municipal Affairs and Housing to ensure that it met all legislated requirements.

The CGS has been working over a number of years to co-ordinate and harmonize local housing and homelessness programs, and has already established a community network to deliver services.

Signed By

Report Prepared By

Cindi Briscoe
Co-Ordinator Housing Programs
Digitally Signed Apr 27, 16

Health Impact Review

Cindi Briscoe
Co-Ordinator Housing Programs
Digitally Signed Apr 27, 16

Division Review

Denis Desmeules
Director of Housing services
Digitally Signed Apr 27, 16

Recommended by the Department

Rob Blackwell
General Manager of Health and Social Services
Digitally Signed Apr 27, 16

Recommended by the C.A.O.

Ed Archer
Chief Administrative Officer
Digitally Signed Jun 22, 16

The CGS will continue to collaborate with its partners and stakeholders while moving the housing and homelessness system to a more co-ordinated, people centered system which is focused on achieving positive outcomes for individuals and families.

The goal of the CGS Housing and Homelessness Plan is to ensure systems are in place along the full housing continuum which facilitates citizen access to affordable housing.

The Plan's guiding principle is to continue to support community based delivery of housing and homelessness services.

Priorities

The City of Greater Sudbury's Housing and Homelessness Plan identified six (6) priority areas:

Priority #1: There is a need to improve housing options across the housing continuum.

Priority #2: There is a need to improve housing access and affordability for low income households.

Priority #3: There is a need to strengthen approaches to preventing homelessness, increase the diversity of emergency shelter options and support individuals with multiple barriers in obtaining and maintaining their housing.

Priority #4: There is a need for additional supportive services coupled with permanent housing (both supportive housing and supports in private homes).

Priority #5: There is a need to improve co-ordination, collaboration and partnerships among a broad range of stakeholders.

Priority #6: There is a need to monitor and report on progress towards meeting the Housing and Homelessness Plan objectives and targets.

The Housing Services Section, and community partners have been developing actions and objectives to address our priorities. Appendix A provides detail on each priority, including: the objectives; actions taken and actions planned.

Reporting

As part of the Long Term Affordable Housing Strategy, the government made several commitments related to performance measurement and reporting. One of the commitments required Service Managers to report annually to the public on the progress of their Plans based on the previous year's activities beginning in 2014. Creating an annual reporting progress requirement is intended to enhance local transparency and accountability, while ensuring that local communities remain engaged in the Plan through regular progress updates.

Next Steps

CGS staff will continue to work in partnership with the community to meet the objectives within the Priority areas identified in the Plan and will report back annually on the measures taken and progress achieved.

Appendix A – Housing and Homelessness Plan Priorities

Priority	Objectives	Completed in 2015	Planned for 2016 +
There is a need to improve housing options across the housing continuum.	<ul style="list-style-type: none"> • Improve and maintain the existing housing stock. • Improve the accessibility of new housing and full utilization of existing housing stock. • Increase the diversity of affordable housing options. • Increase community acceptance of and provide consistent support for multi-residential housing. 	<ul style="list-style-type: none"> • The CGS enforces changes to the Ontario Building Code regarding energy and water efficiency. Changes to the code are communicated to the construction industry through regular meetings. Energy Star for New Homes information is available at the Building Services counter. • Under the EarthCare Sudbury Action Plan, information is provided to the public about promoting energy efficiency through televised advertisement, EarthCare Minutes, along with promotion of rebates for residential or business energy programs on the CGS website, and through regular newsletters. • The CGS enforces accessibility requirements of the Ontario Building Code, including additional barrier free requirements that came into effect on January 1, 2015. CGS staff provide regular updates to the development community on changes to barrier free requirements and provide information on barrier free design through Building Services. • The CGS undertook a study on Second Units. The findings were presented to Planning Committee and the development community. • The Greater Sudbury Housing Corporation (GSHC) has identified the need to bring on newer affordable housing through their 	<ul style="list-style-type: none"> • Second Unit policies are being considered as part of the Phase 1, Five Year Official Plan Review in the Fall of 2016. • CGS participation in the Green Infrastructure Funding. A grant has been secured to retrofit a social housing complex on Bruce Avenue. The conservation measures that were proposed for the property are: installation of new heating control system to regulate power input to electric baseboard heaters; installation of new windows, balcony doors and balcony storm doors; and replacement of T8 fluorescent bulbs in corridors and common areas with LED lighting. The retrofits will be completed by March 31, 2018. • CGS participation in IAH-E Rental Housing Component. An RFP will be released in the Fall of 2016 in order to increase the supply of rental housing for households on, or eligible to be on, social housing wait lists. This rental housing component will ensure that safe, adequate, and affordable rental housing is available to households within the community. Units must be modest in size and amenities relative to other housing in

		<p>strategic plan.</p> <ul style="list-style-type: none"> •52% of all new dwelling units created were single detached, 21% were apartments and 25% were semi-detached, duplex, row house, and townhouses. •CGS approved 7 temporary zoning applications for Garden Suites. •CGS approved 8 applications for second units in single detached homes. •CGS processed 2 Site Plan applications for Multi-Residential Buildings with a total of 30 residential units. •CGS processed 3 Site Plan applications for senior's housing, with a total of 202 retirement suites and 14 linked bungalows. 	<p>the community. Units are expected to be self-contained. Provincial average size requirements will be used for new construction projects.</p>
<p>There is a need to improve housing access and affordability for low income households.</p>	<ul style="list-style-type: none"> •Improve housing access and affordability for low income households 	<ul style="list-style-type: none"> • Information about subsidized housing, affordable housing and housing allowance programs was communicated to low income households through CGS Social Services staff, Housing Services staff, homelessness service providers, non-profit and cooperative housing providers, and community agencies. •27 households were assisted through the Housing Allowance Program operated by the City of Greater Sudbury Housing Services. •57 households were assisted through the shared delivery of the Sudbury Housing Assistance Rent Program (SHARP). CGS Investment in Affordable Housing for Ontario (IAH-E) funding was allocated to the shared delivery of the Sudbury Housing 	<ul style="list-style-type: none"> • The Long Term Affordable Housing Strategy update was released by the Province in March 2016. The Strategy is guided by its updated vision: Every person has an affordable, suitable and adequate home to provide the foundation of secure employment, raise a family and build strong communities. The goal of the update is to support social and economic inclusion, end chronic homelessness, and meet the housing needs of all Ontarians. Four priority areas were identified in the update: Survivors of Domestic Violence Pilot Project; Supportive Housing, Community Homeless Prevention Initiative (CHPI), and Innovation,

		<p>Assistance Rent Program (SHARP). We are currently in Year 2 of a five year program. CGS partners in this venture include the Ministry of Finance, the Ministry of Municipal Affairs & Housing.</p> <ul style="list-style-type: none"> • 647 were housed through the CGS Housing Registry (392 families, 188 singles, and 67 seniors (60 yrs +). Of these, 39 households were designated Special Priority Placement status (16 families, 21 singles, and 2 seniors), and 44 households received Urgent Status (13 families, 27 singles, and 4 seniors). 	<p>Evidence and Capacity Building Fund. There are 7 goals within the update: An appropriate and sustainable supply of housing; an equitable, portable system of financial assistance; people-centred, efficient housing programs; developing an Indigenous Housing Strategy; ending homelessness; achieving an evidence-informed system; and implementation of the strategy. CGS staff will report back on funding opportunities made available through the updated strategy.</p> <ul style="list-style-type: none"> • CGS Housing staff will maintain contact with both Provincial and Federal government to ensure the community is apprised of all future program and funding opportunities.
<p>There is a need to strengthen approaches to preventing homelessness, increase the diversity of emergency shelter options and support individuals with multiple barriers in obtaining and maintaining their</p>	<ul style="list-style-type: none"> • Ensure emergency accommodation is available when needed, but focus on transitioning to permanent housing. • Address the needs of the most vulnerable populations of homeless. • Stop discharging people into homelessness from key points of contact like 	<ul style="list-style-type: none"> • For the second full winter CGS opened a barrier free “Out of the Cold” emergency shelter program which provided up to 30 additional cots per night for persons who were homeless, under the influence of drugs or alcohol, or otherwise disengaged from mainstream shelter programs. The program was open from December 1st 2014 to April 15th, 2015 and again from November 1st, 2015 to April 15th, 2016. An average of 30 homeless persons per night utilized the program for sleeping. Additional persons used the program as a drop in service. • The CGS was the successful recipient of a 	<p>Continued work with community partners on meeting the priorities within the Harm Reduction Strategy that will address the needs of persons who are chronically homeless with active addictions, including locating a facility that will house a full time residential program.</p> <ul style="list-style-type: none"> • Preparation is underway for development of an Intensive Case Management Housing First program. • Evaluation and learning following the completion of the Client navigator program to understand best practices in working with people experiencing

housing.	<p>hospitals and corrections.</p> <ul style="list-style-type: none"> •Address the need for additional educational and awareness of social housing providers and landlords of available crisis services and supports for tenants with special needs. 	<p>funding grant through the Province’s Local Poverty Reduction Fund. Funding was used to hire and evaluate the success of two Client Navigators to work directly with people using the Out of the Cold Emergency Shelter Program and assist them to access housing and health supports as required.</p> <ul style="list-style-type: none"> •The Canadian Mental Health Association, with committed funding from the North East Local Health Integration Network, started a Managed Alcohol Day Program as a pilot project while continuing to seek a suitable facility for a full time residential program. This program serves people who are experiencing homelessness and have history of chronic alcohol abuse. •Continued connectivity and relationship building has occurred between emergency shelter staff, Homelessness Network case managers, CGS social services case managers, hospital social workers and corrections discharge planners. •On January 15th, 2015, a “Meet and Greet” was held at the Out of the Cold Emergency shelter for community service providers to increase awareness and support enhanced access to the program. •On December 7th, 2015, an open house was held at 200 Larch in collaboration between the Salvation Army’s Out of the Cold Emergency Shelter program and the CMHA’s Harm Reduction Home Pilot Project. •The Homelessness Network began 	chronic homelessness.
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implementation of a 3-year Housing First program aimed at centralizing the intake process and prioritizing individuals who are homeless for services, based on those who need it the most. They will be linking with a housing case manager who will provide ongoing supports to help them overcome these barriers and remain housed, permanently.

- Training was provided for front line service providers in the Service Prioritization Decision Assistance Tool (SPDAT), an acuity tool used for prioritizing the most vulnerable for housing case management.
- A Period Prevalence Homelessness Count was completed to identify the number of persons who are homeless or at risk of homelessness in our community, including the number of chronically or episodically homeless, which will be used as a baseline to identify the success of programs aimed at providing services to the homeless in our community.
- In 2015, with support of funding received from the Provincial Community Homelessness Prevention Initiative (CHPI):
 - 704 persons who were homeless used an emergency shelter.
 - 249 households who were homeless moved to permanent housing.
 - 115 households moved from emergency shelter to long term housing.
 - 1046 households who were at risk of homelessness remained housed.

<p>There is a need for additional supportive services coupled with permanent housing (both supportive housing and supports in private homes).</p>	<ul style="list-style-type: none"> • Ensure the supports are available for individuals to achieve and maintain housing stability. • Ensure adequate permanent housing linked with supports. • Reduce barriers to accessing housing, services and supports. 	<ul style="list-style-type: none"> • Cedarbrook Apartments in Lively, Ontario was built under the Affordable Housing Program. There are 30 one bedroom units, and 2 two bedroom units within the building. This building has the capacity to handle 16 households requiring support services. In 2015, 8 households were receiving support. • Several housing programs linked with supports operate in the community. For example, in 2015: <ul style="list-style-type: none"> • 23 people were housed and supported through the ASH (Addiction Supportive Housing) Program operated by Monarch Recovery Services. • 15 people were housed and supported at Beyond the Rock, a transitional housing program for men operated by Monarch Recovery Services. • 17 women were supported through Monarch Women's Aftercare program. • 16 people were housed and supported at Victoria place, a six bed transitional home operated by Canadian Mental Health Association. 	<ul style="list-style-type: none"> • Preparation is underway for development of an Intensive Case Management Housing First Program. • The CGS will participate in the Federal/Provincial Investment in Affordable Housing – 2014 Extension Initiative. Housing proponents may submit proposals through the CGS RFP process in the fourth quarter of 2016 to build new affordable housing. • CGS staff are working with local developers to increase affordable housing options.
<p>There is a need to improve co-ordination, collaboration and partnerships among a broad range of stakeholders.</p>	<ul style="list-style-type: none"> • Improve effectiveness of the local housing system by increasing coordination, collaboration and partnerships among a broad range of stakeholders involved in housing. 	<ul style="list-style-type: none"> • The North East Local Health Integration Network (NE LHIN) sponsored a forum entitled "Building for the future", the first ever forum on housing and health in North Eastern Ontario dedicated to fostering partnerships, identifying barriers and opportunities and exploring creative solutions to meet the future housing needs of Northern Ontario communities. 	<ul style="list-style-type: none"> • CGS Staff are participating in an Expert panel formed by the NE LHIN to develop an innovative Housing and Health Strategy for Northeastern Ontario. • CGS staff are participating in the Long Term Affordable Housing update review.

- Community Mobilization Sudbury (CMS) began the operation of the Rapid Mobilization Table. CMS is a community partnership representing many different sectors and agencies that provide human services – health, children’s services, policing, education, mental health and addictions, and social services. Partner agencies meet twice weekly at a Rapid Mobilization Table to work together to identify situations that place individuals and families at high risk of harm. Together, they respond to those situations in a coordinated and timely way (typically within 24 or 48 hours), connecting those at risk with the services and supports that can help. “No access to permanent housing” was one of the top five risk factors identified in situations presented in 2014.
- CGS advocated through meetings with municipal associations & sector organizations i.e. Ontario Municipal Social Services Association (OMSSA), Association of Municipalities Ontario (AMO) and Northern Ontario Service Deliverers Association (NOSDA).
- EarthCare Sudbury is a unique partnership with the City of Greater Sudbury, approximately 185 community agencies, organizations and businesses, and hundreds of individuals coming together to chart their own course for a greener, healthier and more sustainable community.
- The 2014 Report Card on Homelessness was

	<p>released in August 2015. The Report Card on Homelessness is intended to inform, monitor and evaluate the system we have in place to address homelessness within CGS and is released widely to the public, including direct mailings to the business sector and faith based groups.</p> <ul style="list-style-type: none"> •The CGS Coordinator of Shelters and Homelessness met with a Downtown Churches committee to provide information about homelessness initiatives within the City of Greater Sudbury and discuss opportunities for their congregations to play a role in meeting the needs of the homeless.
<p>There is a need to monitor and report on progress towards meeting the Housing and Homelessness Plan objectives and targets.</p>	<ul style="list-style-type: none"> •Monitor, analyze and respond to information about the local housing and homelessness situation • The Community Plan update was approved for the Federal Homelessness Partnering Strategy funding. Priorities for this funding were identified through input from the Ten Year Housing and Homelessness Plan. CGS reports back to the Federal Government on outcomes achieved. •Phase 1 of the five year review of City's Official Plan is currently underway, and is scheduled to go before Council for their consideration in the fourth quarter of 2016. •CGS receives funding through the Provincial Community Homelessness Prevention Initiative (CHPI) and Federal Homelessness Partnering Strategy (HPS) and reports back to both levels of government on the required measures. The goals of these funding agreements are aligned with the priorities identified in the Plan.

For Information Only

Greater Sudbury Community Safety & Well-being Planning

Presented To: Community Services Committee

Presented: Monday, Jul 11, 2016

Report Date: Wednesday, Jun 22, 2016

Type: Correspondence for Information Only

Resolution

For Information Only

Health Impact Assessment

Within motion CC2014-200, City Council identified community safety and well-being (CSWb) as a priority for the City of Greater Sudbury. The Greater Sudbury Community Safety and Well-being Planning Committee is working to bring together a wide variety of sector partners and stakeholders to collectively support proactive interventions and social development to address identified priority risks within the community. Baseline measures of CSWb are being established to monitor the impact of these collective efforts as well as inform continuous evidence-based planning.

Background

As part of a provincial initiative, the City of Greater Sudbury through the Greater Sudbury Police Service was selected in 2014, as one of eight pilot communities by the Ministry of Community Safety and Correctional Services (MCSCS) to develop and implement a local CSWb planning process that proactively addresses risk factors and promotes protective interventions. Such initiative was formally endorsed by City Council by way of motion CC2014-200 in June, 2014.

With Proceeds of Crime funding secured by the Greater Sudbury Police Service, the Greater Sudbury Community Safety and Well-being Planning Committee was established to develop a local plan to address key priority risk areas identified by the community. The Committee's multi-sectoral membership reflects a shared commitment towards meaningful outcomes of safety and well-being with representatives from the following organizations:

Signed By

Report Prepared By

Lyne Côté Veilleux
Co-ordinator of Community Initiatives & Quality Assurance
Digitally Signed Jun 22, 16

Health Impact Review

Lyne Côté Veilleux
Co-ordinator of Community Initiatives & Quality Assurance
Digitally Signed Jun 22, 16

Division Review

Luisa Valle
Director of Social Services
Digitally Signed Jun 22, 16

Recommended by the Department

Rob Blackwell
General Manager of Health and Social Services
Digitally Signed Jun 22, 16

Recommended by the C.A.O.

Ed Archer
Chief Administrative Officer
Digitally Signed Jun 22, 16

- Greater Sudbury Police Service
- City of Greater Sudbury
- Sudbury & District Health Unit
- Canadian Mental Health Association
- Community Mobilization Sudbury
- North East LHIN
- Social Planning Council of Sudbury
- Health Sciences North
- Partners for Children & Youth

Greater Sudbury CSWb Planning Committee Initiatives

• A Framework for CSWb Planning

In early 2015, the Committee consulted with community leaders and stakeholders from more than 55 local organizations, firstly to build awareness and seek commitment, and secondly, to engage them in a facilitated exercise to determine priority areas of risk within Greater Sudbury.

From these consultations, the Committee developed a framework for community safety and well-being planning in Greater Sudbury that includes three priority risk areas, each with specific domains of focus.

<i>Priority Area</i>	Basic Human Needs	Safe Environments	Mental Well-being
<i>Domains</i>	<ul style="list-style-type: none"> ▪ Adequate income ▪ Safe housing ▪ Food security ▪ Employment ▪ Education ▪ Health services/medical care 	<ul style="list-style-type: none"> ▪ Safe neighbourhoods, schools & workplaces ▪ Injury & harm prevention ▪ Healthy relationships ▪ Opportunities for active living & mobility 	<ul style="list-style-type: none"> ▪ Socio-emotional skills to support mental health ▪ Diagnosis, treatment and support for mental illness and addictions

The framework aims to guide coordinated planning that promotes a connected, accessible and responsive system of services and service providers who work collaboratively towards common goals to address the priority risk areas.

• Best Practices

The Committee researched and compared best practices and models for CSWb planning from other communities provincially and internationally, including Australia, New Zealand, the UK, and the United States. Committee members connected with project coordinators from the City of Guelph and other pilot communities including Bancroft and Brantford. What was predominantly found was:

- CSWb planning is governed by the municipality.
- Priority risk areas were identified based on outcomes of community consultations and available data.
- No single agency or organization is tasked to address risk areas – CSWb is a community effort with outcomes achieved through partnerships and collaborative approaches

• Social Network Analysis

Working with the Social Planning Council of Sudbury, the Sudbury & District Health Unit and with support from the City of Greater Sudbury, the Committee completed a Social Network Analysis (SNA) to establish a baseline measure of the inter-connectedness of local organizations with regards to the priority risk areas and related domains within the planning framework.

Based on their mandate and areas of activity, participants were asked to specify the priority areas and domains their services aim to address and identify organizations within each of them with whom they coordinate services and/or to whom they refer clients. Overall, close to 85 organizations responded and over 170 surveys were completed. Nearly 8,000 connections were identified with service coordination and referring combined.

The Committee hosted a community sounding event on June 13, 2016, to validate and contextualize with participants the resulting network maps. A final report prepared by the Social Planning Council of Sudbury is expected to be shared in fall, 2016.

- **Baseline Measurement of CSWb**

In order to evaluate the impact of activities addressing the priority areas, the Committee has been working on developing baseline measures of safety and well-being (which includes the SNA). Various options for baseline measurement and data warehousing were considered by the Committee.

It was decided to build a repository of existing data from various sources (e.g. Census, Data Consortium) and with Proceeds of Crime funding dollars, assigned the Baseline Measurement project to the City's Planning Department as an experienced, skilled and trusted partner. Data collected may be GIS compatible to create maps that can provide a visual representation to better assist in planning CSWb initiatives.

The anticipated outcome of the project will be a source of meaningful data and analysis that will assist in informing the Committee as well as other local planning bodies in setting evidence-based priorities for CSWb, as well as measuring the collective impact of local strategies, projects and programs.

- **CSWb Asset Inventory**

The Committee is also working on developing an asset inventory of existing work, resources and strengths within the community that are aligned with the priority risk areas. Using a matrix, the Committee will inventory local strategies and programs to help identify gaps and further enhance coordination efforts between services. The Matrix will plot community assets in accordance with the priority risk domains they aim to address, the targeted populations they serve, as well as identify the level of intervention they fall under according to the planning model established by the MCSCS.

- **Sustainability for CSWb Planning in Greater Sudbury**

Last October, the City committed to sustain CSWb planning post-funding phase within the Social Services Division. The Committee's workplan includes the completion of the above-noted activities over the next several months. A reassessment of the Committee's role and terms of reference will begin in September along with the development of a proposed, formalized CSWb Plan for the City of Greater Sudbury.

For Information Only

2015 Report Card on Homelessness

Presented To: Community Services Committee

Presented: Monday, Jul 11, 2016

Report Date: Wednesday, Jun 22, 2016

Type: Correspondence for Information Only

Resolution

For Information Only

Health Impact Assessment

This Report Card on Homelessness helps to inform the community, identify barriers, and evaluate the system we have in place to address homelessness. Community data is collected and reported on annually.

Background

The Report Card on Homelessness for 2015, attached, has been completed by the Community Advisory Board on Homelessness Partnering Initiatives. A Report Card on Homelessness for the City of Greater Sudbury has been developed and released to the community annually since 2008.

The completion of an annual Report Card is used as a way to monitor, measure and evaluate the system we have in place to address homelessness within the City of Greater Sudbury. One of the priorities identified within the City of Greater Sudbury's Ten Year Housing and Homelessness Plan was a need to monitor and report on progress towards meeting the Housing and Homelessness Plan objectives and targets.

Annual reporting to the community can help to enhance local transparency and accountability, and ensure that the local community remain informed and engaged.

Signed By

Report Prepared By

Gail Spencer
Coordinator of Shelters and Homelessness
Digitally Signed Jun 22, 16

Health Impact Review

Gail Spencer
Coordinator of Shelters and Homelessness
Digitally Signed Jun 22, 16

Division Review

Luisa Valle
Director of Social Services
Digitally Signed Jun 22, 16

Recommended by the Department

Rob Blackwell
General Manager of Health and Social Services
Digitally Signed Jun 22, 16

Recommended by the C.A.O.

Ed Archer
Chief Administrative Officer
Digitally Signed Jun 22, 16

In the 2015 Report Card the struggle for persons with low income to find affordable housing has been highlighted. Other information, data and statistics included in the Report Card were collected through:

- HIFIS (Homeless Individuals and Families Information System)
- CHPI (Community Homelessness Prevention Initiative) reporting measures
- Ministry of Community and Social Services
- Canadian Mortgage and Housing Corporation Rental Market Report
- Greater Sudbury Housing Services
- Homelessness Network
- Local community partner agencies

As well, the Report Card provides information about services available in our community and new initiatives aimed to reduce homelessness.

The Report Card on Homelessness is intended to provide information to all sectors of the community from business, education, health, government, social services, faith community and members of the general public. It will be made available on the City's website and made available to the citizens of the City of Greater Sudbury through Citizen Service Centres, Social Services Agencies, post secondary schools, and members of the Community Advisory Committee on Homelessness.

Annual homelessness community reports enhance local transparency, increase accountability, inform citizens, foster engagement and support the principles of open government adopted by the City of Greater Sudbury.

For Information Only

Update on 200 Larch Street Building and Program Re-location

Presented To:	Community Services Committee
Presented:	Monday, Jul 11, 2016
Report Date	Thursday, Jun 23, 2016
Type:	Correspondence for Information Only

Resolution

For Information Only

Finance Implications

In accordance with the Reserves, Reserve Fund and Trust Funds By-Law 2015-9, the net proceeds from the sale of any City lands or buildings declared surplus shall be credited to the Land Acquisition Reserve Fund.

Health Impact Assessment

This initiative addresses barriers and is intended to extend services for persons who are homeless. Service data will be collected to monitor the results by program usage.

Background

200 Larch Street (the Annex) was identified through the Facility Rationalization Study as surplus to CGS needs and Council has directed that the property be sold (Council Resolution CC2016-25). The building is currently utilized seasonally for the Out of the Cold program and also hosts office space for the Auditor General, Rainbow Routes and CGS project and training space. A portion of the space is also leased to the CMHA for their harm reduction program.

A plan is being developed to re-locate the Auditor General to Tom Davies Square, Rainbow Routes to another community location and to make use of existing training facilities for project purposes.

The City has had several inquiries about purchase of 200 Larch Street and believes this is an opportune time to offer the property for sale, with a closing date in April 2017, so as to allow for one more season of the Out of the Cold program. The property will be offered for sale publically later this summer in accordance with the City's Property By-Law.

Signed By

Report Prepared By

Ron Henderson
General Manager of Assets, Citizen
and Leisure Services
Digitally Signed Jun 23, 16

Recommended by the Department

Ron Henderson
General Manager of Assets, Citizen
and Leisure Services
Digitally Signed Jun 23, 16

Recommended by the C.A.O.

Ed Archer
Chief Administrative Officer
Digitally Signed Jun 23, 16

Staff have identified alternate municipal property suitable for re-location of the Out of the Cold program, potentially co-located with the the CMHA harm reduction program and will report on the same in September 2016.

For Information Only

Transit Service to St. Gabriel Villa

Presented To: Community Services Committee

Presented: Monday, Jul 11, 2016

Report Date: Monday, Jun 27, 2016

Type: Correspondence for Information Only

Resolution

For Information Only

Finance Implications

Based on previously approved operator scheduling, this route will be required to run from June to September 2016. As a result, there will be an unbudgeted expenditure of approximately \$4,000 until the change can be reflected in the next operator schedule.

Background

During the Finance and Administration Committee meeting in March 2015, staff was directed to prepare a budget option for a one (1) year trial bus service to St. Gabriel's Villa. Staff reviewed the 702 Azilda/Chelmsford transit route and determined that 15 minutes would need to be added to the schedule in order to service St. Gabriel's Villa.

A 2015 budget option valued at approximately \$19,000 was presented to Council, which provides service three times a day, seven days a week. The one year trial was approved by Council and funded by Provincial Gas Tax (ridership growth envelope).

Ridership Impact

As per Transit Service Standards, an introduction of modified service should be guaranteed for a minimum of 6 months, with interim monitoring occurring at 2 and 4 months. Interim targets are established at 33 and 66 percent respectively. At the introduction of the option, this trial was extended for a 12 month period. The modified service was measured against the Economic Performance Key Indicator with a minimum target of 25% recovery ratio as the desired result.

Month	# days	Cost per Month	Ridership per Month	R/C
June	17	\$ 879.75	0	0.0%
July	31	\$ 1,604.25	6	0.6%
August	31	\$ 1,604.25	18	1.9%

Signed By

Report Prepared By

Michelle Ferrigan
Acting Director of Transit & Fleet /
Transit Planner
Digitally Signed Jun 27, 16

Recommended by the Department

Ron Henderson
General Manager of Assets, Citizen
and Leisure Services
Digitally Signed Jun 28, 16

Recommended by the C.A.O.

Ed Archer
Chief Administrative Officer
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September	30	\$ 1,552.50	4	0.4%
October	31	\$ 1,604.25	4	0.4%
November	30	\$ 1,552.50	2	0.2%
December	30	\$ 1,552.50	7	0.8%
January	31	\$ 1,604.25	7	0.7%
February	29	\$ 1,500.75	5	0.6%
March	31	\$ 1,604.25	11	1.2%
April	30	\$ 1,552.50	8	0.9%
May	31	\$ 1,604.25	12	1.3%
June	12	\$ 621.00	4	0.6%
	364	\$ 18,837.00	88	0.7%

Conclusion

Service to St. Gabriel's Villa via conventional transit did not generate significant ridership. The recovery ratio was consistently below 1% each month. Service will therefore be discontinued as of September 2, 2016. As an alternative, Trans Cab Service is a cost effective and efficient way of providing transit service to low density areas within the city limits. It is the extension of the conventional transit system and is utilized by many of our transit customers. Trans Cab Service is currently available along M.R. 15 between Blezard Valley and Chelmsford to connect to Conventional transit routes. St. Gabriel's Villa is located along the Trans Cab route and as such is eligible for this Trans Cab Service.

Request for Decision

Primary Care Recruitment Program Update

Presented To: Community Services Committee

Presented: Monday, Jul 11, 2016

Report Date: Friday, Jun 24, 2016

Type: Managers' Reports

Resolution

Recommendation One: THAT the City of Greater Sudbury accepts the report dated June 24, 2016 from the Chief Administrative Officer on the Primary Healthcare Provider Recruitment and Retention Program Update.

Recommendation Two: THAT the City of Greater Sudbury accepts Option _____ as the 2017 direction in regards to Primary Care Physician Recruitment:

Option 1: That staff be directed to prepare a business case option for one time funding in the amount of \$150,000 for consideration during the 2017 Budget Process;

Option 2: That staff be directed to end the financial incentives component of the Primary Healthcare Provider Recruitment and Retention Program.

Signed By

Report Prepared By

Ryan Humeniuk
Physician Recruitment Coordinator
Digitally Signed Jun 24, 16

Division Review

Ian Wood
Director of Economic Development
Digitally Signed Jun 24, 16

Recommended by the C.A.O.

Ed Archer
Chief Administrative Officer
Digitally Signed Jun 27, 16

Finance Implications

If Option 1 is approved, a business case option will be developed for consideration for the 2017 budget process.

HEALTH IMPACT ASSESSMENT

The Primary Healthcare Provider Recruitment and Retention Program continues to address longstanding shortages of primary healthcare providers within the City of Greater Sudbury and is intended to enhance recruitment efforts locally. Staff continue to monitor primary healthcare service levels by analyzing demographics of current providers in comparison to the number of citizens looking for providers.

BACKGROUND

From 2008 to 2015, funding for Primary Healthcare Provider incentives has been provided through one-time funding commitments from City Council. Each year, a one-time funding request had been proposed based on the projections for the upcoming year.

In 2016, funding for the incentives component was provided entirely by funds collected from previously returned incentive payments. In 2015, four future family physicians decided to repay return of service incentives to the City of Greater Sudbury due to various reasons including one of the physicians setting up practice in another community while the other three are practicing in Greater Sudbury however not in family medicine. These four physicians had been recruited through the previous Strategic Physician Recruitment and Retention Program which offered a higher level of incentives. Since the current Primary Healthcare Provider Recruitment and Retention Program provides a lower level of incentives to recruits, a total of 8 new physicians could be recruited with the funding collected.

Program Success

The previous Strategic Physician Recruitment and Retention Program and the current Primary Healthcare Provider Recruitment and Retention Program have been quite successful since City Council approved the initiative in 2007.

- To date, 72 future family physicians and two nurse practitioners have been recruited.
- The 72 family physicians represent 63% of Greater Sudbury's designated complement of 115 family doctors and will provide access to primary health care to an estimated 100,000 citizens of Greater Sudbury – over half of the population.
- By the end of 2016, 58 of these family physicians have begun practicing, with the remaining 14 scheduled to begin practice over the next two years.
- Greater Sudbury's approach was recognized with the 2008 Economic Developers Council of Ontario Award for Product Development – Physician Recruitment.

Components of Program

The program is comprised of two main components:

1. **Ongoing Support:** Year-round staff support network to assist medical students/medical residents and physicians who are new to Greater Sudbury. Assistance is provided to support targeted groups in finding suitable accommodations, employment opportunities for spouses and schools/activities for their children. In addition, the network hosts events at various venues located across the city. The support network is funded through the Physician Recruitment annual base budget, which has an allocation of \$36,356 in 2016.
2. **Financial Incentives:** These are to encourage family physicians and nurse practitioners to practice in Greater Sudbury. The incentives have been funded each year through one-time funding commitments from City Council. These incentives include the following:
 - **City of Greater Sudbury Medical Student Bursary** - \$20,000 per student (two year return of service) who commits to practice family medicine within the City of Greater Sudbury upon successful completion of residency training.
 - **Family Medicine Resident Return of Service Incentive** - \$20,000 per Family Medicine Resident (two year return of service) who commits to practice family medicine within the City of Greater Sudbury upon successful completion of residency training.
 - **Return of Service in Outlying Communities** - \$15,000 per Family Physician who commits to practice in any of the outlying communities.
 - **City of Lakes Family Health Team Incentive** - \$10,000 per Family Physician who agrees to join the City of Lakes Family Health Team.

- **Nurse Practitioner Incentive** - \$4,000 per Nurse Practitioner who agrees to a minimum of four years return of service within a Nurse Practitioner Led Clinic.
 - Provides service in a clinic located within the City of Greater Sudbury but outside the former City of Sudbury.
 - Has not worked as a Nurse Practitioner in any other capacity in Greater Sudbury within the last four years.

The most popular incentives have been the City of Greater Sudbury Medical Student Bursary and the Family Medicine Resident Return of Service Incentive. These incentives alone have enticed 65 of the 72 current family physician recruits. At this time staff are not aware of any community in the North that does not offer incentives of any kind.

The strategy has remained effective due to the complementary support and resources provided by staff, as well as the promotion of the general advantages associated with living in the City of Greater Sudbury. This indicates that the ongoing relationship built between the City and potential physicians may be as important as the incentives themselves.

Even as new health care providers begin practicing, three to four family physicians close their practices each year, primarily due to retirement. In 2007, City Council reviewed the results of a then-recent survey which indicated that 18 physicians were set to retire over the next few years. Over the last nine years this predicted trend has been realized. Despite this natural attrition, our community has enjoyed a net gain of family physicians practicing in Greater Sudbury.

At present, 47% of our family physician population – in fact the largest segment of this group is relatively young, with less than 10 years in practice. By contrast, the same statistics indicate that 24% or 29 family physicians have over 30 years in practice. These statistics make it safe to assume that many of the physicians within this segment will be announcing retirements in the near future, therefore, it can be argued that there is still a need for active recruitment despite recent recruitment successes.

To help to ensure continuity of care for our citizens, staff continue to work closely with retiring family physicians, trying to connect them with new family medicine recruits. By doing this, staff are hopeful that new family physicians will take over existing practices to avoid those current patients becoming “orphaned” and left without a primary health care provider.

Current Status

- At end of 2016, it is forecasted that 119 family physicians will be practicing in Greater Sudbury.
- Our community has been designated for a complement of 115 family physicians by the Ontario Ministry of Health and Long Term Care.
- As noted above, there are 14 family physicians currently set to begin practice in the community within the next two years.
- It is estimated that there will be a loss of approximately three to four family physicians per year due to attrition (e.g. retirement).

It is important to note that family physicians who are retiring have patient rosters averaging 2,500+ patients while those starting practice are rostering between 1,000-1,500 patients. There are several reasons for this trend, including that new physicians are easing into practice while working within their comfort levels in addition to combining their family practice along with other work such as palliative care, OB or providing services within long term care facilities.

Based on these estimates, considering the gain of 14 doctors along with the loss of established practices due to attrition, if further physician recruitment efforts were to cease, the community could expect to have

109 family physicians servicing patients by 2022, essentially 10 less family physicians than currently practicing.

At this time staff continue to work with prospective recruits who are inquiring about incentives offered by the City of Greater Sudbury however are unable to finalize return of service agreements due to not having sufficient funds remaining in the 2016 incentive budget. In light of recent developments in Chelmsford, the funds remaining in the 2016 incentive budget have been designated to provide incentives to new physicians beginning practice at either the City of Lakes Family Health Team or the Northeast Family Medicine Centre.

An investment of \$150,000 in 2017 could help to secure an additional 5 family physicians over and above the 14 already committed and will provide incentives to attract family physicians to join the City of Lakes Family Health Team Chelmsford location to fill remaining vacancies, in addition to attracting family physicians to the outlying communities.

This fund could also provide funding to assist the Nurse Practitioner Led Clinics with their recruitment efforts to attract nurse practitioners by providing incentives to new recruits.

Request for Direction from Council

Staff are presenting the following two options for Council's consideration:

Option 1: \$150,000 One-time funding request

Would allow the following scenario:

- Recruit 5 new future family physicians (Cost: \$100,000)
- Provide FHT incentives to four new family physicians (Cost: \$40,000)
- Provide Nurse Practitioner Incentives to two newly recruited NP's working within NP-led clinics in an outlying community (Cost: \$8,000)
- Provide the Community Ambassadors Medical Student Bursary to two Sudbury-born medical students studying at any of the five medical schools in Ontario other than NOSM (cost \$2,000)

This option is intended to assist recruitment efforts to keep up with the projected rate of attrition and allow Greater Sudbury to maintain a full complement family physicians.

Option 2: Continue recruitment efforts without the use of Financial Incentives

Staff will rely entirely on the Ongoing Support component of the program and will continue marketing practice opportunities located within Greater Sudbury.

The following incentives would no longer be available:

- City of Greater Sudbury Medical Student Bursary
- Family Medicine Resident Return of Service Incentive
- Return of Service in Outlying Communities
- City of Lakes Family Health Team Incentive
- Nurse Practitioner Incentive

Without Return of Service Agreements, it will be difficult to estimate the success of this option for several years. Staff will monitor the situation to the greatest extent possible and bring back information to Council as required.

Request for Decision

Winter Carnival/Skating Path

Presented To: Community Services Committee

Presented: Monday, Jul 11, 2016

Report Date: Wednesday, Jun 22, 2016

Type: Managers' Reports

Resolution

WHEREAS significant interest was shown to improve winter program opportunities, Leisure Services staff trialed two pilot programs for the winter of 2016, consisting of the extension of the Ramsey Lake Skating Path and the delivery of a City of Greater Sudbury Winter Carnival;

AND WHEREAS these two pilot program enhancements were realized and deemed positive additions to winter program activities in Greater Sudbury;

AND WHEREAS a follow-up report was requested by the Council of the City of Greater Sudbury as to the outcome of the pilot programs;

THEREFORE BE IT RESOLVED THAT the City of Greater Sudbury directs staff to prepare business case options in the amount of \$12,000.00 for the Ramsey Lake Skating Path, and \$15,000.00 for the City of Greater Sudbury Winter Carnival, to be included in the deliberations for the 2017 Leisure Services Budget.

Finance Implications

If approved, a business case option will be developed for the operational costs for the Winter Carnival and the Skating Path.

Health Impact Assessment

These programs will address barriers to healthy winter activities and were intended to enhance recreational winter activities for citizens of all ages in our community. Further, these programs will encourage four season use of the newly constructed Northern Water Sports Centre.

Signed By

Report Prepared By

Cindy Dent
Manager of Recreation
Digitally Signed Jun 22, 16

Health Impact Review

Cindy Dent
Manager of Recreation
Digitally Signed Jun 22, 16

Division Review

Tyler Campbell
Director of Leisure Services
Digitally Signed Jun 22, 16

Recommended by the Department

Ron Henderson
General Manager of Assets, Citizen and Leisure Services
Digitally Signed Jun 22, 16

Recommended by the C.A.O.

Ed Archer
Chief Administrative Officer
Digitally Signed Jun 24, 16

Participants of the skating path and winter carnival attendance will be monitored for analysis on an annual basis.

Background

In early 2015, Leisure Services staff investigated the possibility of enhancing winter program opportunities.

Specifically, there was interest in extending the Ramsey Lake Skating Path from its current 1,300 m distance to Science North, to a total of 1,600 m ending at the newly constructed Northern Water Sports Centre.

Additionally, there was strong interest in revitalizing a winter carnival, delivered through Leisure Services Staff and with the assistance of sponsors and volunteers.

Executive Summary

Ramsey Lake Skating Path

The Ramsey Lake Skating Path has been in operation for close to 25 years and is one of the most popular winter outdoor opportunities in Greater Sudbury. Positive feedback is consistently received from skaters that use the path. The maintenance of this facility fluctuates greatly due to temperature changes, snow fall, and freezing levels of the lake. From year to year, the facility requires varying degrees of flooding and snow clearing maintenance. Candu Construction is the current contractor who creates and maintains the skating path on a yearly basis. In order to extend the skating path to the Northern Water Sports Centre, creation and maintenance of an extra 300 m would be required. With an annual operating budget of \$40,000.00 for the skating path, it was determined that an additional \$12,000.00 would be required for the requested extension.

Winter Carnival

To initiate the process, a winter carnival planning committee was struck. Synergies with existing initiatives such as the Pond Hockey tournament, Walden Winter Carnival, and the Healthy Kids Community Challenge (HKCC) were quickly identified. Aligning with the dates of the Pond Hockey tournament on Lake Ramsey and collaborating with the HKCC theme of “Run, Jump, Play Every Day”. As part of the HKCC initiative, a community event had been identified through the grant submission. It was quickly decided to fund the event through this grant and if successful, work towards sustainable funding in the years following.

The “Snow Day” theme was “Run, Jump, Play on a Winter Day” and the event occurred on February 6th, 2016. Initially planned to occur on Ramsey Lake in conjunction with the Pond Hockey on the Rock tournament, ice conditions deteriorated such that Pond Hockey organizers were forced to cancel their event. Carnival organizers defaulted to an alternative plan and held the event at the James Jerome Sports Complex. Activities included snow shoeing, skating, horse-drawn wagon rides, petting zoo, ice fishing, hiking, outdoor zumba, quinze making, snow drawing, aboriginal storytelling, and much more. Shuttle transportation was provided from York Street parking lots, and healthy snacks were provided through a healthy food cook-off. Free sleds, helmets and equipment for activities were provided for loan upon entry. This event was planned as a financially accessible event, whereby there were no fees for activities or food.

Attendance estimates are approximately 1,500 to 2,000 people and the site was buzzing with activity from happy children and families from start to finish. The event was considered a resounding success and the collaborative effort of community partners, volunteers and staff were a large contribution to its success.

Final budget figures to operate the event on an annual basis is approximately \$15,000.00. Included in these figures are all activity costs and charge backs for contractors or wages for Parks Services staff and equipment.

Conclusion

In early 2015, Leisure Services staff were tasked to investigate the possibility of two winter program enhancements: the extension of the Ramsey Lake Skating Path and the creation of a City of Greater Sudbury Winter Carnival. Council members also asked that staff report back to Council in mid 2016 to bring the results of these two initiatives. Both of these program enhancements were completed as pilot programs, and while there were challenges with both weather and venue, the pilot programs were deemed successful community enhancements. The total cost for both events would be \$27,000.00 and would result in a direct municipal levy cost.



City of Greater Sudbury Charter

WHEREAS Municipalities are governed by the Ontario Municipal Act, 2001;

AND WHEREAS the City of Greater Sudbury has established Vision, Mission and Values that give direction to staff and City Councillors;

AND WHEREAS City Council and its associated boards are guided by a Code of Ethics, as outlined in Appendix B of the City of Greater Sudbury's Procedure Bylaw, most recently updated in 2011;

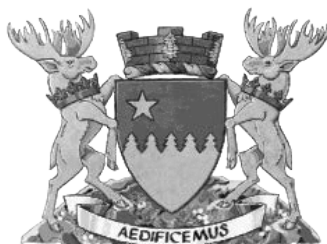
AND WHEREAS the City of Greater Sudbury official motto is "Come, Let Us Build Together," and was chosen to celebrate our city's diversity and inspire collective effort and inclusion;

THEREFORE BE IT RESOLVED THAT Council for the City of Greater Sudbury approves, adopts and signs the following City of Greater Sudbury Charter to complement these guiding principles:

As Members of Council, we hereby acknowledge the privilege to be elected to the City of Greater Sudbury Council for the 2014-2018 term of office. During this time, we pledge to always represent the citizens and to work together always in the interest of the City of Greater Sudbury.

Accordingly, we commit to:

- Perform our roles, as defined in the Ontario Municipal Act (2001), the City's bylaws and City policies;
- Act with transparency, openness, accountability and dedication to our citizens, consistent with the City's Vision, Mission and Values and the City official motto;
- Follow the Code of Ethical Conduct for Members of Council, and all City policies that apply to Members of Council;
- Act today in the interest of tomorrow, by being responsible stewards of the City, including its finances, assets, services, public places, and the natural environment;
- Manage the resources in our trust efficiently, prudently, responsibly and to the best of our ability;
- Build a climate of trust, openness and transparency that sets a standard for all the City's goals and objectives;
- Always act with respect for all Council and for all persons who come before us;
- Ensure citizen engagement is encouraged and promoted;
- Advocate for economic development, encouraging innovation, productivity and job creation;
- Inspire cultural growth by promoting sports, film, the arts, music, theatre and architectural excellence;
- Respect our historical and natural heritage by protecting and preserving important buildings, landmarks, landscapes, lakes and water bodies;
- Promote unity through diversity as a characteristic of Greater Sudbury citizenship;
- Become civic and regional leaders by encouraging the sharing of ideas, knowledge and experience;
- Work towards achieving the best possible quality of life and standard of living for all Greater Sudbury residents;



Charte de la Ville du Grand Sudbury

ATTENDU QUE les municipalités sont régies par la Loi de 2001 sur les municipalités (Ontario);

ATTENDU QUE la Ville du Grand Sudbury a élaboré une vision, une mission et des valeurs qui guident le personnel et les conseillers municipaux;

ATTENDU QUE le Conseil municipal et ses conseils sont guidés par un code d'éthique, comme l'indique l'annexe B du Règlement de procédure de la Ville du Grand Sudbury dont la dernière version date de 2011;

ATTENDU QUE la devise officielle de la Ville du Grand Sudbury, « Ensemble, bâtissons notre avenir », a été choisie afin de célébrer la diversité de notre municipalité ainsi que d'inspirer un effort collectif et l'inclusion;

QU'IL SOIT RÉSOLU QUE le Conseil de la Ville du Grand Sudbury approuve et adopte la charte suivante de la Ville du Grand Sudbury, qui sert de complément à ces principes directeurs, et qu'il y appose sa signature:

À titre de membres du Conseil, nous reconnaissons par la présente le privilège d'être élus au Conseil du Grand Sudbury pour le mandat de 2014-2018. Durant cette période, nous promettons de toujours représenter les citoyens et de travailler ensemble, sans cesse dans l'intérêt de la Ville du Grand Sudbury.

Par conséquent, nous nous engageons à :

- assumer nos rôles tels qu'ils sont définis dans la Loi de 2001 sur les municipalités, les règlements et les politiques de la Ville;
- faire preuve de transparence, d'ouverture, de responsabilité et de dévouement envers les citoyens, conformément à la vision, à la mission et aux valeurs ainsi qu'à la devise officielle de la municipalité;
- suivre le Code d'éthique des membres du Conseil et toutes les politiques de la municipalité qui s'appliquent à eux;
- agir aujourd'hui pour demain en étant des intendants responsables de la municipalité, y compris de ses finances, biens, services, endroits publics et du milieu naturel;
- gérer les ressources qui nous sont confiées de façon efficiente, prudente, responsable et de notre mieux;
- créer un climat de confiance, d'ouverture et de transparence qui établit une norme pour tous les objectifs de la municipalité;
- agir sans cesse en respectant tous les membres du Conseil et les gens se présentant devant eux;
- veiller à ce qu'on encourage et favorise l'engagement des citoyens;
- plaider pour le développement économique, à encourager l'innovation, la productivité et la création d'emplois;
- être une source d'inspiration pour la croissance culturelle en faisant la promotion de l'excellence dans les domaines du sport, du cinéma, des arts, de la musique, du théâtre et de l'architecture;
- respecter notre patrimoine historique et naturel en protégeant et en préservant les édifices, les lieux d'intérêt, les paysages, les lacs et les plans d'eau d'importance;
- favoriser l'unité par la diversité en tant que caractéristique de la citoyenneté au Grand Sudbury;
- devenir des chefs de file municipaux et régionaux en favorisant les échanges d'idées, de connaissances et concernant l'expérience;
- viser l'atteinte de la meilleure qualité et du meilleur niveau de vie possible pour tous les résidents du Grand Sudbury.