

Title: Closed Session

Date: Tuesday, January 30, 2024

Moved By Councillor Fortin

Seconded By Councillor Signoretti

THAT the City of Greater Sudbury moves to Closed Session to deal with one (1) Labour Relations / Employee Negotiations item regarding Sudbury Professional Fire Fighters Association and (1) Security of Property / Personal Matters (Identifiable individual(s)) / Solicitor-Client Privilege item regarding a construction project in accordance with the Municipal Act, 2001, par. 239(2)(a)(b)(d)(f).



Title: January 29, 2024

Date: Tuesday, January 30, 2024

Moved By Councillor Cormier
Seconded By Councillor Lapierre

THAT the City of Greater Sudbury approves Planning Committee resolutions PL2024-08 to PL2024-16 from the meeting of January 29, 2024.



Title: Consent Agenda

Date: Tuesday, January 30, 2024

Moved By Councillor Signoretti
Seconded By Councillor Fortin

THAT the City of Greater Sudbury approves Consent Agenda items 11.1.1 to 11.1.7.





Title: Operations Committee Minutes of December 11, 2023

Date: Tuesday, January 30, 2024

Moved By Councillor Signoretti
Seconded By Councillor Fortin

THAT the City of Greater Sudbury adopts Operations Committee meeting minutes of December 11, 2023.



Title: Community and Emergency Services Minutes of December 11, 2023

Date: Tuesday, January 30, 2024

Moved By Councillor Signoretti
Seconded By Councillor Fortin

THAT the City of Greater Sudbury adopts Community and Emergency Services Committee meeting minutes of December 11, 2023.





Title: Audit Committee Minutes of December 12, 2023

Date: Tuesday, January 30, 2024

Moved By Councillor Signoretti
Seconded By Councillor Fortin

THAT the City of Greater Sudbury adopts Audit Committee meeting minutes of December 12, 2023.



Title: Finance and Administration Committee Minutes of December 12, 2023

Date: Tuesday, January 30, 2024

Moved By Councillor Signoretti
Seconded By Councillor Fortin

THAT the City of Greater Sudbury adopts Finance and Administration Committee meeting minutes of December 12, 2023.



Title: Finance and Administration Committee Minutes of December 18, 2023

Date: Tuesday, January 30, 2024

Moved By Councillor Signoretti
Seconded By Councillor Fortin

THAT the City of Greater Sudbury adopts Finance and Administration Committee meeting minutes of December 18, 2023.



Title: Finance and Administration Committee Minutes of December 19, 2023

Date: Tuesday, January 30, 2024

Moved By Councillor Signoretti
Seconded By Councillor Fortin

THAT the City of Greater Sudbury adopts Finance and Administration Committee meeting minutes of December 19, 2023.





Title: City Council Minutes of December 19, 2023

Date: Tuesday, January 30, 2024

Moved By Councillor Signoretti
Seconded By Councillor Fortin

THAT the City of Greater Sudbury adopts City Council meeting minutes of December 19, 2023.





Title: By-laws

Date: Tuesday, January 30, 2024

Moved By Councillor Lapierre
Seconded By Councillor Sizer

THAT the City of Greater Sudbury read and pass By-law 2024-23 to By-law 2024-26Z.



Title: Request for Report Regarding Overtime

Date: Tuesday, January 30, 2024

Moved By Councillor Fortin
Seconded By Councillor Parent

WHEREAS the City of Greater Sudbury's budget documents provide total budget overtime hours of 33,212 in each of 2022, 2023, 2024 and 2025, including 6,958 for the Fires Services Department;

AND WHEREAS during recent budget deliberations, Council was advised that the actual overtime hours for 2022 and 2023 for the Fire Services Department alone were approximately 37,000 and 25,000 respectively, representing a substantial variance in actual versus budgeted amounts;

THEREFORE BE IT RESOLVED that the City of Greater Sudbury directs that staff publish a report for the May 22<sup>nd</sup>, Finance and Administration Committee meeting with analysis by service, detailing the actual vs. budget overtime hours and costs for each of 2019, 2020, 2021, 2022 and 2023;

AND BE IT FURTHER RESOLVED that the analysis of these variances includes the reasons overtime was worked, service level descriptions of why the work was necessary, where overtime budgets were insufficient and the source of funding for actual overtime worked.

AND BE IT FURTHER RESOLVED that the analysis should consider both paid and unpaid overtime, instances where overtime was banked and paid out at a later date, or taken as time off;

AND BE IT FURTHER RESOLVED that staff incorporate, as a part of quarterly variance reports, actual vs. budgeted year-to-date overtime hours and costs by service.