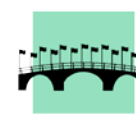


2024 CAO Performance Objectives and Third Quarter Performance

Presented to Finance and Administration Committee

October 16, 2024

Ed Archer, Chief Administrative Officer



Employee Health and Safety

- One critical injury
- Employee health and safety survey results have been compiled and are being analyzed.



Employee Overtime

- 30,000 hours of paid/banked overtime in Q3 (69,000 in Q3 2023).
- Approximately 8,000 hours of unpaid overtime down from same period in 2023 (approx. 9,000 hours in Q3 2023)



Status of 2024 Objectives

- 90% of key projects on schedule – noteworthy progress includes:
 - Event Centre (July)
 - Solid Waste Management Strategy (July).
 - Application to the Housing Accelerator Fund (July).
 - Plan for Winter Shelter and Homelessness Support (August).
 - Vacant and Derelict Buildings (September).
 - Cultural Hub at Tom Davies Square (September).
 - 2025 Budget review (September)

Operating Performance to September 30

- Corporate balanced scorecard in Appendix C.
- Attendance at AMO conference in August supported advocacy goals - meetings between Mayor Lefebvre and several Ministers
- Attendance at MineExpo conference reinforced Greater Sudbury's profile as a global mining centre with unmatched expertise and networks



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