



City Council Agenda

Tuesday, November 12, 2024

Tom Davies Square

Mayor Paul Lefebvre, Chair

4:00 p.m. Closed Session, Committee Room C-12 / Electronic Participation

6:00 p.m. Open Session, Council Chamber / Electronic Participation

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1. **Call to Order**

2. **Roll Call**

3. **Closed Session**

Resolution to move to Closed Session to deal with one Ongoing Investigation (Ontario Ombudsman) item regarding a Flour Mill Community Action Network meeting, one Acquisition or Disposition of Land item regarding Greater Sudbury Housing Corporation properties and one Litigation or Potential Litigation / Solicitor-Client Privilege item regarding a construction project in accordance with the *Municipal Act, 2001*, par. 239(2)(c), (e) and (f) and 239(3)(b).

4. **Recess**

5. **Open Session**

6. **Moment of Silent Reflection**

7. **Roll Call**

8. **Declarations of Pecuniary Interest and the General Nature Thereof**

9. **Community Delegations**

9.1 **Ontario Nature**

Ontario Nature was invited by Mayor Lefebvre. Jenna Kip, Protected Places Assessment Coordinator, Ontario Nature, will present a progress update on the local 30X30 initiative and an overview of the municipal candidate sites for protected green space.

10. **Matters Arising from the Closed Session**

At this point in the meeting, the Chair of the Closed Session, will rise and report. Council will then consider any resolution(s) emanating from the Closed Session.

11. **Matters Arising from Finance and Administration Committee**

11.1 **October 23, 2024**

Council will consider, by way of one resolution, Finance and Administration Committee resolutions, which will be posted online following the meeting. Any questions regarding the resolutions should be directed to Councillor McIntosh, Chair, Finance and Administration Committee.

12. **Consent Agenda**

For the purpose of convenience and for expediting meetings, matters of business of repetitive or routine nature are included in the Consent Agenda, and all such matters of business contained in the Consent Agenda are voted on collectively.

A particular matter of business may be singled out from the Consent Agenda for debate or for a separate vote upon the request of any Councillor. In the case of a separate vote, the excluded matter of business is severed from the Consent Agenda, and only the remaining matters of business contained in the Consent Agenda are voted on collectively.

Each and every matter of business contained in the Consent Agenda is recorded separately in the minutes of the meeting.

12.1 Adoption of Minutes

- | | | |
|---------------|---|----|
| 12.1.1 | City Council Minutes of July 9, 2024 | 13 |
| 12.1.2 | City Council Minutes of August 13, 2024 | 22 |
| 12.1.3 | City Council Minutes of September 3, 2024 | 38 |
| 12.1.4 | City Council Minutes of September 17, 2024 | 46 |

13. Managers' Reports

- | | | |
|-------------|---|-----|
| 13.1 | Code of Conduct Complaint – September 2024 | 59 |
| | The City's Integrity Commissioner has provided the attached report containing his conclusions regarding complaints received by him alleging a breach of the Code of Conduct by Councillor Leduc. | |
| 13.2 | Code of Conduct Complaint – October 2024 | 77 |
| | The City's Integrity Commissioner has provided the attached report containing his conclusions regarding complaints received by him alleging a breach of the Code of Conduct by Councillors Parent and Labbée. | |
| 13.3 | Appointment to the Conservation Sudbury Board | 104 |
| | This report provides a recommendation regarding the appointment of one Member of Council to the Conservation Sudbury Board. | |
| 13.4 | GSDC Funding for Science North Go Deeper 2.0 Project | 106 |
| | This report provides a recommendation regarding the funding contribution for Science North for the Go Deeper 2.0 expansion project, approved by the Greater Sudbury Development Corporation, for Council's authorization. | |
| 13.5 | GSDC Funding for YES Theatre | 112 |
| | This report outlines the funding contribution for YES Theatre's product expansion and capital improvements project, approved by the Greater Sudbury Development Corporation, for Council's authorization. | |

14. By-laws

Draft by-laws are available for viewing a week prior to the meeting on the agenda. Approved by-laws are available on the City's website:
<https://www.greatersudbury.ca/city-hall/by-laws/> after passage.

The following by-laws will be read and passed:

**14.1 By-laws 2024-182 to 2024-188Z
2024-182**

A By-law of the City of Greater Sudbury to Confirm the Proceedings of Council at its Meeting of November 12, 2024

2024-183

A By-law of the City of Greater Sudbury to Authorize the Payment of Grants from the Healthy Community Initiative Fund, Various Wards

Community and Emergency Services Committee Resolution #CES2024-33

This by-law authorizes grants funded through the Healthy Community Initiative Fund for various Wards.

2024-184

A By-law of the City of Greater Sudbury to Amend By-law 2018-121 being a By-law of the City of Greater Sudbury Respecting the Appointment of Officials of the City

This by-law updates certain appointments to reflect staff changes.

2024-185

A By-law of the City of Greater Sudbury to Adopt an Accessibility Consultation Policy

City Council Resolution # CC2024-248

2024-186

A By-law of the City of Greater Sudbury to Amend By-law 2018-127 being a By-law for the City of Greater Sudbury to Establish the Municipal Accommodation Tax

City Council Resolution # CC2024-250

This amending by-law implements the increase of the MAT from 4% to 6%.

2024-187Z

A By-law of the City of Greater Sudbury to Amend By-law 2010-100Z being the Comprehensive Zoning By-law for the City of Greater Sudbury

Planning Committee Resolution #PL2024-143

This by-law rezones the subject lands from "I", Institutional, to "C2(128)",

General Commercial Special to permit the existing building to be converted to a hotel or shared housing use - 7055579 Canada Inc., 281 Falconbridge Road, Sudbury.

2024-188Z

A By-law of the City of Greater Sudbury to Amend By-law 2010-100Z being the Comprehensive Zoning By-law for the City of Greater Sudbury

Planning Committee Resolution #PL2024-145

This by-law rezones the subject lands from “R3-1(29)”, Medium Density Residential Special to “R3(102)”, Medium Density Residential Special to permit the development of seventy-four (74) multiple dwelling units by converting the existing surplus school and constructing three (3) new multiple dwelling buildings - Devla Properties Inc., 870 Auger Street, Sudbury.

15. Members' Motions

15.1 Request for Integrity Commissioner Costs to be Posted to the City of Greater Sudbury Website on a Quarterly Basis

As presented by Councillor Cormier:

WHEREAS the financial impact of Integrity Commissioner services rendered, which are compensated by the hour, falls entirely on the municipal tax base;

AND WHEREAS taxpayers are entitled to know the costs of those services, which can include Complaint Investigation & Reporting, Advice to Council, Education & Training and General Information to the Public;

AND WHEREAS the costs of Integrity Commissioner services are not currently posted to the City's website;

THEREFORE BE IT RESOLVED that the City of Greater Sudbury directs that staff post the total costs of Integrity Commissioner services, separated into the following categories: Complaint Investigation & Reporting, Advice to Council, Education & Training and General Information to the Public, to the City of Greater website on a quarterly basis.

16. Correspondence for Information Only

16.1 2024 Q3 Report of Council and Committee Meeting Attendance

117

This report provides information regarding Council member attendance at City Council and Committee meetings for the third quarter of 2024.

17. Addendum

18. Civic Petitions

19. Question Period

20. Adjournment

le mardi 12 novembre 2024

Place Tom Davies

Maire Paul Lefebvre, Président

16 h 00 Séance à huis clos, Salle de réunion C-12 / participation électronique

18 h 00 Séance publique, Salle du Conseil / participation électronique

Les réunions du Conseil et des comités de la Ville du Grand Sudbury sont accessibles. Elles ont généralement lieu dans la Salle du Conseil de la Place Tom Davies, à moins d'avis contraire dans l'ordre du jour. Certaines d'entre elles sont diffusées par Eastlink, à sa discrétion. Sauf les réunions à huis clos, qui se déroulent conformément à la *Loi de 2001 sur les municipalités*, les réunions sont ouvertes au public qui peut y assister en personne. Si possible, elles sont diffusées en continu en direct et le public peut en visionner les enregistrements sur le site web de la Ville au <https://www.grandsudbury.ca/ordresdujour>.

Sachez que si vous faites une présentation, si vous prenez la parole ou si vous vous présentez sur les lieux d'une réunion pendant qu'elle a lieu, vous, vos commentaires ou votre présentation pourriez être enregistrés et diffusés.

En présentant des renseignements, y compris des renseignements imprimés ou électroniques, au Conseil municipal ou à un de ses comités, vous indiquez que vous avez obtenu le consentement des personnes dont les renseignements personnels sont inclus aux renseignements à communiquer au public.

Vos renseignements sont recueillis aux fins de prise de décisions éclairées et de transparence du Conseil municipal en vertu de diverses lois municipales et divers règlements municipaux, et conformément à la Loi de 2001 sur les municipalités, à la Loi sur l'aménagement du territoire, à la Loi sur l'accès à l'information municipale et la protection de la vie privée et au Règlement de procédure de la Ville du Grand Sudbury.

Pour obtenir plus de renseignements au sujet de l'accessibilité, de la consignation de vos renseignements personnels ou de la diffusion en continu en direct, veuillez communiquer avec le Bureau de la greffière municipale en composant le 3-1-1 ou en envoyant un courriel à l'adresse clerks@grandsudbury.ca.

1. Ouverture**2. Appel nominal****3. Séance à huis clos**

Résolution de séance à huis clos pour délibérer sur une Élément sur l'enquête en cours (Ombudsman Ontario) concernant une réunion du Réseau d'action communautaire du Moulin à fleur, une question d'acquisition ou de disposition de bien-fonds concernant des propriétés de la Société de logement du Grand Sudbury et une question de litiges actuels ou éventuels / privilège avocat-client concernant un projet de construction, conformément à la Loi de 2001 sur les municipalités, alinéas 239 (2) c), e) et f) et 239 (3) b).

4. Suspension de la séance**5. Séance publique****6. Moment de silence****7. Appel nominal****8. Déclaration d'intérêts pécuniaires et leur nature générales****9. Délégations communautaires****9.1 Ontario Nature**

Ontario Nature a été invité par le maire Lefebvre. La coordonnatrice de l'évaluation des endroits protégés de l'organisme, Jenna Kip, rendra compte de l'évolution de l'initiative locale 30X30 et présentera un survol des endroits dans la municipalité qui pourraient être désignés en tant qu'espaces verts protégés.

10. Questions découlant de la séance à huis clos

À ce point de la réunion, la présidente ou le président de la séance à huis clos fera un compte rendu. Le Conseil municipal considérera alors toute résolution émanant de la séance à huis clos.

11. Questions découlant de la réunion du comité des finances et de l'administration**11.1 23 octobre 2024**

Le Conseil municipal étudiera, par voie d'une résolution, les résolutions du Comité des finances et de l'administration qui seront affichées après la réunion. Toute question concernant ces résolutions devrait être adressée au Conseillère McIntosh, présidente du Comité des finances et de l'administration.

12. Ordre du jour des résolutions

Par souci de commodité et pour accélérer le déroulement des réunions, les questions d'affaires répétitives ou routinières sont incluses à l'ordre du jour des résolutions, et on vote collectivement pour toutes les questions de ce genre.

À la demande d'un conseiller, on pourra traiter isolément d'une question d'affaires de l'ordre du jour des résolutions par voie de débat ou par vote séparé. Dans le cas d'un vote séparé, la question d'affaires isolée est retirée de l'ordre du jour des résolutions et on ne vote collectivement qu'au sujet des questions à l'ordre du jour des résolutions.

Toutes les questions d'affaires à l'ordre du jour des résolutions sont inscrites séparément au procès-verbal de la réunion.

12.1	Adoption du procès verbaux	
12.1.1	Procès Verbal du 9 juillet 2024 Conseil municipal	13
12.1.2	Procès Verbal du 13 août 2024 Conseil municipal	22
12.1.3	Procès Verbal du 3 septembre 2024 Conseil municipal	38
12.1.4	Procès Verbal du 17 septembre 2024 Conseil municipal	46
13.	Rapports des gestionnaires	
13.1	Plainte relative au Code de conduite – septembre 2024	59
	Le commissaire à l'intégrité de la Ville a fourni le rapport ci-joint comprenant ses conclusions sur les plaintes qu'il a reçues au sujet de la violation alléguée du Code de conduite par le conseiller Leduc.	
13.2	Plainte relative au Code de conduite – octobre 2024	77
	Le commissaire à l'intégrité de la Ville a fourni le rapport ci-joint comprenant ses conclusions sur les plaintes qu'il a reçues au sujet de la violation alléguée du Code de conduite par le conseiller Parent et la conseillère Labbé.	
13.3	Nomination au Conseil de Conservation Sudbury	104
	Dans ce rapport, on formule une recommandation concernant la nomination d'un membre du Conseil municipal au Conseil de Conservation Sudbury.	
13.4	Financement de la SDGS pour le projet En profondeur 2.0 de Science Nord	106
	Dans ce rapport, on formule une recommandation concernant la contribution financière à Science Nord dans le cadre du projet d'élargissement de l'exposition En profondeur 2.0, approuvée par la Société de développement du Grand Sudbury, pour autorisation par le Conseil municipal.	
13.5	Financement de la SDGS pour YES Theatre	112
	Dans ce rapport, on formule une recommandation concernant la contribution financière pour le projet d'élargissement de la gamme de produits et d'amélioration des immobilisations de YES Theatre, approuvée par la Société	

de développement du Grand Sudbury, pour autorisation par le Conseil municipal.

14. Règlements

La version provisoire des règlements municipaux sera disponible pour consultation une semaine avant la réunion prévue à l'ordre du jour. Après leur adoption, les règlements approuvés sont affichés sur le site de la municipalité au <https://www.grandsudbury.ca/hotel-de-ville/reglements-municipaux/>.

Les règlements suivants seront lus et adoptés:

14.1 Règlements 2024-182 à 2024-188Z 2024-182

Un règlement de la Ville du Grand Sudbury pour confirmer les délibérations du Conseil municipal lors de sa réunion tenue le 12 novembre 2024

2024-183

Un règlement de la Ville du Grand Sudbury autorisant le paiement des subventions provenant du fonds de l'initiative communauté en santé, divers quartiers

Résolution numéro #CES2024-33 du Comité des services communautaires et d'urgence

Ce règlement autorise des subventions financée par l'entremise du fonds de l'initiative communauté en santé pour divers quartiers.

2024-184

Règlement de la Ville du Grand Sudbury modifiant le règlement 2018-121 étant un règlement de la Ville du Grand Sudbury sur la nomination d'officiels de la Ville du Grand Sudbury

Ce règlement municipal actualise certaines nominations pour tenir compte de changements de personnel.

2024-185

Un règlement de la Ville du Grand Sudbury afin d'adopter une politique en matière de consultation sur l'accessibilité

Résolution numéro CC2024-248 du Conseil municipal

2024-186

Un règlement de la Ville du Grand Sudbury visant à modifier le Règlement 2018-127, soit un règlement municipal afin d'établir la taxe municipale d'hébergement (TMH)

Résolution numéro CC2024-250 du Conseil municipal

Ce règlement modificatif met en œuvre l'augmentation de la TMH de 4 % à 6 %.

2024-187Z

Règlement de la Ville du Grand Sudbury modifiant le règlement municipal 2010-100Z étant le règlement général de zonage de la Ville du Grand Sudbury

Résolution numéro PL2024-143 du Comité de planification

Ce règlement municipal change le zonage des terrains visés de « I », zone institutionnelle, à « C2(128) », zone commerciale générale, afin de permettre que le bâtiment existant soit reconverti en hôtel ou en logements partagés - 7055579 Canada Inc., 281, chemin Falconbridge, Sudbury.

2024-188Z

Règlement de la Ville du Grand Sudbury modifiant le règlement municipal 2010-100Z étant le règlement général de zonage de la Ville du Grand Sudbury

Résolution numéro PL2024-145 du Comité de planification

Ce règlement municipal change le zonage des terrains visés de « R3-1(29) », zone résidentielle à densité moyenne (spécial), à « R3(102) », zone résidentielle à densité moyenne (spécial), afin de permettre l'aménagement de 74 unités de logements multiples en reconvertissant l'école excédentaire et en construisant 3 nouveaux immeubles résidentiels - Devla Properties Inc., 870, rue Auger, Sudbury.

15. Motions des membres

15.1 Demande d'affichage trimestriel sur le site web de la Ville du Grand Sudbury des coûts liés au commissaire à l'intégrité

Tel que présenté par le conseiller Cormier :

ATTENDU QUE les services fournis par le commissaire à l'intégrité, rémunérés à l'heure, sont financés uniquement par l'assiette fiscale municipale.

ATTENDU QUE les contribuables ont le droit de connaître les coûts de ces services, qui peuvent comprendre les catégories suivantes : enquête et rapport sur les plaintes, avis au Conseil, éducation, formation et renseignements généraux à l'intention du public.

ATTENDU QUE les coûts des services du commissaire à l'intégrité ne sont

pas actuellement affichés sur le site web de la Ville.

PAR CONSÉQUENT, IL EST RÉSOLU QUE la Ville du Grand Sudbury enjoint au personnel d'afficher trimestriellement les coûts totaux des services du commissaire à l'intégrité sur le site web de la municipalité, présentés selon les catégories suivantes : enquête et rapport sur les plaintes, avis au Conseil, éducation, formation et renseignements généraux à l'intention du public.

16. Correspondance à titre de renseignements seulement

16.1 Compte rendu des présences aux réunions du Conseil et des comités (T3 2024)

117

Dans ce rapport, on fournit des renseignements sur les présences des membres aux réunions du Conseil municipal et des comités durant le troisième trimestre de 2024.

17. Addenda

18. Pétitions civiques

19. Période de questions

20. Levée de la séance

Minutes

For the City Council Meeting

July 9, 2024
Tom Davies Square

Present (Mayor and Councillors)	Councillor Signoretti, Councillor Benoit, Councillor Brabant, Councillor Fortin, Councillor Parent, Councillor Labbé, Councillor Sizer, Councillor McIntosh, Councillor Cormier, Councillor Leduc, Councillor Landry-Altman, Mayor Lefebvre
Absent	Councillor Lapierre
City Officials	Ed Archer, Chief Administrative Officer, Kevin Fowke, General Manager of Corporate Services, Tony Cecutti, General Manager of Growth and Infrastructure, Joseph Nicholls, General Manager of Community Safety, Aaron Archibald, Director of Long Term Care Services, David Shelsted, Director of Engineering Services, Jeff Pafford, Director of Leisure Services, Meredith Armstrong, Director of Economic Development, Nathan Melin, Deputy Fire Chief, Jesse Oshell, Deputy Fire Chief, Kelly Gravelle, Deputy City Solicitor, Ron Foster, Auditor General, Dawn Noel de Tilly, Chief of Staff, Eric Labelle, City Solicitor and Clerk, Regina Sgueglia, Clerk's Services Assistant, Cassandra Pierobon, Clerk's Services Assistant, Rory Whitehouse, Clerk's Services Assistant

His Worship Mayor Paul Lefebvre, In the Chair

1. Call to Order

The meeting commenced at 1:00 p.m.

2. Roll Call

A roll call was conducted prior to the commencement of moving into closed session.

3. Closed Session

The following resolution was presented:

CC2024-158

Moved By Mayor Lefebvre

Seconded By Councillor Sizer

THAT the City of Greater Sudbury moves to Closed Session to deal with one Position, Plan or Instruction to be Applied to Negotiations item regarding the transfer of Part III prosecutions under the Provincial Offences Act, one Personal Matters (Identifiable Individual(s)) / Labour Relations or Employee Negotiations item regarding Community Safety Department and one Labour Relations or Employee Negotiations Matters item regarding negotiations with CUPE 4705 Housing Unit in accordance with the *Municipal Act, 2001*, par. 239(2)(b), (d) and (k).

CARRIED

At 1:01 p.m., Council moved into Closed Session.

4. Recess

At 2:17 p.m., Council recessed.

5. Open Session

At 2:30 p.m., Council commenced the Open Session.

6. Moment of Silent Reflection

Those present at the meeting observed a moment of silent reflection.

7. Roll Call

A roll call was conducted.

8. Declarations of Pecuniary Interest and the General Nature Thereof

None declared.

9. Matters Arising from the Closed Session

Deputy Mayor Sizer, Chair of the Closed Session, reported that Council met in Closed Session to deal with one Position, Plan or Instruction to be Applied to Negotiations item regarding the transfer of Part III prosecutions under the Provincial Offences Act, one Personal Matters (Identifiable Individual(s)) / Labour Relations or Employee Negotiations item regarding Community Safety Department and one Labour Relations or Employee Negotiations Matters item regarding negotiations with CUPE 4705 Housing Unit in accordance with the *Municipal Act, 2001*, par. 239(2)(b), (d) and (k). Three directions emanated from the meeting.

10. Matters Arising from Community and Emergency Services Committee

10.1 July 8, 2024

Councillor Lapierre, as Chair of the Community and Emergency Services Committee, reported on the matters arising from the Community and Emergency Services Committee meeting of July 8, 2024

The resolutions for the July 8, 2024 Community and Emergency Services Committee meeting can be found at:

<https://www.greatersudbury.ca/agendas>

The following resolution was presented:

CC2024-159

Moved By Councillor Parent

Seconded By Councillor Fortin

THAT the City of Greater Sudbury approves Community and Emergency Services Committee resolutions CES2024-18 to CES2024-21 from the meeting of July 8, 2024.

CARRIED

11. Matters Arising from Planning Committee

11.1 July 8, 2024

Councillor Cormier, as Chair of the Planning Committee, reported on the matters arising from the Planning Committee meeting of July 8, 2024.

The resolutions for the July 8, 2024 Planning Committee meeting can be found at: <https://www.greatersudbury.ca/agendas>

The following resolution was presented:

CC2024-160

Moved By Councillor Cormier

Seconded By Councillor Fortin

THAT the City of Greater Sudbury approves Planning Committee resolutions PL2024-101 to PL2024-110 from the meeting of July 8, 2024.

CARRIED

12. Matters Arising from Finance and Administration Committee

12.1 July 9, 2024

Councillor McIntosh, as Chair of the Finance and Administration Committee, reported on the matters arising from the Finance and Administration Committee meeting of July 9, 2024.

The resolutions for the July 9, 2024 Finance and Administration Committee meeting can be found

at: <https://www.greatersudbury.ca/agendas>

The following resolution was presented:

CC2024-161

Moved By Councillor McIntosh
Seconded By Councillor Cormier

THAT the City of Greater Sudbury approves the Finance and Administration Committee resolution FA2024-22 from the meeting of July 9, 2024.

CARRIED

13. Consent Agenda

The following resolution was presented:

CC2024-162

Moved By Councillor Signoretti
Seconded By Councillor Benoit

THAT the City of Greater Sudbury approves Consent Agenda items 13.1.1 to 13.1.7.

CARRIED

The following are the Consent Agenda items:

13.1 Adoption of Minutes

13.1.1 City Council Minutes of April 16, 2024

CC2024-163

Moved By Councillor Signoretti
Seconded By Councillor Benoit

THAT the City of Greater Sudbury adopts City Council meeting minutes of April 16, 2024.

CARRIED

13.1.2 City Council Minutes of April 30, 2024

CC2024-164

Moved By Councillor Signoretti
Seconded By Councillor Benoit

THAT the City of Greater Sudbury adopts Operations Committee meeting minutes of April 30, 2024.

CARRIED

13.1.3 Operations Committee Minutes of May 21, 2024

CC2024-165

Moved By Councillor Signoretti
Seconded By Councillor Benoit

THAT the City of Greater Sudbury adopts Operations Committee meeting minutes of May 21, 2024.

CARRIED

13.1.4 Community and Emergency Services Committee Minutes of May 21, 2024

CC2024-166

Moved By Councillor Signoretti
Seconded By Councillor Benoit

THAT the City of Greater Sudbury adopts Community and Emergency Services Committee meeting minutes of May 21, 2024.

CARRIED

13.1.5 Finance and Administration Committee Meeting Minutes of May 22, 2024

CC2024-167

Moved By Councillor Signoretti
Seconded By Councillor Benoit

THAT the City of Greater Sudbury adopts Finance and Administration Committee meeting minutes of May 22, 2024.

CARRIED

13.1.6 Planning Committee Minutes of May 27, 2024

CC2024-168

Moved By Councillor Signoretti
Seconded By Councillor Benoit

THAT the City of Greater Sudbury adopts Planning Committee meeting minutes of May 27, 2024.

CARRIED

13.1.7 Special City Council Minutes of May 28, 2024

CC2024-169

Moved By Councillor Signoretti
Seconded By Councillor Benoit

THAT the City of Greater Sudbury adopts Special City Council meeting minutes of May 28, 2024.

CARRIED

14. Managers' Reports

14.1 Greater Sudbury Event Centre Project

The following resolution was presented:

CC2024-170

Moved By Councillor Signoretti
Seconded By Councillor Benoit

THAT the City of Greater Sudbury authorizes the award of a contract to KKR Advisors Ltd. on a single source basis, with an upset limit of \$200,000, to support event centre project development including assistance with potential locations for the Event Centre within the South District that will maximize adjacent economic development opportunities, negotiate facility use agreements using its unique market knowledge, and market solicitations required to procure a venue operator, all in a form satisfactory to the City Solicitor, as presented at the Council meeting on July 9, 2024.

YEAS: (9): Councillor Signoretti, Councillor Benoit, Councillor Brabant, Councillor Fortin, Councillor Sizer, Councillor McIntosh, Councillor Cormier, Councillor Landry-Altmann, and Mayor Lefebvre

NAYS: (3): Councillor Parent, Councillor Labbée, and Councillor Leduc

Absent (1): Councillor Lapierre

CARRIED (9 to 3)

15. By-laws

The following resolution was presented:

CC2024-171

Moved By Councillor Benoit
Seconded By Councillor Brabant

THAT the City of Greater Sudbury read and pass By-law 2024-113 to By-law 2024-123.

CARRIED

15.1 By-laws 2024-113 to 2024-123

The following are the by-laws:

2024-113

A By-law of the City of Greater Sudbury to Confirm the Proceedings of Council at its Special Meeting of June 25, 2024 and its Regular Meeting of July 9, 2024

2024-114

A By-law of the City of Greater Sudbury to Amend By-law 2017-22 being a By-law of the City of Greater Sudbury By-law to Regulate the Keeping of Animals, Responsible Pet Ownership and the Registration of Dogs and Cats

Operations Committee Resolution #2024-12

2024-115

A By-law of the City of Greater Sudbury to Amend By-law 2024-28 being a By-law of the City of Greater Sudbury to Establish Miscellaneous User Fees for Certain Services Provided by the City of Greater Sudbury

Operations Committee Resolution #2024-12

2024-116

A By-law of the City of Greater Sudbury to Amend By-law 2021-111 being By-law of the City of Greater Sudbury to Regulate the Erection of Signs and Advertising Devices

City Council Resolution #2024-132

This by-law implements matters that, since the enactment of Sign By-law 2021-111, have been identified which require the need for “housekeeping” amendments which assist in the interpretation and application of the by-law, and other minor changes.

2024-117

A By-law of the City of Greater Sudbury to Amend By-law 2017-5 being a By-law of the City of Greater Sudbury Respecting the Delegation of Authority to Various Employees of the City

This by-law removes certain delegated authority to reflect changes in reporting lines for Libraries and Citizen Service Centres.

2024-118

A By-law of the City of Greater Sudbury to Authorize an Agreement with Nickel District Conservation Authority for Provision of Non-Mandatory Programs and Services

Refer to Report under “Correspondence for Information Only”, City Council Agenda of March 19, 2024.

This by-law repeals an earlier by-law to encompass both Category 2 and Category 3 non-mandatory services.

2024-119

A By-law of the City of Greater Sudbury to Authorize Tourism Event Support Grants for the Year 2023

Refer to Report under Correspondence for Information Only

2024-120

A By-Law of the City of Greater Sudbury to Authorize Grants Under the Strategic Core Areas Community Improvement Plan

Planning Committee Resolution #PL2024-63

This By-law authorizes certain grants under the Strategic Core Areas Community Improvement Plan and authorizes the General Manager of Growth and Infrastructure to sign the grant agreements with the recipient of the grants.

2024-121Z

A By-law of the City of Greater Sudbury to Amend By-law 2010-100Z being the Comprehensive Zoning By-law for the City of Greater Sudbury

Planning Committee Resolution #PL2023-64

This by-law rezones the subject lands to “C3(28)”, Limited General Commercial to permit candle manufacturing to a maximum gross floor area of 50 metres squared and a commercial kitchen, being a food processing plant, to a maximum gross floor area of 15 metres squared - Joyful Home Inc., 240 Regional Road 24, Lively.

2024-122Z

A By-law of the City of Greater Sudbury to Amend By-law 2010-100Z being the Comprehensive Zoning By-law for the City of Greater Sudbury

Planning Committee Resolution #PL2023-163

This by-law rezones the subject lands to facilitate the creation of one additional business industrial lot and realigns the zoning to coincide with the proposed lot line between the two properties and provides for a minimum lot frontage of 10 m for the lot proposed to be retained - 1929874 Ontario Inc., 440 Falconbridge Road, Sudbury.

2024-123

A By-law of the City of Greater Sudbury to Amend By-law 2010-1 being a By-law of the City of Greater Sudbury to Regulate Traffic and Parking on Roads in the City of Greater Sudbury

This by-law adds six more Community Safety Zone locations.

16. Members' Motions

No Motions were presented.

17. Correspondence for Information Only

17.1 2023 Tourism Event Support Grant

For Information Only.

18. Addendum

Rules of Procedure

Mayor Lefebvre moved that the addendums be dealt with.

CARRIED BY TWO-THIRDS

The following resolution was presented:

CC2024-172

Moved By Councillor Brabant

Seconded By Councillor Fortin

THAT the City of Greater Sudbury read and pass By-Law 2024-124P to By-Law 2024-127.

CARRIED

19. Civic Petitions

No Petitions were submitted.

20. Question Period

Please visit: <https://www.greatersudbury.ca/agendas> to view questions asked.

21. Adjournment

Councillor Cormier moved to adjourn the meeting. Time: 3:44 p.m.

CARRIED

Minutes

For the City Council Meeting

August 13, 2024
Tom Davies Square

Present (Mayor and Councillors)	Councillor Signoretti, Councillor Benoit, Councillor Brabant, Councillor Fortin, Councillor Parent, Councillor Lapierre, Councillor Labbé, Councillor Sizer, Councillor McIntosh, Councillor Cormier, Councillor Leduc, Councillor Landry-Altman, Mayor Lefebvre
City Officials	Ed Archer, Chief Administrative Officer, Kevin Fowke, General Manager of Corporate Services, Joseph Nicholls, General Manager of Community Safety, Brendan Adair, Acting General Manager of Community Development , Meredith Armstrong, Director of Economic Development, Kris Longston, Director of Planning Services, Jeff Pafford, Director of Leisure Services, Melissa Riou, Senior Planner, Kelly Gravelle, Deputy City Solicitor, Ron Foster, Auditor General, Dawn Noel de Tilly, Chief of Staff, Eric Labelle, City Solicitor and Clerk, Regina Sgueglia, Clerk's Services Assistant, Rory Whitehouse, Clerk's Services Assistant, Cassandra Pierobon, Clerk's Services Assistant

His Worship Mayor Paul Lefebvre, In the Chair

1. Call to Order

The meeting commenced at 11:03 a.m.

2. Roll Call

A roll call was conducted prior to the commencement of moving into closed session.

3. Closed Session

The following resolution was presented:

CC2024-173

Moved By Councillor Leduc

Seconded By Councillor Signoretti

THAT the City of Greater Sudbury moves to Closed Session to deal with one Labour Relations or Employee Negotiations item regarding the Community Safety Department in accordance with the Municipal Act, 2001, par. 239(2)(d).

CARRIED

At 11:05 a.m., Council moved into Closed Session.

4. Recess

At 12:27 p.m., Council recessed.

5. Open Session

At 1:00 p.m., Council commenced the Open Session.

6. Moment of Silent Reflection

Those present at the meeting observed a moment of silent reflection.

7. Roll Call

A roll call was conducted.

8. Declarations of Pecuniary Interest and the General Nature Thereof

None declared.

Rules of Procedure

Councillor McIntosh moved that the order of the agenda be altered to deal with Item 18.1 after Item 16.1.

CARRIED

9. Matters Arising from the Closed Session

Councillor Landry-Altmann, Chair of the Closed Session, reported that Council met in Closed Session to deal with one Labour Relations or Employee Negotiations item regarding the Community Safety Department in accordance with the Municipal Act, 2001, par. 239(2)(d). No direction or recommendation emanated from this meeting.

10. Matters Arising from Operations Committee

10.1 August 12, 2024

Councillor Signoretti, as Chair of the Operations Committee, reported on the matters arising from the Operations Committee meeting of August 12, 2024

The resolutions for the August 12, 2024 Operations Committee meeting can be found at: <https://www.greatersudbury.ca/agendas>

The following resolution was presented:

CC2024-174

Moved By Councillor Signoretti
Seconded By Councillor Parent

THAT the City of Greater Sudbury approves Operations Committee resolutions OP2024-19 to OP2024-20 from the meeting of August 12, 2024.

CARRIED

Rules of Procedure

Councillor Landry-Altmann declared a conflict of interest regarding a Planning Committee Closed Session item.

11. Matters Arising from Community and Emergency Services Committee

11.1 August 12, 2024

Councillor Lapierre, as Chair of the Community and Emergency Services Committee, reported on the matters arising from the Community and Emergency Services Committee meeting of August 12, 2024

The resolutions for the August 12, 2024 Community and Emergency Services Committee meeting can be found at:

<https://www.greatersudbury.ca/agendas>

The following resolution was presented:

CC2024-175

Moved By Councillor Lapierre
Seconded By Councillor Parent

THAT the City of Greater Sudbury approves Community and Emergency Services Committee resolutions CES2024-22 to CES2024-25 from the meeting of August 12, 2024.

CARRIED

12. Matters Arising from Planning Committee

12.1 August 12, 2024

Councillor Landry Altmann departed at 1:07 p.m.

Councillor Cormier, as Chair of the Planning Committee, reported on the matters arising from the Planning Committee meeting of August 12, 2024.

The resolutions for the August 12, 2024 Planning Committee meeting can be found at: <https://www.greatersudbury.ca/agendas>

Councillor Leduc requested that Planning Committee resolutions PL2024-116 and PL 2024-117 be pulled and dealt with separately.

The following resolution was presented:

CC2024-176

Moved By Councillor Cormier
Seconded By Councillor Lapierre

THAT the City of Greater Sudbury approves Planning Committee resolutions PL2024-111 to PL2024-115 and PL2024-118 to PL2024-125 from the meeting of August 12, 2024.

CARRIED

Resolution No. PL2024-116 was carried at the Planning Committee on August 12, 2024:

CC2024-177

Moved By Councillor Cormier
Seconded By Councillor Lapierre

Resolution Regarding the Official Plan Amendment

THAT the City of Greater Sudbury approves the application by Vista Sudbury Hotel Inc. to amend the City of Greater Sudbury Official Plan to additionally permit warehouse and commercial self-storage facility uses in the Downtown designation on lands described as PINs 02138-0196(LT) & 02138-0159(LT), Part Unit 1 on Plan D-132 being Part 5 on Plan 53R-17387, Units 3-10, 14 & 20-22 on Plan D-132 except Parts 2 & 3 on Plan 53R-17387, Unit 16 & Part Units 13 & 15 on Plan D-132 being Parts 1, 3 & 4 on Plan 53R-5227, Parts 1-5, Plan SR-3534, Part 2, Plan 53R-17475, Part Lot 5, Concession 4, Township of McKim as outlined in the report entitled "40 Elm Street, Sudbury", from the General Manager of Growth and Infrastructure, presented at the Planning Committee meeting on August 12, 2024.

CARRIED

Rules of Procedure

Mayor Lefebvre moved to waive reading of the resolution.

CARRIED

Resolution No. PL2024-117 was carried at the Planning Committee on August 12, 2024:

CC2024-178

Moved By Councillor Cormier
Seconded By Councillor Lapierre

Resolution Regarding the Zoning By-law Amendment

THAT the City of Greater Sudbury approves the application by Vista Sudbury Hotel Inc. to change the zoning classification on the subject lands from “C6”, Downtown Commercial to “C6(S)”, Downtown Commercial Special on lands described as PINs 02138-0196(LT) & 02138-0159(LT), Part Unit 1 on Plan D-132 being Part 5 on Plan 53R-17387, Units 3-10, 14 & 20-22 on Plan D-132 except Parts 2 & 3 on Plan 53R-17387, Unit 16 & Part Units 13 & 15 on Plan D-132 being Parts 1, 3 & 4 on Plan 53R-5227, Parts 1-5, Plan SR-3534, Part 2, Plan 53R-17475, Part Lot 5, Concession 4, Township of McKim as outlined in the report entitled “40 Elm Street, Sudbury”, from the General Manager of Growth and Infrastructure, presented at the Planning Committee meeting on August 12, 2024, subject to the following conditions:

- 1. That the amending zoning by-law include the following site-specific provisions:
 - a. In addition to the uses permitted in the “C6”, Downtown Commercial zone, a warehouse and commercial self-storage facility shall be permitted;
 - b. A warehouse and commercial self-storage facility use shall have a maximum gross floor area of 7,020 square metres; and
 - c. A warehouse and commercial self-storage facility use shall only be located on the main floor of the mall; and
 - d. A public indoor commercial concourse shall be maintained with a minimum of 6.0 m of commercial retail space abutting the corridor to preserve the commercial characteristics of the mall concourse.

CARRIED

Councillor Landry-Altman returned at 1:19 p.m.

14. Consent Agenda

The following resolution was presented:

CC2024-179

Moved By Councillor Signoretti
Seconded By Councillor Benoit

THAT the City of Greater Sudbury approves Consent Agenda items 14.1.1 to 14.2.1.

CARRIED

The following are the Consent Agenda items:

14.1 Adoption of Minutes

14.1.1 City Council Minutes of May 28, 2024

CC2024-180

Moved By Councillor Signoretti
Seconded By Councillor Benoit

THAT the City of Greater Sudbury adopts City Council meeting minutes of May 28, 2024.

CARRIED

14.1.2 Operations Committee Minutes of June 17, 2024

CC2024-181

Moved By Councillor Signoretti
Seconded By Councillor Benoit

THAT the City of Greater Sudbury adopts Operations Committee meeting minutes of June 17, 2024.

CARRIED

14.1.3 Audit Committee Minutes of June 18, 2024

CC2024-182

Moved By Councillor Signoretti
Seconded By Councillor Benoit

THAT the City of Greater Sudbury adopts Audit Committee meeting minutes of June 18, 2024.

CARRIED

14.1.4 Finance and Administration Committee Minutes of June 18, 2024

CC2024-183

Moved By Councillor Signoretti
Seconded By Councillor Benoit

THAT the City of Greater Sudbury adopts Finance and Administration Committee meeting minutes of June 18, 2024.

CARRIED

14.1.5 Hearing Committee Minutes of June 19, 2024

CC2024-184

Moved By Councillor Signoretti
Seconded By Councillor Benoit

THAT the City of Greater Sudbury adopts Hearing Committee meeting minutes of June 19, 2024.

CARRIED

14.1.6 Planning Committee Minutes of June 24, 2024

CC2024-185

Moved By Councillor Signoretti
Seconded By Councillor Benoit

THAT the City of Greater Sudbury adopts Planning Committee meeting minutes of June 24, 2024.

CARRIED

14.1.7 Special City Council Minutes of June 25, 2024

CC2024-186

Moved By Councillor Signoretti
Seconded By Councillor Benoit

THAT the City of Greater Sudbury adopts Special City Council meeting minutes of June 25, 2024.

CARRIED

14.1.8 City Council Minutes of June 25, 2024

CC2024-187

Moved By Councillor Signoretti
Seconded By Councillor Benoit

THAT the City of Greater Sudbury adopts City Council meeting minutes of June 25, 2024.

CARRIED

14.1.9 Community and Emergency Services Committee Minutes of July 8, 2024

CC2024-188

Moved By Councillor Signoretti
Seconded By Councillor Benoit

THAT the City of Greater Sudbury adopts Community and Emergency Services Committee meeting minutes of July 8, 2024.

CARRIED

14.1.10 Planning Committee Minutes of July 8, 2024

CC2024-189

Moved By Councillor Signoretti
Seconded By Councillor Benoit

THAT the City of Greater Sudbury adopts Planning Committee meeting minutes of July 8, 2024.

CARRIED

14.1.11 Finance and Administration Committee Meeting Minutes of July 9, 2024

CC2024-190

Moved By Councillor Signoretti
Seconded By Councillor Benoit

THAT the City of Greater Sudbury adopts Finance and Administration Committee meeting minutes of July 9, 2024.

CARRIED

14.2 Routine Management Reports

14.2.1 2025 Schedule of Meeting Dates - Council and Committees

CC2024-191

Moved By Councillor Signoretti
Seconded By Councillor Benoit

THAT the City of Greater Sudbury approves the 2025 schedule of meeting dates for City Council and its Committees, as outlined in the report entitled "2025 Schedule of Meeting Dates – Council and Committees", from the General Manager of Corporate Services, presented at the City Council meeting on August 13, 2024.

CARRIED

15. Managers' Reports

15.1 CMHC Housing Accelerator Fund – Round 2

The following resolution was presented:

CC2024-192

Moved By Councillor Lapierre
Seconded By Councillor Fortin

THAT the City of Greater Sudbury approve the Action Plan and submission of an application to the Canada Mortgage and Housing

Corporation Housing Accelerator Fund – Round 2 as outlined in the report entitled “CMHC Housing Accelerator Fund – Round 2” from the General Manager of Growth and Infrastructure, presented at the City Council meeting on August 13, 2024.

CARRIED

16. Referred & Deferred Matters

16.1 Information on Lively Ski Hill Capital Projects

For Information Only.

18. Members' Motions

18.1 Request for Reconsideration of Lively Ski Hill Chalet Refurbishments

The following resolution was presented:

CC2024-193

Moved By Councillor McIntosh
Seconded By Councillor Lapierre

WHEREAS City Council, by resolution SCC2023-03 approved Finance & Administration Committee Resolution FA2023-14 from the meeting of February 16th, 2023;

AND WHEREAS City Council, by resolution CC2023-306 approved Finance & Administration Committee Resolution FA2023-76 from the meeting of December 19th, 2023;

AND WHEREAS Resolution FA2023-14 approved the 2023 tax supported capital budget which included \$396,000 for the Lively Ski Hill Chalet;

AND WHEREAS Resolution FA2023-76 approved the 2024-2027 tax supported capital budget which included \$387,400 for the repurposing of the lift equipment from Capreol;

AND WHEREAS City Council wishes to reassign the funds for this project to the new recreational opportunities in the Lively area to supplement the funds set aside from the sale of Meatbird Park, or that the funds be held pending a review of utilization rates following the 2024-2025 season;

AND WHEREAS City Council wishes to further consider funds previously allocated for these projects following the operation of the Lively Ski Hill for the 2024-2025 season;

“THEREFORE BE IT RESOLVED that resolutions SCC2023-03 and CC2023-306 be reconsidered:

CARRIED

The following resolution was presented:

CC2024-194

Moved By Councillor McIntosh

Seconded By Councillor Lapierre

WHEREAS during the 2023 Budget Deliberations City Council approved \$396,000 for the Lively Ski Hill Chalet and during the 2024-2025 City Council approved \$387,400 for the repurposing of the platter tow ropeway currently located at the closed Capreol Ski Hill to replace the mid-1960s era Samson T-Bar system located at the Lively Ski Hill;

AND WHEREAS the 2020 Core Services Review described the delivery of ski hills as a service not commonly provided by other municipalities and suggested the City should consider outsourcing the provision of ski hills to a third party given this is not an essential service;

AND WHEREAS at its July 8th, 2024 meeting, the Community and Emergency Services Committee referred a report entitled Information on Lively Ski Hill Capital Projects to the City Council meeting of August 13th, 2024, which included information about the Adanac and Lively Ski Hills including operating costs, ski hill user fees and ski hill utilization, all of which indicates that the operating costs for the Lively Ski Hill have a higher net levy impact than Adanac, resulting from lower cost recovery due to low utilization rates.

AND WHEREAS City Council does wish to support recreational opportunities for the Lively/Walden communities;

THEREFORE BE IT RESOLVED that the City of Greater Sudbury directs that:

1. The Lively Ski Hill operations continue for the 2024-2025 season using existing equipment and that staff determine if adjustments to user fees are appropriate to facilitate cost recovery.
2. A portion of the project to repurpose the platter tow ropeway currently located at the closed Capreol Ski Hill to replace the mid-1960s era Samson T-Bar system located at the Lively Ski Hill proceed this fall, to resume the design work, assessment of equipment and removal of the equipment from Capreol as approved by resolutions FA2023-76 and CC2023-306, and that the balance of the funds be held pending a review of usage following the 2024-2025 season;
3. The Lively Ski Hill chalet refurbishments in the sum of \$396,000 not proceed and the funds be held pending a review of usage following the 2024-2025 season;

4. Staff be directed to issue an Expression of Interest to determine if there is interest by a third party operator to assume operation of the Lively Ski Hill following the 2024-2025 season;
5. Staff be directed to present a report to Council by June of 2025 to include usage data, revenue generated, costs of operating the Lively Ski Hill during the 2024-2025 season, the results of the Expression of Interest and recommendations for Council's consideration;
6. Should City Council decide to cease operating the Lively Ski Hill following the 2024-2025 season, that the \$396,000 approved for the chalet refurbishments and balance of the \$387,4000 for the repurposing of the platter tow ropeway be earmarked for new recreational opportunities in the Lively/Walden area in addition to the \$4 million currently set aside from the sale of Meatbird Park.

CARRIED

Councillor Benoit submitted a petition to the City Clerk which will be forwarded to the General Manager of Community Development. The petition is regarding a request to keep the Lively Ski Hill open.

17. By-laws

The following resolution was presented:

CC2024-195

Moved By Councillor Lapierre
 Seconded By Councillor Signoretti

THAT the City of Greater Sudbury read and pass By-law 2024-129 to By-law 2024-139Z.

CARRIED

17.1 By-laws 2024-129 to 2024-139Z

The following are the By-laws:

2024-129

A By-law of the City of Greater Sudbury to Confirm the Proceedings of Council at its Meeting of August 13, 2024

2024-130

A By-law of the City of Greater Sudbury to Authorize the Payment of Grants from the Healthy Community Initiative Fund, Various Wards

Community and Emergency Services Committee Resolutions #CES2024-19 and #CES2024-20

This by-law authorizes grants funded through the Healthy Community Initiative Fund for various Wards.

2024-131

A By-law of the City of Greater Sudbury to Amend By-law 2018-121 being a By-law of the City of Greater Sudbury Respecting the Appointment of Officials of the City

This by-law updates certain appointments to reflect staff changes.

2024-132

A By-law of the City of Greater Sudbury to Amend By-Law 2010-188 being a By-law of the City of Greater Sudbury to Prohibit, Regulate and Control Discharges into Bodies of Waters within City Boundaries or into the City Sanitary Sewers, Storm Sewers, Sanitary Sewage Works and All Tributary Sewer Systems

Operation Committee Resolutions #OP2024-16 and OP2024-17

This by-law implements changes regarding test manholes.

2024-133

A By-law of the City of Greater Sudbury to Amend By-law 2023-04 being a By-law of the City of Greater Sudbury regarding Committees of Council and Advisory Panels

This amending by-law includes the Mayor as a member of the Community Safety and Well-Being Advisory Panel.

2024-134

A By-law of the City of Greater Sudbury to Authorize a Lease Renewal Agreement with Levack Pharmacy 2008 Inc. for Space Located within the Onaping Falls Medical and Dental Centre at 2 First Avenue, Levack

Planning Committee Resolution #PC2024-94

2024-135

A By-law of the City of Greater Sudbury to Authorize the Purchase of 348 Legace Street, Sudbury Described as PIN 02132-1093(LT), part of Lot 8, Plan M-59A, as in LT165061 from Leanne McLaughlin

Planning Committee Resolution #PC2024-107

This by-law authorizes the purchase of the property and the subsequent demolition of the buildings located thereon for the Junction Creek Reconstruction and Reprofiling Project.

2024-136

A By-law of the City of Greater Sudbury to Authorize the Transfer of Land on Bayview Lane, Sudbury Described as Part of PIN 73583-0334(LT), Part 2, Plan 53R-22046 to Sean Henry and Lisa Ryan and the Acquisition of Land on Bayview Lane, Sudbury Described as Part of PIN 73583-0333(LT), Part 1, Plan 53R-22046 from Sean Henry and Lisa Ryan

Planning Committee Resolution PC2024-92

This by-law authorizes exchange of lands on Bayview Lane in Sudbury for road purposes.

2024-137P

A By-law of the City of Greater Sudbury to Adopt Official Plan Amendment No. 124 to the Official Plan for the City of Greater Sudbury

Planning Committee Resolution #PL2024-90

This by-law implements certain changes to the *Planning Act* with respect to site plan control.

2024-138P

A By-law of the City of Greater Sudbury to Adopt Official Plan Amendment No. 119 to the Official Plan for the City of Greater Sudbury

Planning Committee Resolution #PL2024-85

This amending by-law is to encourage investment along the city's strategic corridors and refocus lower density residential development to nearby neighbourhoods.

2024-139Z

A By-law of the City of Greater Sudbury to Amend By-Law 2010-100Z being the Comprehensive Zoning By-law for the City of Greater Sudbury

Planning Committee Resolution #PL2023-39

This by-law rezones the subject lands to R1-5(23), Low Density Residential Special to additionally permit a parking lot - Robert Ivey, 0 Poland Street, Copper Cliff.

18. Members' Motions

18.2 Homelessness Crisis

The following resolution was presented:

CC2024-196

Moved By Councillor Parent

Seconded By Mayor Lefebvre

WHEREAS on behalf of its municipal members, the Association of Municipalities of Ontario (AMO) is urgently calling for Provincial and Federal leadership and action to address the growing crisis of homelessness encampments in communities across Ontario;

AND WHEREAS on July 2nd, 2024, AMO released a new policy paper Homeless Encampments in Ontario: A Municipal Perspective detailing the state of this crisis and evidence-based actions that must be taken;

AND WHEREAS Municipal governments are at the front lines of the homelessness crisis without the resources or tools to support our residents and communities;

NOW THEREFORE BE IT RESOLVED that the City of Greater Sudbury ask the Federal and Provincial governments to work collaboratively with each other and municipalities to address these complex issues that require comprehensive responses from all orders of government to work together;

AND BE IT FURTHER RESOLVED THAT this motion be provided to the Honourable Justin Trudeau, Prime Minister, the Honourable Doug Ford, Premier of Ontario, the Honourable Jagmeet Singh, MP, the Honourable Pierre Poilievre, MP, the Honourable Marc Serre, MP for Nickel Belt, the Honourable Viviane Lapointe, MP for Sudbury, the Honourable France Gelinias, MPP for Nickel Belt, the Honourable Jamie West, MPP for Sudbury, the Association of Municipalities of Ontario, the Federation of Northern Ontario Municipalities and the Rural Ontario Municipal Association.

CARRIED

19. Correspondence for Information Only

19.1 2024 Q2 Report of Council and Committee Meeting Attendance

For Information Only.

19.2 City of Greater Sudbury Housing and Homelessness Plan Annual Update 2023

For Information Only.

20. Addendum

Rules of Procedure

Mayor Lefebvre moved that the addendum be dealt with.

CARRIED BY TWO-THIRDS

The following resolution was presented:

CC2024-197

Moved By Councillor Signoretti
Seconded By Councillor Parent

THAT the City of Greater Sudbury read and pass By-law 2024-140Z to By-law 2024-142.

CARRIED

The following are the By-Laws:

2024-140Z

A By-law of the City of Greater Sudbury to Amend By-law 2010-100Z being the Comprehensive Zoning By-law for the City of Greater Sudbury

Planning Committee Resolution #PL2024-119

This by-law rezones the subject lands from the “RU” Rural Zone to the “H61RU(18)” Holding Rural Special Zone in order to prevent a split-zoning of the subject lands as a result of future land merger of PINs 73479-0566 and 73479-0195, and to amend the site specific provisions of the “RU(18)” to reflect the multiple uses of the property - 1840272 Ontario Inc., and 1323318 Ontario Inc., 0 Highway 69, Sudbury.

2024-141Z

A By-law of the City of Greater Sudbury to Amend By-law 2010-100Z being the Comprehensive Zoning By-law for the City of Greater Sudbury

Planning Committee Resolution #PL2024-120

This by-law rezones the subject lands from the “RS” Rural Shoreline and “OSC” Open Space Conservation to the “RS(5)” Rural Shoreline Special Zone in order to permit the construction of a single detached dwelling with site specific zoning standards - Shane & Melanie Parker, 204 Kukagami Lake Road, Sudbury.

2024-142

A By-law of the City of Greater Sudbury to Authorize the Payment of Grants from the Healthy Community Initiative Fund, Various Wards

Community and Emergency Services Committee Resolution #CES2024-23

This by-law authorizes grants funded through the Healthy Community Initiative Fund for various Wards.

21. Civic Petitions

Councillor Labbee submitted a petition to the City Clerk which will be forwarded to the General Manager of Growth and Infrastructure. The petition is regarding a

request for investigation of chronic low water pressure on Lindsley Drive in Falconbridge.

Councillor Cormier submitted two petitions to the City Clerk which will be forwarded to the General Manager of Community Development. The first petition is regarding a request to re-open the Jenő Tihanyi Olympic Gold Pool and the second is regarding a request to eliminate the pool and lifeguard fees for morning pool rentals.

22. Question Period

Please visit: <https://www.greatersudbury.ca/agendas> to view questions asked.

23. Adjournment

Mayor Lefebvre moved to adjourn the meeting. Time: 2:09 p.m.

CARRIED

Minutes

For the City Council Meeting

September 3, 2024
Tom Davies Square

Present (Mayor and Councillors)	Councillor Signoretti, Councillor Benoit, Councillor Brabant, Councillor Fortin, Councillor Parent, Councillor Labbé, Councillor Sizer, Councillor McIntosh, Councillor Cormier, Councillor Leduc, Councillor Landry-Altman, Mayor Lefebvre
Absent	Councillor Lapierre
City Officials	Ed Archer, Chief Administrative Officer, Kevin Fowke, General Manager of Corporate Services, Tony Cecutti, General Manager of Growth and Infrastructure, Brendan Adair, Acting General Manager of Community Development , Meredith Armstrong, Director of Economic Development, Kelly Gravelle, Deputy City Solicitor, Dawn Noel de Tilly, Chief of Staff, Eric Labelle, City Solicitor and Clerk, Regina Sgueglia, Clerk's Services Assistant, Cassandra Pierobon, Clerk's Services Assistant

His Worship Mayor Paul Lefebvre, In the Chair

1. Call to Order

The meeting commenced at 4:01 p.m.

2. Roll Call

A roll call was conducted prior to the commencement of moving into closed session.

3. Closed Session

The following resolution was presented:

CC2024-198

THAT the City of Greater Sudbury moves to Closed Session to deal with one Acquisition or Disposition of Land / Position, Plan or Instruction to be Applied to Negotiations item regarding opportunities for affordable housing and one Labour Relations or Employee Negotiations Matters item regarding negotiations with CUPE 4705 Housing Unit in accordance with the *Municipal Act, 2001*, par. 239(2)(b), (d) and (k).

Rules of Procedure

Mayor Lefebvre presented the following amendment:

CC2024-198-A1

Moved By Mayor Lefebvre

Seconded By Councillor Sizer

That the resolution be amended to include the following:

And one information explicitly supplied in confidence by other levels of government item regarding a capital project in accordance with the Municipal Act, 2001, par. 239(2)(h).

CARRIED

The resolution as amended was presented:

CC2024-198

Moved By Mayor Lefebvre

Seconded By Councillor Sizer

As amended:

THAT the City of Greater Sudbury moves to Closed Session to deal with one Acquisition or Disposition of Land / Position, Plan or Instruction to be Applied to Negotiations item regarding opportunities for affordable housing and one Labour Relations or Employee Negotiations Matters item regarding negotiations with CUPE 4705 Housing Unit in accordance with the Municipal Act, 2001, par. 239(2)(b), (d) and (k).

And one information explicitly supplied in confidence by other levels of government item regarding a capital project in accordance with the Municipal Act, 2001, par. 239(2)(h).

CARRIED

At 4:05 p.m., Council moved into Closed Session.

4. Recess

At 4:27 p.m., Council recessed.

5. Open Session

At 6:00 p.m., Council commenced the Open Session.

6. Moment of Silent Reflection

Those present at the meeting observed a moment of silent reflection.

7. Roll Call

A roll call was conducted.

8. Declarations of Pecuniary Interest and the General Nature Thereof

Councillor Leduc declared a conflict of interest in relation to Resolution 2 of Item 10.2 Code of Conduct Complaint August 2024.

9. Matters Arising from the Closed Session

Deputy Mayor Sizer, Chair of the Closed Session, reported that Council met in Closed Session to deal with one Acquisition or Disposition of Land / Position, Plan or Instruction to be Applied to Negotiations item regarding opportunities for affordable housing and one Labour Relations or Employee Negotiations Matters item regarding negotiations with CUPE 4705 Housing Unit and one information explicitly supplied in confidence by other levels of government item regarding a capital project in accordance with the Municipal Act, 2001, par. 239(2)(b), (d), (h) and (k).

Direction was given to staff with respect to the two first matters in question.

10. Managers' Reports

10.1 Code of Conduct Complaint and Addendum – July 2024

The following resolution was presented:

CC2024-199

THAT the Council for the City of Greater Sudbury approve the sanction that Councillor Landry-Altman's remuneration be suspended for a duration of 20 days in accordance with the report from the Integrity Commissioner, presented at the City Council meeting of September 3, 2024.

Rules of Procedure

Councillor Leduc presented the following amendment:

CC2024-199-A1

Moved By Councillor Leduc

Seconded By Councillor Fortin

That the resolution be amended to replace the wording with the following:

THAT the Council for the City of Greater Sudbury reprimands Councillor Landry-Altman in relation to the report from the Integrity Commissioner considered at the City Council meeting of September 3, 2024.

YEAS: (11): Councillor Signoretti, Councillor Benoit, Councillor Brabant, Councillor Fortin, Councillor Parent, Councillor Labbé, Councillor Sizer, Councillor McIntosh, Councillor Cormier, Councillor Leduc, and Mayor Lefebvre

Conflict (1): Councillor Landry-Altman

Absent (1): Councillor Lapierre

CARRIED (11 to 0)

The resolution as amended was presented:

CC2024-199

Moved By Councillor Leduc

Seconded By Councillor Fortin

As amended:

THAT the Council for the City of Greater Sudbury reprimands Councillor Landry-Altman in relation to the report from the Integrity Commissioner considered at the City Council meeting of September 3, 2024.

CARRIED

10.2 Code of Conduct Complaint – August 2024

The following resolution was presented:

CC2024-200

THAT the Council for the City of Greater Sudbury approves the sanction that Councillor Labbé's remuneration be suspended for a duration of 20 days and that a public apology be provided to the Chief Administrative Officer in accordance with the report from the Integrity Commissioner, presented at the City Council meeting of September 3, 2024.

Councillor Landry-Altman declared a conflict of interest in relation to Item 10.2 Code of Conduct Complaint August 2024 as the report contains a sanction of her remuneration.

Rules of Procedure

Councillor Signoretti presented the following amendment:

CC2024-200-A1

Moved By Councillor Signoretti

Seconded By Councillor Cormier

That the resolution be amended to replace the wording with the following:

THAT the Council for the City of Greater Sudbury reprimands Councillor Labbé in relation to the report from the Integrity Commissioner considered at the City Council meeting of September 3, 2024.

YEAS: (10): Councillor Signoretti, Councillor Benoit, Councillor Brabant, Councillor Fortin, Councillor Parent, Councillor Sizer, Councillor McIntosh, Councillor Cormier, Councillor Landry-Altman, and Mayor Lefebvre

NAYS: (1): Councillor Leduc
Conflict (1): Councillor Labbé
Absent (1): Councillor Lapierre

CARRIED (10 to 1)

The resolution as amended was presented:

CC2024-200

Moved By Councillor Signoretti
Seconded By Councillor Cormier

As amended:

THAT the Council for the City of Greater Sudbury reprimands Councillor Labbé in relation to the report from the Integrity Commissioner considered at the City Council meeting of September 3, 2024.

CARRIED

Mayor Lefebvre moved to defer the following resolution:

THAT staff be directed to present a by-law amending section 21(9) of Schedule "A" of By-law 2019-16 being a By-law of the City of Greater Sudbury to Adopt a Code of Conduct for Members of Council and Local Boards and Complaint Protocol in accordance with the report from the Integrity Commissioner, presented at the City Council meeting of September 3, 2024.

CARRIED

10.3 Resignation - Board of Health for Public Health Sudbury and Districts and Greater Sudbury Public Library Board

Nominations were held to appoint a member to the Board of Health for Public Health Sudbury and Districts.

The following member accepted their nomination: Councillor Brabant.

There being no further nominations, nominations were closed and the following resolution was presented:

CC2024-201

Moved By Councillor Cormier
Seconded By Councillor Fortin

THAT the City of Greater Sudbury appoints Councillor Brabant to the Board of Health for Public Health Sudbury & Districts for the term ending November 14, 2026, or until their successor is appointed, as outlined in the report entitled "Resignation - Board of Health for Public Health

Sudbury and Districts and Greater Sudbury Public Library Board”, from the General Manager of Corporate Services, presented at the City Council meeting on September 3, 2024.

CARRIED

Nominations were held to appoint a member to the Greater Sudbury Public Library Board.

The following member accepted their nomination: Councillor Benoit.

There being no further nominations, nominations were closed and the following resolution was presented:

CC2024-202

Moved By Councillor Signoretti

Seconded By Councillor Sizer

THAT the City of Greater Sudbury appoints Councillor Benoit to the Greater Sudbury Public Library Board for the term ending November 14, 2026, or until their successor is appointed, as outlined in the report entitled “Resignation - Board of Health for Public Health Sudbury and Districts and Greater Sudbury Public Library Board”, from the General Manager of Corporate Services, presented at the City Council meeting on September 3, 2024.

CARRIED

10.4 Ward Boundary and Governance Review

For Information Only.

11. By-laws

The following resolution was presented:

CC2024-203

Moved By Councillor Signoretti

Seconded By Councillor McIntosh

THAT the City of Greater Sudbury read and pass By-law 2024-143 to By-law 2024-149Z.

CARRIED

11.1 By-laws 2024-143 to 2024-149Z

The following are the By-laws:

2024-143

A By-law of the City of Greater Sudbury to Confirm the Proceedings of Council at its Meeting of September 3, 2024

2024-144

A By-law of the City of Greater Sudbury to Authorize a Grant by Way of Lease with the Sudbury Yacht Club for Land Located at 190 Ramsey Lake Road, Sudbury

Planning Committee Resolution #PL2024-122

2024-145

A By-law of the City of Greater Sudbury to Authorize a Grant by Way of Lease with the Navy League of Canada (Ontario Division) for Land Located at 182 Ramsey Lake Road, Sudbury

Planning Committee Resolution #PL2024-122

2024-146

A By-law of the City of Greater Sudbury to Repeal By-Law 2001-220A being a By-law of the City of Greater Sudbury to Implement a Policy for the Transportation of Persons with Physical Disabilities and Harmonization of Handi-Transit Services and By-law 2002-199A Amending By-law 2001-220A

This by-law repeals the policy adopted in 2001 and amended in 2002, for the Handi-Transit System as the policy is now outdated. The responsibility for specialized transportation and its implementation has changed departments and policy guidelines and processes and governing principles have evolved since this policy was adopted.

2024-147P

A By-law of the City of Greater Sudbury to Adopt Official Plan Amendment No. 132 to the Official Plan for the City of Greater Sudbury

Planning Committee Resolution #PL2024-114

This by-law authorizes a site-specific application to facilitate the creation of seven new rural residential lots by way of consent - The Wicker Image Inc., Goodview Road and CKSO Road, Sudbury.

2024-148P

A By-law of the City of Greater Sudbury to Adopt Official Plan Amendment No. 130 to the Official Plan for the City of Greater Sudbury

Planning Committee Resolution #PL2024-116

This by-law authorizes a site-specific application to provide a site-specific exception to the policies in Section 4.2.1 Downtown, specifically Policy 1

which lists permitted uses - Vista Sudbury Hotel Inc., 40 Elm Street, Sudbury.

2024-149Z

A By-law of the City of Greater Sudbury to Amend By-law 2010-100Z being the Comprehensive Zoning By-law for the City of Greater Sudbury
Planning Committee Resolution #PL2024-117

This by-law rezones the subject lands C6(3), Downtown Commercial Special to additionally permit a warehouse and commercial self-storage facility - Vista Sudbury Hotel Inc., 40 Elm Street, Sudbury.

12. Members' Motions

No Motions were presented.

13. Correspondence for Information Only

13.1 Integrity Commissioner's 2023 and 2024 Annual Report

For Information Only.

14. Addendum

No Addendum was presented.

15. Civic Petitions

No Petitions were submitted.

16. Question Period

No Questions were asked.

17. Adjournment

Mayor Lefebvre moved to adjourn the meeting. Time: 7:11 p.m.

CARRIED

Minutes

For the City Council Meeting

September 17, 2024
Tom Davies Square

Present (Mayor and Councillors)	Councillor Signoretti, Councillor Benoit, Councillor Brabant, Councillor Fortin, Councillor Parent, Councillor Lapierre, Councillor Sizer, Councillor McIntosh, Councillor Cormier, Councillor Leduc, Councillor Landry-Altman, Mayor Lefebvre
Absent	Councillor Labbée
City Officials	Ed Archer, Chief Administrative Officer, Kevin Fowke, General Manager of Corporate Services, Tony Cecutti, General Manager of Growth and Infrastructure, Joseph Nicholls, General Manager of Community Safety, Brendan Adair, Acting General Manager of Community Development , Meredith Armstrong, Director of Economic Development, Guido Mazza, Chief Building Official, Kelly Gravelle, Deputy City Solicitor, Ron Foster, Auditor General, Denise Clement, Manager of Permits and Approvals and Integration, Nicholas Zinger, Senior Project Manager, Dawn Noel de Tilly, Chief of Staff, Eric Labelle, City Solicitor and Clerk, Cassandra Pierobon, Clerk's Services Assistant, Rory Whitehouse, Clerk's Services Assistant

His Worship Mayor Paul Lefebvre, In the Chair

1. Call to Order

The meeting commenced at 4:01 p.m.

2. Roll Call

A roll call was conducted prior to the commencement of moving into closed session.

3. Closed Session

The following resolution was presented:

CC2024-204

Moved By Mayor Lefebvre

Seconded By Councillor Signoretti

THAT the City of Greater Sudbury moves to Closed Session to deal with three Acquisition or Disposition of Land items regarding property on Cedar/Brady Streets, Sudbury, property on Beatrice Crescent, Sudbury and property on Larch Street, Sudbury, in accordance with the *Municipal Act, 2001*, par. 239(2)(c).

CARRIED

At 4:03 p.m., Council moved into Closed Session.

4. Recess

At 5:18 p.m., Council recessed.

5. Open Session

At 6:01 p.m., Council commenced the Open Session.

6. Moment of Silent Reflection

Those present at the meeting observed a moment of silent reflection.

7. Roll Call

A roll call was conducted.

8. Declarations of Pecuniary Interest and the General Nature Thereof

None declared.

9. Matters Arising from the Closed Session

Deputy Mayor Sizer, Chair of the Closed Session, reported that Council met in Closed Session to deal with three Acquisition or Disposition of Land items regarding property on Cedar/Brady Streets, Sudbury, property on Beatrice Crescent, Sudbury and property on Larch Street, Sudbury, in accordance with the *Municipal Act, 2001*, par. 239(2)(c). One direction and one resolution emanated from the meeting.

The following resolution was presented:

CC2024-205

Moved By Councillor Fortin

Seconded By Councillor Lapierre

THAT the City of Greater Sudbury authorize the purchase of 307 Cedar Street/362 Brady Street, Sudbury, legally described as PIN 73584-0167, Lot 33, Plan 2SB, Township of McKim, City of Greater Sudbury;

AND THAT the acquisition and building renovations be funded from the Capital Financing Reserve Fund - General;

AND THAT the annual operating costs of the building be funded from the Social Services year end position in 2024 and included in the 2025 operating budget;

AND THAT the City of Greater Sudbury directs staff to prepare a by-law to authorize the purchase, renovations and the execution of the documents required to complete the real estate transaction.

CARRIED

10. Matters Arising from Planning Committee

10.1 September 4, 2024

Councillor Cormier, as Chair of the Planning Committee, reported on the matters arising from the Planning Committee meeting of September 4, 2024.

The resolutions for the September 4, 2024 Planning Committee meeting can be found at: <https://www.greatersudbury.ca/agendas>

The following resolution was presented:

CC2024-206

Moved By Councillor Cormier

Seconded By Councillor Lapierre

THAT the City of Greater Sudbury approves Planning Committee resolutions PL2024-126 to PL2024-131 from the meeting of September 4, 2024.

CARRIED

10.2 September 16, 2024

Councillor Cormier, as Chair of the Planning Committee, reported on the matters arising from the Planning Committee meeting of September 16, 2024.

The resolutions for the September 16, 2024 Planning Committee meeting can be found at: <https://www.greatersudbury.ca/agendas>

Councillor Leduc requested that Planning resolutions PL2024-137 and PL2024-138 be pulled and dealt with separately.

The following resolution was presented:

CC2024-207

Moved By Councillor Cormier

Seconded By Councillor Fortin

THAT the City of Greater Sudbury approves Planning Committee resolutions PL2024-132 to PL2024-136 and PL2024-139 to PL2024-141 from the meeting of September 16, 2024.

CARRIED

Resolution No. PL2024-137 was carried at the Planning Committee meeting on September 16, 2024:

CC2024-208

Moved By Councillor Cormier
Seconded By Councillor Fortin

THAT the City of Greater Sudbury authorize a lease agreement with Meals on Wheels (Sudbury), for the continued use of space located at 1127 Bancroft Drive, Sudbury, for a five-year term, with one option to renew for an additional five-year term;

AND THAT the City of Greater Sudbury directs staff to prepare a by-law to authorize the lease agreement and the execution of the agreement.

CARRIED

Resolution No. PL2024-138 was carried at the Planning Committee meeting on September 16, 2024:

CC2024-209

Moved By Councillor Cormier
Seconded By Councillor Fortin

THAT the City of Greater Sudbury authorize the transfer of unopened Damaris Crescent, Sudbury, legally described as PIN 73587-0396(LT), Damaris Cres, Plan M-133, City of Greater Sudbury, by way of grant;

AND THAT the City of Greater Sudbury directs staff to prepare a by-law to authorize the transfer by way of grant and the execution of the documents required to complete the real estate transaction.

CARRIED

11. Matters Arising from Operations Committee

11.1 September 9, 2024

Councillor Signoretti, as Chair of the Operations Committee, reported on the matters arising from the Operations Committee meeting of September 9, 2024.

The resolutions for the September 9, 2024 Operations Committee meeting can be found at: <https://www.greatersudbury.ca/agendas>

The following resolution was presented:

CC2024-210

Moved By Councillor Signoretti
Seconded By Councillor Parent

THAT the City of Greater Sudbury approves Operations Committee resolution OP2024-21 from the meeting of September 9, 2024.

CARRIED

12. Matters Arising from Community and Emergency Services Committee

12.1 September 9, 2024

Councillor Lapierre, as Chair of the Community and Emergency Services Committee, reported on the matters arising from the Community and Emergency Services Committee meeting of September 9, 2024.

The resolutions for the September 9, 2024 Community and Emergency Services Committee meeting can be found at:

<https://www.greatersudbury.ca/agendas>

The following resolution was presented:

CC2024-211

Moved By Councillor Parent
Seconded By Councillor Lapierre

THAT the City of Greater Sudbury approves Community and Emergency Services Committee resolutions CES2024-26 to CES204-31 from the meeting of September 9, 2024.

CARRIED

13. Matters Arising from Audit Committee

13.1 September 10, 2024

Councillor McIntosh, as Chair of the Audit Committee, reported on the matters arising from the Audit Committee meeting of September 10, 2024.

The resolutions for the September 10, 2024 Audit Committee Meeting can be found at: <https://www.greatersudbury.ca/agendas>

The following resolution was presented:

CC2024-212

Moved By Councillor McIntosh
Seconded By Councillor Cormier

THAT the City of Greater Sudbury approves the recommendations outlined in the report entitled "Performance Audit of the Engineering

Services Division" as presented to the Audit Committee meeting on September 10, 2024.

CARRIED

14. Matters Arising from Nominating Committee

14.1 September 10, 2024

Councillor Sizer, as Chair of the Nominating Committee, reported on the matters arising from the Nominating Committee meeting of September 10, 2024.

The resolutions for the September 10, 2024 Nominating Committee meeting can be found at: <https://www.greatersudbury.ca/agendas>

The following resolution was presented:

CC2024-213

Moved By Councillor Sizer

Seconded By Councillor Landry-Altmann

THAT the City of Greater Sudbury approves Nominating Committee resolution NC2024-03 from the meeting of September 10, 2024.

CARRIED

15. Matters Arising from Finance and Administration Committee

15.1 September 10, 2024

Councillor McIntosh, as Chair of the Finance and Administration Committee, reported on the matters arising from the Finance and Administration Committee meeting of September 10, 2024.

The resolutions for the September 10, 2024 Finance and Administration Committee meeting can be found at: <https://www.greatersudbury.ca/agendas>

The following resolution was presented:

CC2024-214

Moved By Councillor McIntosh

Seconded By Councillor Cormier

THAT the City of Greater Sudbury approves the Finance and Administration Committee resolutions FA2024-23 to FA2024-27 from the meeting of September 10, 2024.

CARRIED

16. Consent Agenda

The following resolution was presented:

CC2024-215

Moved By Councillor Signoretti

Seconded By Councillor Benoit

THAT the City of Greater Sudbury approves Consent Agenda items 16.1.1 to 16.1.3.

CARRIED

The following are the Consent Agenda items:

16.1 Adoption of Minutes

16.1.1 Operations Committee Minutes of August 12, 2024

CC2024-216

Moved By Councillor Signoretti

Seconded By Councillor Benoit

THAT the City of Greater Sudbury adopts Operations Committee meeting minutes of August 12, 2024.

CARRIED

16.1.2 Community and Emergency Services Committee Minutes of August 12, 2024

CC2024-217

Moved By Councillor Signoretti

Seconded By Councillor Benoit

THAT the City of Greater Sudbury adopts Community and Emergency Services Committee meeting minutes of August 12, 2024.

CARRIED

16.1.3 Planning Committee Minutes of August 12, 2024

CC2024-218

Moved By Councillor Signoretti

Seconded By Councillor Benoit

THAT the City of Greater Sudbury adopts Planning Committee meeting minutes of August 12, 2024.

CARRIED

17. Presentations

Rules of Procedure

Councillor McIntosh moved that the order of the agenda be altered to deal with 17.2 before 17.1.

CARRIED BY TWO-THIRDS

17.2 Cultural Hub at Tom Davies Square Project Update – September 2024

Nick Zinger, Senior Project Manager, Stephen Teeple, Teeple Architects Inc, Richard Lai, Teeple Architect Inc., and Rick Yallowega, Yallowega Architecture Inc. provided an electronic presentation regarding the September update for the Cultural Hub at Tom Davies Square.

The following resolution was presented:

CC2024-219

Moved By Councillor Cormier

Seconded By Councillor Sizer

THAT the City of Greater Sudbury authorizes the Chief Administrative Officer to enter into, and execute an agreement in a form satisfactory to the Director of Legal Services relating to the Housing, Infrastructure, and Communities Canada, Green and Inclusive Community Buildings Program Grant for the Cultural Hub at Tom Davies Square project.

CARRIED

17.1 Addressing Vacant Buildings in Greater Sudbury: Review of By-law 2011-277 the Property Standards By-law for Greater Sudbury

Denise Clement, Manager of Permits and Approvals Integration, provided an electronic presentation regarding the report addressing vacant buildings in greater Sudbury.

The following resolution was presented:

CC2024-220

Moved By Councillor Cormier

Seconded By Councillor Landry-Altmann

THAT the City of Greater Sudbury directs staff to prepare a By-law to amend User Fee By-law 2023-58, By-law 2023-68, By-law 2011-277, and all other applicable By-laws to implement the recommended changes as outlined in the report entitled “Addressing Vacant Buildings in Greater Sudbury: Review of By-law 2011-277 the Property Standards By-law for Greater Sudbury” from the General Manager of Growth and Infrastructure presented at the City Council meeting on September 17, 2024.

Rules of Procedure

Councillor Landry-Altmann presented the following amendment:

CC2024-220-A1

Moved By Councillor Landry-Altmann

Seconded By Councillor Cormier

THAT the resolution be amended to include the following:

AND THAT staff be directed to include escalating fines for a second and subsequent convictions for the same offence.

CARRIED

The resolution as amended was presented:

CC2024-220

Moved By Councillor Cormier

Seconded By Councillor Landry-Altmann

As Amended:

THAT the City of Greater Sudbury directs staff to prepare a By-law to amend User Fee By-law 2023-58, By-law 2023-68, By-law 2011-277, and all other applicable By-laws to implement the recommended changes as outlined in the report entitled “Addressing Vacant Buildings in Greater Sudbury: Review of By-law 2011-277 the Property Standards By-law for Greater Sudbury” from the General Manager of Growth and Infrastructure presented at the City Council meeting on September 17, 2024;

AND THAT staff be directed to include escalating fines for a second and subsequent convictions for the same offence.

CARRIED

The following resolution was presented:

CC2024-221

Moved By Councillor Benoit

Seconded By Councillor Signoretti

THAT the City of Greater Sudbury directs staff to bring forward a draft Vacant Building Registry By-law, which would include financial and staffing requirements for implementation, administration, and enforcement as a business case during the 2025 budget deliberations as outlined in the report entitled “Addressing Vacant Buildings in Greater Sudbury: Review of By-law 2011-277 the Property Standards By-law for Greater Sudbury” from the General Manager of Growth and Infrastructure presented at the City Council meeting on September 17, 2024.

DEFEATED

At 7:54 p.m., Council recessed.

At 8:00 p.m., Council reconvened.

18. By-laws

The following resolution was presented:

CC2024-222

Moved By Councillor Brabant

Seconded By Councillor Fortin

THAT the City of Greater Sudbury read and pass By-law 2024-150 to By-law 2024-152Z.

CARRIED

18.1 By-laws 2024-150 to 2024-152Z

The following are the By-Laws:

2024-150

A By-law of the City of Greater Sudbury to Confirm the Proceedings of Council at its Meeting of September 17, 2024

2024-151

A By-law of the City of Greater Sudbury to Authorize Various Transfers Arising Under the Comprehensive Cost Sharing Agreement / Land Transfer Agreement Related to the Proposed Kingsway Entertainment District

This by-law authorizes various reconveyances by the City of certain lands and an easement, and also authorizes the acquisition of lands for intersection improvements on the Kingsway arising from the termination of the Comprehensive Cost Sharing Agreement for the proposed Kingsway Entertainment District.

2024-152Z

A By-law of the City of Greater Sudbury to Amend By-law 2010-100Z being the Comprehensive Zoning By-law for the City of Greater Sudbury
Planning Committee Resolution #PL2024-104

This by-law rezones the subject lands to C2(106), General Commercial Special to facilitate a 2 ha lot addition to an abutting property for the expansion of the existing businesses - Peter Kyrzakos Estate and Michael Kyrzakos Estate, 0 Kingsway, Sudbury.

19. Members' Motions

Rules of Procedure

Councillor McIntosh moved that the notice provisions be waived and that the Motion be dealt with due to time constraints.

CARRIED BY TWO-THIRDS

Mayor Lefebvre moved to waive reading of the resolution with the exception of the operative clause.

CARRIED

The following resolution was presented:

CC2024-223

Moved By Councillor McIntosh
Seconded By Councillor Lapierre

WHEREAS the 2024-2025 Budget is the first multi-year budget to be approved and reviewed by City Council;

AND WHEREAS on May 22nd, 2024 City Council directed staff to adjust the approved 2025 budget such that it produce no more than a 4.9% change over 2024 taxation levels, inclusive of the 1.5% infrastructure renewal levy approved in 2024, which has prompted service adjustments to current plans;

AND WHEREAS to support its review of the approved 2025 Budget, City Council wishes to be provided with supplementary information and extra Finance and Administration Committee meeting dates to review, assess and ask questions about updates to current plans and priorities as a result of the new direction provided on May 22nd, 2024;

THEREFORE BE IT RESOLVED THAT the City of Greater Sudbury directs that staff include the following steps in the work underway to reconfirm the 2025 Budget:

1. To enable thoughtful review and sufficient time for Councillors to assess the information, special Finance and Administration Committee meetings will be held on October 23rd and November 14th, 2024;
2. Each General Manager and service partner lead will deliver a presentation that includes an update on current plans and priorities, progress on initiatives to achieve a 4.9% increase, and changes since the 2025 Budget was first approved that could influence current directions and expected results in 2025;
3. A question and answer process similar to the one used in prior periods will follow the special meetings to address Councillor questions about the budget and any anticipated changes, with updates to all Committee

members circulated weekly via email and posted to the corporation's website.

CARRIED

20. Addendum

Rules of Procedure

Mayor Lefebvre moved that the addendum be dealt with.

CARRIED BY TWO-THIRDS

The following resolution was presented:

CC2024-226

Moved By Councillor Cormier

Seconded By Councillor Parent

THAT the City of Greater Sudbury read and pass By-law 2024-153Z to By-law 2024-154Z.

CARRIED

The following are the By-Laws:

2024-153Z

A By-law of the City of Greater Sudbury to Amend By-law 2010-100Z being the Comprehensive Zoning By-law for the City of Greater Sudbury

Planning Committee Resolution #PL2024-134

This by-law rezones the subject lands from the "M2" Light Industrial Zone to the "M2(20)" Light Industrial Special Zone in order to permit professional office as an additional permitted use - 1973696 Ontario Inc., 3161 Herold Drive, Sudbury.

2024-154Z

A By-law of the City of Greater Sudbury to Amend By-law 2010-100Z being the Comprehensive Zoning By-law for the City of Greater Sudbury

Planning Committee Resolution #PL2024-133

This by-law rezones the subject lands from "C2" General Commercial to "C2(127)" General Commercial Special Zone in order to permit the construction of a single detached dwelling with site specific zoning standards - Mark & Louise Comba, 6 Lindsley Street, Falconbridge.

21. Civic Petitions

No Petitions were submitted.

22. Question Period

No Questions were asked.

23. Adjournment

Mayor Lefebvre moved to adjourn the meeting. Time: 8:08 p.m.

CARRIED

Code of Conduct Complaint – September 2024

Presented To:	City Council
Meeting Date:	November 12, 2024
Type:	Managers' Reports
Prepared by:	Eric Labelle Clerk's Services
Recommended by:	General Manager of Corporate Services

Report Summary

The City's Integrity Commissioner has provided the attached report containing his conclusions regarding complaints received by him alleging a breach of the Code of Conduct by Councillor Leduc.

Relationship to the Strategic Plan, Health Impact Assessment and Climate Action Plans

This report refers to operational matters.

Financial Implications

There are no financial implications associated with this report.

CITY OF GREATER SUDBURY INTEGRITY COMMISSIONER, DAVID G. BOGHOSIAN

**Citation: Complaint re: Councillor Bill Leduc re: Facebook Posts–
DGB – Greater Sudbury ICI -2024-05**

Short Citation: Leduc, Bill Social Media Posts (Re)

Date: September 19, 2024

REPORT ON COMPLAINT

Introduction

[1] On August 29, 2024, I received a Complaint from a Complainant (the “First Complainant”) who has asked to remain anonymous concerning a social media post allegedly made by Cllr. Leduc that is alleged to violate the Social Media Policy for Members of Council and Local Boards (the “Social Media Policy”) and s. 17 of the Greater Sudbury Code of Conduct (“the Code of Conduct,” “the Code” or “the COC”).

[2] On August 30, 2024, I received a subsequent Complaint concerning the same post allegedly made by Cllr. Leduc from a different Complainant who also wishes to remain anonymous.

[3] On September 8, 2024, I received a third Complaint from someone other than the first two Complainants concerning a different Facebook post allegedly made by Cllr. Leduc. This Third Complainant also indicated that they also desired to remain anonymous.

[4] On September 16, 2024, the Third Complainant further clarified the third Complaint, alleging that Cllr. Leduc had breached s. 15 (1)(a)(b), (2) and 17(a) of the Code. Despite multiple attempts to contact them, the First and Second Complainants did not respond my office’s requests for further clarification of their Complaints.

[5] As all three Complaints concern posts Cllr. Leduc allegedly made to his personal Facebook page around the same time period,ⁱ I am dealing with them together in this Report.

The Complaints

First and Second Complaints

[6] The First and Second Complainants both provided screenshots of a post Cllr. Leduc allegedly shared via his personal Facebook account on August 29, 2024 (the “First Post”). My office was not able to independently confirm that the First Post was actually posted on Cllr. Leduc’s because it was not found on Cllr. Leduc’s Facebook account by the time I received the First Complaint. According to an article from *The Sudbury Star*, Cllr. Leduc stated that he did not make the post.ⁱⁱ The screenshots of the First Post provided by the Complainants are set out in Appendices A and B to this Report.

[7] The screenshots provided indicate that the First Post was originally posted on a Facebook site named “Kevin Gates Quotes,” which was allegedly then shared by Cllr. Leduc. The Post is an image with text overlaid that reads “My generation had WONDER WOMAN...y’ all generation is WONDERING if that’s a WOMAN,” followed by a female headshot emoji.

[8] The First Complainant alleged that the First Post was disparaging to gender non-conforming people and that sharing it was not appropriate behaviour for someone holding office and serving a diverse public. The First Complainant also noted that “memes”ⁱⁱⁱ and jokes like the First Post only serve to stoke hatred and derision toward persons solely based on their gender identity or expression and that Cllr. Leduc had engaged in hateful expression by sharing it.

[9] The second Complainant alleged that the First Post was transphobic and that sharing it was “absolutely disgusting behaviour.”

Third Complaint

[10] The Third Complainant submitted a screenshot of a post Cllr. Leduc shared via his personal Facebook account on September 8, 2024 (the “Second Post”). Like the First Post, the Second Post is an image with overlaid text that reads “I’m not f stupid. I mean, I used to. But we broke up” along with a cartoon image of disembodied bright-red lips and teeth. My office was able to independently confirm that the Second Post was posted on Cllr. Leduc’s Facebook page. The screenshots of the Second Post provided by the Third Complaint are set out in Appendices C and D to this Report.

[11] The Third Complainant also shared a link to a Facebook post made by user “Rosie Beaulieu” to a group called “Sudbury Politics and News” (“SPN” or the “Group”). Ms. Beaulieu, who is listed as an administrator of the SPN group, posted a series of screenshots of other Facebook posts Cllr. Leduc allegedly made. Ms. Beaulieu also included a comment along with these screenshots which read:

Hey politics sweethearts, honeys and MLM Boss Babes, now I want you to not get hysterical reading this. You're going to probably need to be told by a man after reading this to calm down. You might feel more relaxed barefoot, in the kitchen and pregnant making me a sandwich. Because let's face it these B words are only good for three things right? Seeing the back of my hand, the kitchen and the bedroom ceiling, amirite? Wait why are you getting upset, let me mansplain to you why its not a big deal. Is it that time of the month already, geez you have to lighten up maybe you need to smile more? You're so much prettier when you smile you know...you're crazy, why are you being such a drama queen? This isn't a big deal i think youre just feeling emotional. You know how guys get, boys will be boys! Geez calm down it's just a joke.

[12] Included among the screenshots posted by Ms. Beaulieu in relation to the above comment is the First Post.

[13] The screenshots of other alleged posts made by Cllr. Leduc that were shared by Ms. Beaulieu in relation to the same comment, all similarly formatted as the First and Second Posts (i.e. they consisted of text overlaid on an image), include:

- “Hickies are outdated give your man a BlackEye [sic] so those chicks know you don’t mess around”;
- “When a woman laughs during an argument, please know that the psycho part of her brain has been activated. Abort mission!!!”;
- “A quiet man is a thinking man....A quiet woman is f [sic] pissed!”;
- “Two blondes were driving to Disneyland. The sign said: Disneyland Left..So they started crying and headed home.”

[14] Ms. Beaulieu’s post also included a link to an August 31, 2024 Sudbury Star article by Mary Katherine Keown titled “Post on Greater Sudbury councillor’s Facebook page called transphobic.”

Investigation

[15] As stated above, following a review of his personal Facebook account, my office was not able to independently verify that Cllr. Leduc shared the First Post. My office was able to confirm that the Second Post was shared via Cllr. Leduc’s Facebook page. For reasons that will be explained below, my office did not confirm whether Cllr. Leduc’s Facebook account shared any of the other posts included in the screenshots posted to SPN by Ms. Beaulieu.

August 31, 2024 Sudbury Star

[16] The Sudbury Star article written by Ms. Keown about the First Post indicates the following:

- The First Post appeared earlier in the week of August 31, 2024;
- The Star contacted Cllr. Leduc via email for comment and he replied to it that “[he] didn’t post [the First Post].”;
- Aspen Groom, the director and communications lead for Sudbury Pride, said that Sudbury Pride was trying to collect as much information that it could on the context in which the First Post was made and called it transphobic;
- Mr. Groom also said that sharing transphobic posts “foments discord and can lead to violence against transgender individuals.”

Councillor Leduc’s Facebook Page

[17] My office reviewed Cllr. Leduc’s Facebook account. Cllr. Leduc does not identify himself as a member of Council for Greater Sudbury anywhere on his Facebook account, nor does he appear to use his account to post or share content related to his office or role as a City Councillor, at least based on its current content.

Response of Councillor Leduc

[18] In his Response delivered on September 15, 2024, Cllr. Leduc stated as follows:

Let me start off with these two complaints should be dismissed automatically without prejudice for several facts !.)the application is uncomplete even from your e-mail trying to identify which code of conduct that I violated because once again your assuming which code without the complaint actually identifying which code I've broken and your reaching out too them for clarity. Let me point out that you can't except an in complete application of an allegation and trying to coach them through the process. 2.) this complaint is Frivolous and Vexatious and I'll be happy to prove this once we you identify the complaints. 3.) This is my personal Facebook account which has nothing to do with city council business as I have a separate account which clearly identifies the the separation between the two accounts. The most important issue is that when on my personal account people sent me friends requests, I would t5hink that these complaints are from individuals that creep my account or if they belong too my friends list then they have the option too unfriend me if they don't like what I've shared. 4.) on my personal account doesn't identify me as a city councillor. 5.) me sharing a post doesn't mean that I created the post. 6.) with Facebook now of days everyone is getting hacked so we obviously can't see these fake accounts. 7.) the first screen shot I didn't post that on my account nor is their anything that I can see from my side that would indicate that it was me, so I'm of the belief that I was hacked. 8.) the second post yes I posted it once again on my private/ personally account so if someone went in and creeped my account that not my issue but theirs. I personally saw nothing offensive with the post but maybe I miss interpreted the post as I saw this as I saw this nothing more then a funny joke, so as of tonight I've removed the post out of respect for the individual. But let me be clear these are only shared jokes and not me the creator of the post's. Final note is that only the creator of the post can really only remove them completely from Facebook/cyber world?? This is a complaint that should be dismiss completely.

[19] On September 15th, I emailed Cllr. Leduc asking him a question I had asked him in my original request for his Response, namely, whether he indicated on his FB page that he was Greater Sudbury councillor and whether he had ever discussed CGS Council business on his FB page. His response on September 16th indicated that he had not. I accept this at least in part because I have no efficient means of determining otherwise.

Relevant Legislation

Code of Conduct

[20] The relevant provisions of the Greater Sudbury's COC are as follows:

Purpose

A legislated Code of Conduct helps to ensure that the members of Council and members of Local Boards, as defined in sections 1 (1) and 223.1 of the Municipal Act, 2001, share a common basis of acceptable conduct in the individual conduct of their Official Duties. The Code of Conduct promotes public confidence that the City's elected representatives operate from a base of integrity, transparency, justice and courtesy.

...

Definitions

(m) "Member", means a member of Council, including the Mayor, or a member of a Local Board;

(n) "Official Duties" means the public duties or responsibilities of a Member in office and includes functions performed by Members necessary to demonstrate responsible and accountable government with respect to matters within the City's or Local Board's jurisdiction and which are done for the purpose of providing good government with respect to those matters; and

(o) "Social Media" means web-based applications and on-line forums that allow users to interact, share and publish content such as text, links, photos, audio and video.

...

General Principles

4.(1) (1) Every Member shall serve, and be seen to serve, the public in a conscientious and diligent manner.

(2) Every Member shall perform their functions with integrity, accountability and transparency and avoid the improper use of the influence of their office, and conflicts of interest, both apparent and real.

(3) Every Member shall perform their Official Duties in a manner that promotes public confidence.

(4) Members shall seek to serve the public interest by upholding both the letter and the spirit of the laws and policies established by the Federal Parliament, Ontario

Legislature, and the By-laws, rules, procedures and policies of Council pertaining to their position as an elected official.

(5) Members should act in a manner which recognizes that the public has a right to open government and transparent decision making, while acknowledging all rules regarding confidentiality contained in this Code of Conduct and in other legislation.

Discreditable Conduct

15.(1) Every Member shall:

(a) treat other Members, City officers and employees, and members of the public, appropriately, and without abuse, intimidation, harassment or violence; and

(b) make all reasonable efforts to ensure that their work environment is free from discrimination, harassment and violence.

(2) Every Member shall act in compliance with the Ontario Human Rights Code and the Occupational Health and Safety Act, and where applicable, the City's Workplace Violence, Harassment and Discrimination Prevention Policy and Program.

Social Media

17. Every Member shall:

(a) adhere to any and all City policies and guidelines, regarding social media use; and

(b) always identify themselves without any attempt to cover, disguise or mislead as to their identity or status as an elected representative of the City when using social media.

Social Media Policy for Members of Council and Local Boards

[21] The relevant provisions of the Social Media Policy are:

Purpose

Social Media technologies can permit for efficient and direct engagement between members of Council and Local Boards and the community. While Social Media can be a useful tool for communicating and sharing information it can also be the subject of abuse. The purpose of this policy is to provide clarification on the appropriate use and management of Social Media by members of Council and Local Boards (“Members”) in order to elevate discourse with and within the community.

Application

2. The Code of Conduct generally applies to the conduct of members of Council regardless of the medium being utilized including but not limited to activities on social media. This policy applies to members of Council where social media is being used by them or on their behalf. The provisions of this policy are not intended to restrict the application of the Code of Conduct but rather to augment the obligations of members vis-a-vis the use of Social Media.

Respect for other Members, Staff and the Public

5. (1) The expectation for conduct of Members on Social Media shall be the same as the decorum that is expected from Members in meetings of the Council. When communicating on Social Media, Members shall act with respect, dignity, courtesy and empathy towards others, and adhere to the same requirements described in the Code of Conduct as they would for any form of communication. Members shall ensure that debate is constructive and does not include personal attacks, discrimination, harassment, intimidation or insults. Communications that are not respectful are inconsistent with the Code of Conduct and unbecoming of the office that Members hold as elected representatives.

...

- (3) Members shall not disrespect, bully, shame or insult other Members or the public through the use of Social Media.

Findings

Preliminary Issue: Do I have Jurisdiction to Review Conduct that is not Related to a Member's Office or Role as a Member of Council?

[22] Other Integrity Commissioners have held that codes of conduct do not apply to and Integrity Commissioners do not have jurisdiction over a member's personal activity that is not related to their "office, role, function, influence, authority, or responsibility [as a] Council Member" or that has "no connection to the interests or business of the Municipality."^{iv}

[23] In *Gogos v Jones*, the Integrity Commissioner applied the proposition above - despite there being no section in the applicable Code that restricted its application to members' municipally-related conduct. In fact, at the time, the subject Code stated that every member shall comply with the Code "whether or not acting in his or her capacity as a Member of Council."^v The IC questioned whether Council would want him to apply the Code to their personal lives and make findings about "whether somebody has been a good neighbour, friend, co-worker, spouse, parent, child, sibling, or community resident?"^{vi} He noted that the sections of the *Municipal Act, 2001* that empower a municipality to establish a code of conduct or Ontario Regulation 55/18 – the regulations which require codes to include prescribed sections – do not expressly authorize a municipality to govern a member's private conduct. In fact, they make no mention of a member's private conduct. From this omission, the IC concluded that it is implicit in the statutory regime

enabling municipalities to establish Codes of Conduct that they are not meant to apply to the personal conduct of a member of council.^{vii}

[24] The test to determine whether a member’s social media profile or account is sufficiently related or connected to their office or the business of the municipality – such that it is subject to the applicable code of conduct - is if the member identifies themselves as a member of council on their respective social media profile or if they post information and comments pertaining to City business on the page.

[25] Accounts where a member identifies themselves as such have been held to be within the scope of the applicable code of conduct because so identifying oneself on the account sufficiently relates it to the member’s role or office.^{viii}

[26] In *Councillor Danko Tweet (Re)*, I held that Hamilton’s Code of Conduct applied to the social media accounts of its members of Council because of the ubiquity of social media in this day and age, despite its Code not explicitly mentioning social media.^{ix} This finding was not determinative of whether Hamilton’s Code applied to a specific account held by a member of Council. Instead, it was a broad finding that Hamilton’s Code was *capable* of applying to members’ conduct on social media generally. I further found that section 8(1) of Hamilton’s Code, which required that “Every Member shall conduct him or herself with decorum in the course of his or her performance, or required performance, of his or her responsibilities as a Member...” applied to Cllr. Danko’s impugned tweet because, among other reasons, he had expressly acknowledged that his tweet was “beneath the dignity of my office.”^x This acknowledgement by Cllr. Danko, together with others,^{xi} was sufficient to link his social media conduct to his office as a member of Council.

[27] Under the heading “Purpose” in Part 1 of Greater Sudbury’s Code, it states that the Code is meant to help ensure that its members of Council “share a common basis of acceptable conduct in the individual conduct of their Official Duties.” The Code defines “Official Duties” as:

The public duties or responsibilities of a Member in office and includes functions performed by Members necessary to demonstrate responsible and accountable government with respect to matters within the City's or Local Board's jurisdiction and which are done for the purpose of providing good government with respect to those matters.

[28] Further, the “General Principles” heading of Part 1 imposes various obligations on members of Council by referring to how they perform their duties. These obligations require that members:

- “serve, and be seen to serve, the public”;
- “shall perform their Official Duties in a manner that promotes public confidence”;
- “shall seek to serve the public interest by upholding both the letter and spirit of...laws and policies...and the By-laws, rules, procedures and policies of Council pertaining to their position as an elected official.”;

[29] The Social Media Policy is included in the Code as Schedule “A”. Section 2 of the Social Media Policy, under the heading “Application”, states that the Code, not just the Social Media Policy, “applies to the conduct of members of Council regardless of the medium being utilized including but not limited to activities on social media.” I find that, based on Section 2 of the Social Media Policy and the fact that it is a Schedule to the Code, the Social Media Policy must be interpreted as only applying to the same conduct that the Code was meant to regulate. Conversely, I find that the it must also be restricted in its application by the Code and only applies to conduct that the Code is meant to govern. When read as a whole, the Code only contemplates governing the conduct of members of Council when they are acting in their capacity as a member and when conducting business related to their functions as an elected representative of the City. As my jurisdiction to review members’ conduct is grounded in the Code, I find that I do not have jurisdiction to review conduct Cllr. Leduc engages in as part of his personal life and in his private capacity – including posts he shares via his personal Facebook account which does not identify him as a councillor and which does not directly relate to Council or municipal issues.

[30] As stated above, my office reviewed Cllr. Leduc’s personal Facebook account. No section of his account identified him as a member of Greater Sudbury’s City Council, nor were any of the posts from his account related to his role as a Councillor. There is nothing linking Cllr. Leduc’s personal Facebook account to his role or office as a councillor for Greater Sudbury.

[31] If I am wrong in my interpretation of Greater Sudbury’s Code and Social Media Policy, I conclude that I have no jurisdiction to find that Cllr. Leduc breached the Code based on the statutory scheme enabling municipal codes of conduct as found in the *Municipal Act, 2001* and Ontario Regulation 55/18. I note that other Integrity Commissioners have found councillors in violation of applicable codes of conduct as a result of posts they made to what was seemingly their personal Facebook page;^{xiii} however, these decisions do not engage in a rigorous statutory analysis of the scheme enabling municipalities to enact codes of conduct nor did they state whether the respondent councillor identified themselves as such on their Facebook profile. As a result, I find those decisions less persuasive than the decisions that did engage in such analysis and rely on the findings contained in the latter decisions.

[32] For the reasons outlined above, I find that I do not have jurisdiction to investigate either the First or Second Posts.

Concluding Comments

[33] I have found that I do not have jurisdiction to review the First and Second Posts. If Councillor Leduc did in fact share these posts, he did so in his personal capacity. The conduct alleged in the Complaints is not sufficiently related to the business of the City to warrant a finding of breach of the Code of Conduct.

[34] This conclusion should not, in any way, be construed as condoning any of the above-mentioned posts. The First Post is, without a doubt, transphobic and, to coin a phrase, “beneath the dignity of a sitting councillor,” or anyone for that matter, although I again note that Cllr. Leduc claims he did not post this and someone hacked into his account to set him up. This decision means that the Code of Conduct does not apply in the particular circumstances of this case but it does not

mean that Greater Sudbury residents do not have any recourse. This is a matter that can be addressed at the ballot box.

[35] This concludes my investigation.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "D. Boghosian", with a long horizontal flourish extending to the right.

David G. Boghosian,
Integrity Commissioner.
City of Greater Sudbury

APPENDIX A

The image is a screenshot of a Facebook post. At the top, the user 'Bill Leduc' is identified with a profile picture and the text '1d · 🌐'. Below this is a quote from 'Kevin Gates Quotes · Follow' by 'David Wright · 2d · 🌐', which includes the hashtag '#BigFactz' and several emojis. The main content of the post is a meme with a yellow-to-red gradient background. The text on the meme reads: 'My generation had WONDER WOMAN... y'all generation is WONDERING if that's a WOMAN' followed by a woman emoji. A 'Send a gift' button is overlaid on the bottom left of the meme. Below the meme, the post shows 5 reactions (laughing face, thumbs up) and 1 comment. At the bottom of the post, there are buttons for 'Like', 'Send', and 'Share'. Below this is another post header for 'Food Basics' with 16 reactions (shocked face, angry face, sad face) and 12 comments, with buttons for 'Like', 'Comment', and 'Send'. The 'Food Basics' post is marked as 'Sponsored' and includes a 'See more' link.

APPENDIX B



APPENDIX C

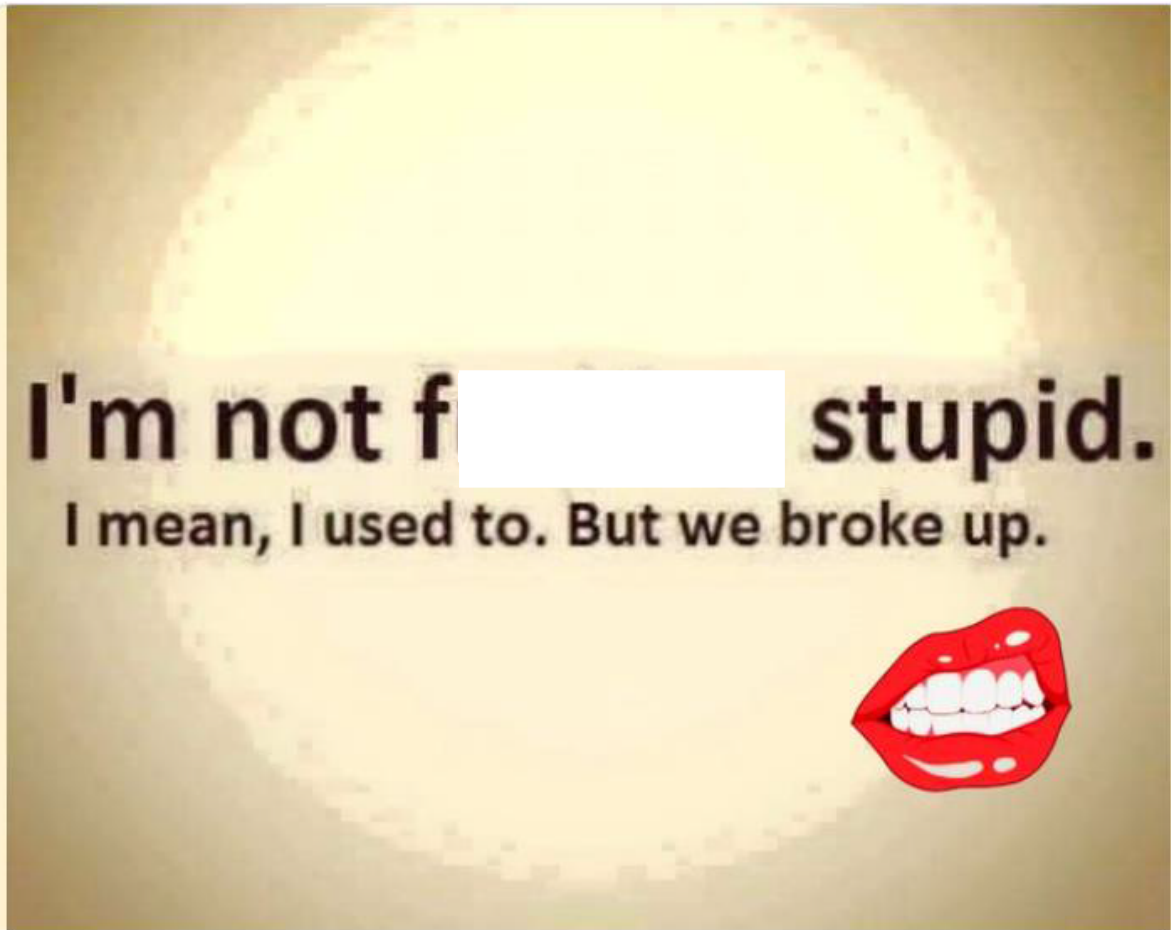


APPENDIX D



Bill Leduc

21 hours ago · 🌐



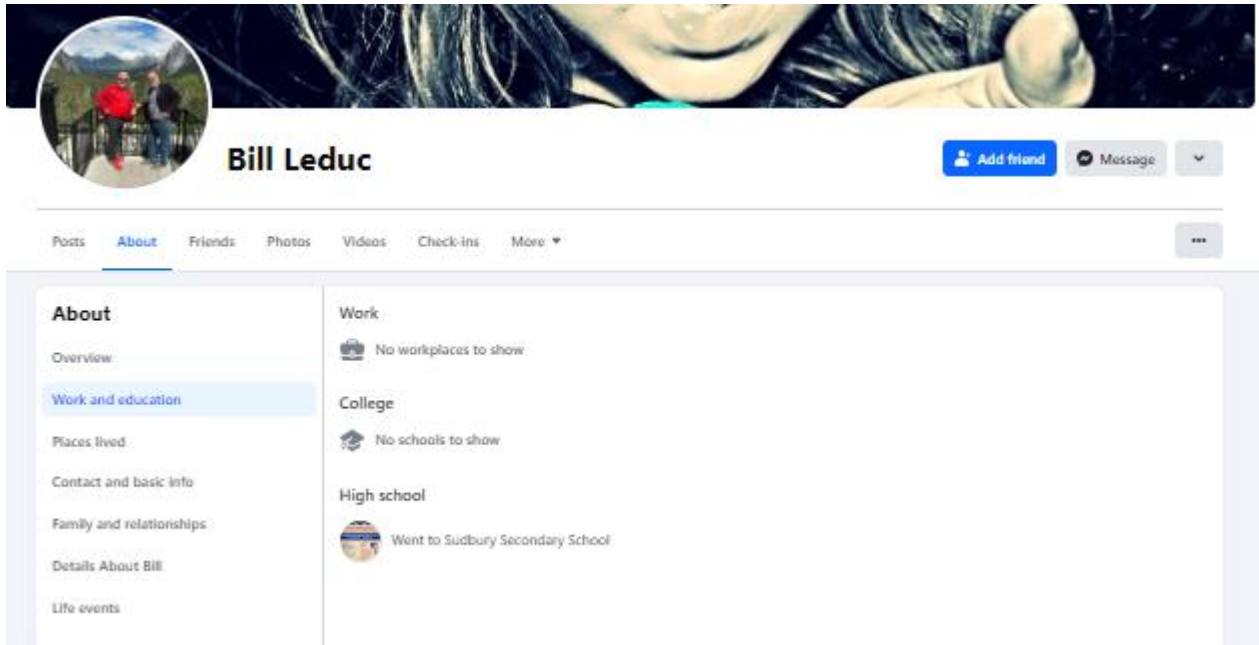
Just a Little Naughty

September 1 at 6:37 PM · ⚙️

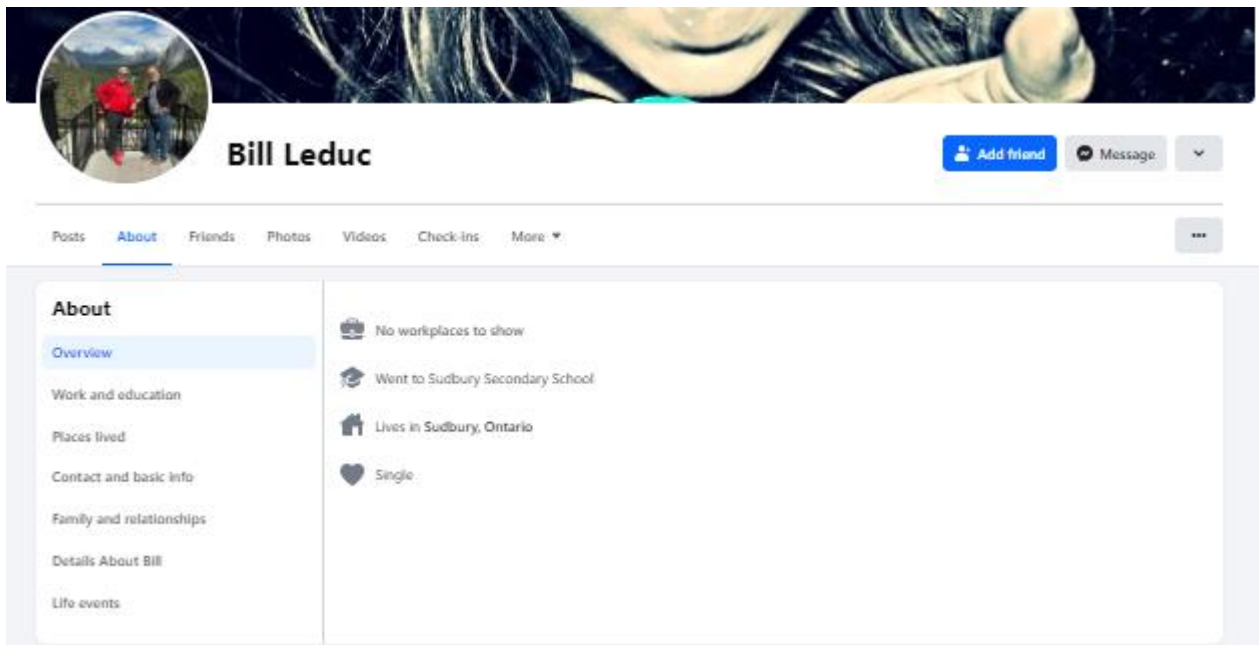
Yep. 😊🐱

😂👍 3

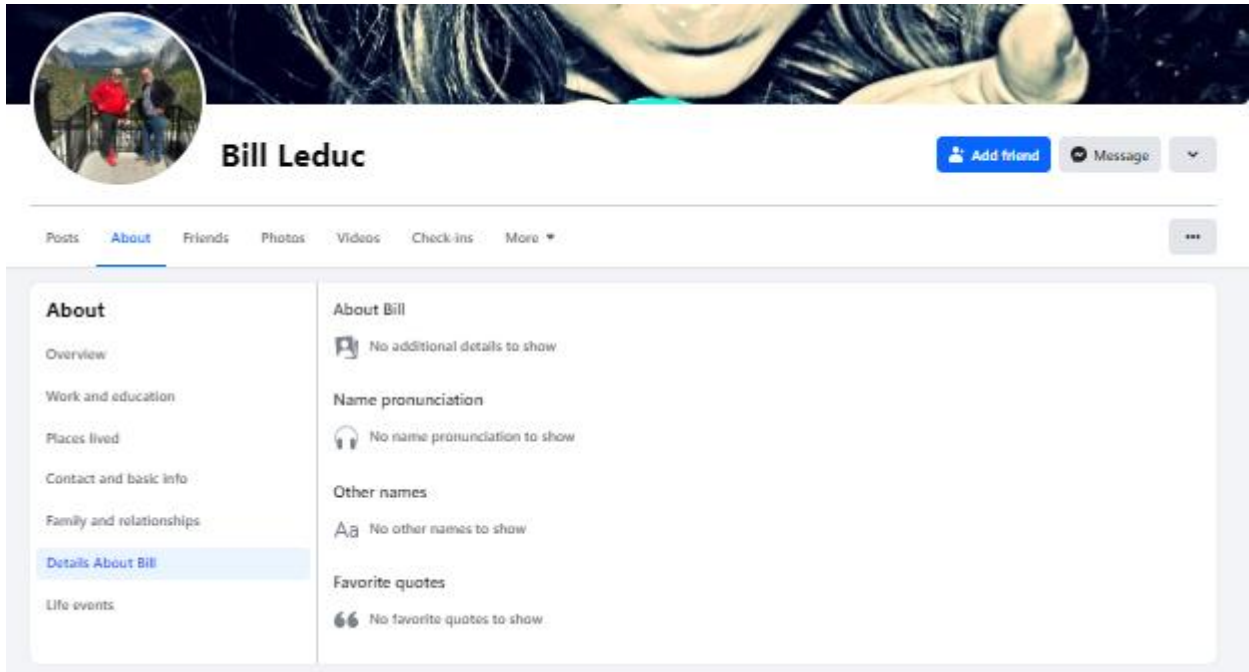
APPENDIX E



Facebook profile page for Bill Leduc. The profile picture shows two people in a park. The cover photo is a close-up of a person's face. The name "Bill Leduc" is displayed. Buttons for "Add friend" and "Message" are visible. The "About" tab is selected, showing a sidebar menu with "Work and education" highlighted. The main content area shows "Work" (No workplaces to show), "College" (No schools to show), and "High school" (Went to Sudbury Secondary School).



Facebook profile page for Bill Leduc. The profile picture and cover photo are the same as in the first image. The name "Bill Leduc" is displayed. Buttons for "Add friend" and "Message" are visible. The "About" tab is selected, and the "Overview" sub-tab is highlighted in the sidebar menu. The main content area shows "Work" (No workplaces to show), "High school" (Went to Sudbury Secondary School), "Lives in Sudbury, Ontario", and "Single".



The image shows a Facebook profile page for a user named Bill Leduc. At the top, there is a circular profile picture of two people on a bridge and a large cover photo of a person's face. Below the profile picture is the name "Bill Leduc". To the right of the name are buttons for "Add friend" and "Message". Below this is a navigation bar with tabs for "Posts", "About", "Friends", "Photos", "Videos", "Check-ins", and "More". The "About" tab is selected. The main content area is divided into two columns. The left column is a sidebar with the heading "About" and several sub-sections: "Overview", "Work and education", "Places lived", "Contact and basic info", "Family and relationships", "Details About Bill" (which is highlighted), and "Life events". The right column is titled "About Bill" and contains four sections: "About Bill" with a person icon and the text "No additional details to show"; "Name pronunciation" with a speaker icon and the text "No name pronunciation to show"; "Other names" with a text icon and the text "No other names to show"; and "Favorite quotes" with a quote icon and the text "No favorite quotes to show".

ⁱ The First and Second Complaints concern the same post that they allege to be transphobic.

ⁱⁱ Mary Katherine Keown, “Post on Greater Sudbury councillor's Facebook page called transphobic”, *The Sudbury Star*, (31 August 2024), online: < <https://www.thesudburystar.com/news/local-news/post-on-greater-sudbury-councillors-facebook-page-called-transphobic>>.

ⁱⁱⁱ Merriam-Webster online dictionary defines “meme” as “an amusing or interesting item (such as a captioned picture or video) or genre of items that is spread widely online especially through social media”, online at < <https://www.merriam-webster.com/dictionary/meme>>. By using the word “meme”, I assume that the First Complainant was relying on the secondary aspect of the above definition, meaning an item that is spread through social media. Based on their description of the First Post, I do not think that the First Complainant found it amusing or interesting.

^{iv} *Ayotte v Therrien*, 2022 ONMIC 10 (CanLII) at [para 104](#). In *Ayotte*, Integrity Commissioner Guy Giorno cites *Gogos v Jones*, [2022 ONMIC 7 \(CanLII\)](#) and *Pinto v Anderson (No. 2)*, [2022 ONMIC 4 \(CanLII\)](#) for the proposition that a council member’s personal life (i.e. conduct that is unrelated to the office, role, or function of a Council Member, and to the interests and business of the Municipality) cannot be the subject of a Code of Conduct complaint.

^v *Gogos v Jones*, 2022 ONMIC 7 (CanLII) at [para 160](#) and [para 164](#).

^{vi} *Gogos v Jones*, 2022 ONMIC 7 (CanLII) at [para 164](#). Respectfully, I disagree with IC Giorno’s characterization of what his findings would be had he found that Clarington’s Code applied in the circumstances of *Gogos v Jones*. In the rhetorical circumstances described, IC Giorno would not have been making findings about whether a respondent was a good neighbor, friend or family member, but whether their conduct breached the Code.

^{vii} *Gogos v Jones*, 2022 ONMIC 7 (CanLII) at [paras 161 to 162](#).

^{viii} *Ayotte v Therrien*, 2022 ONMIC 10 (CanLII) at [para 105](#).

^{ix} *Councillor Danko Tweet (Re)*, [2024 ONMIC 11 \(CanLII\)](#) at [para 16 to 17](#).

^x *Councillor Danko Tweet (Re)*, [2024 ONMIC 11 \(CanLII\)](#).

^{xi} Such that his X account explicitly identified him as a Hamilton councillor.

^{xii} *Bartscher v Cardy*, [2018 ONMIC 28 \(CanLII\)](#). In *Bartscher*, Integrity Commissioner Melinda Munro found that Councillor Cardy breached the County of Brant’s Code of Conduct by posting a racial slur on his Facebook account. Councillor Cardy argued that his Facebook account had been hacked, but after reviewing the evidence submitted, IC Munro found that it did not support such a finding. Councillor Cardy also argued that his Facebook post was not made while he was conducting business as a Councillor and that therefore, the Code should not apply.

After referencing its statement of principles, IC Munro found that the Code did apply because it was meant to ensure that members share a common basis of acceptable conduct. IC Munro went on to find that it could not be the case that Council intended its members to behave in an “outrageous manner” out of chambers that would undermine public confidence in Council. IC Munro then, in my opinion, erroneously referenced employment law, which holds that Facebook posts can result in discipline or discharge, depending on the content of the post – noting that had a County employee made the impugned post, it would likely be considered very serious. I note that members of Council are not considered employees of a municipality. IC Munro acknowledged that the Code in *Bartscher* referred to the term “official duties”, but found that it was not reasonable to suggest that a Councillor can make inappropriate posts due to a narrow reading of the term “official duties” in the Code. Instead, IC Munro found that, once elected, all public activities of an elected Councillor become “official duties” for the purposes of behaving in a Code-consistent manner. I respectfully disagree with IC Munro’s analysis and submit that her expansive reading of the Code in *Bartscher* is not grounded in the enabling legislation for codes of conduct, namely the *Municipal Act, 2001* and Ontario Regulation 55/18.

Code of Conduct Complaint – October 2024

Presented To:	City Council
Meeting Date:	November 12, 2024
Type:	Managers' Reports
Prepared by:	Eric Labelle Clerk's Services
Recommended by:	General Manager of Corporate Services

Report Summary

The City's Integrity Commissioner has provided the attached report containing his conclusions regarding complaints received by him alleging a breach of the Code of Conduct by Councillors Parent and Labbée.

Resolution

THAT the Council for the City of Greater Sudbury approves the sanction that Councillor Labbée's remuneration be suspended for a duration of 5 days in accordance with the report from the Integrity Commissioner, presented at the City Council meeting of November 12, 2024.

Relationship to the Strategic Plan, Health Impact Assessment and Climate Action Plans

This report refers to operational matters.

Financial Implications

If approved, the suspension of remuneration will form part of the organization's 2024 year-end position.

**CITY OF GREATER SUDBURY INTEGRITY COMMISSIONER,
DAVID G. BOGHOSIAN**

**Citation: Complaint re: Councillors Mike Parent and Natalie Labbé
re: Social Media Comments on the Landfill Fee – DGB – Greater
Sudbury ICI -2024-04**

Short Citation: Parent, Mike and Labbé (Re)

Date: October 11, 2024

REPORT ON COMPLAINT

Introduction

[1] I received a complaint on June 4, 2024 from a complainant who desires to remain anonymous regarding social media posts made by Cllrs. Parent and Labbé. The Complaint alleges that these posts violate the Social Media Policy for Members of Council and Local Boards and s. 17 of the Greater Sudbury Code of Conduct (“the Code of Conduct,” “the Code” or “the COC”). This first Complaint was withdrawn by the Complainant by email dated September 3, 2024.

[2] Also on June 4, 2024, I received a second complaint from a different complainant who also wished to remain anonymous regarding the same social media posts that were referenced by the first complainant, with the same allegations of breach of the COC. This Complaint has not been withdrawn.

Facts Provided by Complainants

[3] Both complainants provided screenshots of Facebook posts made by Cllrs. Labbé and Parent to a Facebook group called “Our Valley East Communities” (“OVEC”). This group is open to the public and my office was able to independently confirm the veracity of the posts, which are included in this report as **Appendices A through D**.

[4] On June 3, 2024, Cllr. Parent posted the following, along with a picture of the Greater Grand Sudbury Landfill and Waste Diversion site:

IMPORTANT update to address misinformation - another VE page is communicating that Council approved a \$5 gate dump fee in the last budget. This fee was NOT explicitly shared with council at budget discussions and was slipped into a line item on page 633 of our 670 page budget binder. This council had refused to implement this fee the preceding year when it was presented in a business case. The moment I was made aware of this I drafted a motion to suspend these fees before they go into effect. I will be looking for support from my peers to support my motion and stop these fees at our next council meeting. Because of my motion the city has paused communicating about the new user fee.

[5] On that same day, Cllr. Labbé posted the following comment on Cllr. Parent's post:

You will have my 🙌 Support as you know and it's just one more example of how Staff conveniently forgot to inform Council about this! Thank you for setting things straight because if I did it, I would certainly be dragged thru the mud over it again! When is Council going to receive ALL information we need to know instead of just bits and pieces. And people wonder why I say I have no trust? 🤖

[6] Cllr. Labbé also replied to a comment on her post which rhetorically questioned why people "don't trust city staff or council", stating that there are those who are "trying to change that" but that doing so was exhausting.

[7] She also went onto share Cllr. Parent's post via her Facebook page, adding that she will be supporting his motion and that she is grateful he is addressing the gate fee issue because if she were to do so, because she is a woman, she would be accused of "trying to start more drama." Cllr. Labbé continued by noting that Council declined to approve the gate fee when it was brought before it as a business case in 2023 and that "it's growing continuously frustrating to be blindsided over and over" and asked "what else weren't we told about?" She further states that Council is not a group of "auditors". Instead, she analogizes Council to a Board of Directors in a governance role, who are not required to pick apart City budgets line by line because "the onus is on Staff to bring changes forward to us" and that if Council does not know about items included in the budget, it cannot "make proper decisions". In conclusion, Cllr. Labbé noted that she will not "apologize for speaking up for what's right!"

[8] In or about the first week of July,¹ a member of the OVEC Facebook group replied to Cllr. Parent's original post, asking what the result of his motion was. Cllr. Parent responded that it did not receive sufficient support to pass, meaning that gate fees would begin on July 1, 2024. The group member then asked for a record of the vote on the motion. Cllr. Parent responded with a screenshot indicating who amongst the councillors voted for and against the motion.

[9] The Second Complainant also provided a link to a June 4, 2024 Sudbury.com article written by Tyler Clarke titled "[Upcoming \\$5 landfill fee called to question by Ward 5 councillor](#)". The article indicates the following:

- Cllr. Parent was preparing to make a motion to rescind the landfill gate fee at the June 25 Council meeting. The fee was expected to yield \$649,000.00 in net revenue;
- The article also refers to the 2024-2025 proposed budget, which includes the fee as a line item on page 633, as stated by Cllr. Parent in his post;
- It also refers to answers provided by City staff in response to questions pertaining to the Budget submitted by the public. An appendix attached to the series of answers published by staff on November 23, 2023 includes a

¹ Facebook posts do not always display the date on which a post was made. Instead, they may state the number of weeks which have passed since a post was made.

breakdown of the adjustments made to the Budget to reduce the City’s base budget by \$10.5 million. Included on that list is a line item titled “Implement flat rate gate fee per landfill and transfer station visit (Environmental Services)”;

- As noted in the article, Cllr. Parent told Sudbury.com that councillors were presented “with a ton of information” and that “some of us are doing our absolute best, but there’s just no way we can pick up on all these intricacies and details when...being presented with an \$800-million budget.” Cllr. Parent argued that the 2023 business case, which proposed a landfill gate fee, should have been brought before Council before Budget talks;
- A spokesperson for the City clarified that if no motion is made on a published business case, it is not automatically denied, and the idea can be reintroduced at a later point;
- The article concludes by discussing Cllr. Labbé’s posts referred to above.

Investigation

2024-2025 Proposed Budget for Greater Sudbury

[10] My office reviewed the [2024-2025 Proposed Budget](#) for the City (the “Budget”). It is 678 pages long. There is a section titled “User Fees”. Such fees are described as “fees charged by municipalities to recover costs for providing services”. Taxes collected via property taxes are not applied to services paid for by service fees. The Budget explains that the purpose of these fees is to ensure tax fairness and equity because the direct beneficiary of the service is responsible for its cost. User fees are not applied to services that benefit the entire community, like emergency services.

[11] The Budget goes on to explain that the User Fee Framework was first established during the 2021 Budget deliberations. They are based on underlying principles, which include equity, full cost recovery and transparency. Municipal services are categorized into four categories; (1) community benefit, (2) primarily community benefit and less individual benefit, (3) less community benefit and primarily individual benefit, and (4) individual benefit. Services are subsidized on a sliding scale by property taxes where they primarily for the benefit of the community to being completely user-funded where they only benefit an individual.

[12] The 2024-2025 User Fee Schedule is included in the Budget. Under Schedule “G&I-2” – Environmental Services, p. 643 of the Budget, the “Waste Management” category includes a “Landfill Gate Fee” of \$5.00 for 2024 and 2025. It is also stated that there was no gate fee for 2023.

2024-2025 Budget Questions and Answers published November 23, 2023

[13] My office also reviewed the [Question and Answers document and Appendix A](#) attached thereto produced on November 23, 2023 by City staff in response to questions asked by Council and the public during budget deliberations. The document (excluding Appendix A) is two pages

long. The second question in the document was a request for details on a slide presented to Council during Budget deliberations titled “How We Balanced the Budget”. Included as part of the answer was the following:

Details for the following [6 categories] are included in Appendix A:

...

3. User Fee Changes

...

[14] In Appendix A (which is a one page document), under “3. User Fee *Review*,” [emphasis added]² one of the line items reads: “Implement flat rate gate fee per landfill and transfer station visit (Environmental Services)”. Projected revenues from this user fee were then listed as \$317,500.00 and \$649,000.00 for the City in 2024 and 2025, respectively. The Budget Q & A dated November 23rd is attached as **Appendix E** to this Report.

[15] I was provided with an email from “Budget” to all Members of Council dated November 23, 2023 attaching the 2024-2025 Budget Q & A dated November 23, 2023 with Appendix “A” attached, which are the same as the documents reviewed above.

Prior Consideration of Landfill Gate Fee

[16] At its meeting on November 30, 2022, Council were presented with business cases for the 2023 budget. Council spent a long time deliberating whether to resolve to consider these business cases during 2023 budget deliberations. Council ultimately did end up resolving to consider all business cases as part of the 2023 budget deliberation process. They did not specifically discuss the landfill gate fee. The matter was therefore deferred to the 2023 budget debate, not voted against, at that meeting.

Motion to Reconsider Landfill Gate Fee at June 25, 2024 Meeting

Motion

[17] Cllr. Parent made a motion to Council at the June 25 meeting which read as follows:

CC2024-153

Moved By Councillor Parent

Seconded By Councillor Benoit

² I find this wording curious – why is it called “Review” if it was intended to be applied upon Council’s approval of the Budget?

WHEREAS during the 2024-2025 budget deliberations, City Council approved the 2024-2025 budget which included a new user fee to implement a \$5 flat rate gate fee per landfill and transfer station visit;

AND WHEREAS the implementation of the flat rate gate fee was not presented as a business case for the 2024-2025 budget as it had been in the 2023 budget, which business case did not receive Council support at that time;

AND WHEREAS By-law 2024-28 to Establish Miscellaneous User Fees which includes the landfill gate fee at Schedule G&I-2, was read and passed by City Council on February 27th, 2024 by Resolution CC2024-49;

AND WHEREAS City Council wishes to reconsider the implementation of the \$5 flat rate gate fee per landfill and transfer station visit;

THEREFORE BE IT RESOLVED THAT Resolution CC2024-49 be reconsidered.

Discussion of the Issue

[18] The following statements were made in connection with the motion to reconsider:

Timestamps

2:44:10 Mayor notes that 2/3 of Council is required to approve the motion because it is a reconsideration.

2:44:45-2:46:20 Cllr. Parent notes that he has been open about not being aware that the gate fee was included in the 2024/2025 Budget when he voted to approve it. He says that other members of Council told him that they were also not aware that the gate fees were included in the budget.

He reiterated that he is not disputing that the gate fees were included in the budget and that they were included in the Q&A document.³

He met with the CAO Ed Archer and they agreed to explore new ways to present such fees or changes to Council.

He reminds Council that the gate fees were presented as a business case in 2023⁴ and council unanimously did not

³ Though not specified, I presume Cllr. Parent meant the Appendix to the November 23, 2023 Question and Answer document produced by staff.

⁴ Cllr. Parent's statement that landfill gate fees were presented as a business case in 2023 and council unanimously did not support it in the business case template is incorrect; at the November 30, 2022 Council meeting, the matter was deferred until the budget debate in the early part of the next year, but then for some unknown reason, it was not

support it in the business case template, which provided details about the fee and the service.

Since the fee was introduced, Cllr. Parent has received calls from constituents upset about the fee because that they think that the cost of dumping should be provided at no additional expense to them as a core service of the City covered by property taxes.

2:46:32

Cllr. McIntosh calls a point of order stating that Cllr. Parent, in his comments introducing the motion, debated the issue and that those on the “other side” should be able to provide their point of view.

She stated that the business case for gate fees in 2023 was not debated because it was never tabled. It was just a business case.

2:47:00

The Mayor agrees that it is not fair to just have a single member speak on an issue, but states that is the process for bringing motions – he reiterates that 2/3 is required to reopen the debate regarding the

Vote Results

[19] The result of the vote was as follows:

YEAS: Councillor Signoretti, Councillor Parent, Councillor Fortin, Councillor
(6) Labbé, Councillor Benoit, and Councillor Brabant

NAYS: Councillor Sizer, Councillor McIntosh, Councillor Cormier, Councillor
(6) Leduc, Councillor Landry-Altmann, and Mayor Lefebvre

Absent Councillor Lapierre
(1)

Response of Councillor Parent

[20] I sent Cllr. Parent particulars of the Complaints on September 9, 2024 and requested his Response by September 20th. In his Response delivered on September 17th, Councillor Parent made the following points:

I began receiving messages from upset constituents about impending gate fees. A post had been made about this on another FB page. I inquired with a couple of my peers and they knew nothing of these fees. When I inquired with a staff member the response I received was the following: *“Hello Councillor, This was part of the approved budget line account items.”* I looked through the binder and eventually

brought back on for consideration at that time. In any event, Council merely deferred the matter, it did not reject a landfill gate fee at that time.

found this line item at the back of the binder and this was the first time I learned of the gate fee.

Some history:

The previous year, this gate fee was presented to council in a business case (see below). Being new to council I was told that material changes in service levels or requests that have tax levy impacts are shared with council in a business case so they can be debated with all relevant details available and council would determine if the business case is approved and included in the budget as an expense or revenue. At one of the Finance meetings that same year, Councillor Labbee asked what happened to business cases that were debated but not supported, and the response given by Councillor McIntosh, who Chairs the Finance Committee, was something to the effect that that the associated initiatives die with the business case if the business case is not supported. As a new member of council, I viewed these business cases as the process by which material changes are debated and included or excluded from the next year's budget.

Budget direction was given to staff in the late Spring of 2023 and at the time it was known that there was a significant gap between the levy increase approved by council and the forecasted operating budget which meant cuts to the operational budget or increase in revenues required to achieve the ceiling of the approved tax levy increase.

In the Fall of 2023, we received the large budget binder but now we were approving a 2-year operational budget and a 4-year capital plan, a first for the City of Great Sudbury. This added to the review work for members of council. Now we had to consider all changes (with impact to the tax levy) over the next two years and all capital work for the next 4 years. I spent much of my time ensuring I understood the business cases being presented and the capital work we would be approving for the next 4 years.

I don't dismiss the fact that the fees were mentioned in a Q & A document we received by email and possibly a casual mention in a slide which was part of a large volume of information presented without opportunity to review before the meeting. For reasons not known to me, no business case was provided for members of council for the 2024 budget as my experience had taught me that there should have been. The work to prepare a business case would have been a very minimal effort of changing the date and refreshing any info from the previous year's business case. These were the circumstances that led me to state that the gate fee was slipped into the budget and how it was included circumvented the process for a material change (business case) for the introduction of a new user fee.

Response of Councillor Labbée

[21] I sent a summary of the Complaints (essentially, paras. [3] – [19] above) to Cllr. Labbee by email on September 9th indicating that pursuant to s. 21.(7) of the Code of Conduct, I wanted her written Response to the Complaints by September 20th. Cllr. Labbee emailed me on September 13th confirming that she would file a written Response but wished to speak with me before doing so. We therefore arranged a telephone call which took place on September 16th. Despite that call lasting at least one hour, I found that very little of what was said by Cllr. Labbee during that call addressed the merits of the Complaints against her; rather, her focus was on collateral issues. Not having received anything in writing from her, I wrote to her again on September 30th providing her with notice of my intended findings and sanction and requested her position on these pursuant to s. 21.(9) of the COC. She provided submissions in response to this email on October 6th.

[22] Cllr. Labbee’s Response was as follows:⁵⁶

I fully supported the motion [proposed by Cllr. Parent] to ask for a reconsideration of Council to suspend the landfill gate fee with Councillor Parent. Why is this even being considered a complaint? Am I not allowed to publicly support a colleague? I believe there is nothing preventing me from doing so.

Using the words “forgetting to inform Council” is the most professional way I could convey that message without crossing the line. At the time the statement was made in June 2024 (4 months ago), there were two examples of how Council had been surprised and unprepared by media stories about issues we hadn’t been properly informed about, namely the 9&11% wage increases in May 2024 and one other instance that I won’t discuss or disclose for fear of another complaint being issued. Clearly, the CGS INFORMATION FLOW PROTOCOL wasn’t followed, but I didn’t speak publicly or criticize any staff over that topic. I showed restraint. Both instances occurred within weeks of each other, and I don’t understand why it’s taken so long to bring this complaint to our attention, when these sanctions were already imposed on us for the first IC complaint received and dealt with. I was handed a reprimand and the point was made clear that I need to be more mindful in the way I approach issues on concern when it comes to being critical of staff and I recognize that. It’s well over the 90 days as laid out in the COC.⁷

I maintain that the \$5 gate fee should have been presented as a Business Case, as it had been the year prior. It is not only a large material change at over \$500,000 annually moving forward, but it also goes against the direction of Council made in October 2023 to not introduce any new user fees.

⁵ I have treated her response to my proposed Findings as her S. 21.(7) Response and have treated her Response to the proposed penalty as her s. 21.(9) Response.

⁶ I have edited her Response to remove some repetition.

⁷ At least part of the reason for the delay was Cllr. Labbee’s failure to provide her Response to the Complaints in a timely fashion.

It is very easy to check comments on various community pages on Facebook and local media online that supports the statement that the public has a lack of trust towards City Staff and elected officials (municipal, provincial and federal). By speaking up at Council meetings and responding to the public “tagging” myself and Councillor Parent, it is demonstrating to the public who elected us, that we are open and transparent with them and that we recognize their apathy and mistrust. By providing information, directing them to the City website for accurate information and reports, and answering their questions, we hope to bridge the mistrust and create a respectful dialogue to rebuild trust. There have been far too many issues, especially since amalgamation which cannot be denied. This is rampant in the outlying Wards especially, of which Councillor Parent and I reside in and represent.

As for my comment about being a woman; it is well documented that women in politics experience sex discrimination on a regular basis. Whomever the “Anonymous” person is who filed this complaint against me is participating in that simply by making it part of the complaint in the first place. It’s beyond ridiculous for anyone to even try to bring this to anyone’s attention thru this complaint process. As the IC, you could choose to omit this, but you have decided to leave it in to contribute to that. I find that extremely chauvinistic. The only reason it’s brought up is to try to discredit me even more because I feel that is the intent behind the Anonymous complainant in adding it to the complaint in the first place. It’s retaliatory in nature. Plain and simple.

Council is the Board of Directors for the Corporation. We have a governance role. We are not required to go line by line in a budget, nor should we be expected to. It is the job of staff presenting the Budget to identify significant material changes, which are presented as Business Cases for consideration. We should not be expected to know something is added, especially when it includes increasing User Fees, which Council explicitly directed staff not to do.

With all due respect, you don’t have the right to assume how much time I spent on reviewing anything. I have reviewed the Q&A again and so have several of my peers that I have shared my concerns with. I would like you to show me where in the Q&A that it speaks about the \$5 landfill gate fee. It’s not there. Not a mention of it at all. The 5\$ Landfill gate fee was a major material change in the budget that we expected to be a Business Case. It was not presented that way and it was never made mention of during any Budget meeting of Council and Staff for discussion or to vote on it. It was approved as a line item that was never discussed; hence the reason Councillor Parent said it was “slipped” in. The Appendix mentions it as a User Fee REVIEW.

Although only myself and Coun. Parent spoke publicly about this, once Coun. Parent brought forward his motion for reconsideration of the Landfill gate fee, HALF of Council voted in support of finally having that discussion. Those who voted in favor of the discussion for the reconsideration were made up of newer Councillors, as well as seasoned Councillors. I cannot speak as to why others didn’t support the reconsideration, but if they had, perhaps a more robust and transparent

conversation could have been had and it may even have been overturned at that time.

When information is presented in the Budget process, it's not only for the benefit of Councillors to understand what we are approving, but it's also for the benefit of the taxpayers; many who pay attention to those details. If the Landfill gate fee was presented as a Business Case prior and not brought forward for consideration, especially when I explicitly asked about these Business Cases and the Chair of Finance confirmed that "they go to die", and then there is no discussion in open Budget meetings about it, but it resurfaces as an internal memo to Council by the CAO to let us know that the communications about the Landfill gate fee is going out, why is that ok? The public had no idea during Budget that it was passed. None of the media picked up on it at that time either. Council is just supposed to stay silent and not question why it happened that way and then be made to look incompetent or negligent in reviewing budget materials instead? As an elected official, I am prepared for a reasonable amount of criticism in the work we do, but this was an instance where we were largely unaware of this material change.

I never once mentioned certain staff by name in any social media post or statement at any time regarding the \$5 Gate Fee. I feel that by you inserting this into your summary, you are hoping to establish a pattern whereby I am implicating two specific staff and that is not accurate at all. Our executives are very professional in the work they do and I acknowledge their roles, however, when we have questions, it is our job as Council to ask those questions and seek clarification. Similarly, if we are accustomed to receiving information in a certain manner, we should expect that to remain consistent. There are other Staff that could have provided context to the material changes suggested to Council from the Q&A appendix for clarity, as it is their department, but that didn't happen. Questions didn't arise by any of us because we expected a business case. When there wasn't one, I assumed that it was a non-issue. Also, the Appendix mentions only a User Fee REVIEW. There still should have been a proper Business Case for the 5\$ landfill gate fee. It would have been as simple as changing the date.

It was also the first time that we have ever implemented a 2 year Operating & 4 Year Capital budget, so all of it was new and also done rather quickly. I admittedly spent most of my preparation in advance on learning the Business Cases and the 4 Year Infrastructure commitments, especially where it would affect the Ward I represent, as I know that residents would have questions specifically about road improvements and recreation.

As a result of this situation regarding the \$5 Gate Fee, Council has had several conversations about how we can improve the Budget process and treat it with more diligence and detail, to ensure that Council and the public can better understand and not be rushed thru in two days, as has been common practice the last two Budget cycles. Council and Staff have recognized that our Budget process needs to change to prevent confusion and allow for proper time devoted to each Department. We have committed to this in the upcoming months and myself and my colleagues are

hoping for a more seamless and clear result so that misunderstandings like this can be avoided. Also understand that this misunderstanding was realized and shared by more than just myself and Councillor Parent, however I believe that this complaint has come as a result of a targeted smear campaign to attempt to discredit and silence Councillor Parent and Myself, unfortunately. This will also make other Councillors wary in speaking up or commenting in the future. We should feel like we are being muffled, or else.

Relevant Legislation

Code of Conduct

[23] The relevant provisions of the Greater Sudbury's COC are as follows:

Conduct Respecting City Employees

14. (3) No Member shall maliciously, falsely, negligently, recklessly, or otherwise improperly, injure the professional or ethical reputation, or the prospects or practice, of any one or more City employees.

Discreditable Conduct

15.(1) Every Member shall:

(a) treat other Members, City officers and employees, and members of the public, appropriately, and without abuse, intimidation, harassment or violence; and

Respect for Decision Making Process

16. (2) Every Member should refrain from making statements known to be false or with the intent to mislead Council or the Local Board as the case may be, or the public.

Social Media

17. Every Member shall:

(a) adhere to any and all City policies and guidelines, regarding social media use; and

Social Media Policy for Members of Council and Local Boards

[24] The relevant provisions of the Social Media Policy are:

Respect for other Members, Staff and the Public

1. (1) The expectation for conduct of Members on Social Media shall be the same as the decorum that is expected from Members in meetings of the Council. When communicating on Social Media, Members shall act with respect,

dignity, courtesy and empathy towards others, and adhere to the same requirements described in the Code of Conduct as they would for any form of communication. Members shall ensure that debate is constructive and does not include personal attacks, discrimination, harassment, intimidation or insults. Communications that are not respectful are inconsistent with the Code of Conduct and unbecoming of the office that Members hold as elected representatives.

- (2) The public and permanent nature of Social Media can increase the risk of harming the professional and ethical reputation of municipal staff. When using Social Media, Members shall, at all times, be respectful of the role of staff to provide professional and politically neutral advice. Members shall not use Social Media to make personal attacks or engage in criticism of municipal staff.

Accuracy of Information

2. Information posted to Social Media creates a permanent record. Members shall ensure that the content they post on Social Media is accurate and factual. Members shall not post or allow the posting of any content which they know or ought to know is misleading or false.

Findings

Councillor Parent Complaint

[25] The thrust of Cllr. Parent’s statement was that the proposed fee was not explicitly shared with Council during budget discussions and was *slipped* into the budget as a line item. Cllr. Parent does not mention City staff directly, though it is clearly implied as who else would have “slipped” the item into the budget if not staff? Although no particular staff person was mentioned, those looking to place blame would likely point the finger at the General Manager, Corporate Services (whose department is responsible for putting together the budget materials) and/or the CAO.

[26] Although this is very close to the line in that “slipping” something in implies sneaky, underhanded behavior, I am not prepared to find that it constitutes “maliciously, falsely, negligently, recklessly, or otherwise improperly, injur[ing] the professional or ethical reputation, or the prospects or practice, of any one or more City employees” based on the use of that one word standing alone. Finding injury in this circumstance would potentially set the threshold for injury to City employees so low so as to impede the ability of councillors to engage in appropriate public comment on matters of importance, including respectful criticism of the actions and decisions of staff.⁸ I am also taking into account the fact that, given the landfill user fee was not accepted by Council the previous year when presented as a business case, Cllr. Parent had a reasonable expectation that the item should have been flagged. I therefore find no violation of s. 14 of the COC.

⁸ See my detailed discussion of this issue in my Report on the prior Labbee/Parent Complaint cited as DBG-Greater Sudbury ICI-2024-03.

[27] The City’s Social Media Policy allows for members to use social media within prescribed guidelines set out in the policy. Due to the permanent nature of social media, the Policy provides that members should be respectful of the role of staff and should not use social media to engage in criticism of municipal staff, malign a decision or the authority of Council and must clearly identify when they are expressing personal views and not those of the City.

[28] One of the fundamental tenets of municipal law is that a municipal council acts as a collective body. This principle is encapsulated in s. 14(1) of the Code, which states that only Council as a whole may, among other things, approve budgets. Section 16 of the Code requires that councillors accurately communicate the decisions of Council so as to encourage respect for the decision-making process. Cllr. Parent’s comments do not necessarily misstate the decision of Council, although he may have undermined the trust and confidence in its decision-making by expressing that line items can be *slipped* into the Budget and seemingly be missed by Members of Council.

[29] The City’s Social Media Policy goes further than the Code and requires that councillors not “erode the authority of Council.” By stating that the landfill gate fee was *slipped* in to the Budget, Cllr. Parent eroded the authority of Council by implying that passing the Budget, or at least that particular line item, was done in error,⁹ when in fact he had no basis for purporting to speak on behalf of all of Members of Council in asserting that they had been misled. In doing so, Cllr. Parent violated the City’s Social Media Policy.

Councillor Labbé Complaint

[30] Cllr. Labbé’s made the following statements of relevance to the subject Complaint, which I summarize as follows:

- She supports Cllr. Parent’s motion to suspend the landfill gate fees;
- The inclusion of the gate fee in the Budget is *another example of Staff “forget[ting] to inform Council;”*
- Council did not receive all the information it required before approving the Budget;¹⁰
- She has “no trust” [referring to City staff];¹¹

⁹ Put simply, my understanding of Cllr. Parent’s comment is that, because Council was not fully aware that it was voting to pass landfill gate fees, it did so in error. This is clearly Cllr. Parent’s personal feeling towards the matter. He does not express it as such. Instead, he states that the fee was not explicitly shared and was slipped in as a line item.

¹⁰ I understand the implicit meaning of this statement, based on the context in which it was made, to be that Staff failed to inform to properly inform Council of the landfill gate fee.

¹¹ Though not directly referenced, I understand the implicit meaning of this statement, based on the context in which it was made, to be that Cllr. Labbé does not trust City staff.

- She is trying to change the public’s purported lack of trust of both Staff and Council;
- If she had moved to suspend the landfill gate fee, because she is a woman, she would have been accused of “trying to start more drama”;
- Council had previously declined to include the gate fee in the Budget after the fee had been presented to Council as a business case in 2023;
- She is frustrated about being “blindsided over and over” and questions “what else we weren’t told about” [clearly meaning councillors being blindsided and kept in the dark by staff];¹²
- Council is more akin to a board of directors than it is to a group of auditors and is not required to review all line items included in a City budget;
- Staff is required to present changes included in a City budget to Council;
- If Council is not made aware of items included in a budget, it cannot make proper decisions; and
- She will not apologize for “speaking up for what’s right”

[31] Cllr. Labbée’s direct criticism of municipal staff includes; staff purportedly “forgetting” to inform Council about the gate fee; that staff has blindsided her and Council “over and over”; and that there are potentially other items included in the Budget or in other contexts which staff did not tell Council about.

[32] More concerning, Cllr. Labbée further states that she does not trust municipal staff and perpetuates an unsubstantiated claim that the public does not trust staff or Council.

[33] In my opinion, this is the second complaint in a row that I have investigated involving Cllr’s Labbee and Parent where it appears that while Cllr. Parent has skirted close to the line of proper v. improper conduct, and perhaps a little over it, Cllr. Labbee seems to be unaware of where that line is at all.

[34] In a previous decision, DBG-Greater Sudbury ICI-2024-03 involving Cllr. Labbee, I referred to a paper entitled “The Evolving Role of City Managers and Chief Administrative Officers”, which had been cited in the *Byford v Matlow* decision by the Integrity Commissioner for Toronto.¹³ The paper provides some helpful suggestions concerning how Council can properly speak about and potentially criticize City employees. One of the authors’ recommendations is not

¹² Again, though not directly referenced, I understand the implicit meaning of this statement, based on the context in which it was made, to be that Cllr. Labbée is saying that she and other members of Council were blindsided by municipal staff and is questioning what else municipal staff failed to tell Council about.

¹³ *Byford v Matlow*, 2018 ONMIC 5 (CanLII), <<https://canlii.ca/t/hv1ts>; Michael Fenn and David Siegel, IMFG Papers on Municipal Finance and Governance No. 31 • 2017

to “air dirty laundry in public.” They suggest that when a member has a grievance with a particular employee or group of employees, they should first rise their comments with the CAO instead of making them directly in public. I note that while Cllr. Parent did speak with the CAO about better ways of flagging budget issues for councillors, he also voiced his concern in social media.

[35] I further noted in DBG-Greater Sudbury ICI-2024-03 that previous IC decisions indicate that while respectful criticism of staff is permissible, once comments veer into impugning the trustworthiness of staff, suggesting this was a longstanding pattern of behavior and implying that the public has no respect for the City’s staff and Council, they fall within the realm of misconduct.

[36] Cllr. Labbé’s comments clearly offend s. 14(3) of the Code. They are not respectful of the role played by City employees to provide professional service and advice. These comments could clearly interfere or deter employees from performing their duties in a manner prescribed by their profession. Based on these comments, employees may feel concerned about assembling future budgets or documents on which Council will vote. As stated by Cllr. Parent in his interview with Sudbury.com and as is clear from the Budget, there was much information for councillors to review in advance of passing the Budget. In the future, Staff may be concerned that certain members of Council have not been appropriately alerted to specific items in the budget, at the expense of other line items. It is the role of staff to prepare budgets and the role of Council to review and vote on budgets. Had Cllr. Labbé spent more time reviewing the Question and Answer documents prepared by Staff, she would have been alerted to the proposed new landfill gate fee.

[37] Furthermore, although Cllr. Labbé does not specifically mention the name of any City employee, her comments certainly point in the direction of the General Manager, Corporate Services and/or the CAO, and, indeed, impugn the trustworthiness of City staff as a whole. In that regard, when read as a whole, Council Labbé seems to imply that staff deceived Council about the gate fee and that they may have done so with respect to other matters as well. It does not seem logical to restrict the interpretation of s. 14(3) solely to instances in which a specific employee or multiple employees are named. While the potential consequences or fallout for a named employee may be more severe, there are certainly still consequences for and harm to the reputation of *all* City employees due to Cllr. Labbé’s public statements. For that reason, s. 14(3) of the Code should apply to these statements.

[38] Like Cllr. Parent’s comments, Cllr. Labbé’s comments specifically undermine the trust and confidence in the decision-making process of Council. In addition, Staff *did* inform Council of these additional fees, as reference to them were included in the Appendix to the November 23, 2023 Question and Answers document. Her comments are in breach of s.16(1) and (2) of the Code, which require members to accurately communicate the decisions of Council such that trust and confidence in the decision-making process is encouraged and refrain from making statements known to be false or with the intent to mislead, among others, the public.

[39] These comments also offend the City’s Social Media Policy and therefore s. 17 (a) of the Code. The OVEC Facebook group has over 4,000 members.¹⁴ The Policy explicitly prohibits engaging in criticism of municipal staff via social media. That is exactly what Cllr. Labbé has

¹⁴ As of August 20, 2024, the OVEC Facebook Group had 4,400 members.

done. As stated above, she has also undermined the authority of Council, contrary to s. 8 of the Policy, by suggesting that Council was not told about the gate fee or that it was added to the Budget without any prior notice. Lastly, Cllr. Labbée should have known that Council had been informed of the gate fees via the November 23, 2023 Question and Answer document. Her comments violated s. 10 of the Policy by posting comments which she ought to have known was misleading or false.¹⁵

S. 21.(9) Notice Submissions

Cllr. Parent

[40] I provided notice to Cllr. Parent of my intention to make a finding that he violated the Code of Conduct, including the text of paragraphs [25] – [29] above, and that I was provisionally considering a reprimand as the recommended penalty for this breach.

[41] In his response received on October 1, 2024, Cllr. Parent referred to a Council Resolution from its meeting on October 10, 2023, which had not previously been provided by him or Cllr. Labbee, or referenced by either of them, in their prior submissions:

Resolution Number CC2023-243

Title: Request for Inclusion of Operational Efficiencies to Address Cost Reduction of \$10.5 Million in 2024-2025

Draft Budget Date: Tuesday, October 10, 2023

Moved By Councillor Parent; Seconded By Councillor Signoretti

WHEREAS the draft 2024-2025 operating budget presented on September 19th, 2023 which is currently under development, requires an average property tax levy increase of 6.3% (net of a 1% assessment growth), which does not meet the 4.7% direction;

AND WHEREAS in the September 19th 2024-2025 Budget Update Report, the “Next Steps” paragraph states “Adjustments will be required to achieve the recommended taxation level such as continuing examination of the following areas: On-going review of contractual obligations Ensure alignment of user fees with approved subsidy levels Continue conversations with Service Partners Review and propose changes to service levels in alignment with "Core Service Review Update”

¹⁵ “it’s just one more example of how Staff conveniently forgot to inform Council about this!”

“When is Council going to receive ALL information we need to know instead of just bits and pieces.”

“it’s growing continuously frustrating to be blindsided over and over”

“what else weren’t we told about?”

AND WHEREAS the September 19th 2024-2025 Budget Update Report does not include opportunities to reduce operating expenses through efficiencies that would produce a net cost reduction to the 2024-2025 operating budget by approximately \$10.5 million which would not impact service levels or introduce new user fees;

THEREFORE BE IT RESOLVED THAT *the City of Greater Sudbury directs the CAO to include options for operational efficiencies* to address the net cost reduction of approximately \$10.5 million *that would not* impact service levels or *introduce new user fees* in the draft budget to be presented November 15, 2023. *[emphasis added]*

YES: 10 NO: 3 CARRIED

[42] Cllr. Parent went on to state that Council gave budget direction in the spring (months before we meet to debate) then in October, Council unanimously¹⁶ supported a motion (set out above) that gave direction to not introduce new user fees. Then the process to introduce new material budget items or politically sensitive items (business case) was circumvented in a year where we were tasked with approving a two year operating and 4 year capital budget. It would have been very little effort for the administration to change the date on the 2022 business case so it can be presented and debated, but this was not done. He concluded with: “I would ask yourself the following, is it normal for an administration to circumvent established processes for such a material fee (financially and politically) after being given direction that they are not to include new user fees?”

Cllr. Labbée

[43] I provided Cllr. Labbee with s. 21.(9) COC notice on September 30th including the content of paragraphs [30]- [39] above. As noted above, I have treated the Submission I received from Cllr. Labbee on October 6th as a combined s. 21.(7) and (9) submission. Having dealt with her Response to my intended findings above, the following sets out her position with respect to penalty:

My comments about the 9&11% wage increases in May 2024 and those that are the subject of the current complaint occurred within weeks of each other. Sanctions were already imposed on us for the first IC complaint received and dealt with. I was handed a reprimand and the point was made clear that I need to be more mindful in the way I approach issues on concern when it comes to being critical of staff and I recognize that.

Recommended Penalty

Cllr. Parent

[44] I agree with both councillors that the manner in which the Landfill Gate Fee was introduced into the Budget was inappropriate given the fact it had been the subject of a business case in 2022 which Council had deferred, such that it was reasonable for Councillors to expect that any re-

¹⁶ Per the Resolution set out on the City’s website, it was actually a 10-3 vote in favour.

introduction of such a user fee into the 2024/25 Budget would be accompanied by an updated business case. This was not done. Furthermore, Council passed a resolution at its October 10, 2023 Council meeting in which expressly directed the CAO to suggest ways to balance the budget without introducing new user fees, which the Landfill Gate Fee was. I understand that under the guidance of the Mayor, new procedures have since been introduced into the budget deliberation process to ensure this type of oversight does not happen again.

[45] While there is certainly blame to be placed on staff for not flagging the Landfill Gate Fee more clearly during the 2024/25 Budget process and perhaps even effectively going against the direction of Council in introducing a new landfill gate fee into the Budget, that, in my view, does not excuse Cllr. Parent's own breach of the Code of Conduct for publicly questioning a decision of Council, especially given that the landfill gate fee was reasonably identified in the Budget Q & A materials. I therefore maintain my finding that there was a Code of Conduct breach; however, in all of the circumstances, I find that no penalty for that breach is warranted in the circumstances.

Cllr. Labbé

[46] Cllr. Labbé's posts were similar in nature to prior comments she made that were dealt with in my decision DBG-Greater Sudbury ICI-2024-03 for which she received a sanction under the COC. Her comments in that report concerned criticism of the CAO. There, I found that her comments were motivated by a desire to distance herself from Council's decision to delegate authority to the CAO, who had in turn, raised salaries and wages for non-union municipal employees. I also found that she made a number of misleading statements in the name of defending herself.¹⁷ Here, though to a lesser scale, Cllr. Labbé has again attempted to deflect responsibility for an unpopular decision of Council which she was a part of onto Staff.

[47] In my opinion, Cllr. Labbé's conduct warrants some sanction. The impugned conduct of this Complaint occurred after the conduct I reported on in DBG-Greater Sudbury ICI-2024-03 but *before* I released that decision. For that reason, Cllr. Labbé's sanction in this instance should be reduced, despite it technically being her second breach of the Code for largely similar conduct (i.e. public comments blaming staff for Council decisions with negative political ramifications). I also note that her comments in this case were somewhat milder than those in issue in my Report DBG-Greater Sudbury ICI-2024-03 in that she did not expressly name particular members of City staff.

[48] I find that the appropriate penalty in this case is a 5 day suspension of her remuneration as councillor.

[49] Given that this is now the second time I have found Cllr. Labbee to be in breach of the Code of Conduct for improperly criticizing staff publicly, the next breach of a similar nature will result in a much more substantial penalty recommendation.

Concluding Comments

[50] I have found that Councillor Labbé and Parent have breached s. 17 of the Code of Conduct for Members of Council and Designated Boards which requires that members adhere to the Social

¹⁷ DBG-Greater Sudbury ICI-2024-03 at para 93.

Media Policy for Members of Council and Local Boards. In addition, I have found that Cllr. Labbé breached ss. 14, 16, and 17 of the Code.

[51] In light of all of the circumstances, I have recommended that no penalty be imposed on Cllr. Parent and that Cllr. Labbee receive a 5 day suspension of pay.

[52] This concludes my investigation.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "D. Boghosian", with a long horizontal flourish extending to the right.

David G. Boghosian,
Integrity Commissioner

APPENDIX A

Mike's Post



Mike Parent

June 3 · 🌐



IMPORTANT update to address misinformation - another VE page is communicating that Council approved a \$5 gate dump fee in the last budget. This fee was NOT explicitly shared with council at budget discussions and was slipped into a line item on page 633 of our 670 page budget binder. This council had refused to implement this fee the preceding year when it was presented in a business case. The moment I was made aware of this I drafted a motion to suspend these fees before they go into effect. I will be looking for support from my peers to support my motion and stop these fees at our next council meeting. Because of my motion the city has paused communicating about the new user fee.



👍👎 36

23 comments 7 shares

👍 Like

💬 Comment

📩 Send

➦ Share

APPENDIX B



Natalie Labbee

You will have my ¹⁰⁰ Support as you know and it's just one more example of how Staff conveniently forgot to inform Council about this! Thank you for setting things straight because if I did it, I would certainly be dragged thru the mud over it.. again! When is Council going to receive ALL information we need to know instead of just bits and pieces. And people wonder why I say I have no trust? 🙄

9w Like Reply Share

14



Doug Gilchrist

Natalie Labbee and you wonder why people don't trust city staff or council.

9w Like Reply Share

3



Natalie Labbee

Doug Gilchrist There are some of us trying to change that. 👍 It's exhausting.

9w Like Reply Share

9



Sherry L Sharpe

Natalie Labbee We voted for you and I for one would be disappointed if you didn't ruffle a few feathers along the way, ruffling feathers means you are doing a great job.

9w Like Reply Share

2

APPENDIX C

Brad Degagne
Hey Mike Parent, what happened with your motion? ...

5w Like Reply Share

Mike Parent [Author](#)
Brad Degagne it did not get support from enough councillors and did not pass. This means gate fees begin on July 1st.

5w Like Reply Share

Brad Degagne
Mike Parent do you have a record of who supported it and who didn't? (I don't feel like going to look up the minutes lol)

5w Like Reply Share

Mike Parent [Author](#)
Brad Degagne

- Ward 1 Coun. Mark Signoretti: Yes
- Ward 2 Coun. Eric Benoit: Yes
- Ward 3 Coun. Michel Brabant: Yes
- Ward 4 Coun. Pauline Fortin: Yes
- Ward 5 Coun. Mike Parent: Yes
- Ward 6 Coun. René Lapierre: N/A
- Ward 7 Coun. Natalie Labbé: Yes
- Ward 8 Coun. Al Sizer: No
- Ward 9 Coun. Deb McIntosh: No
- Ward 10 Coun. Fern Cormier: No
- Ward 11 Coun. Bill Leduc: No
- Ward 12 Coun. Joscelyne Landry-Altmann: No
- Mayor Paul Lefebvre: No

5w Like Reply Share

Brad Degagne
Mike Parent not surprising at all.

5w Like Reply Share

APPENDIX D



Natalie Labbee Councillor, WARD 7 City of Greater Sudbury is 🙄 feeling frustrated.

June 3 · 🌐



Shared on behalf of Councillor [Mike Parent](#) :

IMPORTANT update to address misinformation - another Valley East page is communicating that Council approved a \$5 gate dump fee in the last budget. This fee was NOT explicitly shared with council at budget discussions and was slipped into a line item on page 633 of our 670 page budget binder. This council had refused to implement this fee the preceding year when it was presented in a business case. The moment I was made aware of this I drafted a motion to suspend these fees before they go into effect. I will be looking for support from my peers to support my motion and stop these fees at our next council meeting. Because of my motion the city has paused communicating about the new user fee.

I WILL BE SUPPORTING THIS MOTION by Councillor Parent [100](#) AND I AM GRATEFUL TO COUNCILLOR PARENT FOR STEPPING UP AND ADDRESSING THIS, Because we all know that if it was ME....a woman talking too much again and not playing by the rules...people would accuse me of trying to start more drama, which is not my intention.

We were elected to represent the people and it's our job to speak up for you and that's exactly what we are trying to do.

We (Council) said NO to this as a business case in 2023. It's growing continuously frustrating to be blindsided over and over. It's not a good feeling.

What else weren't we told about?

We aren't auditors. Our job is to be the Board of Directors in a Governance role....not picking apart line by line. The onus is on Staff to bring changes forward to us. If we don't know, we can't make proper decisions.



I won't apologize for speaking up for what's right!



43

24 comments 10 shares

All comments ▾



Author

Natalie Labbee Councillor, WARD 7 City of Greater Sudbury
Council was NOT made aware of this change in the Budget. We said no for many of the reasons some of you are mentioning in the comments.

Since Facebook won't allow links to pages or news articles, I encourage you to go to CTV Northern Ontario and search for my name (Natalie Labbee) and also Mike Parent and there will be very detailed interviews that come up about this Gate Fee. (Mike's is approx 6 min and mine is approx 7 min).

You will see how we are speaking up for the people and explaining what happened and how this came to light.

On June 25, I also encourage people to actually watch the Council meeting to better understand and see who on Council will speak up on your behalf and who will choose not to not weigh in.

There are 12 of us around the table and it seems that only a few are choosing to be consistently open and transparent about many decisions of Council. I am one of them and so is Councillor Parent and I'm grateful that he stood up to this one instead of it just being me all the time.

We put ourselves in front of these issues and risk being criticized even more by doing so, but at least it's less likely that someone will say we aren't trying to use our voices to be speaking up for what's right, because that's what we were elected to do and I believe that is the expectation of the public for the job we stepped up to do.



10w Like Reply

 **Beth Thornton JoeShaw**
Keep up the good fight **Natalie Labbee Councillor, WARD 7 City of Greater Sudbury** because it feels like we are all being gaslighted. Appreciate you pushing back. 🙌



Natalie Labbee Councillor, WARD 7 City of Greater Sudbury

11w Like Reply 6  



 Author

Natalie Labbee Councillor, WARD 7 City of Greater Sudbury
Beth Thornton Shaw some are doing their best to silence me but it won't work. It's only just beginning. I don't have intentions to create a circus sideshow, but my values don't align with staying quiet and just letting things go to save face. I'm not that way and I was elected to speak up for people and that's exactly what I am doing. No apologies.



11w Like Reply

14  



Chantal Chartrand
Natalie Labbee Councillor, WARD 7 City of Greater Sudbury



Natalie Labbee Councillor, WARD 7 City of Greater Sudbury

11w Like Reply




Lizette Gascon
Natalie Labbee Councillor, WARD 7 City of Greater Sudbury keep going don't stop. 😊




Natalie Labbee Councillor, WARD 7 City of Greater Sudbury


11w Like Reply 


 **Vanessa Davis Thornton**
Thanks for speaking up. But as a citizen if they are sneaking this stuff in what are they doing that we don't know about 😞

11w Like Reply 4 👍

 **Author**
Natalie Labbee Councillor, WARD 7 City of Greater Sudbury
Vanessa Davis Thornton Exactly. I am very concerned and feel even more strongly that we need a 3rd party financial audit. We've tossed the idea around before, but more and more, it's apparent to me that it's necessary. I don't appreciate all the surprises. We look like Fools
But we are only as strong as the information we receive to make decisions and it's not presented to us, we aren't auditors.


11w Like Reply Edited 5 👍 🤔


 **Vanessa Davis Thornton**
Natalie Labbee Councillor, WARD 7 City of Greater Sudbury thank you again for speaking out.




Natalie Labbee Councillor, WARD 7 City of Greater Sudbury

11w Like Reply 👍


 Reply to Natalie Labbee Councillor, WARD 7 City of Great... 🗨️ 😊 📷 GIF 🗨️


 **James Robillard**
Aren't these fees and expenses hammered out at committee?

11w Like Reply

 **Author**
Natalie Labbee Councillor, WARD 7 City of Greater Sudbury
James Robillard This was a Business Case brought forward in 2023 and Council voted No. Council was given a memo late last week about the 5\$ dump fee and once again, apparently 😞 we can't comprehend. But that's not how it works. When Staff bring something forward that will require a User Fee change, it is done so during Budget time for an open discussion for Council to decide on. This Business case was not one of them for 2024.

11w Like Reply

 **James Robillard** replied · 1 Reply

 Reply to James Robillard 🗨️ 😊 📷 GIF 🗨️

Appointment to the Conservation Sudbury Board

Presented To:	City Council
Meeting Date:	November 12, 2024
Type:	Managers' Reports
Prepared by:	Rory Whitehouse Clerk's Services
Recommended by:	General Manager of Corporate Services

Report Summary

This report provides a recommendation regarding the appointment of one Member of Council to the Conservation Sudbury Board.

Resolution

THAT the City of Greater Sudbury appoints Councillor _____ to the Conservation Sudbury Board for the term ending November 14, 2026, as outlined in the report entitled, "Appointment to the Conservation Sudbury Board" from the General Manager of Corporate Services, presented at the City Council meeting on November 12, 2024.

Relationship to the Strategic Plan, Health Impact Assessment and Climate Action Plans

This report refers to operational matters.

Financial Implications

There are no financial implications associated with this report.

Background

At the November 29, 2022, City Council meeting, Councillor Cormier was appointed to the Conservation Sudbury Board. Councillor Cormier has since resigned from the board and Council is required to appoint another Member of Council.

The Conservation Sudbury Board meets on the second Thursday of every month at 4:30 p.m. and has a time

commitment of approximately four (4) hours per month.

Selection

The selection of these positions is to be conducted in accordance with the City of Greater Sudbury's Procedure By-law. Council's procedure requires that in the event more candidates are nominated for the required position, that position will be chosen by simultaneous recorded vote. Simultaneously recorded votes are conducted by way of an electronic vote, however, the electronic vote system does not have the functionality for dealing with appointments. Accordingly, the By-law provides that paper ballots are to be used for members who are attending in person, and members participating virtually are to provide their votes to the Clerk in writing.

It is always in order for a Member of Council to nominate and vote for themselves.

Resources Cited

City of Greater Sudbury Procedural By-Law 2019-50: <https://www.greatersudbury.ca/city-hall/by-laws/>

GSDC Funding for Science North Go Deeper 2.0 Project

Presented To:	City Council
Meeting Date:	November 12, 2024
Type:	Managers' Reports
Prepared by:	Meredith Armstrong Economic Development
Recommended by:	Chief Administrative Officer

Report Summary

This report provides a recommendation regarding the funding contribution for Science North for the Go Deeper 2.0 expansion project, approved by the Greater Sudbury Development Corporation, for Council’s authorization.

Resolution

THAT the City of Greater Sudbury authorize the contribution of \$1,000,000 (\$750,000 in 2024 and \$250,000 in 2025) from the City of Greater Sudbury Community Development Corporation (operating as the GSDC) to support Science North’s Go Deeper project as outlined in the report entitled “GSDC Funding for Science North Go Deeper 2.0 Project” from the Chief Administrative Officer presented at the City Council meeting on November 12, 2024.

Relationship to the Strategic Plan, Health Impact Assessment and Climate Action Plans

Science North’s *Go Deeper 2.0* project aligns with the City’s Strategic Plan 2019-2027 objectives including Economic Capacity and Investment Readiness as well as Community Vibrancy. By showcasing modern mining and the future of the industry, the project fosters economic growth and highlights Greater Sudbury’s role in innovation and technology within the mining sector. This investment provides important expansion for one of the region’s top tourism attractions and enhances the community’s ability to attract further investment and support sustainable economic development.

Financial Implications

The City of Greater Sudbury Community Development Corporation, operating as the Greater Sudbury Development Corporation (GSDC), has approved funding in the amount of \$1 million for Science North’s Go Deeper 2.0 project from the Tourism Development Fund, which allocates proceeds from the Municipal Accommodation Tax (MAT). As outlined in the Operating Agreement between the City and the GSDC, when the GSDC’s funding approvals exceed \$250,000, Council authorization is required. There is no impact on the tax levy as a result of this process.

Background

Earlier in 2024, Science North submitted a request for funding through the GSDC's Tourism Development Fund (TDF), which allocates proceeds of the Municipal Accommodation Tax to projects that attract out of town visitors, increase hotel room-nights and build Greater Sudbury's tourism sector. As part of the process, Economic Development staff receive and review proposals and provide due diligence for each project. The GSDC Board of Directors provides approvals for TDF funding requests that have been reviewed and recommended by the Tourism Development Committee, a subcommittee of the Board.

The Tourism Development Committee reviewed Science North's *Go Deeper 2.0* project proposal and provided a recommendation to the GSDC recommending support from the MAT-funded Tourism Development Fund in the amount of \$1 million over two years.

On February 14, 2024, the GSDC Board passed Board Resolution 2024-017 (included below) approving this support, which is being presented to Council for approval, given the level of the funding request and in line with the Operating Agreement in place.

Science North is seeking this funding to complete the Go Deeper project and leverage additional public and private sector funding. With the \$1 million contribution from the GSDC and successful funding committed from other funders, listed below, this project is 95% funded as of this report and the remaining 5% of the funding is currently being finalized with private sector partners. Science North has emphasized that the GSDC contribution is crucial to leveraging the additional support of the provincial and federal government as well as private sector partners for completion of the project.

The Go Deeper 2.0 expansion project will play a significant role increasing economic impact in the City of Greater Sudbury with an estimated \$8.5 million in direct and value added benefits and 34 FTE jobs during the implementation of the project (as measured using the provincial tourism economic impact model TREIM).

Previous City and GSDC Project Support

In 2018, the City of Greater Sudbury and the Greater Sudbury Development Corporation (GSDC) committed \$1.5 million to support Science North's "Big Change, Big Impact" visitor experience renewal projects, which included \$500,000 towards the "Go Deeper" initiative.

Previous funding for Science North's Go Deeper project includes municipal and GSDC contributions:

- In 2021 the GSDC approved (Motion 2021-064) to support the investment of up to \$180,000 over three years (\$60,000 in 2021, \$60,000 in 2022 and up to \$60,000 in 2023) to cover costs related to the expansion of Dynamic Earth through its Go Deeper project.
- In 2022, the City of Greater Sudbury Council approved a contribution of \$320,000 with the first contribution of \$190,000 passed by By-law 2022-23 and the second installment of \$130,000 passed by By-law 2023-50. At that time, Council finalized this funding upon confirmation that additional funding had been secured from the GSDC to total the \$500,000 requested from Science North.

- These contributions total \$500,000 from the City of Greater Sudbury and the Greater Sudbury Development Corporation for the first phase of the Go Deeper project, as originally presented within Science North's "Big Change, Big Impact" initiative.

Since then, the global pandemic caused significant disruptions to this initiative, and the initial budget of \$5 million for the project became unrealistic to cover the project costs related to materials and construction. As a result, the original budget first developed in 2018 fell short of the revised requirements.

Subsequently, Science North approached the GSDC for additional funding as required to complete the Go Deeper project.

Provincial Audit

In 2023, Science North, alongside the Ontario Science Centre and the Ministry of Tourism, Culture and Gaming, was reviewed as part of the Auditor General of Ontario's Value for Money audit, which evaluated the organization's financial sustainability, educational programming, exhibits, and capital projects. The audit found that the Go Deeper project experienced delays and cost overruns due to multiple factors including the COVID-19 pandemic, inflation, site remediation needs, waste removal, and winter excavation, which affected municipal permit approvals.

Developed pre-pandemic, the project's original \$5 million budget also did not account for additional elements such as permanent interactive exhibits in eight Northern Ontario communities, portable exhibits for festivals, Indigenous community programs and other components including education kits and digital tools.

With the release of the provincial audit results and as part of the due diligence of the GSDC funding request, Economic Development staff requested additional information from Science North on behalf of the GSDC Board and the Tourism Development Committee, in response to the published findings.

As part of the review process, Science North's CEO presented the project to the Tourism Development Committee and subsequently met with the full GSDC Board to discuss the initiative, the previous challenges, and the updated approach.

Science North confirmed that the project is now operating with a balanced cash flow, with a professionally vetted budget reflecting the revised scope and impact.

- Science North also confirmed that the Provincial Audit covered the time period of 2022-2023, which covers a period prior to the updating and implementation of the *Go Deeper* project itself;
- Science North also confirms that they operate using a Balanced Budget approach, and project spending only takes place as dollars are secured, with no dollars spent before funding is in place.
- Science North also confirmed their approach has been in alignment with public sector procurement directives.

Over the past year, Science North has strengthened its project management team by adding staff with expertise in capital projects and has secured significant sponsorships and additional funding,

with the project approaching full financial support.

The Tourism Development Committee (TDC) reviewed Science North's application and discussed this application at length. Their discussions highlighted the GSDC's and the City's previous commitment to the project in 2018, the continued success and value that the Science Centre provides and the opportunity to continue to create awareness on a national and international level sharing the future of modern mining. The Committee agreed that this work results in new experiences, increased tourism and longer length of stays supporting all criteria for the purpose of the Tourism Development Fund.

The GSDC Board subsequently accepted the recommendation of the Tourism Development Committee and approved the funding from the Tourism Development Fund.

Project Components

Science North's *Go Deeper* project at Dynamic Earth aims to upgrade and renew the visitor experience, offering a deeper understanding of Greater Sudbury's mining legacy and its role in shaping a modern, sustainable, and innovative future.

The GSDC sees value in this project as it aligns with strategic objectives for tourism including generating more and longer out-of-town visits and hotel stays, while also providing innovative promotional opportunities for Greater Sudbury's global mining expertise.

- Key components of the project include the development of a new multi-purpose theatre and programming space, alongside underground modern mining drifts.
- The construction of a new event space within Dynamic Earth will enhance the city's capacity to host conferences, international delegations, and special events, especially given the unique setting of the space. This expansion will include new immersive experiences that will appeal to all ages and highlight education and mining career exploration.
- Additionally, the project encompasses the creation of a new multimedia experience, a signature greening film for the Epiroc Theatre, and a new immersive show for the Vale Chasm elevator experience.
- In attendance projections for new and repeat visitation, Dynamic Earth projects an increase in attendance and revenue of 10%, increase in membership revenue by 10% and growing school attendance by 5%.

Science North continues to report on project deliverables and progress on meeting these objectives.

Project Funding

The total project cost for the *Go Deeper* initiative is \$15,100,000. Science North has emphasized that the GSDC contribution of \$1 million from the Tourism Development Fund is crucial to leveraging the additional support of the provincial and federal government as well as private sector partners for completion of the project.

This funding from the GSDC will bring the total contribution from the City and the GSDC to \$2 million. Other funding includes \$3.1 million from the federal government, \$4.77 million from the province and over \$5 million from private sector and other partners. The remaining 5% of funding (about \$755,000) is being sought from private sector partners.

Conclusion

Economic Development administers the funding agreement and the GSDC provides oversight for review of project deliverables and release of each funding allocation over the funding period. Throughout the project and aligning with the contribution timelines, the funder will provide two interim reports, one final report and a post project report.

Science North and Dynamic Earth are northern Ontario's largest attractions, serving both Greater Sudbury residents and visitors over the past 40 years. The organization is an active tourism partner, promoting Greater Sudbury as a destination and securing in longer visitor stays. The Go Deeper 2.0 expansion project will play a significant role increasing economic impact in the City of Greater Sudbury with an estimated \$8.5 million in direct and value-added benefits with 34 FTE jobs during the implementation of the project (as measured using the provincial tourism economic impact model TREIM). High quality jobs in the mining sector and creative industries will be created and maintained in the development, engineering, fabrication, production, and installation of the Go Deeper 2.0 projects.

Resources Cited

1. By-law of the City of Greater Sudbury to Authorize a Grant to Science North in Support of the 'Science North Go Deeper Project' – By-law 2022-23 <https://pub-greatersudbury.escribemeetings.com/FileStream.ashx?DocumentId=43266>
2. A By-law of the City of Greater Sudbury to Authorize a Grant to Science North in Support of the 'Science North Go Deeper Project' – By-law 2023-50 <https://pub-greatersudbury.escribemeetings.com/FileStream.ashx?DocumentId=49036>
3. GSDC Board Resolution 2024-017 (included below)



CITY OF GREATER SUDBURY COMMUNITY DEVELOPMENT CORPORATION
GSDC Regular Meeting of February 14, 2023
Motion 2024 – 017

Moved by: _____ T. Lee _____

Seconded by: _____ C. Blaseg _____

WHEREAS the Tourism Development Committee (TDC) provides advice and recommendations as a subcommittee of the Greater Sudbury Development Corporation (GSDC) Board for investments to strengthen and support the city's tourism sector and increase visitation and occupancy; and

WHEREAS the investment into Science North's Go Deeper project will support Dynamic Earth's renewal and expansion and will enable the centre to showcase modern mining and the future of mining, including the equipment, technology, innovation and new opportunities in the industry, as part of a new underground multi-purpose theatre, programming space and modern mining drifts;

WHEREAS that due in part to delays caused by the COVID-19 pandemic and increased project costs, Science North requires additional funding to complete the project originally presented in 2020; and

WHEREAS the City and the GSDC, through the TDC, have previously supported Science North's Go Deeper project with investments totalling \$500,000 (including contributions of \$320,000 from the City of Greater Sudbury and \$180,000 from the GSDC in 2020) that have been used to advance the project to this point;

THEREFORE BE IT RESOLVED THAT the GSDC approves the TDC's recommendation to support the investment of up to \$1,000,000 (one million dollars) over two years (\$750,000 in 2024 and \$250,000 in 2025) to support increased costs related to the Go Deeper project; and

FINALLY, THAT as part of the funding agreement Science North will provide appropriate opportunities to recognize this contribution including media events and placement of both the Resourceful City and City of Greater Sudbury logos on all communication, marketing materials, and websites.

J. Portelance
Chair of the Meeting

GSDC Funding for YES Theatre

Presented To:	City Council
Meeting Date:	November 12, 2024
Type:	Managers' Reports
Prepared by:	Meredith Armstrong Economic Development
Recommended by:	Chief Administrative Officer

Report Summary

This report outlines the funding contribution for YES Theatre’s product expansion and capital improvements project, approved by the Greater Sudbury Development Corporation, for Council’s authorization

Resolution

THAT the City of Greater Sudbury authorize the contribution of up to \$1,000,000 (\$500,000 in 2024, \$250,000 in 2025 and \$250,000 in 2026) from the City of Greater Sudbury Community Development Corporation (operating as the GSDC) to support YES Theatre’s product expansion and capital improvements project as outlined in the report entitled “GSDC Funding for YES Theatre” from the Chief Administrative Officer presented at the City Council meeting on November 12, 2024.

Relationship to the Strategic Plan, Health Impact Assessment and Climate Action Plans

The YES Theatre product expansion and capital improvements project aligns with the City’s Strategic Plan 2019-2027 objectives including Economic Capacity and Investment Readiness as well as Community Vibrancy. YES Theatre plays a crucial role in enhancing regional cultural and economic development as well as tourism sector development. It contributes significantly to the Economic Development Strategic Plan by offering high-quality theatre programming that celebrates the arts and community vibrancy, aligning with goals to market top-notch tourism experiences. This investment enhances the city’s ability to attract further investment and support sustainable economic development.

Financial Implications

The City of Greater Sudbury Community Development Corporation, operating as the Greater Sudbury Development Corporation (GSDC), has approved funding in the amount of \$1 million for YES Theatre from the Tourism Development Fund, which allocates proceeds from the Municipal

Accommodation Tax (MAT). As outlined in the Operating Agreement between the City and the GSDC, when the GSDC's funding approvals exceed \$250,000, Council authorization is required. There is no impact on the tax levy as a result of this process.

Background

On July 10, 2024, the GSDC Board passed Board Resolution 2024-071 (included below) approving the support for YES Theatre's product expansion and capital improvements project. This project is now being presented to Council for approval, given the level of the funding request and in line with the Operating Agreement in place.

As the request of the GSDC Board, the Tourism Development Committee reviewed YES Theatre's product expansion and capital improvements project proposal and provided a recommendation to the GSDC recommending support from the MAT-funded Tourism Development Fund in the amount of \$1 million over three years.

The Tourism Development Fund allocates part of the proceeds of the Municipal Accommodation Tax to projects that attract out of town visitors, increase hotel room-nights and build Greater Sudbury's tourism sector. As part of the process, Economic Development staff receive and review proposals and provide due diligence for each project. The GSDC Board of Directors provides approvals for TDF funding requests that have been reviewed and recommended by the Tourism Development Committee, a subcommittee of the Board.

During the application review process the GSDC's Tourism Development Committee recognized that YES Theatre plays a crucial role in enhancing local and regional cultural and economic development. The organization's successful launch of the Refettorio provided the Committee and the Board with the confidence that the product expansion and capital improvement project has significant potential for successful as well.

- YES Theatre provides a significant economic impact by offering high-quality theatre programming that celebrates the arts and community vibrancy, aligning with the City's strategic goals to market top-notch tourism experiences.
- In 2023-2024, YES Theatre welcomed 36,676 visitors and supported 173 artist contracts
- To date in 2024 the organization has had 23,593 visitors

The theatre's involvement supports investment readiness for downtown Sudbury and the South District, including the development of the new Events Center and the adjacent development of the Cultural Hub.

Since the organization's merger with the Sudbury Theatre Centre in 2021 and the opening of their Refettorio open-air theatre in 2023, YES Theatre has demonstrated its capability to manage major facilities and contribute to downtown revitalization. Its role, alongside other entertainment providers and amenities, is vital for the success of the events district.

This funding request represents a pivotal step in elevating YES Theatre to new heights and further anchoring it as a major draw for both tourists and residents. This project aligns with goals of the Tourism Strategic Plan by enhancing the theatre's facility, expanding its audience reach, and strengthening its ability to draw visitors from across the province.

As YES Theatre continues to grow and contribute to the vibrancy of downtown Sudbury, this investment will transform the theatre into a cornerstone of the city's future cultural and economic

development, creating a lasting impact on Sudbury's urban landscape.

Project Overview

The GSDC Board has approved funding for YES Theatre in the amount of \$1 million over three years from the Tourism Development Fund to support a transformative project running from January 2025 to December 2027. This funding will be strategically allocated to several key areas to be developed to enhance the theatre's offerings and boosting Greater Sudbury's cultural tourism.

- The allocation includes securing licensing and royalties for high-quality productions that will draw tourists and elevate the theatre's reputation.
- Funds will be directed towards other production costs necessary for delivering professional and engaging theatrical experiences.
- A significant portion of the funding will be used for tourism marketing, aimed at promoting YES Theatre's productions to attract visitors and enhance Sudbury's profile as a premier cultural destination.
- Funding will also support a feasibility study to assess and plan for the future expansion and modernization of the Sudbury Theatre Centre (STC) in alignment with opportunities associated with the development of the South District and the Event Centre.
- Immediate capital needs for the STC, such as HVAC repairs and accessibility upgrades, will also be addressed to improve our facilities and audience experience in the short term.

This comprehensive investment will enable YES Theatre to execute a high-impact program, enriching Sudbury's cultural landscape, supporting local economic development, and driving tourism growth.

Project Objectives

Over the course of this three-year initiative, YES Theatre is committed to achieving several key objectives aimed at boosting Greater Sudbury's cultural tourism and economic vitality.

First Objective

- Develop a robust year-round programming schedule featuring seven to ten productions annually, including major musicals, concerts, and plays. This initiative is expected to attract up to 10,000 tourists per year, complementing and enhancing other local tourism offerings.
- Expand partnerships with local hotels, restaurants, and attractions to create comprehensive "Eat, Stay, Play" packages, and using the Province's tourism economic impact model (TREIM), YES Theatre projects over \$4.5 million in annual visitor spending within three to five years.

Second Objective

- Modernize the theatre facilities to increase capacity and improve both artistic and educational programming and address immediate needs, such as HVAC repairs and AODA-compliant washrooms.

Third Objective

- Expand the tourism partnership program that will streamline the visitor experience by creating a user-friendly tourism platform.
- Reconfigure the website to feature three distinct web pages— "Your Visit," "Food and Drink," and "Learn and Explore"—highlighting local hotels, restaurants, and attractions. This will

allow YES Theatre to simplify travel planning and enhance the visitor experience.

Fourth Objective

- Foster economic growth through arts and tourism by creating employment opportunities for artists and stimulating business activity in downtown Sudbury.
- Focus on talent development, attraction, and retention to build a robust creative economy. Through these efforts, YES Theatre will significantly contribute to the cultural and economic vitality of Sudbury.

Through the funding agreement to be established, the proponent will report regularly on each of these objectives and their progress on meeting each deliverable.

Project Budget

The total project budget is \$5,072,000.

- The GSDC's TDF funding contribution amounts to 19.7% of the total project budget.
- Of the proposed project financing, \$4,072,000 was previously confirmed from public and private sources.
- With the contribution of \$1,000,000 from the GSDC the project will be fully funded, helping the project leverage additional contributions from provincial and federal sources.

Previously, YES Theatre has received municipal funding for its activities through separate funding programs, including the 2024 Arts & Culture Operating Grant in the amount of \$33,000 and City funding for the Refettorio project.

Conclusion

Economic Development administers TDF funding agreement and the GSDC provides oversight for review of project deliverables and release of each funding allocation over the funding period. Throughout the project and aligning with the contribution timelines, the funder will provide two interim reports, one final report and a post project report.

Resources Cited

1. GSDC Board Resolution 2024-071, included below.



CITY OF GREATER SUDBURY COMMUNITY DEVELOPMENT CORPORATION
GSDC Regular Meeting of July 10, 2024
Motion 2024 – 071

Moved by: Jennifer Berger

Seconded by: Councillor Mark Signoretti

WHEREAS the Tourism Development Committee (TDC) provides advice and recommendations as a subcommittee of the Greater Sudbury Development Corporation (GSDC) Board for investments to strengthen and support the city's tourism sector; and

WHEREAS YES Theatre has submitted a request for support through the Tourism Development Fund (TDF) to develop "Northern Ontario's Premier Arts Tourism Destination" and is seeking funding to develop business and feasibility plans to determine growth and expansion needs, including leveraging development opportunities in the downtown core, as well as to address short term capital requirements at the Sudbury Theatre Centre; and

WHEREAS the Tourism Development Committee has reviewed the proposal and recommends a contribution of up to \$1,000,000 from the Tourism Development Fund, to be disbursed over three years to support this project;

THEREFORE BE IT RESOLVED THAT the Greater Sudbury Development Corporation (GSDC) approves the Tourism Development Committee's (TDC) recommendation to provide a contribution of up to \$1,000,000 over the next three years (Year 1: \$500,000.00, Year 2: \$250,000.00, Year 3: \$250,000.00) to support YES Theatre's goal of becoming Northern Ontario's premier arts tourism destination; and

THAT each year's results will be reviewed for TDC recommendation prior to the disbursement of subsequent contributions and a 10% holdback is applied to the Year 3 disbursement; and

THAT this funding approval is brought forward for City Council authorization, in alignment with the Operating Agreement between the GSDC and the City of Greater Sudbury; and

FINALLY THAT the *Resourceful City* logo be supported and used on all communication, marketing materials and websites, in acknowledgement of this contribution.

Jeff Portelance
Chair of the Meeting

2024 Q3 Report of Council and Committee Meeting Attendance

Presented To:	City Council
Meeting Date:	November 12, 2024
Type:	Correspondence for Information Only
Prepared by:	Brigitte Sobush Clerk's Services
Recommended by:	General Manager of Corporate Services

Report Summary

This report provides information regarding Council member attendance at City Council and Committee meetings for the third quarter of 2024.

Relationship to the Strategic Plan, Health Impact Assessment and Climate Action Plans

This report refers to operational matters.

Financial Implications

There are no financial implications associated with this report.

Background

At the direction of City Council, attached is a summary of attendance by Members of Council to all regular, closed, and special meetings of Council and its Committees for the third quarter of 2024.

References to "Partial" attendance means the member was absent for 25% or more of the duration of the meeting.

Resources Cited

Resolution Number CC2023-33: <https://www.greatersudbury.ca/city-hall/mayor-and-council/meetings/agendas-and-minutes/>

City Council Meeting Attendance - 2024

Date of Meeting:	Signoretti	Vagnini	Montpellier	Fortin	Parent	Lapierre	Labbée	Sizer	McIntosh	Cormier	Leduc	Landry-Altman	Mayor Lefebvre
First Quarter													
16-Jan-24	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
30-Jan-24	Present	Absent	Absent	Present	Present	Present	Present	Present	Present	Present	Absent	Present	Present
13-Feb-24	Present		Absent	Present	Present	Present	Absent	Present	Present	Present	Present	Present	Present
27-Feb-24	Present			Present	Present	Present	Present	Absent	Present	Present	Absent	Present	Present
Newly appointed Councillors for Ward 2 and Ward 3													
Date of Meeting:	Signoretti	Benoit	Brabant	Fortin	Parent	Lapierre	Labbée	Sizer	McIntosh	Cormier	Leduc	Landry-Altman	Mayor Lefebvre
19-Mar-24	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Absent	Present	Present
Second Quarter													
16-Apr-24	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
30-Apr-24	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
14-May-24	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Absent
28-May-24	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
25-Jun-24	Present	Present	Present	Present	Present	Absent	Present	Present	Present	Present	Present	Present	Present
Third Quarter													
9-Jul-24	Present	Present	Present	Present	Present	Absent	Present	Present	Present	Present	Present	Present	Present
13-Aug-24	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
3-Sep-24	Present	Present	Present	Present	Present	Absent	Present	Present	Present	Present	Present	Present	Present
17-Sep-24	Present	Present	Present	Present	Present	Present	Absent	Present	Present	Present	Present	Present	Present

Closed City Council Meeting Attendance - 2024

Date of Meeting:	Signoretti	Vagnini	Montpellier	Fortin	Parent	Lapierre	Labbé	Sizer	McIntosh	Cormier	Leduc	Landry-Altman	Mayor Lefebvre
First Quarter													
30-Jan-24	Present	Absent	Absent	Present	Present	Present	Present	Present	Present	Present	Absent	Present	Present
13-Feb-24	Present		Absent	Present	Present	Present	Absent	Present	Present	Present	Absent	Present	Present
27-Feb-24	Present			Present	Present	Present	Present	Absent	Present	Present	Absent	Present	Present
Newly appointed Councillors for Ward 2 and Ward 3													
Date of Meeting:	Signoretti	Benoit	Brabant	Fortin	Parent	Lapierre	Labbé	Sizer	McIntosh	Cormier	Leduc	Landry-Altman	Mayor Lefebvre
Second Quarter													
16-Apr-24	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
30-Apr-24	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
14-May-24	Absent	Present	Present	Present	Present	Present	Present	Present	Present	Absent	Present	Absent	Absent
28-May-24	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Absent	Present
25-Jun-24	Present	Present	Present	Present	Present	Absent	Present	Present	Present	Present	Present	Present	Present
Third Quarter													
9-Jul-24	Present	Present	Present	Present	Present	Absent	Present	Present	Present	Present	Present	Present	Present
13-Aug-24	Present	Present	Present	Present	Present	Present	Present	Present	Present	Absent	Present	Present	Present
3-Sep-24	Present	Present	Present	Present	Present	Absent	Present	Present	Present	Present	Present	Present	Present
17-Sep-24	Present	Present	Present	Present	Present	Present	Absent	Present	Present	Present	Present	Present	Present

Operations Committee Meeting Attendance - 2024

Date of Meeting:	Signoretti	Vagnini	Fortin	Parent	Sizer	Leduc	Landry-Altman
First Quarter							
25-Mar-24	Absent		Present	Present	Present	Present	Present
Newly appointed Member of Council to committee							
Date of Meeting:	Signoretti	Brabant	Fortin	Parent	Sizer	Leduc	Landry-Altman
Second Quarter							
22-Apr-24	Absent	Present	Present	Present	Present	Present	Present
21-May-24	Present	Present	Present	Present	Present	Present	Present
17-Jun-24	Present	Present	Present	Present	Present	Present	Present
Third Quarter							
12-Aug-24	Present	Present	Present	Present	Present	Present	Present
9-Sep-24	Present	Present	Present	Present	Present	Present	Present

Community and Emergency Services Committee Meeting Attendance - 2024

Date of Meeting:	Fortin	Parent	Lapierre	Labbée	Sizer	McIntosh
First Quarter						
20-Feb-24	Present	Present	Present	Present	Present	Present
25-Mar-24	Present	Present	Present	Present	Present	Present
Second Quarter						
22-Apr-24	Present	Present	Present	Absent	Present	Present
21-May-24	Present	Present	Present	Present	Present	Present
Third Quarter						
8-Jul-24	Present	Present	Present	Present	Present	Present
12-Aug-24	Present	Present	Present	Present	Present	Absent
9-Sep-24	Present	Present	Absent	Present	Present	Present

Audit Committee Meeting Attendance - 2024

Date of Meeting:	Signoretti	Fortin	Lapierre	McIntosh	Cormier
First Quarter					
26-Mar-24	Present	Present	Present	Present	Present
Second Quarter					
30-Apr-24	Present	Present	Absent	Present	Present
18-Jun-24	Present	Present	Present	Present	Present
Third Quarter					
10-Sep-24	Present	Present	Absent	Present	Present

Closed Audit Committee Meeting Attendance - 2024

Date of Meeting:	Signoretti	Fortin	Lapierre	McIntosh	Cormier
First Quarter					
26-Mar-24	Present	Present	Present	Present	Present
Second Quarter					
18-Jun-24	Present	Present	Present	Present	Present
Third Quarter					
No meetings held during the third quarter					

Finance and Administration Committee Meeting Attendance - 2024

Date of Meeting:	Signoretti	Benoit	Brabant	Fortin	Parent	Lapierre	Labbé	Sizer	McIntosh	Cormier	Leduc	Landry- Altmann	Mayor Lefebvre
First Quarter													
26-Mar-24	Present	Absent	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Absent
Second Quarter													
23-Apr-24	Present	Present	Present	Present	Present	Present	Partial	Present	Present	Present	Present	Present	Present
22-May-24	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Absent	Present	Present
18-Jun-24	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
Third Quarter													
9-Jul-24	Present	Present	Present	Present	Present	Absent	Present	Present	Present	Present	Present	Present	Present
10-Sep-24	Present	Present	Present	Present	Absent	Absent	Present	Present	Present	Present	Present	Present	Present

Closed Finance and Administration Committee Meeting Attendance - 2024

Date of Meeting:	Signoretti	Benoit	Brabant	Fortin	Parent	Lapierre	Labbée	Sizer	McIntosh	Cormier	Leduc	Landry-Altman	Mayor Lefebvre
First Quarter													
26-Mar-24	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
Second Quarter													
22-May-24	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Absent	Present	Present
Third Quarter													
9-Jul-24	Absent	Present	Present	Present	Absent	Absent	Present	Present	Present	Present	Present	Absent	Present
10-Sep-24	Present	Present	Present	Present	Absent	Absent	Present	Present	Present	Present	Present	Present	Present

Hearing Committee Meeting Attendance - 2024

Date of Meeting:	Signoretti	Vagnini	Fortin	Cormier	Leduc
First Quarter					
No meetings held during the first quarter					
Newly appointed Member of Council to committee					
Date of Meeting:	Signoretti	Brabant	Fortin	Cormier	Leduc
Second Quarter					
19-Jun-24	Absent	Present	Present	Present	Absent
Third Quarter					
No meetings held during the third quarter					

Closed Hearing Committee Meeting Attendance - 2024

Date of Meeting:	Signoretti	Vagnini	Fortin	Cormier	Leduc
First Quarter					
No meetings held during the first quarter					
Newly appointed Member of Council to committee					
Date of Meeting:	Signoretti	Brabant	Fortin	Cormier	Leduc
Second Quarter					
19-Jun-24	Present	Present	Present	Present	Absent
Third Quarter					
No meetings held during the third quarter					

Nominating Committee Meeting Attendance - 2024

Date of Meeting:	Signoretti	Vagnini	Montpellier	Fortin	Parent	Lapierre	Labbée	Sizer	McIntosh	Cormier	Leduc	Landry-Altman	Mayor Lefebvre
First Quarter													
No meetings held during the first quarter													
Newly appointed Councillors for Ward 2 and Ward 3													
Date of Meeting:	Signoretti	Benoit	Brabant	Fortin	Parent	Lapierre	Labbée	Sizer	McIntosh	Cormier	Leduc	Landry-Altman	Mayor Lefebvre
Second Quarter													
23-Apr-24	Present	Present	Present	Present	Present	Absent	Absent	Present	Present	Present	Present	Present	Present
Third Quarter													
10-Sep-24	Present	Present	Present	Present	Absent	Absent	Present	Present	Present	Present	Present	Present	Present

Planning Committee Meeting Attendance - 2024

Date of Meeting:	Fortin	Lapierre	Cormier	Leduc	Landry-Altman
First Quarter					
15-Jan-24	Present	Present	Present	Present	Present
29-Jan-24	Present	Present	Present	Absent	Present
12-Feb-24	Present	Present	Present	Absent	Present
26-Feb-24	Present	Partial	Present	Present	Present
18-Mar-24	Present	Present	Present	Present	Present
Second Quarter					
15-Apr-24	Present	Present	Present	Present	Present
29-Apr-24	Present	Present	Present	Present	Present
27-May-24	Present	Present	Present	Present	Present
24-Jun-24	Present	Present	Present	Present	Present
Third Quarter					
8-Jul-24	Present	Absent	Present	Absent	Present
12-Aug-24	Present	Present	Present	Present	Present
4-Sep-24	Present	Absent	Present	Present	Present
16-Sep-24	Present	Absent	Present	Present	Present

Closed Planning Committee Meeting Attendance - 2024

Date of Meeting:	Fortin	Lapierre	Cormier	Leduc	Landry-Altman
First Quarter					
29-Jan-24	Present	Present	Present	Present	Present
26-Feb-24	Present	Present	Present	Present	Present
18-Mar-24	Present	Present	Present	Present	Present
Second Quarter					
27-May-24	Present	Present	Present	Present	Present
24-Jun-24	Present	Present	Present	Present	Present
Third Quarter					
8-Jul-24	Present	Absent	Present	Absent	Present
12-Aug-24	Present	Present	Present	Present	Present
16-Sep-24	Present	Absent	Present	Present	Present

Special City Council Meeting Attendance - 2024

Date of Meeting:	Signoretti	Vagnini	Montpellier	Fortin	Parent	Lapierre	Labbée	Sizer	McIntosh	Cormier	Leduc	Landry-Altman	Mayor Lefebvre
First Quarter													
8-Mar-24	Present			Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
Newly appointed Councillors for Ward 2 and Ward 3													
Date of Meeting:	Signoretti	Benoit	Brabant	Fortin	Parent	Lapierre	Labbée	Sizer	McIntosh	Cormier	Leduc	Landry-Altman	Mayor Lefebvre
Second Quarter													
14-May-24	Absent	Present	Present	Present	Absent	Present	Present	Present	Present	Present	Present	Present	Absent
28-May-24	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Absent	Present
25-Jun-24	Absent	Present	Present	Present	Present	Absent	Absent	Present	Present	Present	Present	Present	Present
Third Quarter													
No meetings held during the third quarter													

Closed Special City Council Meeting Attendance - 2024

Date of Meeting:	Signoretti	Vagnini	Montpellier	Fortin	Parent	Lapierre	Labbée	Sizer	McIntosh	Cormier	Leduc	Landry-Altman	Mayor Lefebvre
First Quarter													
No meetings held during the first quarter													
Newly appointed Councillors for Ward 2 and Ward 3													
Date of Meeting:	Signoretti	Benoit	Brabant	Fortin	Parent	Lapierre	Labbée	Sizer	McIntosh	Cormier	Leduc	Landry-Altman	Mayor Lefebvre
Second Quarter													
No meetings held during the second quarter													
Third Quarter													
No meetings held during the third quarter													

Future-Ready Development Services Ad-Hoc Committee Meeting Attendance - 2024

Date of Meeting:	Fortin	Parent	Cormier	Landry-Altmann	Mayor Lefebvre
First Quarter					
No meetings held during the first quarter					
Second Quarter					
1-May-24	Present	Present	Present	Present	Present
Third Quarter					
No meetings held during the third quarter					