










Appendix A: Workplace Safety Data


2023 Q2 (April - June) Occupational Incidents

| | | | |
|---|---|--|---|
|  |  |  |  |
| Total Reported Incidents* | Approved/Pending Medical Aid | Approved/Pending Lost Time Injuries | Critical Injuries Reported |
| 150 | 29 | 17 | 0 |

*Total Reported Incidents includes Near Misses, Hazards and First Aid injuries that are not reported to the WSIB as well as Medical Aid and LTI's that have been denied by the WSIB.

| | | |
|---|---|---|
| |  |  |
| | Medical Aid | Lost Time |
|  Physical injury related claims | 29 | 12 |
|  Mental Health related claims | 0 | 5 |
|  COVID-19 related claims | 0 | 0 |

NOTE: this is the first quarter since Q4 2021 with no COVID related claims

| | | |
|---|-----------------------------------|----------------------------------|
|  | Lost Time Injury Frequency | Lost Time Injury Severity |
| 2023 Q2 | 2.98 | 21.95 |

Critical Injuries Reported

There were no Critical Injuries reported in this quarter.

Ministry of Labour, Immigration, Training and Skills Development visits

| Month | # of MLITSD Visits | Orders Issued | Orders completed by end of quarter |
|-----------------|--------------------|---------------|------------------------------------|
| April | 4 | 6 | 5 |
| May | 2 | 1 | 1 |
| June | 2 | 6 | 0 |
| Q2 Total | 8 | 13 | 6 |

Health and Safety Activities

- 1) The Health and Safety Business Partners have been assisting Parks, Arenas, Recreation, Housing Operations and Pioneer Manor with the completion of their Hazard Identification and Risk Assessments (HIRA's).
- 2) Action Plans for the completed HIRA's are being developed and actioned across the organization to help reduce the risk across the organization. Health and Safety business partners are assisting leaders.
- 3) The Health and Safety Business Partners are working with area leaders to update the Violence Risk Assessments that are on file. This is an activity that is likely to take the remainder of 2023 to ensure all areas have been reviewed and updated where necessary.
- 4) In-class theory training for all summer employees occurred weekly from late April to July to ensure all summer employees meet the mandatory training requirements prior to their start date. Practical training is done onsite by the direct supervisor(s).
- 5) Review and monitoring of compliance to all health and safety training modules and working with leaders to improve completion rates across the organization.
- 6) Corporate Health and Safety Policies are being systematically reviewed and updated.
- 7) The expansion of the Peer Support Network (PSN) across the organization is being implemented with the assistance of Breakwater Institute. It is anticipated that the PSN will provide fast and effective support to CGS Employees in an attempt to reduce both occupational and non-occupational mental health claims.
- 8) The project team for the Occupational Health and Safety Management System continues to work through the project's planning stages.