# Appendix B - List of Key Projects and Status - Q2 2023

## CAO'S OFFICE

PROJECT	STATUS
Customer Service Strategy Implementation	During this quarter, 311 onboarded GOVA Transit calls, which will allow for the eventual decommissioning of their dedicated line and furthering our goal of one-stop service. New processes were also developed for PRONTO (online permitting portal), animal inquiries, household hazardous waste and toxic taxi, parks donation and memorial gifts. New case types were created for for traffic and innovation. These will undergo testing and development into the system and will officially launch in Q3. Seven corporate Customer Service training sessions were held, with 60 staff trained. This brings us to 180 total trained in 2023 over 30 sessions. The Tom Davies Square One Stop Services counter took on a new parking ticket process and updated the marriage license procedure. Our first call resolution rate stayed steady at 76 per cent while our two business day callback rate dropped 10 per cent from Q1, and is currently at 76 per cent.
Enhanced Communications	The CityConnect newsletter is sent out on the first Thursday of each month and includes service information and a message from the Mayor. After six issues, the open rate (people who opened the email) is 56 percent compared to the industry average of 28.7 per cent. The click rate (people who opened the email and clicked a link) is four per cent, in line with the industry average of 3.99 per cent. A total of 1,052 contacts are currently receiving the newsletter; 106 of those are new since the newsletter resumed. In 2023, work will focus on promoting the newsletter to continue increasing subscription rates.
Communication Review	In 2023, work to achieve the review's goals is focused on the development of a Community Engagement Strategy and Framework. A first report to Council is expected by the fall.
Indigenous Relations	The new Indigenous Relations Specialist continued to consolidate previous work and begin to advance towards collective goals. An Introductory Training Module for new employees to better understand the Indigenous context of Greater Sudbury, is nearing completion and will be piloted in Q3. The second staff-to-staff meeting with Atikameksheng Anishnawbek was held in June. These sessions have led to good discussions and opportunities for follow up. Mayor Lefebvre and Gimaa Nootchtai also brought greetings and insights to this meeting. A public update on Indigenous Relations work is planned for September.
Event Centre	Based on Council's revised direction, staff have wound down the shared project at the KED site. A high-level summary of potential options for replacement or improvement of Sudbury Community Arena will come to Council in July.

PROJECT	STATUS
Library/Art Gallery (Junction East)	In February, 2023, Council directed that staff suspend the development of the Junction East project as approved in June 2022. Council requested that staff explore the potential for alternative options and an initial report will come forward in July.
Place des Arts	Place des Arts is now open and operating. The City has disbursed the final allocation of the capital project funding allocation, and has also provided annual operating grant dollars through the 2023 budget process.
Museums	Greater Sudbury Museums are now part of the Tourism and Culture Section in Economic Development. This team is proceeding with implementation of the Museums Revitalization Plan, as approved by Council. The new Museums and Heritage Advisory Panel has been constituted and held its inaugural meeting in late June.
Employment Land Strategy	The Employment Land Strategy was presented and received by Council in August of 2022 and included direction to develop an implementation strategy and business cases for detailed design of the required infrastructure improvements in the strategic employment areas. Direction was also given to develop an Employment Land Community Improvement Plan (CIP). A draft Employment Land CIP was presented to Council in March and staff are currently undertaking the Planning Act process to have it formally adopted. The Public Hearing is scheduled for June 26 <sup>th</sup> and the CIP is anticipated to be in effect by fall 2023. The business case for detailed design was also approved and staff are beginning a phased approach to this work that will be informed by the upcoming implementation strategy. Council also approved \$1.25M to repair Fielding Road while the detailed design work is underway. The tender for this project has been awarded and work is anticipated to begin this summer.
COMPASS	This project is currently in the post-launch phase. Over 1,000 employees are now successfully reporting daily time and activities via the COMPASS self-service timesheet. Data on the entire chain of activities required to deliver all services and projects across the organization is now available in real-time interactive reports. The project scope was expanded in early 2023 to include the roll-out of additional tools to track position data, support managers and improve reports that support decision-making. This work is expected to be completed by Q3 2023.
Occupational Health and Safety Management System	The Executive Leadership Team considered opportunities to enhance the existing Occupational Health and Management System and this project has commenced to establish a standard for acceptable levels of compliance, to establish clear lines of accountability, to establish human and technology resource requirements, to ensure highest levels of management understand status of compliance, to utilize a risk management approach, to follow principles of continuous improvement, and to establish

PROJECT	STATUS
	the role of auditing to assess compliance. The project plan including schedule budget and resource requirements will be presented to Council in Q3 2023. An internal team lead by Tony Cecutti has been established to develop the project plan, who will be consulting with all areas of the organization including the Joint Health and Safety Committees.
Housing Supply Strategy	In February, Council directed staff to develop a Housing Supply Strategy by the fourth quarter of 2023. This new Housing Supply Strategy will take a holistic approach to looking at actions that can be taken along the entire housing continuum for homelessness to transition and supportive housing to below market affordable housing as well as market housing with the goal of increasing the overall housing supply in the City to accommodate projected growth. Public consultation is also underway through an Over To You webpage, phone survey and targeted outreach to stakeholders. The Strategy will also be informed by a series of housing-related studies undertaken using the Streamline Development Approvals Funding.

### **GROWTH & INFRASTRUCTURE**

PROJECT	STATUS
Strengthening Development Services	Economic Development, Planning and Building Services continue collaborating to advance development opportunities and implement process improvements. The 2023 year-end edition of the Quarterly Growth & Development Bulletin was issued to a broad audience in Q1. Business outreach continues providing feedback to staff on issues and possible change, considerations, and staff meet regularly with groups including the Chamber of Commerce and Sudbury Home Builders Association. Recommendations of the Employment Land Strategy will also have positive implications for the City's development approvals process and will be brought forward as part of that Implementation Strategy.  The City's participation in the Province's Streamlining Development Approval Funds
	program is also supporting staff in finding new ways to improve municipal development approval processes.

PROJECT	STATUS
AMR/AMI – Water Meter	Approximately 41,100 meters have been installed as of June 1st, 2023 (85% of all accounts). City staff are continuing to work with KTI Utility Services (KUS) to address meter installation refusals. There are currently 7 "hard refusals" (rate payers who refused to have a meter installed) and 3,019 "soft refusals" (rate payers who have missed/late/deferred appointments or did not get a meter installed because of COVID precautions) The implementation of a manual meter read fee is achieving approximately 50% compliance in getting accounts in soft refusal to change their meter. To address the remaining refusals, the compliance program has started water service disconnects. Additional notifications including a registered letter, phone call, and multiple door knockers, will be completed before a service is disconnected for non-compliance. Water service will be immediately restored if an AMI compliant meter is installed.  The customer portal is complete and released to the public. Notifications have been mailed
	out to all residents who have had their installation previously completed to inform them of the program and its benefits.
Land Management Information System (LMIS)	The first phase of the LMIS project was launched to the back-office and members of the building community on March 30th, 2023. This phase enables Building Services to manage certain permit types via the new Accela application, and builders a chance to use the new web portal, Pronto, for submitting New Construction applications online. Pronto is set to launch publicly on June 27, 2023. This phase will introduce additional permit types to Pronto, as well as provide citizen access to the Pronto online portal. The second half of the year will see additional phases for Building Services, including the addition of historical and in-flight permit data to Accela/Pronto. Analysis and early configuration of Pronto for Planning Services will also begin in the second half of 2023.
Paris-Notre Dame Bikeway	The City received \$3.3 million in funding through Infrastructure Canada's Active Transportation Fund for the next phase of the bikeway from Wilma Street to John Street. The Bridge and Culverts program will continue the Bikeway across the Bridge of Nations to John Street. Construction of this phase will commence in 2023 and is expected to be completed in 2024.
Complete Streets Guidelines	Public consultation for the Complete Streets Guidelines took place throughout the summer. Residents were able to provide feedback on the guidelines until the end of September. Staff are in the process of reviewing the comments received and applying them to the draft guidelines. Staff will present the guidelines to City Council in Q2 of 2023.
Pothole Material Patching Project	Phase 2 of the study which focuses on pothole preparation is underway and includes results for winter as well as summer pothole repairs. The automated all in one pothole

PROJECT	STATUS
	patching machine is included in this phase of the study. A report concluding this study is planned to go to Operations Committee in Q4 of 2023.
Official Plan – Phase 2	Phase 1 of the Official Plan review was completed in 2019. Work on Phase 2 of the Official Plan Review is underway. The first draft of the Phase 2 Official Plan review was presented to City Council for consideration in Q1 2022 with public consultation taking place in Q2. The draft OPA was also circulated in February 2022 to the Ministry of Municipal Affairs and Housing (MMAH) for provincial comment. As of mid-June 2023, staff are still waiting on a response from MMAH. Once these provincial comments are received, staff will consolidate the comments and will prepare a summary report and final Phase 2 amendment for Council's consideration.
Climate Action	CEEP implementation ongoing in initial Phase ONE (2021-2025), including the establishment of 4 sector working groups. An internal Climate Action Resource Team (CART) has also been established to advance key actions, such climate monitoring & reporting, and refinement of climate lens. The Community Climate Change Adaptation Plan (CCCAP) was approved by Council on June 13, 2023. The CEEP and the CCCAP together represent the City's climate action response.
Solid Waste Management Plan	The Solid Waste Management Master Plan has been awarded to Dillon Consulting. Phase 1 of the plan is completed and Phase 2 is underway. The plan is expected to reach completion in Q2/Q3 2024.
Waste Diversion	The change to every other week garbage and leaf & yard collection commenced February 2, 2021. Participation in the residential roadside Green Cart organics program increased from 27% to 43% in 2021. In Q2 2022, a participation study was conducted in a new area which included more multi-residential properties. The 2022 participation rate in the residential roadside Green Cart organics program was 34% for all households in the study area, 39% for single family households and 15% for multi-residential households. The 2022 participation study area and data will form the baseline for the 2023 participation study, which will be presented in Q4 2023.
	The Solid Waste Management Master Plan, which is anticipated to be completed in Q2/Q3 2024, is expected to propose opportunities to further increase waste diversion.
Complete Feasibility Review for New Organic Processing Options	Review is on-going. A pre-feasibility study is being conducted to assess the potential for a combined biosolids and anerobic digester system to process food and organic waste. The results of the stud are expected in Q3 2023.
Paquette-Whitson Municipal Drain	Construction of the works was completed during 2022 construction season. Approval from Conservation Sudbury for the revised flood plain is pending.

PROJECT	STATUS
Gatchell Outfall Sewer	The design remains at 95% complete. The City has received the Sewage ECA from the MECP and the Species at Risk (SAR) Overall Benefit Permit remains in the queue with MECP for review of the file, updated submission with calculation for SAR Conservation Fund contribution alternative to a Permit has been prepared by RV Anderson and has been signed off and submitted to the MECP. The Section 28 Application (permission to work in the flood plain) has been submitted to Conservation Sudbury, and preliminary comments received are being addressed. The contract will be tendered once approvals have been received, which may be as late as Q1 2024.
MR 35 from Notre Dame East to Notre Dame West	The construction of the widening of MR35 from two or four lanes to five lanes started in August 2020 and is now complete. The new, upsized 950-meter-long section of watermain was completed in 2020 as well as all culverts. Surface asphalt was completed in early 2022, and the remaining restoration was completed in the summer of 2022. Street lighting upgrades are ongoing and warranty work is scheduled for the summer of 2023.
Maley Drive	The Maley Drive Extension was opened to traffic in November 2019, with four new lanes between College Boreal and Barry Downe Road, and a reconstructed section between Barry Downe Road and Falconbridge Highway. The work included the opening of the City's first three roundabouts on major arterial roads.  Upgrades to the intersection of Frood Road at Lasalle Boulevard commenced in 2022 with
	rock removal. The construction of the roundabout is expected to be completed in 2023, with restoration completed in 2024.
Streamline Development Approvals Funding	The City was the recipient of up to \$1.75M in Provincial Funding to help with streamlining residential development approvals. Staff are leveraging this funding along with prior City funding for LMIS to complete \$3.5M worth of improvements to CGS's development approval process. Projects include land use planning policy reviews and improvements, a LEAN review of development approval process, E permitting upgrades, data digitization, GIS process improvements and Building Services internships. Many of the projects are underway and nearing completion. An update report is going forward to the Finance and Administration Committee on July 10, 2023.

## **COMMUNITY DEVELOPMENT**

PROJECT	STATUS
Civic Mausoleum Expansion	<ul> <li>After tendering in fall 2022, bids received exceed construction budget significantly.</li> <li>Report to City Council in March 2023 seeking approval to draw \$1.95M from the Cemetery Care and Maintenance trust fund for required project balance, subject to approval of the Bereavement Authority of Ontario.</li> <li>Fund to be replenished from future sales of crypts and interior niches.</li> <li>New phase will include 155 additional crypts and 800 niches.</li> </ul> Contract CPS23-65, Request for Tender for the Civic Memorial Cemetery Mausoleum Phase VI Addition posted with a closing date of June 30, 2023.
CMHC RHI Affordable Housing Project (Lorraine Street)	The RFP closed on June 3, 2022, and seven bid packages were evaluated. The evaluation process closed on June 20, 2022, and the bid was awarded to Nomodic Modular Structures Inc. Weekly meetings began in September 2022, between the successful proponent and CGS team to manage the progress of the project. A community engagement session was held in the Fall of 2022 to provide an update and share the building design with the residents. The Site Plan Application has been submitted and the Building Permit Application has been submitted. A partial building permit has been approved. The site is officially under construction. The Developer is on schedule to complete end of November 2023.  A local hotel has been established as a temporary pilot site which is able to hold up to 13 individuals on a temporary basis until such time as the permanent site is built. Health Science North has recruited initial members of the ACT team with the intention to ramp up through 2022 and early 2023 and has a full staff complement in place to provide services for up to 40 individuals once the permanent site is constructed. Health Sciences North has completed intakes on individuals from the by-name list and is at full capacity in the temporary site with 13 individuals receiving services.
Homeless Shelter Review & Modernization	Roll-out of Coordinated Access System was finalized, and a report was provided to Community Services Committee on September 20, 2021. Elizabeth Fry Society of Sudbury opened a new short-term low barrier shelter for women on January 25. Further changes within the shelter system are ongoing as needed to address any disparities in the system. The By-Name List, a real-time list of individuals and families experiencing homelessness in the community who are interested in housing or housing support

	services and have consented to having their name added to the list, was implemented in Q4.
	In 2023, staff will be focused on solutions with regards to a permanent youth shelter. As noted to Council, emergency orders allowed for the temporary use of the SACY building on Pine St as the youth shelter during the pandemic however a new permanent shelter as identified in the shelter review is needed. Further reports will be coming forward to Council on this issue.
	Staff have received Council direction to bring a business case forward to the 2024 budget process to include funding options for current shelter sites along short term funding options for sites that were open during the pandemic.
ICIP Resilience Projects	Funding received for improvements to Delki Dozzi Cycling Track (\$559,285), Jim Gordon Boardwalk (\$514,779) and Fielding Memorial Park (\$186,941) through the COVID-19 Resilience Infrastructure Stream of ICIP. Delki Dozzi work substantially completed. Contract CDD23-40, Tender for Fielding Memorial Park Trail and Park Improvements issued with a closing date of June 2, 2023. Projects must be complete by December 31, 2024.
Outdoor Court Revitalization	The City was successful in its application for Investing in Canada Infrastructure Program funding in the amount of \$4,380,000. This funding will support the revitalization of 14 outdoor tennis court facilities and 14 outdoor basketball courts across the community over the next several years. The project aims to improve the quality of Greater Sudbury's recreation and leisure infrastructure and increase utilization.
	Phase 1 work will be completed by week of July 17 at the following locations:  6 <sup>th</sup> Avenue Playground  • Delki Dozzi Sports Complex  • Elmview Playground  • Lorne Brady Sports Complex
	Twin Forks Playground  Following community consultation, design work is being finalized for the following Phase
	2 sites :
	Copper Cliff tennis courts     Dowling Leigure Centre tennis courts
	<ul> <li>Dowling Leisure Centre tennis courts</li> <li>Wahnapitae Community Centre courts</li> </ul>
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	Ryan Heights Playground basketball court
I	Elm West Playground basketball court
	Downe Playground basketball court
	Minnow Lake Place basketball court
	Information about the project can be found at
	https://overtoyou.greatersudbury.ca/outdoor-court-revitalization
Pioneer Manor Redevelopment	On May 12, 2023, a significant milestone was reached in the redevelopment of Pioneer
·	Manor. The City was furnished with a fully executed Development Agreement (DA) from
	the Ministry of Long-Term Care (MLTC), with approval of the Preliminary Plans, and
	Working Drawings.
	Redevelopment opened on Bids and Tenders, on May 19, 2023, with closing date of July 5, 2023. Following tender close, staff will bring further updates as the project progresses.
Playground Revitalization	Phase 3 of the Playground Revitalization Project work substantially completed at the
	following locations:
	Brighton Tot Lot, Brighton St., Garson     Cild and Total Cill And Continue
	Gil Loop Tot Lot, Gill Ave., Onaping     Grand in Blanca and Canada in Blank Conflame
	Grandview Playground, Grandview Blvd., Sudbury  Label Blayground, 4000 Grandele Ave. Confliction.
	Lebel Playground, 1232 Carmelo Ave., Sudbury  Page Page 1207 Carry Ave., Sudbury  Page 1
	Rosemarie Playground, 1297 Gary Ave., Sudbury     Shown Tet Let Shown St. Arildo
	Shawn Tot Lot, Shawn St., Azilda     Simon Loke Bark, Noughton
	Simon Lake Park, Naughton     St. Charles Lake Tet Let. Brende Dr. Sudbury
	St. Charles Lake Tot Lot, Brenda Dr., Sudbury
	The replacement of the Moonlight Beach playground equipment completed, in
	partnership with United Way Centraide North East Ontario, with renaming of
	playground to United Way Park approved at Community and Emergency Services
	Committee meeting of June 19.
	City staff continue to explore grant and other funding opportunities to advance the project.
	The City has also issued a request for Expression of Interest (EOI) to identify potential
	sponsors for the remaining 16 playgrounds originally identified for replacement.
Social Housing Revitalization	The modular design build RFP for 1310 Sparks Street has been awarded and the design
	is completed with the build portion in process. The 14- Unit modular construction contract
	has a timeline of early 2024 for occupancy.

	As of May 31, 2023, sales of 46 scattered houses were completed generating net proceeds of approximately \$14.4 Million to be transferred to the Social Housing Capital Reserve Fund. These proceeds will be used to revitalize the housing portfolio including the Sparks Street build.
Supervised Consumption Site	The Supervised Consumption Site received a Federal exemption in May 2022 and the Provincial funding application has been deemed complete by Provincial staff, and is pending.  Réseau ACCESS Network is in the process of acquiring a Spectrometer, which will provide enhanced drug checking, for use within the Supervised Consumption Site. The Spectrometer has been purchased with existing funds within the original budget
	allocation. At this time, the Supervised Consumption Site is operating under budget.
Therapeutic Pool	At the February 21, 2023 City Council meeting a resolution was passed by Council pausing further work on the Therapeutic/Leisure Pool until the comprehensive aquatics review has been presented to Council.

## **CORPORATE SERVICES**

PROJECT	STATUS
Continue evolution of corporation's management systems	IT Strategy: Phase 3 of the organization's IT strategy is wrapping up. The focus of this phase is "Leveraging Success". The City established a strong foundation of five (5) "enterprise" systems. Each enterprise system is now producing a flow of service enhancing solutions. The last major effort in the strategy is a new Electronic Records Management (ERM) system. ERM will lean and streamline workflows across service areas and ensure accurate document storage and retention.  Requirements gathering for a new Fleet information system has been completed and procurement of a new system will commence in 2023. This system will enable several of the objectives in the Fleet Services Business Process Review such as real time service status communications with vehicle and equipment users, service scheduling and information tracking on each fleet unit for use in asset management planning. It will also offer stronger service and cost analysis for budgeting, performance reporting and service decision making.

	We continue to evolve our approach to enterprise budgeting and service planning. Using data available from the COMPASS time reporting system, budget staff are building on the 2023 budget presentation of a service-based budget and stronger costing of activities within each sub-service.
Enterprise Asset Management Planning	Asset condition data has been collected for the three remaining asset classes: Buildings and Facilities, Environmental Services and Leisure Services. Staff are also defining expected service levels, risk and lifecycle management strategies for these remaining asset classes in the enterprise asset management plan.
	In addition, the core infrastructure Asset Management Plans will be updated with any new asset data as well as current levels of services in 2023. The Enterprise Asset Management Plan for all asset classes will be completed, updated and presented to Council in Q3, 2023.
Parking	Work continues with JL Richards and Associates to assess post-pandemic parking demand downtown. Initial work has been completed and will be reported to City Council along with large project updates in July 2023.
Modern Employee Experience	All City staff have access to an Office 365 license supported by multi-factor authentication.  The initiative to implement Microsoft OneDrive (cloud file storage) and improve collaboration is complete.
	A mobile device management initiative is underway to move all mobile phones and tablets to a new system for remote device management, to simplify device management including updates, device unlocking, security and removals.
	The project is now planning the preparation of Microsoft SharePoint as a foundation to support Enterprise Records Management.
	These changes provide an attractive, modern workplace for employees and a consistent technology foundation to pursue further innovations.
Greater Sudbury Public Library Governance	Work on a renewed operating agreement is complete. The parties are reviewing a draft which was presented to the Library Board at their meeting on June 22nd. The parties will now work on some service level agreements to accompany the agreement (e.g. Information Technology service levels, citizen service center commitments). This process is overseen by the GM of Corporate Services and the Library CEO and is expected to be completed this year.

Multi-Year Budget	Following Finance and Administration Committee direction in May, staff are preparing a multi-year budget for the Committee's decision this fall.
	Finance and IT staff have completed changes to the budget system to allow for multi-year budgeting. The system is now open to operating departments to complete their budget by August 11 <sup>th</sup> .
	Capital prioritization requests for a four-year budget have been sent out to operating departments. The capital process will remain mostly unchanged from prior years, however staff will be increasingly relying on asset management plans to support their capital submissions.
	A multi-year budget policy is being drafted to provide guidance on the overall process. Other policies or policy changes to support the process will be made as staff and committee experience the process for the first time and committee makes decisions about approaches they would like to see in future budgets.
	The budget document representing two-year operating and four-year capital budgets will be presented to the committee in November of this year.
Development Charges Background Study	The Development Charges background study is underway with the kickoff with Council taking place at the Finance and Administration Committee meeting on July 10 <sup>th</sup> .
	The current DC By-law is set to expire June 30,2024.
	Staff are working with Hemson Consulting Ltd. to prepare the background study and rates that will be presented for a new DC By-law effective July 1, 2024. Meetings with operating departments to review their 10-year projections on growth-related projects have begun.
	The schedule proposes updates to council during Q4 2023 through Q2 2024 which includes a presentation of the draft background study and rates, as well as by-law and policy changes for approval and/or direction. A public consultation will be held in Q2 in 2024.

Space Analysis	Staff in facilities, corporate project management, IT and human resources have started working on a space allocation project.
	It is anticipated that approximately 400 employees will be approved for the Work From Home (WFH) program, to work, at least part time, from home. This will result in underutilized office space within certain operations and an opportunity to reorganize workspaces to accommodate a hybrid workspace model, which could include shared workspaces.
	The City has concluded negotiations with Infrastructure Ontario (I/O) regarding leased space in the city owned property at 199 Larch St., and it is anticipated that 59,000 sq ft of vacant space may become available as a result of decisions taken by the Province. This presents a business opportunity to potentially centralize some services that are currently leasing space elsewhere (eg. relocate Greater Sudbury Housing operations from its current leased space in the Rainbow Centre) as well as other potential business cases (e.g. an opportunity to provide Greater Sudbury Police Services with additional space at 190-200 Brady St).

## **COMMUNITY SAFETY**

PROJECT	STATUS
Implementation of Incident Management System (IMS) process in the Emergency Operations Centre.	To allow for competing organizational training priorities, project timelines were revised with the project completion now anticipated by end of the third quarter of 2023. Training for the Community Control Group, Section Chiefs and Alternates was completed in April 2023 with additional training opportunities anticipated in the third quarter. The modernization of equipment and technology in the Emergency Operations Centre is nearing completion with the final update, the phone system, anticipated to be completed in early to mid-third quarter.
Implement new models of care and alternate destination programs in Paramedic Services.	To ensure readiness for the fall implementation of the new expanded patient care models, all Paramedics have completed the necessary training and certification process at the Base Hospital throughout the second quarter of 2023. The professional standards section is working to ensure the quality framework changes are ready for these programs to go live in the fourth quarter of 2023. These new models of care will see eligible patients experiencing seizures, tachydysrhythmias (rapid heart rate) and hypoglycemia (low blood sugar) receive

	care in the community and potentially avoiding an unnecessary Emergency Department presentation.
Firefighter Certification – Ontario Regulation 343/22 Training requirements	Following the guidelines presented in O.Reg 343/22 – Firefighter Certification, Fire Services has reviewed its mandatory obligations for training requirements for all suppression, training, and prevention staff. Specific programs have been developed for each group to ensure a consistent and approved training model which will satisfy the requirements of the regulation by July 1, 2026. The Training Section will, over the next three years, train to National Fire Protection Association (NFPA) standards that align with Council approved service levels. The approach to the training allows for some flexibility of scheduling, recognizing personal time commitments outside the Fire Service.
	Mandatory certification training will ensure Greater Sudbury Fire Services is compliant with regulation 343/22 and well positioned for fire response in the community.
	All of the 2021 and 2022 volunteer firefighter recruits that participated in the NFPA 1001-Level 1 training program completed the provincial written and practical certification testing. We received notification from the Office of the Fire Marshall that all of the candidates passed both the written and practical testing
Community Risk Assessment	A Community Risk Assessment (CRA) for the City of Greater Sudbury is required to comply with Ontario Regulation 378/18: Community Risk Assessment. The deadline to complete this work is July 01, 2024. Once completed and implemented, the Community Risk Assessment will provide the fire service, Council and public a full understanding of the community's unique risks, capabilities, and characteristics.
	Fire Services has hired Gervais Emergency Consulting to develop and implement the Community Risk Assessment, which fire will update and maintain as part of the annual required review. The CRA has an expected completion date in the fourth quarter of 2023 to ensure we meet the Provinces' compliance date.
Emergency Station Location Study	In the 2019-2027 Council Strategic Plan, City Council outlined priorities that included a review to address the fiscal and operational sustainability of the City's 24 fire and paramedic response stations.
	The Emergency Services Station Location Study Report was presented to Council December 13, 2022 and was deferred until City staff could develop a public engagement plan on the study. The engagement plan was approved on January 24, 2023. During this Council meeting, Motion CC2023-24 was passed directing staff to produce analysis that provides insights

about the financial implications of three scenarios for the Fire and Paramedic Stations; "Status Quo", "Existing Footprint" & "Changed Footprint".
The public and staff engagement sessions were completed in May and the architectural cost analysis has been completed, both the staff engagement report and the cost analysis with recommendations will be presented at the June 27, 2023 meeting of Council.