











Appendix A: Workplace Safety Data

2023 Q4 (October - December) Occupational Incidents

			
Total Reported Incidents*	Approved/Pending Medical Aid	Approved/Pending Lost Time Injuries	Critical Injuries Reported
240	48	49	2

*Total Reported Incidents includes Near Misses, Hazards and First Aid injuries that are not reported to the WSIB as well as Medical Aid and LTI's that have been denied by the WSIB.

		
	Medical Aid	Lost Time
 Physical injury related claims	48	12
 Mental Health related claims	0	3
 COVID-19 related claims	0	34

	Lost Time Injury Frequency	Lost Time Injury Severity
2023 Q4	9.51	56.65
2023 Q4 COVID Claims removed	2.72	25.80

Critical Injuries Reported

Location	Cause	Corrective Action
Pools*	Uneven ground in parking lot	Uneven ground remains sectioned off.
Sudbury Theater Centre Parking lot	Parking lot maintenance	Review maintenance schedule

*This incident did not involve a CGS employee however due to the nexus to the work environment for CGS employees, the critical injury process was followed.

Ministry of Labour, Immigration, Training and Skills Development visits

Month	# of MLITSD Visits	Orders Issued	Orders completed by end of quarter	Orders in progress at end of quarter
October	1	3	3	0
November	4	1	1	0
December	1	0	0	0
Q4 Total	6	4	4	0

Health and Safety Activities

- 1) The Health and Safety Business Partners are providing ongoing assistance with the completion of Hazard Identification and Risk Assessments (HIRA's) with greater than 90% completion rate. The associated Action Plans continued to be a focus for hazard reduction.
- 2) Updating the Violence Risk Assessments continues to be an area of focus.
- 3) Review and monitoring of compliance to all health and safety training modules and working with leaders to improve completion rates across the organization.
- 4) Corporate Health and Safety Policies are being systematically reviewed and updated.
- 5) The Health and Safety Business Partner and Pioneer Manor staff successfully completed the initial 5 elements of the Health and Safety Excellence Program through the WSIB. An additional 5 elements will be considered for 2024.
- 6) Corporate wide updating of Fire and Emergency Response Plans.
- 7) CGS wide Peer Support Network (PSN) successfully launched in December 2023 with contacts already being made across the organization.
- 8) The iCARE project team and representatives from across the organization have commenced focus groups for Standard Development, Change Management and Technology.
- 9) Terms of Reference Committee comprised of worker, union and employer representatives are working towards updating the three Multi-site Joint Health and Safety Committees Terms of Reference for submission to the MLITSD.
- 10) Workplace inspection SharePoint site created. JHSC members and Worker Designates have been trained on use.