











Appendix A: Workplace Safety Data

2024 Q2 (April - June) Occupational Incidents

			
Total Reported Incidents*	Approved/Pending Health Care	Approved/Pending Lost Time Injuries	Critical Injuries Reported
189	37	24	1

*Total Reported Incidents include Near Misses, Hazards and First Aid injuries that are not reported to the WISB as well as Health Care and LTI's that have been denied by the WSIB.

		
	Health Care	Lost Time
 Physical injury related claims	36	17
 Mental Health related claims	1	5
 EXPOSURE related claims	0	2

	Lost Time Injury Frequency	Lost Time Injury Severity
2024 Q2	4.27	29.33
2024 Q2 EXPOSURE Claims removed	3.91	27.73

Critical Injuries Reported

Location	Cause	Corrective Action
Fleet Services	Welder was working on a plow attachment. When he manually maneuvered the item, it fell from the worktable, knocked him down and fell on his hand, breaking 2 fingers.	Retraining on the use of slings and overhead crane for maneuvering items.

Ministry of Labour, Immigration, Training and Skills Development visits

Month	# of MLITSD Visits	Orders Issued	Orders completed by end of quarter	Orders in progress at end of quarter
April	1	0	0	0
May	3	4	4	0
June	5	8	1	7*
	9	12	5	7

*orders for Fire services have compliance dates after this report was published and into Q3

Health and Safety Activities

- 1) 2024 Health and Safety Commitment approved by ELT.
- 2) North American Occupational Safety and Health week education and events. Twenty-four (24) employees were acknowledged for their contribution towards health and safety.
- 3) All Summer employees have been onboarded and received mandatory health and safety training.
- 4) Transitioning all Hazard Identification and Risk Assessments HIRA's and Violence Risk Assessments (VRA's) to a SharePoint site for easier access for the entire organization. Completion of these Risk Assessments continues to be an area of focus.
- 5) Increased usage of the new Workplace inspection SharePoint site.
- 6) Monitoring compliance with all health and safety training modules and working with leaders to improve completion rates across the organization.
- 7) Corporate Health and Safety Policies are being systematically reviewed and updated.
- 8) Corporate-wide updating of Fire and Emergency Response Plans.
- 9) The iCARE project work continues with the role out of the Employee Engagement Survey.
- 10) Four working group meetings for the Reimagining of the Workplace Violence, Harassment and Discrimination Policy with work ongoing to create a new and improved policy by year-end.
- 11) Workplace Investigation training for 30 non-union employees from across the organization.
- 12) Three Multi-site JHSC Terms of Reference have been submitted to the MLITSD for approval.
- 13) Airport JHSC Terms of Reference finalized.