












Appendix A: Workplace Safety Data

2024 Q1 (January - March) Occupational Incidents

				
Total Reported Incidents*	Approved/Pending Health Care	Approved/Pending Lost Time Injuries	Critical Injuries Reported	Fatality
254	40	55	5	1

*Total Reported Incidents includes Near Misses, Hazards and First Aid injuries that are not reported to the WISB as well as Health Care and LTI's that have been denied by the WSIB.

		
	Health Care	Lost Time
 Physical injury related claims	40	28
 Mental Health related claims	1	6
 COVID-19 related claims	1	21

	Lost Time Injury Frequency	Lost Time Injury Severity
2024 Q1	9.92	74.51
2024 Q1 COVID Claims removed	6.13	60.79

Critical Injuries Reported

Location	Cause	Corrective Action
Pioneer Manor	Slip, trip and fall resulting in Loss of Consciousness	No hazard identified. Worker trained on proper pacing and body mechanics.
Volunteer Fire (3 employees)	Collapsed building	Review of protocols to ensure

		fire fighter protection during large fires.
Pioneer Manor	Slip, Trip and Fall resulting in loss of consciousness	Remove straps from laundry bags and assess all areas for slip, trip and fall hazards.

Fatality

Location	Cause	Corrective Action
Roads	Motor Vehicle Accident	Ongoing internal investigation. No specific hazard identified at this time.

Ministry of Labour, Immigration, Training and Skills Development visits

Month	# of MLITSD Visits	Orders Issued	Orders completed by end of quarter	Orders in progress at end of quarter
January	5	2	1	1
February	2	0	N/A	N/A
March	5	1	0	1
	12	3	1	2

Health and Safety Activities

- 1) Transitioning all Hazard Identification and Risk Assessments (HIRA's) and Violence Risk Assessments (VRA's) to a SharePoint site for easier access for the entire organization. Completion of these Risk Assessments continues to be an area of focus.
- 2) Workplace inspection SharePoint site rolled out for use across the organization.
- 3) Development of a Wildfire Risk Assessment Policy in preparation for the potential increased risk of air quality concerns relating to wildfires.
- 4) Review and monitoring of compliance with all health and safety training modules and working with leaders to improve completion rates across the organization.
- 5) Corporate Health and Safety Policies are being systematically reviewed and updated.
- 6) Work on 5 new elements through the Health and Safety Excellence Program at Pioneer Manor has begun. Focus for 2024 is on Hazard Control – Slip, Trip and Fall, First Aid, Incident Investigation, Pre-use Inspections, and Preventative Maintenance
- 7) Corporate-wide updating of Fire and Emergency Response Plans.
- 8) The iCARE project work continues through the planning phase.
- 9) The Terms of Reference Committee comprised of worker, union and employer representatives are working towards updating the three Multi-site Joint Health and Safety Committees Terms of Reference for submission to the MLITSD.