

Minutes

For the Finance and Administration Committee Meeting

September 10, 2024
Tom Davies Square

Present (Mayor and Councillors)	Councillor Signoretti, Councillor Benoit, Councillor Brabant, Councillor Fortin, Councillor Labbee, Councillor Sizer, Councillor McIntosh, Councillor Cormier, Councillor Leduc, Councillor Landry-Altmann, Mayor Lefebvre
Absent	Councillor Parent, Councillor Lapierre
City Officials	Ed Archer, Chief Administrative Officer, Kevin Fowke, General Manager of Corporate Services, Tony Cecutti, General Manager of Growth and Infrastructure, Joseph Nicholls, General Manager of Community Safety, Brendan Adair, Acting General Manager of Community Development, Joanne Kelly, Director of Human Resources and Organizational Development, Jeff Pafford, Director of Leisure Services, Meredith Armstrong, Director of Economic Development, Ron Foster, Auditor General, Liisa Lenz, Manager of Financial Planning and Budgeting, Dawn Noel de Tilly, Chief of Staff, Brigitte Sobush, Manager of Clerk's Services/Deputy City Clerk, Regina Sgueglia, Clerk's Services Assistant, Cassandra Pierobon, Clerk's Services Assistant

Councillor McIntosh, In the Chair

1. Call to Order

The meeting commenced at 4:30 p.m.

2. Roll Call

A roll call was conducted prior to the commencement of moving into closed session.

3. Closed Session

The following resolution was presented:

FA2024-23

Moved By Councillor McIntosh

Seconded By Councillor Cormier

THAT the City of Greater Sudbury moves to Closed Session to deal with one Personal Matters (Identifiable Individual(s)) / Labour Relations or Employee Negotiations item regarding the 2025 Budget in accordance with the Municipal Act, 2001, par. 239(2)(b) and (d).

CARRIED

At 4:32 p.m., the Finance and Administration Committee moved into Closed Session.

4. Recess

At 5:35 p.m., the Finance and Administration Committee recessed.

5. Open Session

At 6:05 p.m., the Finance and Administration Committee commenced the Open Session.

6. Roll Call

A roll call was conducted.

7. Declarations of Pecuniary Interest and the General Nature Thereof

None declared.

8. Matters Arising from the Closed Session

Councillor Cormier, as Chair of the Closed Session, reported that the Committee met in Closed Session to deal with one Personal Matters (Identifiable Individual(s)) / Labour Relations or Employee Negotiations item regarding the 2025 Budget in accordance with the Municipal Act, 2001, par. 239(2)(b) and (d). One direction emanated from the meeting.

9. Managers' Reports

9.1 2025 Budget Status Update Report

For Information Only.

9.2 June 2024 Operating Budget Variance Report

For Information Only.

9.3 2025 Business Case Report

The following resolution was presented:

FA2024-24

Moved By Councillor McIntosh

Seconded By Councillor Cormier

THAT the business cases presented in 'Appendix 1' of the report entitled '2025 Business Case Report' from the General Manager of Corporate

Services, presented at Finance and Administration Committee meeting on September 10, 2024, be presented for consideration during the 2025 Annual Budget Update;

AND THAT the business case entitled “Hire Full-Time Position for Road Safety Program” be deferred to 2026 budget deliberations.

Rules of Procedure

Councillor Cormier moved to amend the resolution.

The following amendment was presented:

FA2024-24-A1

Moved By Councillor Cormier

Seconded By Councillor Labbee

That business case #16 - Implement User Fee for Tom Davies Courtyard Event Bookings be removed from the list of business cases.

CARRIED

Rules of Procedure

Councillor Signoretti moved to amend the resolution.

The following amendment was presented:

FA2024-24-A2

Moved By Councillor Signoretti

Seconded By Councillor Benoit

THAT business case #8 - Install Attlee Avenue Speed Hump be removed from the list of business cases.

CARRIED

Rules of Procedure

Councillor Sizer moved to amend the resolution.

The following amendment was presented:

FA2024-24-A3

Moved By Councillor Sizer

Seconded By Councillor Signoretti

THAT business case #4 - Construct Sidewalk on Murray Street be removed from the list of business cases.

CARRIED

Rules of Procedure

Councillor Fortin moved to amend the resolution.

The following amendment was presented:

FA2024-24-A4 - WITHDRAWN

Moved By Councillor Fortin

Seconded By Councillor Brabant

THAT business case #3 - Implement Mattress Diversion Program be removed from the list of business cases.

Rules of Procedure

Councillor Fortin moved to withdraw their motion.

CARRIED

Rules of Procedure

Councillor Fortin moved to amend the resolution.

The following amendment was presented:

FA2024-24-A5

Moved By Councillor Fortin

Seconded By Councillor Leduc

THAT business case #2 - Enhance Pedestrian and Cycling Safety Along Notre Dame Street West (Azilda) be removed from the list of business cases.

CARRIED

The following main resolution as amended was presented:

FA2024-24

Moved By Councillor McIntosh

Seconded By Councillor Cormier

As Amended:

THAT the business cases presented in 'Appendix 1' of the report entitled '2025 Business Case Report' from the General Manager of Corporate Services, presented at Finance and Administration Committee meeting on September 10, 2024, be presented for consideration during the 2025 Annual Budget Update;

AND THAT the business case entitled "Hire Full-Time Position for Road Safety Program" be deferred to 2026 budget deliberations;

AND THAT the following business cases be removed from the list of businesses cases:

- # 16 - Implement User Fees for Tom Davies Event Bookings
- # 8 - Install Attlee Avenue Speed Hump
- # 4 - Construct Sidewalk on Murray Street
- # 2 - Enhance Pedestrian & Cycling Safety Along Notre Dame Street West (Azilda)

CARRIED

9.4 Review of Non-Union Salary Administration Policy

The following resolution was presented:

FA2024-25

Moved By Councillor McIntosh

Seconded By Mayor Lefebvre

THAT the City of Greater Sudbury Council directs staff, with assistance of an external consultant to produce, by the end of Q4 2024, a report outlining the implications associated with changes to:

- a. The list of comparators used for external salary benchmarking;
- b. The process for conducting the external market review for non-union salaries.

CARRIED

10. Members' Motions

10.1 Request for Policy for Use of Artificial Intelligence Tools

The following resolution was presented:

FA2024-26

Moved By Councillor McIntosh

Seconded By Councillor Cormier

WHEREAS the City of Greater Sudbury regularly examines opportunities for improving service quality, process efficiency and cost savings as demonstrated most recently by the descriptions of progress presented in our Core Service Review and the opportunities identified by the Future Ready Development Services Subcommittee;

AND WHEREAS the rapidly evolving opportunities presented by artificial intelligence tools suggest there are new and potentially better ways to design our services and processes;

AND WHEREAS examples in the municipal sector exist, including within Greater Sudbury's administration, that illustrate the potential improvements possible from developing artificial intelligence tools as part of our service delivery systems;

THEREFORE BE IT RESOLVED that the City of Greater Sudbury directs that staff develop a policy and plan for the corporation's use of artificial intelligence tools that includes advice to Council for the objectives and general principles that would inform choices about how these tools would be used including, for example, the following expected benefits and desired outcomes:

1. Enhanced Public Services
2. Improved Decision-Making
3. Predictive Analytics
4. Efficiency and Productivity
5. Cost Savings
6. Innovation

CARRIED

10.2 Request for Business Case for Annual Grant for Onaping Falls Recreation Committee

The following resolution was presented:

FA2024-27

Moved By Councillor Brabant

Seconded By Councillor Cormier

WHEREAS the Onaping Falls Recreation Committee is an incorporated, not-for-profit group delivering recreation programming and improving leisure infrastructure in the communities of Dowling, Levack and Onaping;

AND WHEREAS since forming in 2014 the Onaping Falls Recreation Committee has been responsible for delivering the Onaping Falls Winter Carnival, the Onaping Falls Summer Fest, power skating at the IJ Coady Arena, summer programming at the A.Y. Jackson Lookout, development of the Onaping splash pad and numerous other programs and events enhancing quality of life for residents;

AND WHEREAS the Onaping Falls Recreation Committee has made an average of 3 Grant applications per year and received an average of \$5,100 annually through Healthy Community Initiative Grant funding to support programs and events since 2015;

AND WHEREAS the Onaping Falls Recreation Committee received \$20,000 from the GSDC's Tourism Development Fund in 2023 for park signage, washroom renovations, trail development, staffing and supplies for park programming at the AY Jackson Lookout, as well as in-kind

support for tourism marketing, signage development and event support for events such as Cavalcade of Colours from Economic Development;

AND WHEREAS the Onaping Falls Recreation Committee has identified that a more stable source of annual funding is required to ensure that programs and services can continue as they are dealing with declining sponsorship and other sources of funding;

THEREFORE BE IT RESOLVED that the City of Greater Sudbury directs that staff prepare a business case for the 2025 budget process which identifies an annual grant and alternatives for funding sources for the Onaping Falls Recreation Committee.

CARRIED

11. Correspondence for Information Only

11.1 Exit Interview Policy and Process

For Information Only.

12. Addendum

No Addendum was presented.

13. Civic Petitions

No Petitions were submitted.

14. Question Period

Please visit: <https://www.greatersudbury.ca/agendas> to view questions asked.

15. Adjournment

Councillor McIntosh moved to adjourn the meeting. Time: 7:36 p.m.