

Appendix 4 – Detailed breakdown of Service Partners net staffing changes

POLICE - Budgeted full-time staff

| Year | Non-union | Union |
|------|-----------|-------|
| 2010 | 13 | 351 |
| 2011 | 13 | 360 |
| 2012 | 13 | 358 |
| 2013 | 15 | 356 |
| 2014 | 16 | 359 |
| 2015 | 17 | 366 |
| 2016 | 17 | 366 |
| 2017 | 17 | 369 |
| 2018 | 17 | 369 |
| 2019 | 17 | 373 |
| 2020 | 16 | 382 |
| 2021 | 19 | 381 |
| 2022 | 19 | 384 |
| 2023 | 20 | 393 |
| 2024 | 22 | 417 |

2010

Throughout 2010, there was a net change of 9 union positions added.

Union net change

- Increase of Civilians due to Collective Bargaining (4).
- Addition of frontline Officers (9).

2011

Throughout 2011, there was a net change of 2 union positions removed.

Union net change

- Service reduction in line with elimination of Provincial funding.

2013

Throughout 2013, there was a net change of 1 non-union position added, and 3 unionized positions added.

Non-union net change

- Permanent grant (1).

Non-union net change

- Collective bargaining (3).

2016

Throughout 2016, there was a net change of 3 unionized positions added.

Union net change

- Increase in Police board approved budget (3).

2018

Throughout 2018, there was a net change of 4 unionized positions added.

Union net change

- Increase in Police board approved budget (4).

2019

Throughout 2019, there was a net change of 1 non-union position removed, and 9 unionized positions added.

Net change

- Increase based on Staffing for Strategic Deployment presented in 2019 Budget.

2020

Throughout 2020, there was a net change of 3 non-union positions added, and 1 unionized position removed.

Net change

- Position updates from Greater Sudbury Police Services

2021

Throughout 2021, there was a net change of 3 unionized position added.

Net change

- Position updates from Greater Sudbury Police Services

2022

Throughout 2022, there was a net change of 1 non-union position added, and 9 unionized positions added.

Net change

- Position updates from Greater Sudbury Police Services

2023

Throughout 2023, there was a net change of 2 non-union positions added, and 24 unionized positions added.

Net change

- Position updates from Greater Sudbury Police Services

POLICE PART-TIME HOURS

| Year | Part-time hours | Net change |
|-------------|------------------------|-------------------|
| 2011 | 43,460 | 0% |
| 2012 | 43,460 | 0% |
| 2013 | 43,203 | Less than -1% |
| 2014 | 43,203 | 0% |
| 2015 | 43,203 | 0% |
| 2016 | 48,203 | 12% |
| 2017 | 49,703 | 3% |
| 2018 | 49,703 | 0% |
| 2019 | 56,901 | 14% |
| 2020 | 56,901 | 0% |
| 2021 | 56,901 | 0% |
| 2022 | 56,901 | 0% |
| 2023 | 56,901 | 0% |
| 2024 | 59,900 | 5% |

AIRPORT - Budgeted full-time staff

| Year | Non-union | Union |
|------|-----------|-------|
| 2010 | 1 | 12 |
| 2011 | 1 | 12 |
| 2012 | 1 | 12 |
| 2013 | 5 | 15 |
| 2014 | 5 | 15 |
| 2015 | 5 | 15 |
| 2016 | 6 | 14 |
| 2017 | 6 | 14 |
| 2018 | 6 | 14 |
| 2019 | 8 | 16 |
| 2020 | 9 | 15 |
| 2021 | 9 | 18 |
| 2022 | 9 | 19 |
| 2023 | 11 | 19 |
| 2024 | 11 | 21 |

2012

Throughout 2012, there was a net change of 4 non-union positions added, and 3 union positions added.

Net change

- In year adjustments, and Resolution 2012-288 to hire 5.5 Full Time Staff in Airport

All other net changes are provided as 'Update from Airport'.

AIRPORT PART-TIME HOURS

| Year | Part-time hours | Net change |
|------|-----------------|------------|
| 2011 | 2,720 | 0% |
| 2012 | 2,720 | 0% |
| 2013 | 3,798 | 40% |
| 2014 | 5,408 | 0% |
| 2015 | 5,408 | 0% |
| 2016 | 5,408 | 0% |
| 2017 | 5,408 | 0% |
| 2018 | 5,408 | 0% |
| 2019 | 7,088 | 31% |
| 2020 | 7,088 | 0% |
| 2021 | 7,088 | 0% |
| 2022 | 7,088 | 0% |
| 2023 | 7,088 | 0% |
| 2024 | 7,088 | 0% |

LIBRARIES - Budgeted full-time staff

| Year | Non-union | Union |
|------|-----------|-------|
| 2010 | 5 | 47 |
| 2011 | 5 | 47 |
| 2012 | 5 | 48 |
| 2013 | 5 | 48 |
| 2014 | 5 | 48 |
| 2015 | 5 | 48 |
| 2016 | 4 | 46 |
| 2017 | 4 | 46 |
| 2018 | 5 | 46 |
| 2019 | 5 | 45 |
| 2020 | 3 | 45 |
| 2021 | 3 | 45 |
| 2022 | 4 | 45 |
| 2023 | 5 | 45 |
| 2024 | 5 | 45 |

Net changes

In 2021, the addition of a non-union position was added.

All other net changes are provided as 'Update from Greater Sudbury Public Library'.

LIBRARIES PART-TIME HOURS

| Year | Part-time hours | Net change |
|------|-----------------|------------|
| 2011 | 43,113 | 0% |
| 2012 | 43,113 | 0% |
| 2013 | 43,113 | 0% |
| 2014 | 43,113 | 0% |
| 2015 | 42,489 | -1% |
| 2016 | 42,489 | 0% |
| 2017 | 41,657 | -2% |
| 2018 | 41,657 | 0% |
| 2019 | 41,657 | 0% |
| 2020 | 41,657 | 0% |
| 2021 | 41,661 | 0% |
| 2022 | 41,661 | 0% |
| 2023 | 41,661 | 0% |
| 2024 | 41,661 | 0% |