











Appendix A: Workplace Safety Data

2024 Full Year

			
Total Reported Incidents*	Approved/Pending Health Care	Approved/Pending Lost Time Injuries	Critical Injuries Reported
955	179	147	5

*Total Reported Incidents include Near Misses, Hazards and First Aid injuries that are not reported to the WISB as well as Health Care and LTI's that have been denied by the WSIB.

		
	Health Care	Lost Time
 Physical injury related claims	167	88
 Mental Health related claims	11	14
 EXPOSURE related claims	1	45

	Lost Time Injury Frequency	Lost Time Injury Severity
2024	6.76	82.49
2024 EXPOSURE Claims removed	4.69	75.13

Critical Injuries Reported

Location	Cause	Corrective Action
Pioneer Manor	Slip, trip and fall resulting in Loss of Consciousness	No hazard identified. Worker trained on proper pacing and body mechanics.
Volunteer Fire (3 employees)	Collapsed building	Review of protocols to ensure fire fighter protection during large fires.

Pioneer Manor	Slip, Trip and Fall resulting in loss of consciousness	Remove straps from laundry bags and assess all areas for slip, trip and fall hazards.
Fleet Services	Welder was working on a plow attachment. When he manually maneuvered the item, it fell from the worktable, knocked him down and fell on his hand, breaking 2 fingers.	Retraining on the use of slings and overhead crane for maneuvering items.
York Street park*	Heat exposure of camp participant	Heat stress reminders and review of the processes to reduce exposure.

**reported to the MLITSD due to the nexus to the work performed by CGS Employees*

Ministry of Labour, Immigration, Training and Skills Development visits

Month	# of MLITSD Visits	Orders Issued	Orders completed by year-end
January	5	2	2
February	2	0	0
March	5	1	1
April	1	0	0
May	3	4	4
June	5	8	8
July	6	0	0
August	1	0	0
September	1	0	0
October	0	0	0
November	3	0	0
December	0	0	0
	32	16	16