

## NOSDA Strategic Plan

Presented To:	Community and Emergency Services Committee
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Meeting Date:	August 11, 2025
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Type:	Presentations
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Recommended by:	General Manager of Community Well-being
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## Report Summary

This report and presentation provides information regarding the Northern Ontario Service Deliverers Association (NOSDA) 2025-2030 Strategic Plan.

## Relationship to the Strategic Plan, Health Impact Assessment and Climate Action Plans

This report aligns with Council's Strategic Plan in the areas of Creating a Healthier and More Vibrant Community through strengthening partnerships in Northern Ontario to advance the City's Population Health Agenda.

This report has no relationship to the Community Energy and Emissions Plan.

## Financial Implications

There are no financial implications associated with this report.

## Background

The Northern Ontario Service Deliverers Association (NOSDA) was founded in 2007 to support the coordination of health and human services in Northern Ontario through leadership, advocacy and collaboration. NOSDA membership is formed by 11 Service System Managers and District Social Services Administration Boards in the North including:

- Algoma District Services Administration Board
- Cochrane District Services Board
- Kenora District Services Board
- Manitoulin-Sudbury District Services Board
- District of Nipissing Social Services Board
- Parry Sound District Social Services Administration Board
- Rainy River District Services Administration Board
- City of Greater Sudbury
- District of Sault Ste. Marie Services Administration Board
- District of Thunder Bay Social Services Administration Board
- District of Timiskaming Social Services Administration Board

NOSDA plays a key role in supporting the planning, coordination and delivery of human services through advocacy, policy development, knowledge exchange, capacity building, and strategic partnerships. Program areas supported through NOSDA include:

- Financial and Employment Assistance
- Early Learning and Child Care
- Paramedic Services
- Community Housing
- Homelessness Prevention

## **2025-2030 Strategic Plan**

In June 2025, NOSDA released its updated strategic plan, *Stronger Together: Leading Change for Health and Human Services in Northern Ontario*, which outlines the association's vision and priorities for 2025-2030. The strategic plan was developed through consultation with various groups including Board Members, the Executive Committee, Board Chairs, Executive Leadership, partner organizations, NOSDA working groups and provincial ministries.

The vision for the 2025-2030 Strategic Plan is to lead transformative change to build resilient and thriving communities in Northern Ontario through innovative, sustainable, and integrated health and human services.

The following six strategic goals have been identified to achieve this vision:

1. Strengthen Advocacy and Political Influence
2. Drive Solutions to Improve Service Delivery
3. Advance Strategic Partnerships and Collaboration
4. Enhance NOSDA's Communications and Political Awareness
5. Build Organizational Governance and Member Capacity
6. Leverage Data for Decision Making and Policy Development

## **Next Steps**

Staff in the Community Well-being Department remain actively engaged with NOSDA and continue to leverage partnerships to advance strategic priorities including the Housing and Homelessness Plan, Roadmap to End Homelessness by 2030, and the Child Care and Early Years Service System Plan. These efforts are undertaken in alignment with NOSDA's strategic priorities to address regional needs through collaboration and coordinated advocacy efforts.

## **Resources Cited**

[NOSDA - Strategic Plan 2025](#)

[Appointment of Members to NOSDA - March 21, 2023](#)

[Housing and Homelessness Plan Annual Update 2024 - June 24, 2025](#)

[Roadmap to End Homelessness Annual Report - July 15, 2025](#)

[2024-2025 Child Care and Early Years Service System Plan Update - November 18, 2024](#)