

## **NEWCOMER, REFUGEE AND IMMIGRATION ADVISORY PANEL**

### **TERMS OF REFERENCE**

#### **Mandate:**

Reporting to Council through Economic Development, the Newcomer, Refugee and Immigration Advisory Panel has been established to provide advice to the City of Greater Sudbury Council on planning, decision making and strengthening support for newcomers, refugee and immigrants within the City of Greater Sudbury.

The Newcomer, Refugee and Immigration Advisory Panel will identify and consolidate opportunities and resources, coordinate and communicate the community's response in supporting newcomers, refugee and immigrant families who choose the City of Greater Sudbury as their new home.

#### **Primary Objectives:**

The objectives of the Newcomer, Refugee and Immigration Advisory Panel are:

- To advise the City of Greater Sudbury Council on matters relating to the settlement and integration of newcomers, refugees and humanitarian entrants and immigrants into the local community.
- To make recommendations on policy, programs and other initiatives to facilitate the sustainable and improved outcomes of newcomers, refugees and humanitarian entrants and immigrants.
- To share insight and advice regarding the implementation of the City of Greater Sudbury Economic Development Strategic Plan and other relevant Action Plans with respect to the attraction, successful integration and retention of newcomers, refugees and immigrants within the City of Greater Sudbury.
- To identify, coordinate, expand and promote opportunities where community groups, agencies, and organizations can have a shared agenda.
- To facilitate coordination between services across departments and agencies within Greater Sudbury, thereby improving the responsiveness of services across various levels of Government and community based organizations to the needs of newcomers, refugees and immigrants.
- To contribute to local research where necessary, related to the contribution and settlement and integration outcomes of newcomers, refugees and immigrants within Greater Sudbury.

#### **Membership:**

The Newcomer, Refugee and Immigration Advisory Panel will consist of up to eleven (11) members, including:

- Two (2) Council members
- One (1) Chair of the Local Immigration Partnership (LIP)
- One (1) representative of the Greater Sudbury Development Corporation Board of Directors
- One (1) representative of the Greater Sudbury Chamber of Commerce
- One (1) representative of the Workforce Planning for Sudbury & Manitoulin
- One (1) representative of the Sudbury & District Health Unit
- One (1) representative of the housing and/or real estate sectors
- One (1) representative of a school board

- One (1) representative from the community as nominated by Council, representing immigrant youth
- One (1) representative from the community as nominated by Council, representing immigrant business owners

**Chairperson**

The Greater Sudbury Newcomer, Refugee and Immigration Advisory Panel is to be co-chaired by a Council representative and the Chairperson of the Local Immigration Partnership. The appointed Co-chairpersons are responsible for the conduct of meetings, ensuring fair and equitable opportunities for views and opinions to be voiced and discussed by the Advisory Panel.

**Time Commitment**

The Newcomer, Refugee and Immigration Advisory Panel will meet quarterly, with additional meetings scheduled as required.

**Term**

The term coincides with the term of Council.