

AT A GLANCE:

This table contrasts the CGS taxi industry and ride sharing systems and shows the relationship between current practices and the new proposed Vehicle for Hire By-Law.

	CGS Taxi Industry Under CGS By-Law 2014-115	Ridesharing (For the purposes of comparison, the Uber model is being used)	Proposed CGS Vehicle for Hire By-Law
Regulations	All drivers and vehicles subject to applicable federal and provincial legislation, ie Highway Traffic Act	All drivers and vehicles subject to applicable federal and provincial legislation, ie Highway Traffic Act	All drivers and vehicles subject to applicable federal and provincial legislation, ie Highway Traffic Act
	By-law 2014-115: A By-law of the City of Greater Sudbury for the Licensing, Regulating and Governing of Taxi, Limousine, and Shuttle Transportation	Industry is currently not regulated in Sudbury	New Vehicle for Hire By-Law would include taxi, limousine, shuttle and ridesharing
Drivers – Employment Relationship	Most often an employee of the taxi company, some are owner operated or subcontractors Hours of work can vary considerably between 20 and 100 hours per week (as per survey)	Drivers work under contract with rideshare company, most drive no more than 20 hours per week	The Ministry of Labour regulates the hours and conditions of work, with specific reference to Taxi drivers, under the Employment Standards Act
	All applicants must be at least 18 years of age and have a full	Drivers must be 21 years of age or older and have a	Drivers must have a full graduated license

	graduated license	full graduated license	
	Based on the survey, most taxi drivers are paid by commission and some are contracted to operate an owner's taxi	Drivers are paid on commission	Payment relationships between drivers and the broker will remain just that and will not be regulated in the by-law
Drivers - Safety	Panic Button and Roof Light	App and GPS used to monitor driver and passengers during route. Rating System and Code of Conduct are applied	Taxis required to have Panic Button and Roof Light Ride share vehicles must use apps and GPS to monitor driver and passengers whereabouts at all times
Drivers – Screening and Licence	Vulnerable Sector Records Check	Criminal Records Check	Vulnerable Sector Records Check
	MTO Driver's Abstract Check	MTO Driver's Abstract Check	MTO Driver's Abstract Check
	CGS Driver's Knowledge Test of how to read maps and plan routes for first license – Fee to take test \$50	N/A	Eliminate map based written testing as most companies use GPS tools to navigate
	Fee for a Taxi Driver Licence \$50	N/A	Fee for Every Registered Driver (Taxi and Ride Share) First year Licence under new By-Law \$50 Renewal \$25/annum
Fares - Information	Fare for the ride is displayed on a tariff card in the vehicle.	Fare for ride is displayed to passenger via app before ride is accepted and service	Introduce Principle of Fare Certainty meaning that every passenger knows the fares before

	All taxis must charge the tariff rate unless a contractual arrangement is in place or the ride is longer than 35 km in which instance the by-law allows for fare negotiation.	commences.	<p>the ride begins. When Taxi is dispatched by phone or text, hailed or entered from a taxi stand, the tariff card rate applies. Taxi, limo and shuttle companies may enter into contractual arrangements for series of rides.</p> <p>Rides (taxi or rideshare) that are dispatched by app will have fare as shown in the app and accepted prior to commencing service</p>
Fares - Rates	Minimum Fare \$3.75	Variable according to conditions and location	Introduce Fair Parity by implementing minimum fare for all services, including taxi and rideshare in the amount of \$3.50
	<p>Charge per KM \$2.50</p> <p>Wait Time, \$0.67 per minute; \$40.75 per hour.</p>	Rates vary by time, location and cycles of demand	<p>After the minimum fare, tariff rates for rides as dispatched above for 2016/2017 will be:</p> <p>Charge per KM \$2.40</p> <p>Wait Time, \$0.63 per minute; \$38.00 for each hour</p> <p>App based services (both taxi and ridesharing) permitted to set fares, beyond the minimum fare, using</p>

			market conditions
	Meters are physically sealed by City	No meters	Meters in taxis will be sealed either physically or technologically by the City
	Adjusted annually based on Taxi Cost Index	N/A	Adjusted annually based on Taxi Cost Index
Passenger Requests and Service Dispatch Methods	<p>Telephone or text to taxi company, Street Hails, Taxi Stands, Contractual Agreements</p> <p>Some companies wish to introduce Smart Phone Apps</p>	Smart Phone Apps	<p>Telephone or text to taxi company; Street Hails; Taxi Stands; Contractual Agreements;</p> <p>Taxi companies permitted to use Smart Phone Apps under same rules as ridesharing services</p> <p>Ridesharing services restricted to Smart Phone Apps only</p>
Payment of Fares	Cash, Debit, Credit Card, On Account	Electronic payment method on file with app	<p>Cash, Debit, Credit Card, On Account for dispatched, hailed, taxi stand or accounts.</p> <p>Electronic payments only for app</p>
Vehicles - Accessibility	<p>Accessibility for Ontarians with Disabilities Act prevails.</p> <p>Currently 131 plates available, 9 of which are reserved for wheelchair accessible vehicles.</p>	<p>UberAssist provides service to "those who need an extra hand" in some jurisdictions based on availability and at the same rates as other Uber services. Drivers who own adapted vehicles are welcomed by the service. All Uber drivers must accept</p>	<p>Accessibility for Ontarians with Disabilities Act prevails.</p> <p>New By-Law will reaffirm same number of plates, being 131 plates available, 9 of which are reserved for wheelchair accessible vehicles.</p>

		both mobility aids that would fit into a vehicle's trunk and service animals. The app itself is accessible and can be used to accommodate drivers and/or passenger with a range of disabilities	
Vehicles – Age and Condition	Cannot be more than ten (10) years old.	4 door vehicles that are no older than ten (10) years old from current date	Cannot be more than ten (10) years old
	<p>Vehicle meets provincial safety standards</p> <p>All taxis inspected twice annually by certified mechanic and go through visual inspection by CGS Compliance and Enforcement department</p>	Vehicle meets provincial safety standards and drivers are obligated to provide documentation via the Uber driver app	<p>Every vehicle must meet provincial safety standards and be inspected annually by a certified mechanic. Records to be maintained of safety inspections with an electronic or paper copy of same available in the vehicle for inspection by the passenger and/or enforcement officials upon demand.</p> <p>City will no longer conduct semi-annual visual vehicle inspections but will have the right to inspect and/or audit, without notice, for compliance.</p>
Vehicles – Licence	<p>Taxi License Plate used to identify vehicle</p> <p>Taxi License number on fenders</p>	<p>Driver and Passenger identified in app</p> <p>Some jurisdictions require a decal or license plate</p>	All Vehicles must be marked. For Taxis that means a licence plate and for Ridesharing, a numbered decal

	<p>Annual fee for a Taxi Plate is \$250</p> <p>Accessible plates are free of charge</p>	N/A	<p>Annual fees for a Taxi Vehicle Plate:</p> <p>First Year Plate under new By-Law \$250</p> <p>Renewal \$125/annum</p> <p>Accessible plates are free of charge</p> <p>No plates required for personal vehicle used for ridesharing and driven less than 20 hours per week If driven more than 20 hours per week required to pay the taxi vehicle plate rate</p>
Vehicles - Advertising	Advertising on and in vehicles is permitted and regulated	Typically ridesharing vehicles do not carry advertising	<p>Advertising on and in vehicles is permitted and regulated for traditional industries</p> <p>Advertising is not permitted on or in ridesharing vehicles</p>
Vehicles - Insurance	Commercial Insurance, \$2,000,000 comprehensive liability	<p><i>"All drivers are required to carry valid personal auto insurance, as their primary coverage. Every ride on the uberX platform is backed by \$5,000,000 of contingent coverage for bodily injury and property damage to third parties."</i> While many policies do not cover paid rides Ontario has new</p>	<p>Plated taxis will be required to carry commercial insurance up to \$2,000,000 liability</p> <p>Uber drivers will be required to have comparable insurance with coverage for fee paying passengers.</p>

		insurance products specifically for ride sharing drivers who work fewer than 20 hours per week	
Vehicles - Ownership	Most vehicles are owned by taxi company, 5 of the 131 taxis in CGS are owner operated	Driver owns and operates vehicle	Vehicles may be owned by broker or by driver