

# FIRE TRAINING

Emergency Services Committee

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# Training Section

- ▶ Chief Training Officer
- ▶ Training Officers - 3; Accommodated Training Officer - 1
- ▶ Station Captains deliver core fire training in stations
- ▶ Career Firefighters - augment specific training programs
- ▶ Tech Rescue Instructors - Hired on as-needed basis



# National Fire Protection Association Standards

North American Standard in the Fire Service  
(Career/Volunteer)

Establishes prerequisites and the minimum job  
performance requirements for fire disciplines, Fire  
Prevention, and the Fire Code



# Technical Rescue Training

- ▶ Emergency First Response (Medical Aid)
- ▶ Vehicle Extrication
- ▶ Rope
- ▶ Confined Space
- ▶ Watercraft/Ice/Swiftwater Rescue



# Core Fire Training Programs

## CAREER STREAM

- ▶ Career Academy - 9 Weeks
- ▶ Captain Training
- ▶ Daily Core Training led by Captain
  - ▶ Training meets Council approved service levels
  - ▶ CTO establishes NFPA compliant curriculum
  - ▶ CTO sets training calendar

## VOLUNTEER STREAM

- ▶ Volunteer Academy - 40 hours
- ▶ Live Fire - Annual Session
- ▶ Weekly Training in Stations led by Captain
  - ▶ CTO establishes curriculum
  - ▶ CTO sets training calendar
- ▶ Captain Training Program (New)
- ▶ Annual Physical Testing

# Officer Development

- ▶ Captains frontline supervision of firefighters
- ▶ Collective Agreements have differing language
- ▶ New process in 2018 for Volunteer Captains
- ▶ Historically, little development once promoted



# Influences on Fire Training

- ▶ Service Levels - Dictate annual training requirements
- ▶ Fire Service Budget - to support training activities
- ▶ National Fire Protection Association Standards
- ▶ Collective Agreements (CLAC 72 hours annual training)
- ▶ Occupational Health & Safety Act (OHSA)
- ▶ Section 21 Guidance Notes
- ▶ Career Training done on shift
- ▶ Volunteer availability training weekday evenings
- ▶ Training Officer Capacity

Questions?