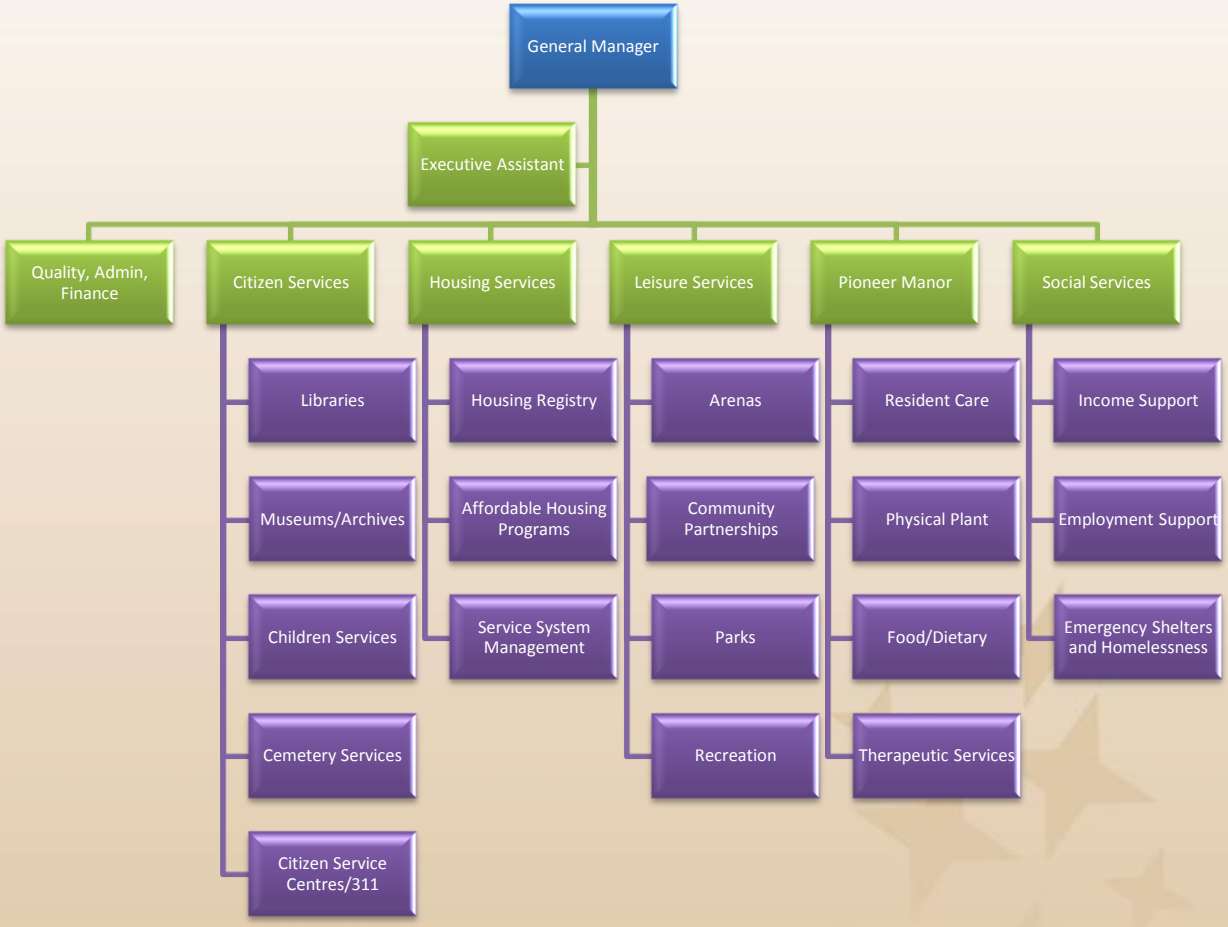
Community Development

Catherine Matheson

Presented to
Community Services Committee
January 19, 2015

Greater | Grand Sudbury

Community Development



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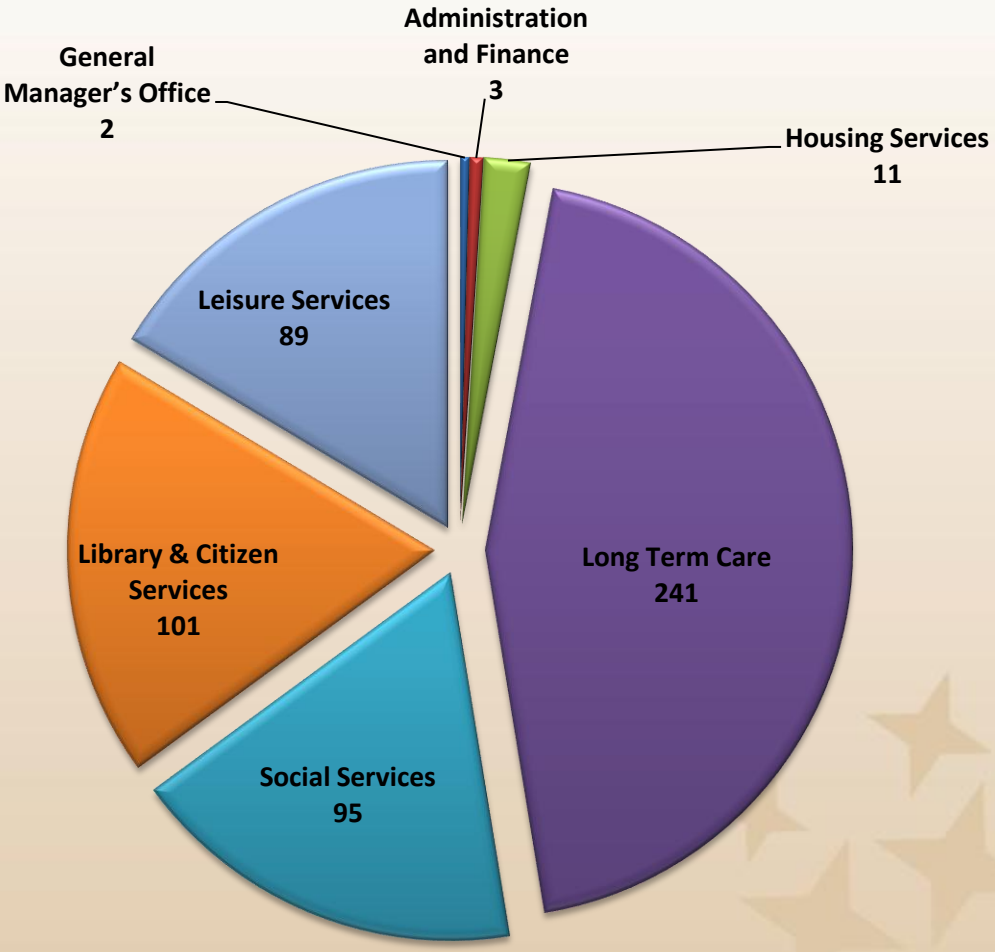
Staffing



542 Full-time Employees

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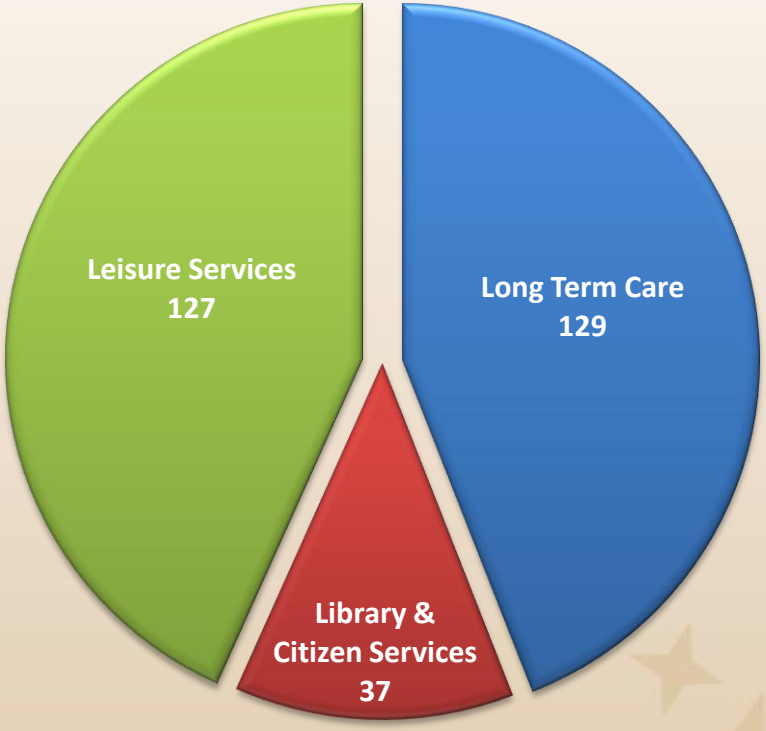
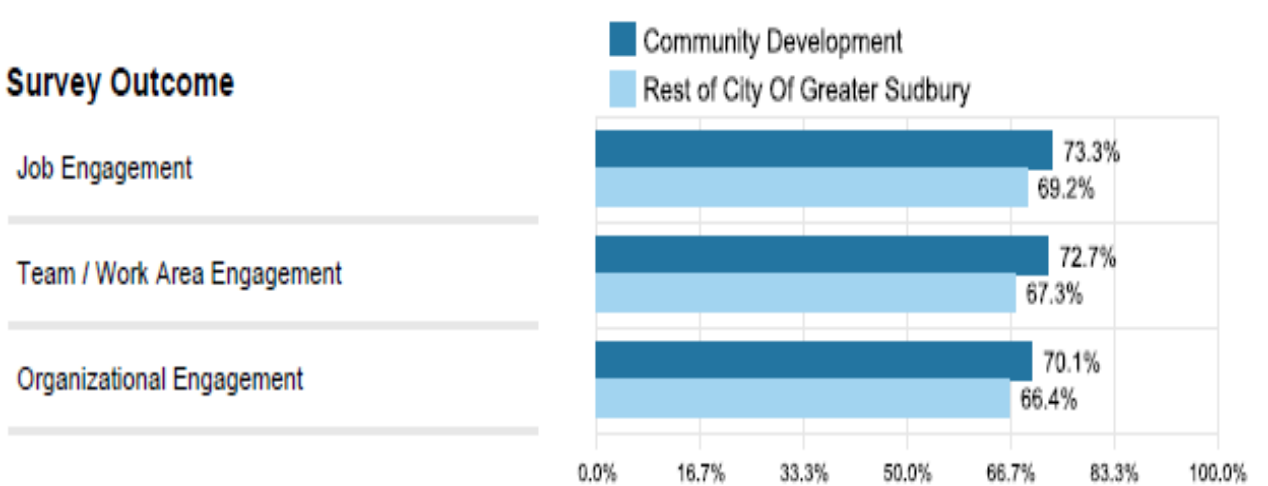
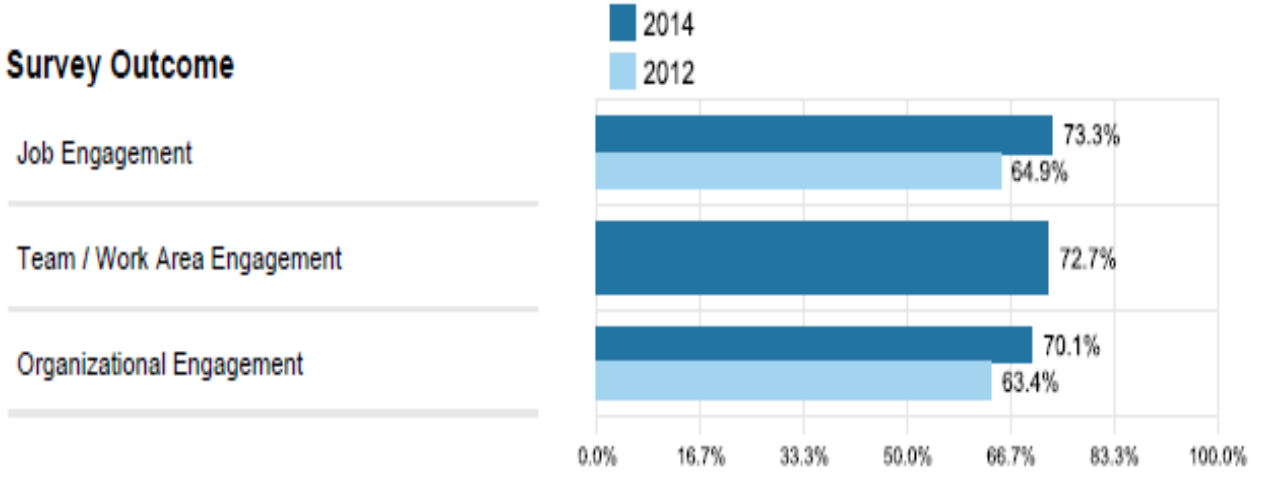
Part-Time and Temporary Crew Hours



293 FTE

Employee Feedback Survey





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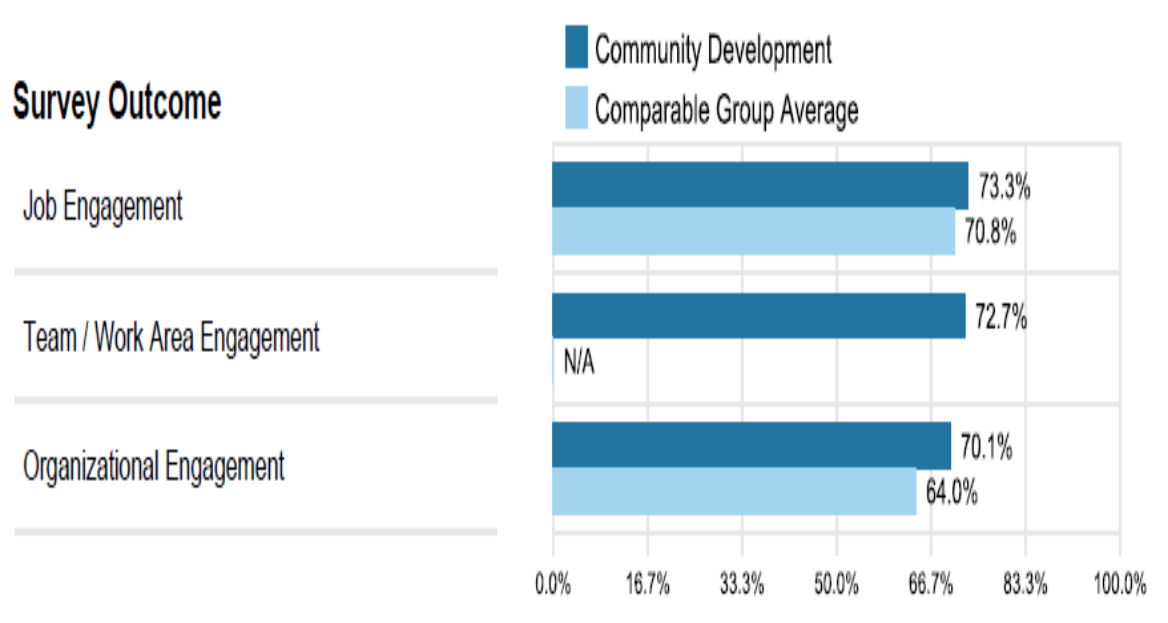
Employee Feedback Survey

Comparable Industry Average



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BUDGET OVERVIEW

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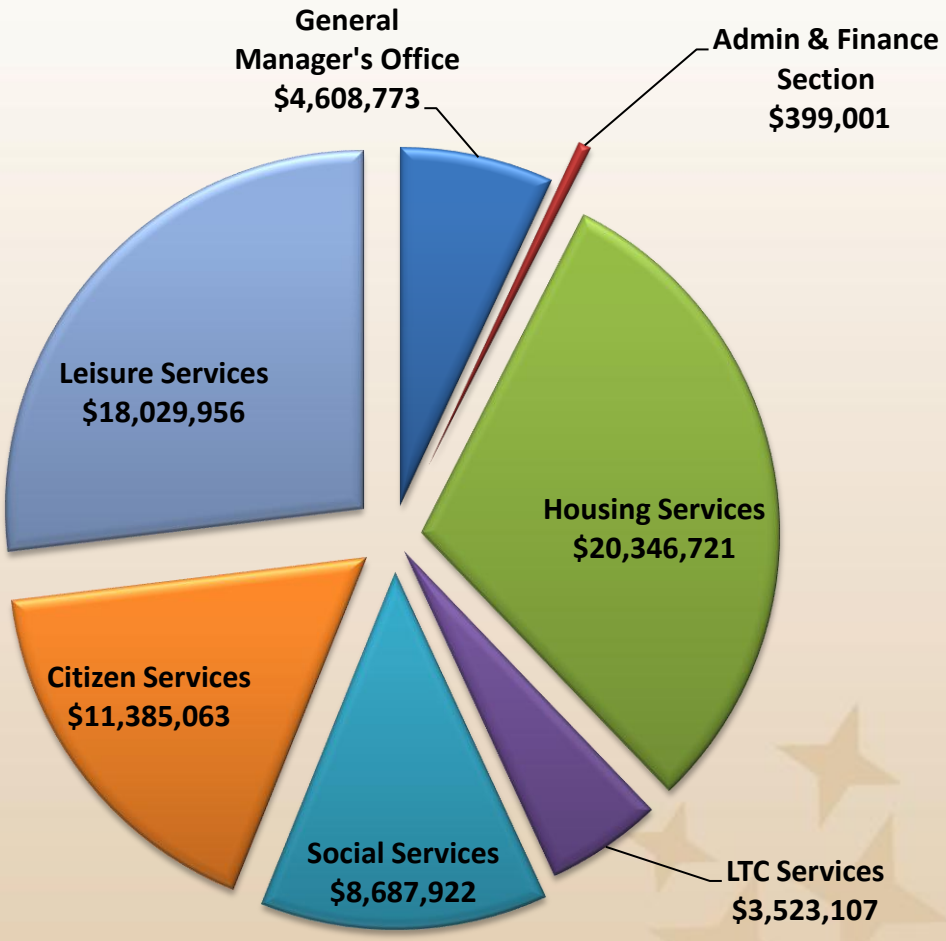
Levy 2014 Budget



Levy $66.98M

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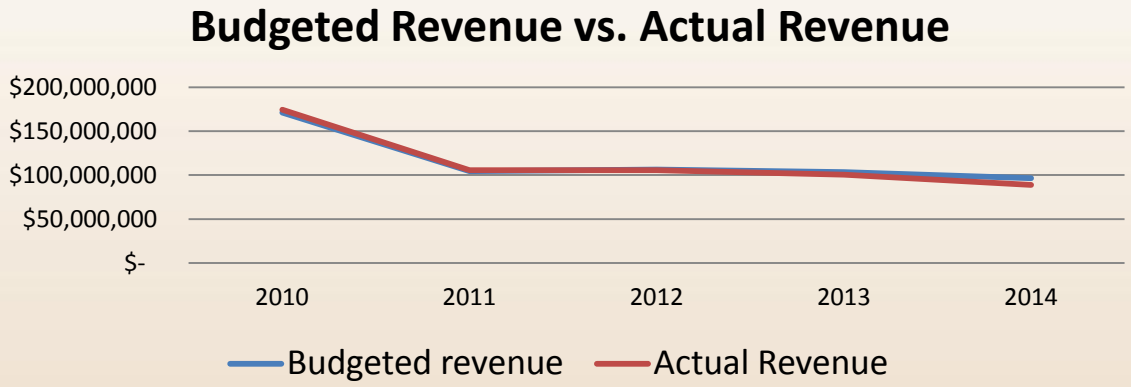
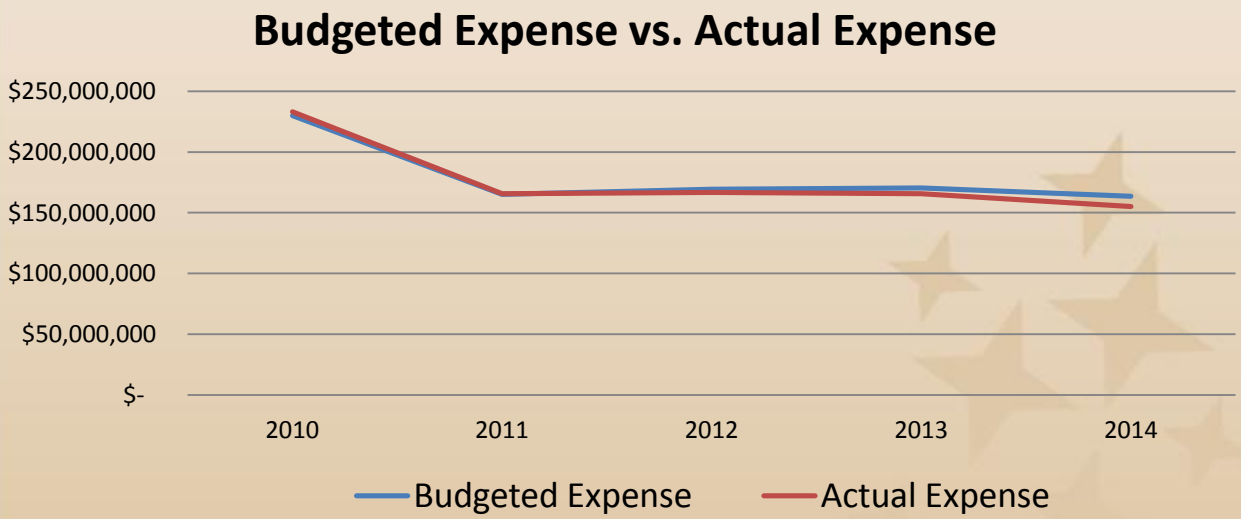
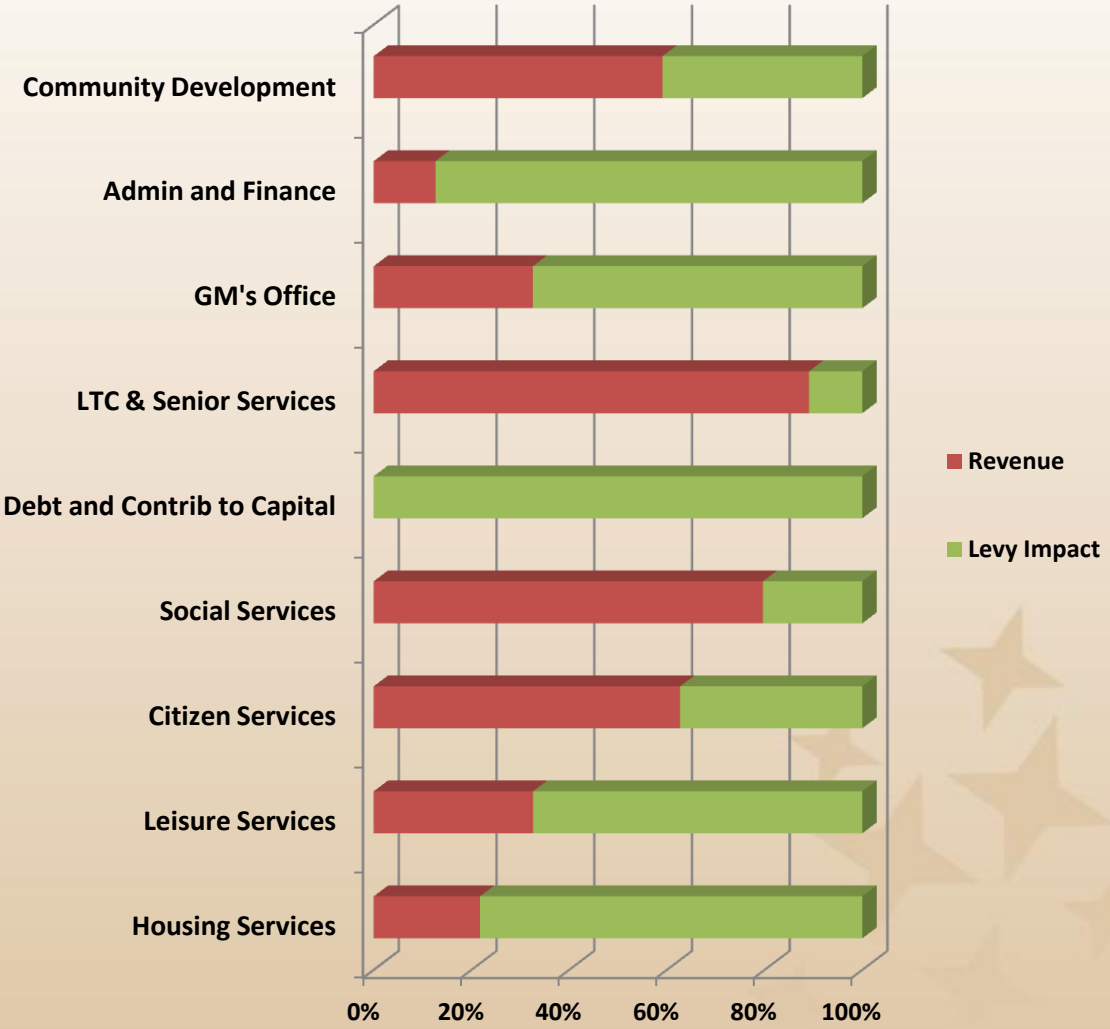
Community Development





Cost Sharing



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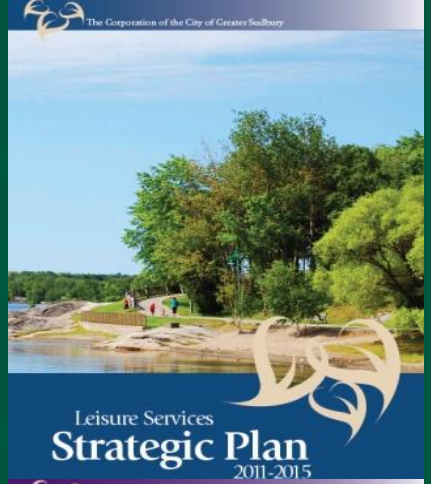
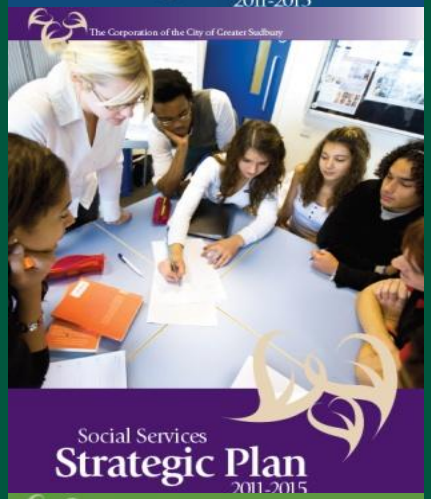
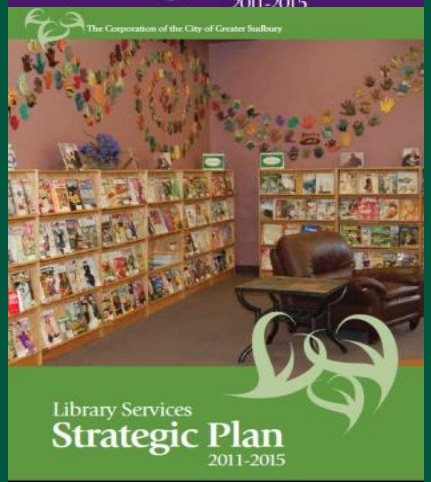
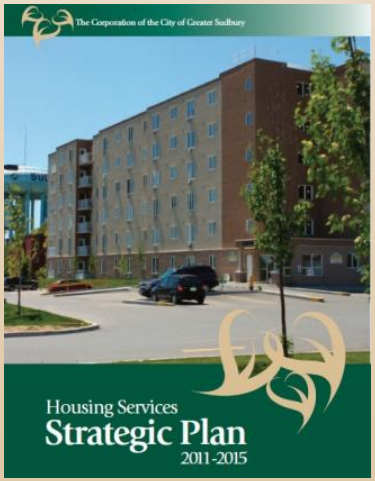


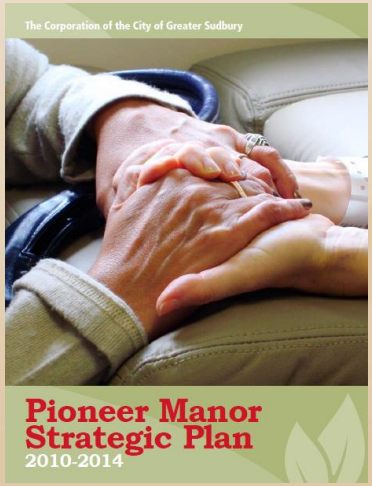




Strategic/Business Planning

- Strategic Plans for 2010 – 2014
- Department Strategic Plan 2015-2018
  - Annual business plans from each operating division
- Studies
  - Parks, Open Space and Leisure Master Plan
  - Arena Renewal Strategy
  - Downtown Library Feasibility
  - Building Assessments
- Completion of Housing & Homelessness Plan





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Risk Management

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Provincial and Regional Associations

- Ontario Municipal Social Services Association
- Parks and Recreation Ontario
- North-East Ontario Recreation Association
- Northern Service Deliverers Association
- Housing Services Corporation
- Partnerships with Provincial/Federal ministries

PRO PARKS AND RECREATION ONTARIO

HSC

OMSSA ONTARIO MUNICIPAL SOCIAL SERVICES ASSOCIATION

NeORA Northeastern Ontario Recreation Association

NOSDA

Investing in People Makes Sense

GOALS

Departmental Goals

- Excellent Customer Service Innovation
- Affordable Access to Recreation
- Volunteerism and Community Engagement
- Infrastructure Renewal
- Deliver new Affordable Housing Programs
- Parks, Open Space and Leisure Master Plan

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ACCOMPLISHMENTS

Accomplishments

- Divestment of Junior Citizens Day Care
- Main Library feasibility study
- Out of the Cold Emergency Shelter
- Feel Free to Feel Fit Swimming Program
- Dementia Design Concept & LEED Recognition
- Since 2007, $40.1M Affordable Housing
- Seniors Campus
- Specialized Geriatrics Program
- Healthy Community Maps
- Health Impact Assessment
- Arena Renewal Strategy
  - Twin Pad
  - Upgrades (Cambrian & Chelmsford Arenas)
- Entertainment Sector
  - Grace Hartman Amphitheatre
  - Promoted events
- Turf Development
  - James Jerome Sports Complex
  - Laurentian Track
  - Soccer
- Barrier Free Recreation
  - Accessible Structures
  - Splash Pads
  - Dog Parks

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OPPORTUNITIES

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Opportunities

- Flexible Provincial Funding
  - Child Care
  - Homelessness
- Capital Redevelopment & Assisted Living
- Research
- Harm Reduction Shelter
- Affordable Housing Program
- OHL Facility Renewal
- Bell Park Interpretative Garden

CHALLENGES

Key Challenges

- Funding Shortfall (Cemeteries)
- Increasing Acuity (Pioneer Manor)
- Significant Growth in Population 65+
- Aging Infrastructure
- Health & Safety
- Affordability/User fees
- Downloaded Social Housing
- Aging Social Housing
- New Technology
  (SAMS – Social Assistance Maintenance System)

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SCOPE

Facilities

Facilities	Inventory
Ice pads	16
Indoor pools (City only)	5
Fitness Centres	6
Cemeteries	25
Museums/Archives	5
Community Centres & Halls	27
Youth & Senior Centres	30
Playground sites	179
Soccer & Football fields	93
Ball Diamonds	73
Basketball & Tennis Courts	90
Outdoor Rinks	56
Libraries/Citizen Service Centres	13
Skate & BMX Parks	10
Splash Pads	9
Ski Hills	3
Social Housing Units	4500

Health Care

- Total of 433 Long-Term Care Beds
- Senior's Campus
  - Alzheimer's Society
  - City of Lakes Family Health Team
  - North-East Specialized Geriatric Services
- Healthy Community Strategy
- Wellness Strategy

Well-Being Master Plan

- Well-Being Master Plan will be a 10 year plan
- Continuation of the work of the Healthy Community Strategy
- Focus on impact individuals
- Broad Community Engagement
- Neighbourhood Level Assessments
  - Social Determinants of Health

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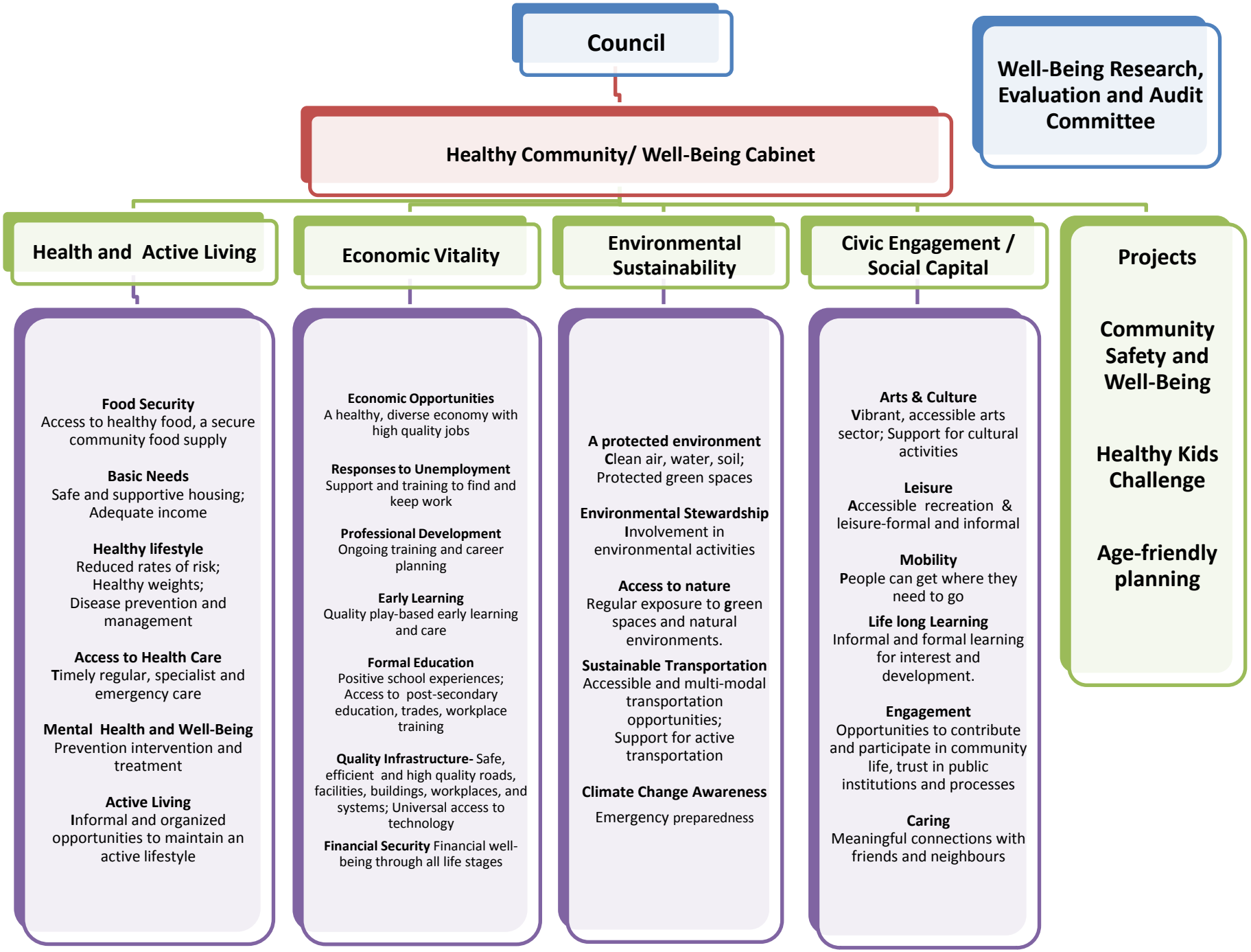
Council
Well-Being Research, Evaluation and Audit Committee
Healthy Community/ Well-Being Cabinet
Health and Active Living
Food Security
Access to healthy food, a secure community food supply
Basic Needs
Safe and supportive housing; Adequate income
Healthy lifestyle
Reduced rates of risk; Healthy weights; Disease prevention and management
Access to Health Care
Timely regular, specialist and emergency care
Mental Health and Well-Being
Prevention intervention and treatment
Active Living
Informal and organized opportunities to maintain an active lifestyle
Economic Vitality
Economic Opportunities
A healthy, diverse economy with high quality jobs
Responses to Unemployment
Support and training to find and keep work
Professional Development
Ongoing training and career planning
Early Learning
Quality play-based early learning and care
Formal Education
Positive school experiences; Access to post-secondary education, trades, workplace training
Quality Infrastructure- Safe, efficient and high quality roads, facilities, buildings, workplaces, and systems; Universal access to technology
Financial Security Financial well-being through all life stages
Environmental Sustainability
A protected environment
Clean air, water, soil; Protected green spaces
Environmental Stewardship
Involvement in environmental activities
Access to nature
Regular exposure to green spaces and natural environments.
Sustainable Transportation
Accessible and multi-modal transportation opportunities; Support for active transportation
Climate Change Awareness
Emergency preparedness
Civic Engagement / Social Capital
Arts & Culture
Vibrant, accessible arts sector; Support for cultural activities
Leisure
Accessible recreation & leisure-formal and informal
Mobility
People can get where they need to go
Life long Learning
Informal and formal learning for interest and development.
Engagement
Opportunities to contribute and participate in community life, trust in public institutions and processes
Caring
Meaningful connections with friends and neighbours
Projects
Community Safety and Well-Being
Healthy Kids Challenge
Age-friendly planning

QUESTIONS?