



Rural & Northern Immigration Pilot Program – Greater Sudbury

Council Presentation

November 12, 2019

Summary

- Overview of RNIP roles and responsibilities
- Approach used to establish the Community Selection Committee of the GSDC Board
- Outline next steps



Background

- The City of Greater Sudbury is selected as one of 11 communities across Canada
- New program of Immigration, Refugees and Citizenship Canada (IRCC)
- Modeled on the Atlantic Immigration Pilot Program
- Will provide an additional pathway to PR

EXPRESS ENTRY



Federal Skilled Worker Program

At least 1 year continuous full-time skilled work experience, in Canada or elsewhere

Canadian Language Benchmark 7, supported by a language test

Education level of high-school or above, supported by an Education Credential Assessment

At least 67 points in the Federal Skilled Worker points grid based on skills, education, work experience, age, job offer and adaptability

Canadian Experience Class

At least 1 year skilled work experience in Canada, obtained with the proper authorization

Canadian Language Benchmark 7 for managerial or high-skilled occupations; 5 for skilled occupations, supported by a language test

Education level of high-school or above, supported by an Education Credential Assessment

Federal Skilled Trades Program

At least 2 years full-time work experience in a skilled trade

Canadian Language Benchmark 5 for speaking and listening and 4 for reading and writing, supported by a language test

Meet the job requirements of that trade as described by the National Occupation Classification

Have a full-time employment offer or a certificate of qualification in a trade from a Canadian province or territory

Goals

1) Retain newcomers as long term residents in the community

2) Help employers address the current skills shortage

- Economic Immigration Program
 - Qualified newcomers have confirmed job offers
 - Express Entry still faster and easier pathway to Permanent Residency
 - RNIP Program to address specific labour shortages and/or facilitate immigration of individuals who do not qualify for Express Entry

Roles & Responsibilities

Greater Sudbury Development Corporation

- IRCC eligibility requirement: Economic Development corporation
- Receiving/reviewing applications, endorsing applicants
- Ensuring settlement services and integration activities
- Monitoring and reporting on project activities
- Working with partners, including the municipality, the Greater Sudbury Chamber of Commerce, employers, and local immigrant serving organizations

Roles & Responsibilities

Community Selection Committee

- Committee of GSDC Board
- ~20 members review completed applications, recommend candidate endorsements
- Responsible for ensuring the genuineness of job offers, applications, and commitment to reside in Greater Sudbury
- Ensuring that all candidates meet the Federal selection criteria and the Community Selection Criteria

Mandatory Criteria for Community Endorsement

- Work Experience
- Job Offer from a Greater Sudbury employer
- Skill Level for the offered position
- Language Requirements
- Educational Requirements
- Settlement Funds
- Intention to live in the community

Recommendation

- Support the efforts of the RNIP pilot in Greater Sudbury
- Endorse approach used to establish Community Selection Committee
 - Includes members of Council and the Board together with community members who have been fully vetted through the program.

Next Steps

- MOU with IRCC to be signed November 2019
- Applications open January 2020
- First candidates to be pulled for processing February 2020
- Dedicated staff resource to administer RNIP, support local employers in addressing workforce challenges

Next Steps

- Local Immigration Partnership (LIP) approval of funding April 2020 to March 2025
- LIP to continue to support the coordination of settlement services, identify gaps in service delivery, and engage in anti-racism initiatives



Next Steps

- GSDC approved bridge funding to end December 2019 to support initial roll-out
- Business Case for Budget 2020 to support program implementation and newcomer integration



Thank you

Questions?