

BACKGROUND

The City's operating agreement with the Sudbury Airport Community Development Corporation (SACDC) outlines a number of rights and obligations that exist for both parties in their respective roles supporting the mandate of the Greater Sudbury Airport. The agreement is attached as Appendix A.

One such obligation in the event that SACDC requires additional staff is that "the City will require a recommendation to that effect from the SACDC's Board and if the additional staffing would result in an increase in full time positions, it will also be necessary to obtain City Council approval¹." This obligation is consistent with the Operating Budget Policy in place for all other City departments which describes a requirement for City Council authorization to add to the number of full time employees.

ANALYSIS

On September 17th, 2019, the SACDC Board approved a motion to add three (3) full time Airport Fire Fighting Services (AFFS)/Service Persons and one (1) full time Technician II mechanic to their existing staffing resource complement. The key drivers for this change are:

- Growth in demand from increased passenger travel, business development and infrastructure expansion and,
- Increasing safety and maintenance requirements from Transport Canada.

CGS staff in Corporate Services have reviewed the attached Organizational Structure report provided by CEO Todd Tripp to the Board (Appendix B). The motion passed by the Board recommended in the report is also attached (Appendix C).

The four (4) new full time employees will be members of the Outside Unit of CUPE 4705 and consistent with the operating agreement, the City will recover 100% of the costs of employment from SACDC.

CONCLUSION

A resolution has been prepared recommending the addition of three (3) full time AFFS/Service Persons and one (1) full time Technician II mechanic to the complement of staff at the Greater Sudbury Airport.

¹ Part 4, Operating Agreement between City of Greater Sudbury and Sudbury Airport Community Development Corporation dated March 18th, 2015.