

APPENDIX B

James C. Key, CIA, CRMA (Jim)

Jim Key is the principal partner of The Shenandoah Group, a consulting firm focused on governance, risk, and control solutions to help organizations add value for their enterprises.

Formerly, Jim was Director - Internal Audit, IBM Corporation, where he had responsibility for audit operations in North America and Asia Pacific. Prior to being named Director, Jim was Audit Manager for Asia and based in Tokyo. Additionally, he was responsible for global audit training and development, as well as re-engineering and transformation initiatives.

Jim has consulted on governance, enterprise risk, and control issues; conducted training; and facilitated workshops around the world for a wide variety of clients in business, government, multilaterals, education, health care, and not-for-profits. Additionally, he has earned the Distinguished Faculty Member designation as an instructor for The Institute of Internal Auditors' (IIA) Seminar program.

Jim is active in the IIA, having served in volunteer roles for over twenty years. He is currently a facilitator for the IIA's Vision University for audit executives. Additionally, he has developed and delivered a broad range of internal audit courses that include Sarbanes-Oxley, Corporate Governance, Risk-based Auditing, Corporate Social Responsibility, Internal Audit Capability Model for the Public Sector, and Role of the Audit Committee. He is a Certified Internal Auditor (CIA) and holds a Certification in Risk Management Assurance (CRMA.)

Jim graduated from Syracuse University, Syracuse, NY. He lives in Beaufort, SC where he was an organizing director of Coastal Banking Company. He currently serves on the Governance and Compliance committees, and chairs the Audit Committee. He is active in community affairs, having served on several community boards. Currently, Jim is chair of the Audit Committee of the Board of Trustees of the Unitarian Universalist Association (UUA) of Congregations, Boston, MA.