

For Information Only

Integrated Human Services Planning Teams

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Recommendation

This report is for information only

Finance Implications

All expenditures will be provided for within existing budgets.

Background

Integrated human services are service systems that are planned and coordinated to effectively promote positive outcomes for individuals while meeting their social, health and economic needs. Provincial ministries, municipalities, boards, and related associations have recognized the need to restructure how current human services are delivered. A shift towards systems thinking and people-centered planning has emerged to remove barriers and better provide seamless, integrated services.

With the implementation of the Healthy Community Strategy, the City of Greater Sudbury has made great strides to improve the quality of life of its citizens. The Community Development Department is further supporting the vision of a healthy community through innovative, integrated programs, such as the "Feel Free to Feel Fit" program. Recently, the Department has established four (4) *Integrated Human Services Planning Teams* on an interim basis to identify opportunities for integrated human services initiatives within the Department (refer to the Terms of Reference below).

Each team represents a specific population cohort: children, youth, seniors, and persons with mental health issues. The teams will be engaged to brainstorm creative ideas that will promote access and participation of citizens universally (where possible) while ensuring that resources for the projects are available within current and base budgets. The social determinants of health recognized by Health Canada, as well as the challenges (11) as identified in the Healthy Community Strategy will be taken into account in planning and

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implementing any initiatives.

All proposed projects will be reviewed by the General Manager and Directors' group for consideration. Approved projects will be shared with the Community Services Committee under a separate report in the fall, 2013.

TERMS OF REFERENCE

Overarching Framework

The Community Development Department's (CDD) Integrated Human Services Planning Teams will be established as an interim approach to further support a number of initiatives and strategies which contribute to a healthy community. Examples of macro level support of the Healthy Community Strategy that are currently in progress include;

- Healthy Community Strategy (endorsed by 3 terms of council)
- Integrated programming initiatives within the CDD, e.g. *Feel Free to Feel Fit* program, and community maps
- CDD strategic plans and the CGS' Corporate strategic plan 2010-2014

Purpose

The Planning Teams' purpose is to identify opportunities for integrated human service initiatives within the CDD. Teams will consider the social determinants of health identified by Health Canada and will be cognizant of the 11 challenges as identified in the Healthy Community Strategy as priority considerations. The social determinants of health consider amongst others, environmental, economical and social conditions and their distribution among the population which influence individual and group differences in general health and well being.

Social Determinants of Health <i>(Health Canada, 2011)</i>	Challenges <i>(Healthy Community Strategy)</i>
<ul style="list-style-type: none">· Social Support Networks· Personal Health Practices & Coping Skills· Healthy Child Development· Biology & Genetic Endowment· Gender· Culture· Physical Environment· Income & Social Status· Employment/Working Conditions· Education & Literacy· Social Environment	<ul style="list-style-type: none">- Health Status- Safety- Ecosystems- Lake Water Quality- Youth Out-migration- Employment- Arts and Culture- Infrastructure- Homelessness- Poverty- Educational Attainment

Planning Teams & Meetings

Four Planning Teams will be established and each team will be chaired by a staff person from the CDD. Teams will be composed of staff from various divisions/sections of the CDD who can contribute by policy or

resources to the discussions. The Planning Teams will focus on the following vulnerable population groups:

- Children (0-12 years)
- Youth (13-24 years)
- Seniors (55 + years)
- Persons with Mental Health Issues

Teams will meet three times prior to March 31, 2013, to conduct brainstorming sessions and determine initiatives to be brought forward for review to the General Manager and Directors group on April 1, 2013.

The team Chairs will be responsible for ensuring meeting agendas and minutes are completed and distributed.

Outcomes

It is expected that by April 1, 2013, a list of brainstormed projects will be available for presentation to the General Manager and Directors group. This group will review the projects and identify those which can move forward to the next stage for analysis and consideration. The Planning Teams may be asked to detail the next steps for implementation or the initiatives may be delegated to the operational division. The resources for the projects must be available within current and base operating and capital budgets. The initiatives should not stigmatize any sector of the community and where possible will be universally available.

Teams will wrap up in June, 2013, and an agenda report will be presented to the Community Services Committee for information in September, 2013.