

## **OVERVIEW**

In June 2005, the Ontario government passed the *Accessibility for Ontarians with Disabilities Act* (the “AODA”) with a view to developing, implementing and enforcing standards of accessibility for all Ontarians.

Recreation Services Section of Leisure Services of the City of Greater Sudbury is committed to the development of an inclusive, healthy and safe community, and to providing an environment that is inclusive and barrier-free.

To that end, Recreation Services Section, in collaboration with Legal Services, has drafted a Recreational Program Accommodation Policy (the “Policy”) to formalize its current processes as well as establish new guidelines for accessibility and accommodation.

## **POLICY**

In short, the Policy details Recreation Services Section’s obligations in relation to:

- the identification and removal of barriers to access for people with disabilities;
- staff training; and
- accommodation plans to remove barriers to access and to equality.

## **REVIEW**

Recreation Services Section and Legal Services staff presented the Policy to the City’s Accessibility Advisory Panel on April 11, 2019. The Panel discussed the Policy at length and subsequently provided written comments on the Policy to staff via email.

Staff has carefully considered the Panel’s input and revised the Policy as necessary to reflect the Panel’s comments, the Ontario Human Rights Code, the AODA and all other applicable legislation.

## **CONCLUSION**

Leisure Services recommends the approval of the Recreational Program Accommodation Policy substantially in the form attached hereto.