EXECUTIVE SUMMARY

This report is for the fourth quarter of 2020. Pioneer Manor is committed to providing a safe, healthy, and supportive environment by treating residents, families, visitors and employees, with respect and fairness. The Home strives towards finding a balance between ensuring resident safety and that the quality of life is not being adversely affected by the safety measures put into place.

GOOD NEWS STORIES

Through the generosity of the "Be A Santa To A Senior" program, employee groups from Canada Revenue Agency and a number of community individuals, fifty-seven (57) Pioneer Manor residents received gifts to open on Christmas morning. Residents receiving the gifts were individuals who do not have family members who can share the spirit of the season with them. Life Enrichment Staff delivered and assisted residents with opening their gifts. The support received from the community to ensure that Christmas Day was special for our Residents is fantastic. The Residents who received the gifts were very appreciative and are amazed by the spirit of caring and sharing that is within our Community.

Ministry of Long-Term Care (MOLTC)

Inspections conduct by MOLTC (see reference 1 below for definitions)

During the fourth quarter of 2020, the MOLTC contacted Pioneer Manor twice to follow up on fifteen (15) critical incidents that had been submitted. No areas of noncompliance were found.

Between December 14 and 18, 2020, the MOLTC inspectors were on site to conduct a "Critical Incident" and a "Complaints" inspection resulting in the Home receiving two (2) compliance orders (CO), four (4) voluntary plans of correction (VPC) and two (2) written notification (WN). The Home has put a plan in place to address all areas of non compliance.

Critical Incident Reports

All critical incidents (CI) involving residents must be reported to the Director [under the Act] as designated under the *Long-Term Care Homes Act 2007*. The incidents are documented within the on-line Mandatory Critical Incident System (CIS) and received by the the MOLTC (see reference 2 below for definitions).

2020 CIs Relating to "Alleged/Actual Abuse/Assault"		
Number of CIs Submitted	49	
Number of CIs Resident to Resident	15	31%
Number of CIs Staff to Resident	32	65%
Number of Staff to Resident allegations **substantiated**	17	53%
Number of CIs Visitor to Resident	2	4%

2020 Other CIs Submitted	
Incident that causes an injury to a resident for which the resident is taken to hospital and which results in a significant change in the resident's health status	21
Controlled Substance missing/unaccounted	7
Outbreak	5
Improper/Incompetent treatment	2
Missing Resident < 3 hours	0
Unexpected Death	1
Adverse Reaction Medication - Hypoglycemia	1

Complaints/Concerns

As per section 56 (2) of the Long-Term Care Homes (LTCH) Act 2007, the Home has a duty to respond in writing within ten (10) days of receiving a concern, request, or recommendation from either the Resident or Family Councils.

Due to the COVID-19 pandemic, Resident Council meetings have been suspended since March, 2020.

As per O. Reg. 79/10, s. 101, every written or verbal complaint made to the Home or a staff member concerning the care of a resident or operation of the Home is investigated and resolved where possible, and a response indicating what the licensee has done to resolve the complaint, or that the Home believes the complaint to be unfounded and the reasons for the belief within ten (10) business days of the receipt of the complaint.

Six (6) written concerns were submitted by residents' family members in relation to care issues. All concerns were investigated and family members received a written response to their concerns. All family members were satisfied with the response received.

Ministry of Labor (MOL)

The MOL was on site December 3, 2020 as a follow up to three (3) concerns.

1. For an agency services staff member testing positive for COVID-19 , resulting in a notice of occupational illness and outbreak made to the Ministry of Labour, Training, and Skills Development. No orders were issued to the Home.

2. An anonymous concern reported to the MOL regarding fire training, specifically that night shift staff are not adequately trained on the fire evacuation plan or the use of the Evacuscape chairs. MOL was provided copies of the Home's policies and evidence of the annual fire evacuation training provided to all staff. . No orders were issued to the Home.

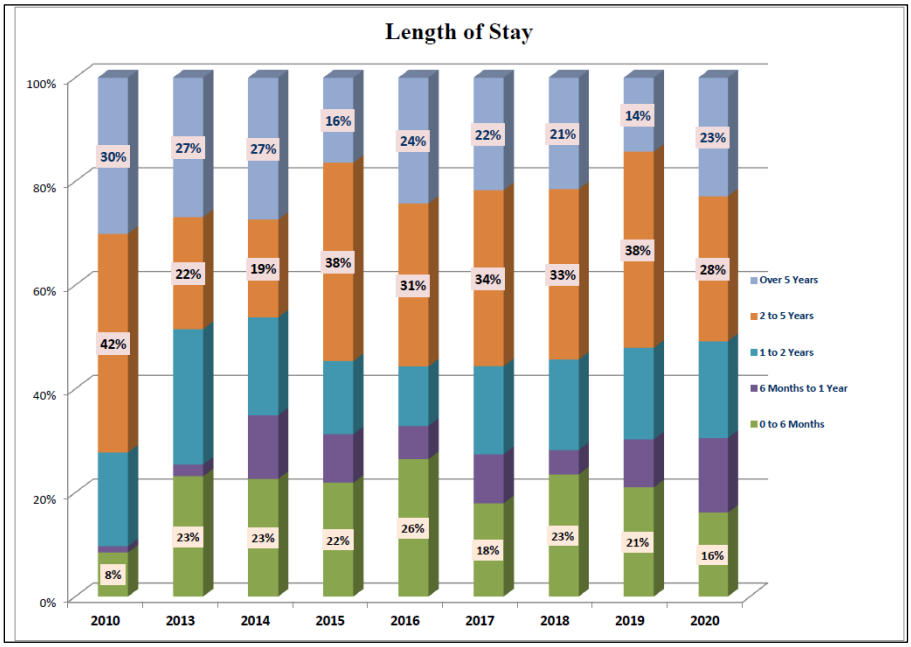
3. Follow up investigation and final visit with an employee who had loss of consciousness at work. The inspector met with the employee and determined this incident was nonoccupational in nature. No orders were issued to the Home.

Key Performance Indicators

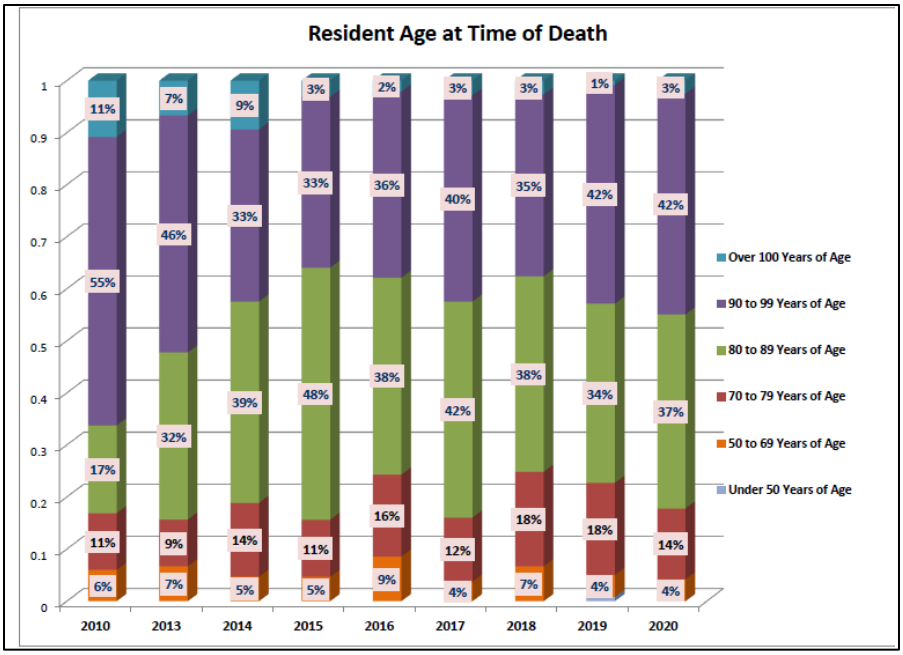
Long-Term Care Home Availability (as of December 2020)					
Facility Name	**Beds**	**# on waitlist for Basic Bed**	**# on waitlist Private Beds**	**Average beds available/month**	**Total # waiting**
Pioneer Manor	433	455	197	10	599
North East LHIN	1639			46	1190

Resident Care Stats (433 Residents)		**2018**	**2019**	**2020**
Admissions	Total	144	134	109
Discharges	Total	9	11	6
Deaths	Total	149	119	118
Internal Transfers	Total	107	100	111
Occupancy Rate	Required to maintain >97%	99%	99%	96%

In 2020 92% of residents who passed away did so at the Home (versus the hospital) compared to 86% in 2019 and 81% in 2018.



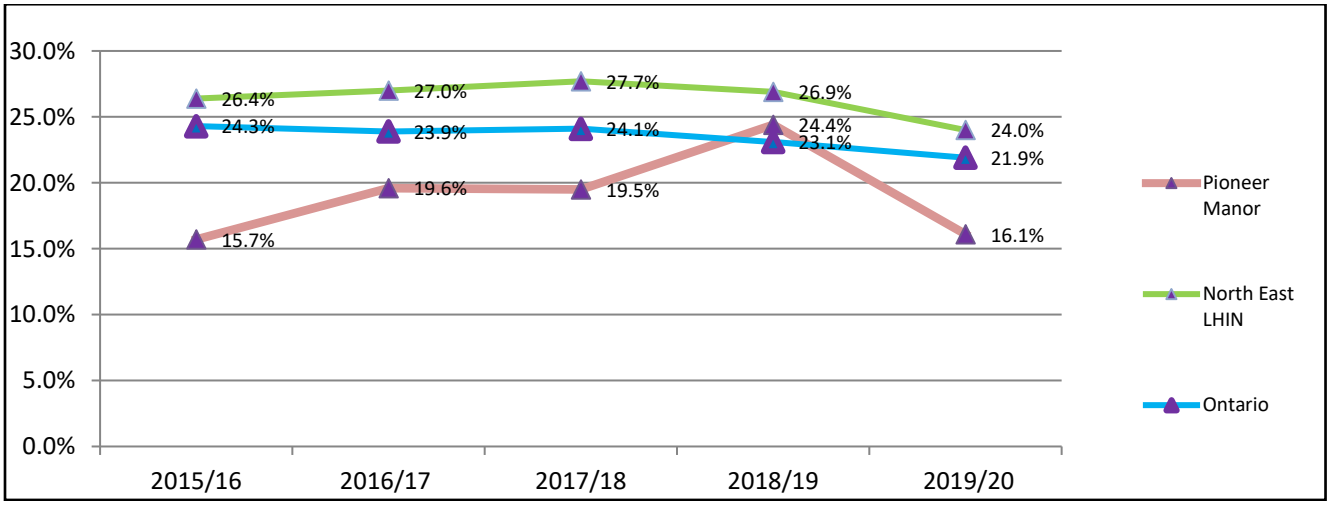
In 2020, 51% of residents who passed away were residents at Pioneer Manor longer than two years compared to 72% in 2010. This is reflective of residents being admitted to the Home with higher acquity.



In 2020, 45% of residents were over 90 years of age at time of death compared to 66% in 2010

Long-Term Care QIP Potentially Avoidable ED Visits Indicator

	ED Visit Rate per 100 Residents				
	2015/16	**2016/17**	**2017/18**	**2018/19**	**2019/20**
Pioneer Manor	15.7%	19.6%	19.5%	24.4%	16.1%
North East LHIN	26.4%	27.0%	27.7%	26.9%	24.0%
Ontario	24.3%	23.9%	24.1%	23.1%	21.9%



Infection Control

Tracking of infection control rates and analysis of the information to identify clusters (note inherited cases are brought into the Home from the community) continued during the fourth quarter of 2020.

During the fourth quarter of 2020, Pioneer Manor had one (1) outbreak declared by Public Health Sudbury and Districts (PHSD).

The Home received confirmation of a positive COVID-19 test result for an agency staff member who works at Pioneer Manor. As per the most recent provincial directives, Public Health assesses each unique situation in determining if an outbreak should be declared. Due to the nature of the job duties of the staff member and their contact with numerous residents in one of the Home Areas of the Home, PHSD declared the Lilac/Mallard Home Area outbreak on November 11, 2020. In addition, PHSD directed Pioneer Manor to obtain COVID-19 swabs on all residents in this Home Area.

In consultation with public health, it was determined that the contracted staff member who had tested positive had seven (7) identified resident close contacts, and no identified staff contacts. The staff member had attended work on November 7th for a four hour shift (0700-1100 hours) and had assisted seven (7) residents with their meals. All identified close contacts for this case were subsequently placed on isolation for a period of fourteen (14) days. All resident swabs for this Home Area returned as negative, and no instances of staff illness were identified during this time period.

Essential caregiver visits continued for this Home Area for the duration of the outbreak, and small group activities were cancelled.

The COVID-19 outbreak was declared over for the Lilac-Mallard Home Area on November 21, 2020. Duration of this outbreak was eleven (11) days. There was no further transmission identified throughout the duration of this outbreak.

COVID-19 Pandemic

On March 17, 2020, a state of emergency was declared in Ontario under the Emergency Management and Civil Protection Act relating to the COVID-19 Pandemic. Pioneer Manor has been vigilant in its efforts to protect its residents, as well as staff and visitors. “Appendix A” provides specific details relating to Pioneer Manor’s Response to COVID-19.

Public Health Sudbury & Districts (PHSD) Visits

During the fourth quarter of 2020, PHSD did not conduct any inspections in the Home.

Falls Prevention

Number of Residents	Q4 2020
Using chair or chair pad sensors	109
Using bed sensors or bed pad sensors	149
Using infrared sensors	9

Monthly audits of universal precautions were completed by committee members. Among the concerns needing attention were; loose bed rails, light not working, call bell in washroom not working, bedrail photo missing, and mats left on floor. All areas of concerns were reviewed and issues addressed.

Facility Services

Remedial painting continued throughout the Home. A generator test was completed during each month of the fourth quarter of 2020.

Fire Sprinkler
Tender for the supply, delivery, installation and commissioning an extension of the existing fire sprinklers at Pioneer Manor (in the basement) was issued June 12, 2020 and closed on July 15, 2020. The contract has been awarded and engineering anaylsis completed in the fourth quarter. Construction has been scheduled for the first quarter of 2021.

Emergency Preparedness

During the fourth quarter of 2020, fire drills on all three shifts occurred each month. There were fourteen (14) Code Whites (situation with an actual or potential violent or out of control person). In addition, there were zero (0) Code Yellow (missing resident), three (3) Code Reds (fire), and one (1) Code Blue (medical emergency). In addition the annual inspection of the Home's fire alarm system was conducted in December 2020.

Reference 1

The Long-Term Care Home Quality Inspection Program (LQIP) safeguards residents' well-being by continuously inspecting complaints and critical incidents, and by ensuring that all Homes are inspected at least once per year. This is achieved by performing unannounced inspections and enforcement measures as required, and ensuring that actions taken by the government are transparent. The MOHLTC conducts complaint, critical incident, and follow up, comprehensive and other types of inspections. An RQI inspection is a comprehensive, systematic two-stage inspection.

For each instance where 'non-compliance' with the legislation has been identified during an inspection a decision must be made by the inspector on the appropriate action to take, including whether to impose a sanction that is an Order. At minimum the inspector will issue a **Written Notification of Non-Compliance (WN**). Whether further action is required is based on an assessment of the following factors; severity and scope of harm (or risk of harm) resulting from the non-compliance and the licensee's past history of compliance for the last 36 months. Actions taken may include; **Voluntary Plan of Correction (VPC),** which is a written request for the Home to prepare a written plan of correction for achieving compliance to be implemented voluntarily. The Home is not required to submit the plan to the ministry. There is no required compliance date set out in the inspection report. **Compliance Order (CO)**, which is an order for the licensee to do anything, or refrain from doing anything to achieve compliance with a requirement under this Act or; prepare, submit, and implement a plan for achieving compliance with a requirement under this Act. The Home is required to follow the Order to achieve compliance with the LTCHA within the timelines for compliance set out in the Order. **Work and Activity Orders (WAO)**, which is an order for the Home to allow employees of the ministry, or agents or contractors acting under the authority of the ministry, to perform any work or activity at the LTC Home that is necessary, in the opinion of the person making the order, to achieve compliance with a requirement under this Act; and to pay the reasonable costs of the work or activity. The Home is required to follow the Order to achieve compliance with the LTCHA within the timelines for compliance set out in the Order. **Written Notification and Referral to the Director (WN & Referral**) is a written notification to the Home that they have referred the matter to the Director for further action by the Director. *(LTCHA, 2007, C.8 s. 152 – 154).*

Reference 2

The LTCH Act defines a CI as an event which poses a potential or actual risk to the safety, security, welfare and/or health of a resident or staff member or to the safety and security of the facility which requires action by staff and/or outside agencies.

- A person who has reasonable grounds to suspect that any of the following has occurred or may occur shall immediately report the suspicion and the information upon which it is based to the MOLTC Director:
  - Improper or incompetent treatment or care of a resident that resulted in harm or a risk of harm to the resident,
  - Abuse of a resident by anyone or neglect of a resident by the licensee or staff that resulted in harm or a risk of harm to the resident,
  - Unlawful conduct that resulted in harm or a risk of harm to a resident
  - Misuse or misappropriation of a resident's money,
  - Misuse or misappropriation of funding provided to a licensee under this Act,
  - An emergency, including fire, unplanned evacuation, or intake of evacuees that affect

the provision of care or the safety, security or well being of one or more resident of a LTC Home.

- A person who has reasonable grounds to suspect that any of the following has occurred or may occur shall within one (1) business day report the information upon which it is based to the MOHLTC Director:
  - An unexpected or sudden death, including a death resulting from an accident or suicide,
  - A resident who is missing for three hours or more,
  - Any missing resident who returns to the home with an injury or any adverse change in condition regardless of the length of time the resident was missing,
  - An outbreak of a reportable disease or communicable disease as defined in the Health Protection and Promotion Act,
  - Contamination of the drinking water supply,
  - An environmental hazard, including a loss of essential services, flooding, breakdown or failure of the security system or a breakdown of major equipment or a system in the home that affects the provision of care or the safety, security or well-being of residents for a period greater than six hours,
  - A missing or unaccounted for controlled substance,
  - A medication incident or adverse drug reaction in respect of which a resident is taken to hospital,
  - An injury in respect of which a person is taken to hospital and that resulted in a significant change in the resident's health condition.