City Council



Type of Decision									
Meeting Date	S	eptembe	r 8, 2	020	Report Date		September 4	4, 2	:020
Decision Requested		Yes	Х	No	Priority		High		Low
Direction Only		Type of Meeting	Χ	Open		Closed			

Report Title COVID 19 RESPONSE UPDATE

Resolution	Relationship to the Strategic Plan/Health Impact Assessment		
For Information Only	This report is informed by all of the Strategic Objectives outlined in the City of Greater Sudbury Strategic Plan 2019-2027, specifically: • Asset Management and Service Excellence • Business Attraction, Development and Retention • Climate Change • Economic Capacity and Investment Readiness • Housing • Create a Healthier Community • Strengthen Community Vibrancy		
Resolution Continued	Background Attached		

Report Summary

This report is the eighth Council Update on the COVID-19 Pandemic Emergency and builds on the information provided in the previous reports on the April 7, May 5, May 19, June 9, June 23, July 7 and August 12 Council Agendas.

Financial Implications

There are no financial implications for this report.

Report Prepared By

Ian Wood

Executive Director of Strategic Initiatives, Communications and Citizen Services **Division Review**

NA

Recommended by the Department

Ian Wood

Executive Director of Strategic Initiatives, Communications and Citizen Services

Financial Implications

Ed Stankiewicz Chief Financial Officer

Recommended by the C.A.O.

Ed Archer

Chief Administrative Officer

Title: COVID-19 Response Update Page: [3]

Date: September 4, 2020

A: INTRODUCTION

Over the past six months, the City of Greater Sudbury responded to the COVID-19 Pandemic in a variety of ways. The corporation's response included keeping 90% of municipal services continuously available while ensuring the safety of the public and municipal employees. Further, it provided financial support to community agencies and enhanced several social services to address the extraordinary community needs arising from the pandemic. All of this was supported by extensive public reporting describing the corporation's service efforts, and with due regard for responsible financial management of limited public funds.

B: ANALYSIS

The province of Ontario remains at Stage 3 of the three-stage Restart Phase outlined in its reopening framework. Significant effort is being made by our community leaders to ensure that the public understands that we remain in an emergency situation. Generally, while some express a desire for circumstances to "get back to normal", our shared understanding of what "normal" looks like needs to evolve.

There is continuing need for heightened awareness, vigilance and ongoing adherence to the regulations of public health. Physical distancing, limited gatherings, hand hygiene and mask wearing remain important for both the general public and municipal employees and services.

As shown in the updated list of all 58 municipal services, attached to this report as Appendix A, many services have been restored already or will be restored soon. Many staff redeployed to support vital services to vulnerable populations will soon be able to return to their regular duties. This transition will affect the timing of service restoration.

The Community Control Group continues to meet weekly and the members are acutely aware of the potential for a second wave of infection, particularly as the weather changes and indoor activities become more prevalent.

Details on the financial implications of the corporation's COVID-19 response are contained in reports to the Finance and Administration Committee.

C: NEXT STEPS

CGS staff will continue to support the Community Control Group and are actively planning for possible second wave scenarios and potential responses. For example, many of the mitigation strategies developed over the past six months creates the potential for municipal services to continue, perhaps in a modified form, under many second wave scenarios.

Council will continue to receive regular reports on the status and outlook for all municipal services. These reports will include the financial and non-financial resource requirements associated with meeting anticipated provincial guidance for a safe operating environment.

The next COVID-19 Update will be provided to Council at its meeting of September 22.

Title: COVID-19 Response Update Page: [4]

Date: September 4, 2020

D: REFERENCES

COVID-19 Update, Report to Council April 7, 2020 -

https://agendasonline.greatersudbury.ca/index.cfm?pg=feed&action=file&attachment=30201.pdf

COVID-19 Update, Report to Council May 5, 2020 -

https://agendasonline.greatersudbury.ca/index.cfm?pg=feed&action=file&attachment=30180.pdf

COVID-19 Update, Report to Council May 19, 2020 -

https://agendasonline.greatersudbury.ca/index.cfm?pg=feed&action=file&attachment=30315.pdf

COVID-19 Update, Report to Council June 9, 2020 -

https://agendasonline.greatersudbury.ca/index.cfm?pg=feed&action=file&attachment=30461.pdf

COVID-19 Update, Report to Council June 23, 2020 -

https://agendasonline.greatersudbury.ca/index.cfm?pg=feed&action=file&attachment=30590.pdf

COVID-19 Update, Report to Council July 7, 2020 -

https://agendasonline.greatersudbury.ca/index.cfm?pg=feed&action=file&attachment=30679.pdf

COVID-19 Update, Report to Council August 12, 2020 -

https://agendasonline.greatersudbury.ca/index.cfm?pg=feed&action=file&attachment=30876.pdf

E: ATTACHMENTS

Appendix A – Status of CGS Services September 8, 2020

SERVICE	CURRENT STATUS	PLANNED AND/OR ONGOING CHANGES	SERVICE LEVEL IMPACTS
Accounting,	Services continue to be fully	More technology will be introduced	N/A
Purchasing and	available.	throughout work processes that will have	
Payroll		positive effects on service timeliness and	
		access (i.e more paperless processes,	
		expanded payment options).	
Animal Control and	Appointments required and safety	Current service level changes will remain in	N/A
Shelter Services	measures in place to ensure physical	place for now.	
	distancing at the shelter. In		
	comparison to 2019, the shelter has		
	experienced a 45% increase in		
	animal surrenders for March 23 to		
	September 1. Overall, supported the		
	same number of adoptions year over		
	year, even when adjusting through		
	COVID.		
	In comparison to 2019, the		
	department has experienced a 3%		
	increase in animal control calls for		
	March 23 to September 1. Service for		
	animal control complaints remains in		
	place seven days a week, with		
	Officers responding to calls until 8		
	p.m. on weekdays and from 7 a.m.		
	to 7 p.m. on weekends.		
Arenas	Gerry McCrory Countryside Sports	The City is collecting registration data from	Staff will provide an update on
	Complex opened August 10 to	local minor sports associations and	the reopening of arenas to City
	accommodate summer ice demand.	demand from adult and private users to	Council in October.
	To help accommodate demand for	determine the number of ice pads available	
	additional summer and early fall ice	for the 2020-2021 season.	
	use, T.M. Davies Community Centre		
	and Arena and Garson Community		
	Centre will open on September 7,		
	Raymond Plourde Arena will open		
	on September 14, and Chelmsford		
	Arena will open on September 21.		

SERVICE	CURRENT STATUS	PLANNED AND/OR ONGOING CHANGES	SERVICE LEVEL IMPACTS
Building Inspections	Field / building inspections continue, with safety measures in place.	N/A	N/A
Building Permits and Approvals	In-person customer service continues on the main floor of Tom Davies Square. Electronic submissions and application dropoffs continue. Appointments and electronic submissions continue to be encouraged, including property search request for real estate transactions and letters of opinion for Zoning and Legal Non-Conforming requests.	Current service adjustments will remain in place for the foreseeable future.	N/A
Cemetery Services	Cemetery services continue with safety measures in place, in line Bereavement Authority of Ontario (BAO) directives.	Funeral services conducted by a Funeral Director and indoor funerals (Civic Memorial Mausoleum) are permitted a maximum of 50 attendees and outdoor services are permitted a maximum of 100 attendees. A maximum of 20 attendees (indoor) or 25 (outdoor) is permitted if a funeral is conducted by the family only with no Funeral Director present, due to limited City resources.	N/A
Children Services	No in-person program quality site visits are being done, however virtual consultations continue. Children Services Representatives continue to process childcare subsidy applications virtually by appointment. Staff continue to work through provincial updates to determine service impacts.	In-person program quality visits will resume in September, on a case-by-case basis. Province has permitted licensed childcare and EarlyON Centres to fully re-open in September, however staffing and space limitations, will impact capacity at this time. EarlyON Child and Family Centres continue to provide virtual programming while planning for in-person programming; anticipated in October.	Number of childcare subsidy recipients in 2020 will be lower than budgeted due to facility closures. Total number of licensed spaces lower than forecasted due to capacity limits.

SERVICE	CURRENT STATUS	PLANNED AND/OR ONGOING CHANGES	SERVICE LEVEL IMPACTS
Citizen Services	The Tom Davies Square Citizen Service Centre reopened to the public on July 13, with all services available via walk-in. As part of the overall strategy to streamline front- counters at TDS, two of the four counters are being used by staff from other departments to ensure residents can access all front counter services on the main floor. The Chelmsford, Lively and Valley East Citizen Service Centre/Libraries are open to the public Monday to Friday; 2 hours/day for curbside pickup and 3 hours/day for In- Branch municipal and library services. Appointments are offered for more complicated transactions (e.g. marriage licences, cemetery services etc.) so that the service may be offered outside of established in- branch hours	TDS CSC walk-in traffic for services is lower than usual, but increasing as more residents become aware of reopening. A fourth counter has been added at the CSC so that additional staff can be scheduled during peak times, such as the days leading up to Tax Due Dates. Work has continued toward the Council approved renovation for a One Stop Shop service counter at Tom Davies Square. While maintaining focus on key drivers of visitor and staff safety, addressing security concerns and ensuring the highest level of customer service is delivered, this project is currently in line with identified targets for the project schedule, which forecasts construction beginning in late Q4 and a completion date in late Q2 2021. Capreol, Dowling and, Garson Libraries/Citizen Service Centres are targeted to re-open on September 21 with similar hours/services as the larger CSC/Libraries.	N/A

SERVICE	CURRENT STATUS	PLANNED AND/OR ONGOING CHANGES	SERVICE LEVEL IMPACTS
Clerk's Services and Council Support	Continued support for Council and Committee meetings. Electronic meetings continue. Electronic processes implemented where possible to facilitate access to services. Other services, such as document commissioning and burial permits, available in person or in modified electronic form. Wedding solemnizations remain on pause.	Wedding solemnizations may resume in fall 2020, subject to appropriate restrictions on group sizes and physical distancing measures.	N/A
Communications and Engagement	Communications team continues to support day-to-day and strategic communications for internal business partners, as well as support COVID-19 municipal and joint Community Control Group partner initiatives.	No change.	Team continues to manage increased volume of work due to COVID-19, while maintaining and serving existing business partners.
Community and Strategic Planning	Long-range planning, aerial photo and mapping and GIS services continue to be delivered.	Long-range planning public engagement sessions planned for the fall will occur online, supported by in-person engagement. Details are being finalized.	N/A
Community Grants	HCI applications are being accepted and processed as usual.	The 2020 Community Grants were approved at the Finance and Administration Committee meeting of April 14, 2020. Funds for approved grants toward initiatives of a social nature, such as festivals, are not allocated until applicant confirms the event can safely proceed.	HCI: Approved and pre- approved capital projects may be delayed based on availability of external resources and Leisure Services' capacity. Final decisions on funding requests may be delayed based on other priorities in response to COVID-19.

SERVICE	CURRENT STATUS	PLANNED AND/OR ONGOING CHANGES	SERVICE LEVEL IMPACTS
Community Paramedic Care	Community Paramedics continue to operate mobile COVID-19 testing services, working with the HSN Assessment Centre. Surveillance testing continues at the request of Ontario Health/Public Health. NELHIN-funded Community Paramedic Services remain unchanged.	CGS-funded Community Paramedics reallocated to Health Promotions. Delivering Community Paramedic programs while ensuring physical distancing. Awaiting funding from Ontario Health for mobile COVID-19 testing service.	Resumption of Community Paramedic clinics and programs within Social Services facilities.
Compensation and Benefits	Processes have been modified, including increased use of electronic forms for employee documentation. Job evaluation committee meetings have resumed.	Continue to use technology to adjust business processes and streamline activities. Service recognition for employees will resume, although enterprise-wide recognition events will be delayed until 2021.	Considerations for the employee recognition event will be made in the coming weeks. Award recipients for 2020 will be made aware of their award, but they will be presented in 2021.
Construction Services	Continues to deliver all services with inspection and survey staff reporting directly to the project site whenever possible.	Some productivity loss anticipated due to the enhanced health and safety requirements associated with COVID-19. Additional overtime required due to difficulty filling seasonal positions and cancellation of the student program.	N/A
Crossing Guards	Crossing guard locations inactive during the summer months.	Crossing Guards will be assigned to support school reopenings, in accordance with the modified service level approved as part of the 2020 Budget. Crossing guards required to wear a mask when at work.	There will be 20 Crossing Guard locations, as outlined in the June 15 report to Community Services Committee.
Development Approvals	Planning services continue to be delivered using a combination of inperson and remote meetings.	N/A	N/A

SERVICE	CURRENT STATUS	PLANNED AND/OR ONGOING CHANGES	SERVICE LEVEL IMPACTS
Distribution and Collection Operations and Maintenance	Summer maintenance program continues unaffected. Some productivity has been lost due to enhanced health and safety requirements.	Implemented an enhanced two-shift model in the Rayside and Frobisher depots. This is expected to continue as long as physical distancing requirements are in place.	N/A
Economic Development	Staff continues to prioritize business support and outreach as well as investment attraction and sector engagement.	Services continue to be offered using virtual tools.	Limited in-person options available by appointment.
Emergency Management Public Safety, Planning and Prevention	Sixty per cent of resources currently dedicated to COVID-19 response, planning and recovery. Emergency Operations Centre has been activated since March 16, with weekly Community Control Group meetings. Continued weekly liaison through Greater Sudbury Emergency Management Advisory Panel (GSEMAP). Testing of emergency policies and protocols to continue to ensure other risks are mitigated.	Resumption of some training and exercising of emergency management operating procedures and hazard specific plans, in accordance with public health guidelines. Planning underway for completion of training requirement needs for EMCPA compliance.	

SERVICE	CURRENT STATUS	PLANNED AND/OR ONGOING CHANGES	SERVICE LEVEL IMPACTS
Emergency Shelters and Homelessness	Off the Street shelter continues to operate at full capacity from the motel at 1500 Regent St. Cedar Place women and families shelter starting to see increased occupancy. Samaritan Centre agencies offering take-out meals, showers, clothing, and laundry. The Supportive Isolation Shelter closed on July 31 with alternatives in place for assistance. Sudbury Arena open daily for access to washrooms, drinking water, clothing and dining.	Planning in place to return the Off the Street shelter to 200 Larch St., with physical distancing measures in place by September 30 th , 2020. Work underway to provide alternatives to the Sudbury Arena for meals and warming centre for the winter months. Samaritan Centre opened resource centre on August 4 with access to washrooms, phones and computers. YMCA resource centre closed on that date.	Increased service levels will continue in this area for the remainder of the year.
Energy Initiatives	Services continue to be available. In- person meetings replaced by virtual meetings.	N/A	N/A
Engineering Design	Continue to provide the same level of support for project delivery. Virtual meetings and digital exchange of information in place. Some productivity lost due to collaboration and the project team not reporting to the same office.	N/A	Delays in tendering some of the Capital contracts due to COVID-19.

SERVICE	CURRENT STATUS	PLANNED AND/OR ONGOING CHANGES	SERVICE LEVEL IMPACTS
Engineering Project Delivery	Continue to provide the same level of support for project delivery. Some productivity lost due to issues with collaboration and the project team not reporting to the same office.	Staff are regularly reporting directly to project sites.	Delays in tendering some of the Capital contracts due to COVID-19.
Environmental Planning	Continue to provide re-greening, lake water quality and EarthCare Sudbury services.	No change.	Children's Water Festival cancelled for 2020.
Facilities Management	Services continue to be delivered as normal.	Some capital projects such as 199 Larch improvements and building condition assessments will be delayed due to COVID.	N/A
Finance, Compliance, IT Audits and Investigations, Hotline and ERM Support	Most services continue to be available.	Timing of audits to be coordinated with Executive Leadership Team.	Governance audit of the Greater Sudbury Airport is deferred to 2021.
Financial Planning, Budgeting & Support	Services continue to be fully available.	No change.	N/A
Fire Safety Education and Prevention	Services continue to be available. Virtual meetings are being held with residents. Self-screening of staff and residents before on-site visits. Enhanced electronic presentations and messages. Complaint and request inspections continue.	Fire Education will resume school programs when possible.	Fire Education – N/A Fire Prevention – deferred legislated Vulnerable Occupancy inspections will resume prior to December 31, following the direction of the Ontario Fire Marshal.

SERVICE	CURRENT STATUS	PLANNED AND/OR ONGOING CHANGES	SERVICE LEVEL IMPACTS
Fire Services Emergency Response	Services continue to be available from the workplace, 24/7. Medical Response limited to Vital Signs Absent incidents only due to PPE controls. Self-screening of staff before, during, and after shifts. Continued screening of patients at emergency incidents. Enhanced PPE usage at medical incidents. Virtual meetings for senior officers and training.	Plan to resume full Medical Tiered Response in consultation with Medical Director, with appropriate regard for PPE availability.	N/A
Fleet Services	Services continue to be available. Enhanced service (via shuttling of vehicles) being provided to ensure physical distancing. Some staff relocated to offsite garages to limit number of staff in facilities.	This isexpected to continue as long as physical distancing requirements are in place.	N/A
Housing Operations	Office is open to residents for rent payments, signing of leases and other tenant services. Plexiglass barriers have been installed to enable physical distancing between tenants in lobby area, with limits on the number of residents permitted in the office at one time. Tenants are encouraged to make appointments for service. Staff continue to encourage and assist tenants to pay rent online and submit documents electronically rather than coming to the office Maintenance staff continue to attend to backlog of non- emergency requests for service.	No change.	Landlord and Tenant Board electronic hearings and evictions services have resumed, but are backlogged. Housing Operations will resume enforcement of outstanding orders. Common rooms in buildings remain closed due to Public Health requirements for cleaning and physical distancing

SERVICE	CURRENT STATUS	PLANNED AND/OR ONGOING CHANGES	SERVICE LEVEL IMPACTS
Housing Programs	Business continues via email, telephone and virtual meetings. Staff continues to work with community housing providers to ensure compliance with emergency measures and new provincial legislation.	No change.	N/A
Housing Registry	Services continues via email, telephone and virtual meetings. A document drop box is available on main floor.	Yardi Rent Café online portal will allow clients to apply online. This will be phased in in Q4 of 2020.	N/A
Human Resources and Labour Relations	Staff continues to deliver services although some timelines are delayed or extended.	Staff will continue to use technology to adjust business processes and streamline activities. Virtual resumption of labour activities that were delayed (grievances, arbitrations, mediations, negotiations). Single reception point to be established to receive visitors and direct them to appropriate meeting space.	With a continued decline in COVID-19-related work, services will be provided within the standard timeframes.
Information Technology	Staff continues to deliver all services with precautions in place for Enduser Support Services.	Flexibly prioritizing support for COVID-19, as required.	N/A
Infrastructure Capital Planning	Continue to provide the same level of support for project delivery. Some productivity lost due to issues with collaboration and the project team not reporting to the same office.	Staff reporting to work and project sites on occasion to print drawings, review hard copy information, etc., or complete field reviews.	Delays in tendering some of the Capital contracts due to COVID- 19.

SERVICE	CURRENT STATUS	PLANNED AND/OR ONGOING CHANGES	SERVICE LEVEL IMPACTS
Legal Services	Continue to offer internal services to support ongoing activities and business of the City.	Prosecutors are successfully supporting early resolution meetings via telephone and will be supporting judicial pre-trials via telephone beginning in September. Further expansion of services subject to the discretion of the judiciary.	N/A
Libraries	The six major branches (Main, Lively, Chelmsford, Valley East, South End, New Sudbury) are now open to the public Monday to Friday; 2 hours/day for curbside pickup and 3 hours/day for In-Branch municipal and library services. COVID-19 protocols for in-library and curbside services are significantly more labour intensive than normal operations. This situation, plus the need to bring redeployed staff back and fill vacant positions is resulting in shorter service hours and the delayed reopening of smaller branches.	Capreol, Dowling and, Garson Libraries/ Citizen Service Centres are targeted to re- open on September 21 with similar hours/services as the larger CSC/Libraries. The Neighbourhood Libraries (Azilda, Coniston, Copper Cliff and Levack- Onaping) are tentatively scheduled for re- opening after Thanksgiving as a result of the need to increase staffing as described to address COVID-19 protocols. Expanded hours and/or weekend service will also be reinstated after Thanksgiving if this can be resourced effectively.	In-person library programming remains cancelled. No access to community meeting rooms. Limited furniture, as lounging and long visits are actively discouraged.
Long Term Care	As part of the pandemic response, Pioneer Manor continues to operate with enhanced measures in the areas of staffing, active screening, and infection prevention and control. The Home continues to monitor and aggressively test symptomatic residents while conducting bi- monthly employee surveillance testing.	Pioneer Manor continues to develop a longer-term solution to assist with returning redeployed CGS staff back to their respective divisions. Safety enhancements are expected to be required into 2021.	Pioneer Manor continues to hold vacant beds for isolation of new admissions and to cohort symptomatic residents if needed.

SERVICE	CURRENT STATUS	PLANNED AND/OR ONGOING CHANGES	SERVICE LEVEL IMPACTS
Museums	Public access suspended for the balance of 2020. Limited curatorial and planning work continues.	N/A	Museums are not available to the public.
Ontario Works Program Delivery	Offices remain closed to the public. All client appointments are virtual. The Ministry has continued to provide direction that wet signatures are not required at this time. Clients can access financial supports through Ontario Works offices. Employment Support Services have been suspended.	Staff are preparing for an anticipated surge when the CERB benefit program ends in the fall.	New applications continue to be lower than historical service level averages. The Ontario Works caseload has been reduced by approximately 10% from the start of the pandemic.
Organizational Development, Safety, Wellness and Rehabilitation	Continued development of processes and policies to ensure services can be delivered while adhering to public health directives. Considerable effort going into helping operating departments return to work and restart services safely. Components of the Human Capital Management Plan are re-entering the development phase. Corporate training plan and in-class Health and Safety training are on hold.	Continued use of technology to adjust business processes and streamline activities. A Work From Home policy will be formalized and will then be implemented in January 2021 to ensure a sustainable work from home model. Human Capital Management Plan will continue to partially resume, with a focus on talent acquisition and leadership development. COVID-Response Wellness Strategy will be presented for consideration.	Some professional development modules expected to be delivered in Q4. 2020 Employee Survey deferred to 2021. Two COVID-related surveys have been completed to address employee engagement, health and wellness.

SERVICE	CURRENT STATUS	PLANNED AND/OR ONGOING CHANGES	SERVICE LEVEL IMPACTS
Paramedic Medical Care and Transportation	911 call volume is returning to normal numbers. Turn-around time between calls is being analyzed as the volume of COVID-19 screened positive patients remains high. Enhanced cleaning of medical equipment and ambulances continues. Paramedics providing patient care within COVID-19 clinical considerations set by the Ontario Base Hospital Group and the Ministry of Health.	Planning for delivery of operational and legislative Paramedic training under new Public Health control measures continues. Delivering emergency Paramedic response under enhanced clinical measures to prevent exposures and spread of COVID-19. Awaiting funding from Ministry of Health Emergency Health Services to cover additional costs related to COVID-19.	N/A
Parks	Outdoor recreational amenities are open as per Stage 3 reopening guidelines. Public washrooms and change rooms at City waterfront locations are open. Other public washrooms remain closed and portable toilets have not been deployed due to costs associated with enhanced cleaning and disinfecting requirements.	Play fields (ball diamonds and soccer fields) opened based on demand for booking by user groups on August 14. Protocols have been developed with Public Health and other stakeholders for the reopening of community centres and field houses for tenant groups, Neighbourhood Associations, etc.	Parks maintenance service levels will continue to be impacted by a reduction in resources and the cancellation of the summer student hiring program.

SERVICE	CURRENT STATUS	PLANNED AND/OR ONGOING CHANGES	SERVICE LEVEL IMPACTS
Plans Examination	With TDS reopened, two Plans Examiners have relocated to the main floor to provide service for walk-ins and appointments. Appointments continue to be encouraged in order to provide efficient service. Virtual meetings and electronic exchange of documents continue. Comments for Site Plan, Subdivision and Rezoning in support of Planning Committee continue electronically.	N/A	N/A
Provincial Offences Court	Office at 199 Larch open to the public for payment of fines and tickets, in addition to electronic payment options.	Bill 197, passed on July 22, 2020, contains amendments to the <i>Provincial Offences Act</i> that allow for expanded abilities to conduct court processes electronically. Court staff are working with stakeholders to implement technology solutions to enable these processes. Provincial Offences Court was reopened on a limited basis for early resolutions and judicial pre-trials, which are being conducted remotely. Dates have been scheduled during the fall to deal with remote non-trial matters. Judiciary is expected to make further decisions about the additional reopening of court processes.	Legislative changes will increase efficiency and capability of the Court moving forward.
Real Estate	Services continue to be fully available.	No change.	N/A

SERVICE	CURRENT STATUS	PLANNED AND/OR ONGOING CHANGES	SERVICE LEVEL IMPACTS
Recreation	Lifeguards, summer programs and day camps are suspended due to the cancellation of the summer student program. Municipal campgrounds are open for seasonal campers only. Province's Stage 3 reopening guidelines allow for reopening facilities for recreational fitness activities, including gymnasiums, yoga/dance studios and other fitness facilities. Total number of people permitted to be in a class or organized program/activity at any one time must be limited to the number that can maintain a distance of at least two metres from others, and cannot exceed 50 persons for indoor activities.	Reopening plans for municipal pools and fitness centres presented at the August 12 Council meeting. Municipal fitness centres are scheduled to be opened on September 8. Pools will open using a phased in approach. Howard Armstrong Recreation Centre pool will open September 8. Nickel District pool will open September 10. The Onaping and RG Dow pools will open September 14. Gatchell pool opening is delayed to due mechanical issues. Protocols are being developed to reopen Youth Centres in September, with a combination of virtual, onsite and offsite programming. Protocols are being developed to resume fall/winter recreation programming, with a combination of virtual, onsite, and offsite	Potential service level impacts for pools and fitness centres as outlined in separate report to Council on August 12.
Roads Operations and Maintenance	Continue to provide the summer maintenance program with no service impacts. Some productivity lost due to enhanced health and safety requirements.	programming. Implemented a two-shift model in the three largest Public Works depots for the summer maintenance season. Expected to continue until winter control shift schedule begins. Winter control scheduled to begin with no impact to service levels.	N/A
Security, By-law and Parking Services	Uniformed security in place at TDS and 199 Larch to provide information and direction to visitors.	Security: Due to the expiry of contracts for security at TDS/199 Larch, Transit, Housing and Parks, an enterprise-wide RFP for uniformed security will be issued in the coming weeks.	Security: Service level delivery to remain consistent with current status, with oversight moving from operating departments to Security and Bylaw.

SERVICE	CURRENT STATUS	PLANNED AND/OR ONGOING CHANGES	SERVICE LEVEL IMPACTS
Security, By-law and	Security remains active in parks	Bylaw: In response to Stage 3	Impact of closed City facilities
Parking Services	and at CGS Housing properties to	announcements, staff continue to monitor	due to COVID-19 has resulted in
(continued)	support education of physical	legislation and complaint volume to	the 2020 Budget approved
	education.	determine whether service level delivery	security initiative to be placed on
		for this legislation is applicable. Any longer	hold.
	Bylaw continues to provide	term case volume may require service level	
	enhanced service by enforcing	adjustments to maintain service level	Parking: Hotspot will provide
	provincial legislation under the	commitments for case completion.	more options for passes and
	Reopening Ontario (A Flexible		data will support strategic
	Response to COVID-19) Act, 2020	Parking: Staff is working with Hotspot	parking lot management based
	(formerly under the Emergency	Parking to provide an online option for	on usage trends.
	Management and Civil Protection	buying parking passes for surface lots. To	
	Act. Up to September 1, the	be effective October 1st, passes will be	
	department has received a total of	available online or through Hotspot App.	
	932 complaints related to	As a touchless option, there will be no	
	gatherings and businesses.	requirement for display of a pass, as it will	
	Ownell fauthauariad af May 22 ta	be connected to vehicle licence plate.	
	Overall, for the period of Mar 23 to	Annual Conital and the state of	
	Sept 1, for all Bylaw complaints, the	Approved Capital construction asset work for the Centre for Life and Dufferin Street	
	department has experienced a 43		
	per cent year- over-year increase for the same period. There is a	road allowance (new) parking lots is underway with work planned for the Fall.	
	continued increased volume for	dilderway with work planned for the Fall.	
	Bylaw Inquiries (215 per cent		
	increase), Noise (153 per cent		
	increase), and Clearing of Yards (26		
	per cent increase).		
	per cent mercase).		
	Parking: Fees for on-street parking		
	reinstated July 2. Surface and		
	underground parking lots remain		
	operational, with enforcement of		
	surface lots paused until October		
	2020.		

Service Requests and Inquiries (311)	Services continue to be fully available. Call volumes are back to average levels of 800 calls per day, with minor increases after new local or provincial announcements. Wait times are also back to normal levels, with 80 per cent of calls answered in 20 seconds are less.	No changes.	N/A
Solid Waste Management	The weekly bag limit will return to one bag effective September 14. Staff are in the planning process to hold the scheduled Fall Residential Tipping Fee Holiday (September 21 to September 26).	Staff are reviewing usage at various solid waste facilities/drop-off depots to determine whether hours of operation should be reduced. Preparations are underway to re-open the Reuse Centre areas within each landfill site.	Reduction in facility hours may be recommended if data substantiates low utilization or abuse of City facilities at unmonitored locations such as drop off depots. All services have resumed with the exception of these ongoing restrictions: no collection of loose garbage; no sorting of loose blue box materials that contain facial tissue, paper towels, wipes, gloves and masks; ordering blue boxes and green carts by phone or Waste Wise for home delivery.
Taxation	All services are available. In-person services are encouraged to be by appointment but staff are available to provide assistance by attending on the main floor.	N/A	N/A

SERVICE	CURRENT STATUS	PLANNED AND/OR ONGOING CHANGES	SERVICE LEVEL IMPACTS
Transit	Effective August 29, GOVA Transit transitioned to new routes and schedules.	Ridership is monitored on a daily basis and changes are made dynamically to respond to changes in demand.	Ridership is currently at 50 to 55 per cent of typical patterns. An increase of 10% is expected after Labour Day.
	Due to the continuation of online classes and reduced on-campus attendance at post-secondary schools, Route 4 to Laurentian University is suspended, but Route 3 will continue at a reduced level. Route 2 to Cambrian College will continue, but Express buses are suspended.		
	Peak service is reinstated on all Frequent and Core service level routes in September.		
	Route 105 Valley will continue to serve both Capreol and Blezard on one route as per summer service, but will see an increase in peak service. Route 101 Lively will continue to travel directly to the Downtown hub instead of the South End and will include service to Atikameksheng First Nation on Reserve Rd. Route 29 in the South End has been created to capture areas no longer served by Route 101 Lively. Route 21 is suspended until further notice, and		
	Route 22 and 23 will run every two hours.		

SERVICE	CURRENT STATUS	PLANNED AND/OR ONGOING CHANGES	SERVICE LEVEL IMPACTS
Transit (continued)	All passengers are encouraged to wear masks or face coverings as per Public Health directive. Hand sanitizer is available at the front and back of each bus for public use.		
	Effective September 1, the Downtown Transit Hub reopened to the public. Transit riders have access to the Hub's indoor waiting area and washrooms. GOVA has enhanced the cleaning and regular sanitation of high touch surfaces, and extra security will be on site to monitor building capacity.		
Transportation and Innovation	Services continue to be fully available. In-person consultations by appointment, as required.	Annual reports to Operations Committee delayed. Annual traffic count program cancelled for 2020.	Awareness programs on hold. All pending requests for traffic studies delayed until next year with the resumption of the summer student program.
Wastewater Treatment	Services continue to be available as normal, with enhanced health and safety measures in place. Redeployed City staff have returned to their home positions. Two of three RV dumpsites remain closed. The Sudbury Wastewater Treatment facility remains open for RV dump service 24/7.	Services will continue to be available.	N/A

Water Treatment	Services continue to be available as	Services will continue to be available.	N/A
	normal, with enhanced health and		
	safety measures in place.		
	Redeployed City staff have returned		
	to their home positions.		