

NOTICE OF MOTION to be included in the City Council meeting scheduled for November 1, 2017

Submitted by Councillor Robert Kirwan

WHEREAS it is important for all citizens living in the City of Greater Sudbury to enjoy freedom of speech;

AND WHEREAS portions of the Human Resources Employee Handbook may in fact place unreasonable limitations on the freedom of speech for employees of the City of Greater Sudbury;

THEREFORE BE IT RESOLVED THAT the CAO form a task force consisting of an appropriate representation of employees, staff, and Council, to review the Employee Handbook and all other relevant employee codes of conduct, ethics, etc. and present any revisions for Council approval before the end of June 2018;

AND FURTHER THAT the section of the Employee Handbook beginning on Page 26, specifically under the heading, Political and Work Communications, be deleted from the Handbook immediately and its terms and conditions be no longer applicable.